

SEC=OFFICIAL



# PRIDE IN SQUASH ROADMAP

2022-2026



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As the national peak body for squash, Squash Australia has an essential role to play in fostering healthy, safe, inclusive and respectful behaviours in sport that foster a true sense of togetherness and community.

Through this strategy, Squash Australia will do all it can to address behaviours to ensure that all individuals, are treated with respect, courtesy and fairness, and that the standards expected by our community are maintained at all times.

Robert Donaghue

Chief Executive Officer

FOREWORD



## VISION STATEMENT

To create a safe, fun, inclusive and supportive environment for LGBTQIA+ athletes, coaches, referees, volunteers, staff and supporters.

## STRATEGIC PRIORITY

## GOAL

### GOVERNANCE & STRATEGY

To build a united squash community and advocate with one shared voice.

### VISIBILITY

Make Squash 'visible' and position squash as a sport of choice for the LGBTQIA+ community.

### EDUCATION

Provide education and training opportunities which draw on current national and international research and provide best practice examples.

### ENGAGEMENT

Engage and communicate effectively with all internal and external stakeholders and better connect with the LGBTQIA+ community.

### RESEARCH

Identify opportunities to develop supporting tools and resources to assist in the planning, funding and delivery of participation opportunities.



## GOVERNANCE AND STRATEGY GOAL

To build a united squash community and advocate with one shared voice.

## STRATEGIC PRIORITY

1. Strategic Commitment
2. Individual Accountability
3. Inclusion Support
4. Policy Development



## VISIBILITY GOAL

Make Squash 'visible' and position squash as a sport of choice for the LGBTQIA+ community.

## STRATEGIC PRIORITY

1. Promotion
2. Events
3. Leadership
4. Ambassadors
5. Access



## EDUCATION GOAL

Provide education and training opportunities which draw on current national and international research and provide best practice examples.

## STRATEGIC PRIORITY

1. Resources
2. Training



**ENGAGEMENT GOAL**

Engage and communicate effectively with all internal and external stakeholders and better connect with the LGBTQIA+ community.

**STRATEGIC PRIORITY**

1. Participation
2. Community
3. Advocacy
4. Sponsorship
5. Communication



## RESEARCH GOAL

Identify opportunities to develop supporting tools and resources to assist in the planning, funding and delivery of participation opportunities.

## STRATEGIC PRIORITY

1. Academic
2. Sector

