CEO Performance Review

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| --- | --- |
| **Position** | Chief Executive Officer |
| **Name** |  |
| **Feedback from** |  |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| *Mark ‘X’ for each in the rating columns* | Rarely  | Sometimes | Usually | Consistently |
| Competencies |  |
| Supportive team player |  |  |  |  |
| Handles conflict appropriately |  |  |  |  |
| Problem solves well |  |  |  |  |
| Uses initiative |  |  |  |  |
| Empowers others |  |  |  |  |
| Drives improvement/change |  |  |  |  |
| Influences others to achieve set outcomes |  |  |  |  |
| Manages own and others’ emotions and reacts to duress in a balanced manner |  |  |  |  |
| Considers impact of decisions |  |  |  |  |
| Aware of own strengths and weaknesses |  |  |  |  |
| Personal Attributes |  |
| Approachable |  |  |  |  |
| Sensitive to staff needs |  |  |  |  |
| Motivated in role |  |  |  |  |
| Passion |  |  |  |  |
| Communicates well |  |  |  |  |
| Organised |  |  |  |  |
| Flexible |  |  |  |  |
| Integrity |  |  |  |  |
| Working Systemically |  |  |  |  |
| Consultative; shares information with relevant staff and stakeholders as required  |  |  |  |  |
| Effective interpersonal skills |  |  |  |  |
| Demonstrates an organised approach to conducting meetings/activities |  |  |  |  |
| Proactive approach and maintains a high profile within the organisation, the sport, the industry and other stakeholders |  |  |  |  |
| Manages health and safety issues  |  |  |  |  |
| Ensures that decisions/actions align with organisations vision and values |  |  |  |  |

Summarise the things (e.g., work practices, communication style, use of skills) that you would like to see this person continue to do, stop doing or start doing in their leadership style and activities.

**Continue** *(this person’s strengths that they should keep doing)*

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**Stop** *(these things are seen as unhelpful, counterproductive or inappropriate)*

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**Start** *(this person should start doing, or do more of these things)*

 