



**Australian Government**  
**Australian Sports Commission**

# Annual Report 2010-2011



**AUSTRALIAN  
INSTITUTE OF SPORT**

Australian Sports Commission

# Annual Report

2010-2011



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**Australian Government**  
**Australian Sports Commission**

Senator the Hon Mark Arbib  
Minister for Sport, Minister for Indigenous Employment, and Economic Development,  
and Minister for Social Housing and Homelessness  
Parliament House  
CANBERRA ACT 2600

Dear Minister

I am pleased to submit the twenty-seventh Annual Report for the Australian Sports Commission, covering the period 2010–11. The report has been prepared to meet the requirements of the *Commonwealth Authorities and Companies Act 1997* as called for under Section 48 of the *Australian Sports Commission Act 1989*.

The Australian Sports Commission is established in accordance with the *Australian Sports Commission Act 1989*. The objects, functions and powers of the Australian Sports Commission are prescribed in Sections 6, 7 and 8, respectively, of the Act.

The Commissioners of the Board are responsible, under Section 9 of the *Commonwealth Authorities and Companies Act 1997*, for the preparation and content of the Report of Operations in accordance with the Finance Minister's Orders 2010-11. The Board resolved to adopt the Report of Operations as a true and concise portrayal of the year's activities.

This report assesses the Australian Sports Commission's performance against the accountability framework agreed with the Australian Government, and highlights the success of its programs.

I commend this report to you as a record of our achievements.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Warwick L. Smith'.

The Hon Warwick L. Smith AM  
Chair  
Australian Sports Commission

7 October 2011

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## Chair's report

2010–11 will be viewed as a watershed year for the Australian Sports Commission (ASC) as it committed to the collaborative leadership of sport with a genuine desire to harness the collective wisdom and capability of sport to achieve national outcomes.

It was the first year of implementation of the Government's new strategy, *Australian Sport: The Pathway to Success*, which brought with it unprecedented levels of funding for Australian sport.

These included an increased focus on building alignment and collaboration across Australian sport, with the centrepiece of this being the National Sport and Active Recreation Policy Framework. The ASC contributed to the development of this document, which culminated in its endorsement by the Sport and Recreation Ministers' Council in June 2011. This framework will help guide the development of policies, strategies and programs, and outline priority areas for cooperation across governments.

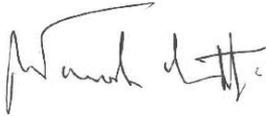
Linked to the National Sport and Active Recreation Policy Framework, the National Institute System Intergovernmental Agreement is the formal agreement developed to drive a new partnership model for the national institute network to support the development and delivery of high performance plans for identified national sporting organisations (NSOs). During 2010–11 the ASC, and in particular the Australian Institute of Sport (AIS) as the lead national agency responsible for high performance sport, played a key role in developing and finalising the agreement.

This agreement recognises that an aligned national high performance system will deliver the best outcomes for Australia on the international stage, whilst also noting the unique contributions which each institute and academy of sport can bring to the delivery of national high performance programs. In 2010–11, the structure and focus of the AIS evolved to enable it to take a greater national and systemic focus in its business operations. This new approach will enable the AIS to harness the collective effort to achieve international success, and facilitate the sharing of knowledge, expertise and practice across the Australian high performance sector.

A key focus in the early part of the year was the assessment and distribution of additional funding delivered as part of the *Australian Sport: The Pathway to Success* package to NSOs. During 2010–11, the ASC delivered new ongoing high performance funding of over \$23 million to 25 NSOs, as well as additional one-off funding of \$3.85 million to 17 NSOs as part of the Green and Gold Project to enhance Australia's prospects at the 2012 Olympic and Paralympic Games. New ongoing participation funding of \$11.3 million was distributed to 30 NSOs, as well as additional one-off participation funding of \$2 million to seven NSOs.

Delivering on *Australian Sport: The Pathway to Success* and the ASC's specific roles articulated in the National Sport and Active Recreation Policy Framework and the National Institute System Intergovernmental Agreement, required some structural and cultural change within the ASC. In the latter part of the financial year, the ASC finalised its structural changes, arriving at four divisions which will enable the organisation to focus on key strategic priorities whilst streamlining our operations to maximise the ASC's outcomes for Government and Australian sport.

The 2010–11 year has been one of significant change for the ASC in terms of resetting its direction and approach, whilst continuing to deliver the results which the Australian Government and sport sector expect. As Chair, I would like to acknowledge the contributions of my Board and the ASC staff over the reporting period. We look forward to building on the strong foundations which have been set to deliver continued success for Australian sport.

A handwritten signature in black ink, appearing to read 'Warwick Smith', with a stylized flourish at the end.

The Hon. Warwick Smith AM  
Chair

## Chief Executive Officer's report

The year 2010–11 was both challenging and rewarding for the ASC, with a significant amount of change across the sport sector and within the ASC to position the organisation for the future.

The ASC's performance was strong, with most key targets met and significant progress made on implementing important new initiatives and approaches.

This would not have been possible without the strong commitment of ASC staff and Board members during the year, the cooperative working relationship and support of the Office for Sport, initially in the Department of Health and Ageing and later in the Department of the Prime Minister and Cabinet.

In July 2010, the ASC welcomed the Hon. Warwick Smith AM as Chair of the ASC Board, and Mr Michael Turtur OAM, Mr Andrew Plympton and Ms Ann Sherry AO as Board members. The strong leadership provided by Mr Smith and the Board has guided ASC management in building a solid foundation from which it can drive reforms and key initiatives in the coming years.

### Performance highlights

The Government's sport strategy, *Australian Sport: The Pathway to Success*, brought with it unprecedented levels of funding, the vast majority of which was distributed to NSOs to support the delivery of high performance and participation outcomes.

The funding assessment processes and the subsequent planning processes provided the opportunity to link with state and territory institutes and academies of sport and departments of sport and recreation to review the performance and plans of sports across the country. These processes will evolve further over the coming year, as the ASC puts in place performance management frameworks to monitor NSO performance and identify areas where additional assistance and support are required.

This emphasis on working with our partners to deliver on a shared vision for Australian sport, and continuing to provide individualised support to NSOs to enhance their capacity and capability to deliver on high performance and participation outcomes, are key components of the ASC's new approach to help build an effective collaborative sport sector that creates opportunities for all Australians to participate in sport, and to exceed at every level.

The announcement in the May 2011 Budget of the continuation of the Active After-school Communities (AASC) program was welcomed, ensuring that the ASC can continue to provide primary school-aged children with a positive introduction to sport through that program beyond 2011.

The increased focus on participation with its associated increase in resources was welcomed by many NSOs, but brought with it the challenges of developing, delivering and monitoring participation outcomes in conjunction with their state and territory organisations and other stakeholders. While the progress and national leadership of many NSOs in this process demonstrate the increasing maturity and sophistication of the sector, the ASC recognises that supporting and assisting NSOs in this process will continue to be of major importance in 2011–12.

From a high performance perspective, the ASC recognised the critical importance of ensuring that support was prioritised for those sports and athletes most likely to deliver Australian success at the London 2012 Olympic and Paralympic Games. During 2010–11 the ASC distributed new high performance funding to sports, provided record levels of funding to our top athletes to support their preparation for the games, and worked to maximise usage of the AIS European Training Centre as an overseas base for our athletes.

In early 2011 the AIS assumed responsibility for the leadership and strategic direction of high performance sport in Australia, with a key role in working with state and territory institutes and academies of sport, NSOs, peak bodies and other agencies to harness the collective effort to achieve international success. The National Institute System Intergovernmental Agreement underpins this approach, while activities like the co-hosting of the 2012 London Preparation Workshop with the Australian Olympic Committee reflect the new approach of working together for the benefit of Australian sport.

During 2010–11 the ASC continued to support NSOs in building their capability and sustainability, with additional work undertaken with a number of NSOs on building organisational capacity through asset audits, strategy development and implementing initiatives with a more commercial focus to grow non-government revenues. A new area of work during the year has also been around developing and promoting workforce information and strategies to assist NSOs build their workforce capability and capacity.

## Future priorities

Our emphasis now is on implementing our new plans, delivering key programs, supporting NSOs to deliver participation and high performance outcomes (as well as building their capacity), and building collaboration, alignment and effectiveness across Australian sport.

In the final preparation for the Olympic and Paralympic Games in London in 2012, the AIS will lead in ensuring that athletes have the best preparation possible including international competition and use of the AIS European Training Centre. We will also continue to work with state and territory institutes and academies of sport to build a national high performance system that will continue to deliver international results with a focus on the 'green and gold'.

The endorsement of the National Sport and Active Recreation Policy Framework by the Commonwealth and State and Territory Sport Ministers in February 2011 provided the ASC with the basis for continued collaborative work with the state and territory departments of sport and recreation. We will work with the Department of the Prime Minister and Cabinet to take action in the Commonwealth's areas of responsibility. This year there will be a particular emphasis on working in strong partnership with the states and territories to prioritise areas for national collaboration; the development of a sport clearinghouse function; and the development and implementation of a strategy to ensure we understand the strategic priorities, challenges, opportunities, needs and capabilities of the sport sector. This information will contribute to the evidence base for sport and ensure we can provide robust advice to Government and others concerning Australian sport.

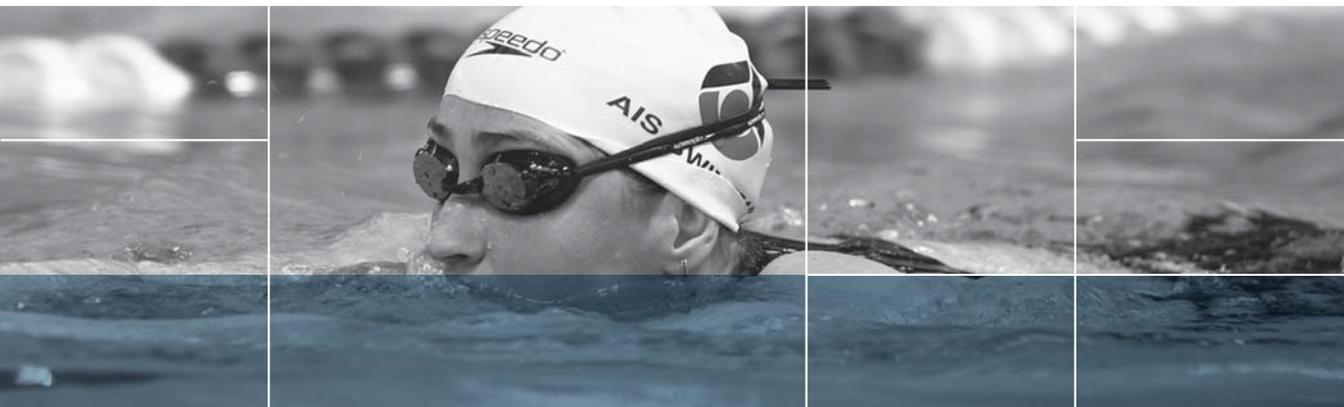
Finally, we will continue to invest strategically in NSOs to deliver high performance and participation outcomes and to build their capability. We will monitor implementation of their plans and associated sport performance through Sport Project Teams, Participation Planning and Performance Monitoring (3PM), and Pathways to Podium (P2P) programs.

While the ASC has experienced significant change over the reporting period, we have built the foundations for continued growth and collaboration and look forward to the year ahead.



Professor Peter Fricker OAM  
MBBS FACSP FRACP(Hon.) FFSEM(UK)(Hon.) GAICD  
Acting Chief Executive Officer

30 June 2011



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## ABOUT THE AUSTRALIAN SPORTS COMMISSION

The ASC is the Australian Government body that supports, develops and invests in sport at all levels in Australia. It works closely with national sporting organisations (NSOs)<sup>1</sup>; peak sporting bodies; state, territory and local governments; state and territory institutes and academies of sport; and schools and community organisations to support the development of the Australian sport sector from the grassroots community level to high performance sport.

The ASC is focused on getting more Australians participating and excelling in sport by delivering key programs; providing financial support and other assistance to NSOs to deliver participation and high performance results and improve their capability, sustainability and effectiveness; and building collaboration, alignment and effectiveness within the Australian sport sector.

The ASC was established as a Commonwealth statutory authority by the *Australian Sports Commission Act 1989*. The Act defines the ASC's role, corporate governance and financial management framework, while the *Commonwealth Authorities and Companies Act 1997* provides the ASC's reporting and accountability framework.

In the initial part of 2010–11, the Hon. Kate Ellis MP, Minister for Early Childhood, Childcare and Youth and Minister for Sport, was the Minister responsible for the ASC.

From September 2010, Senator the Hon. Mark Arbib, Minister for Sport, Minister for Indigenous Employment and Economic Development, and Minister for Social Housing and Homelessness, has been the Minister responsible for the ASC.

## Planning and accountability framework

The ASC's planning and accountability framework ensures it meets its legislative responsibilities and effectively meets its outcomes, which are:

- > improved participation in structured physical activity, particularly organised sport, at the community level, including through leadership and targeted community-based sports activity
- > excellence in sports performance and continued international sporting success by talented athletes and coaches, including through leadership in high performance athlete development, and targeted science and research.

The ASC Portfolio Budget Statements identify six areas of major activity to be undertaken in 2010–11 to support the achievement of ASC outcomes. These provide a framework for the indicators and reference points or targets, as outlined on page 7.

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1 The term national sporting organisation includes national sporting organisations for people with a disability and the Australian Paralympic Committee where relevant.

**Outcome 1: Improved participation in structured physical activity, particularly organised sport, at the community level, including through leadership and targeted community-based sports activity**

Major activities:

- > reform the sporting system
- > increase opportunities to participate in sport
- > build the capacity and sustainability of sporting organisations.

**Outcome 2: Excellence in sports performance and continued international sporting success by talented athletes and coaches, including through leadership in high performance athlete development, and targeted science and research**

Major activities:

- > an effective high performance system
- > the Australian Institute of Sport — a centre of excellence
- > supporting sporting organisations and athletes.

This annual report responds directly to the performance measures in the Portfolio Budget Statements, utilising the framework outlined above and reporting on the ASC's intended and actual performance for the year.

### CASE STUDY

The AIS has long-standing interests in maintaining and improving athlete health through smart training, high-level personal hygiene, good nutrition and expert clinical care.

In 2010–11 the AIS actively engaged in a number of collaborative research projects addressing the issue of using probiotic supplements to reduce upper respiratory illness. These illnesses, such as the common cold, are a significant burden on both the general and sporting communities. For athletes, infections such as a cold or flu during training or competition may negatively affect performance.

The AIS, Griffith University, the CSIRO, and a number of domestic and international companies, have investigated whether probiotics reduce the number, duration and/or severity of colds and flu. A large clinical study conducted at the AIS, recently published in the *Nutrition Journal*, showed that supplementing daily with *Lactobacillus fermentum* reduced the severity of gastrointestinal illnesses, and the severity and duration of chest illnesses in males.

A second study is underway to examine the effects of other strains of probiotics in physically active individuals, and early results indicate beneficial effects in reducing respiratory illness.

The research outcomes are now informing everyday practice at the AIS and also preparations, in partnership with the Australian Olympic Committee and Australian Paralympic Committee, for the London 2012 Olympic and Paralympic Games.

## Organisational structure and functions

The ASC's organisational structure evolved during the year, with the organisation operating within four divisions from March 2011. The Government Relations, Communications and Research division, the Australian Institute of Sport and the Sports Development division have primary responsibility for achieving outcomes and indicators listed in the Portfolio Budget Statements. The Corporate Operations division supports other divisions in achieving the ASC's outputs. A brief summary of each of the divisions follows, along with the ASC organisational chart.

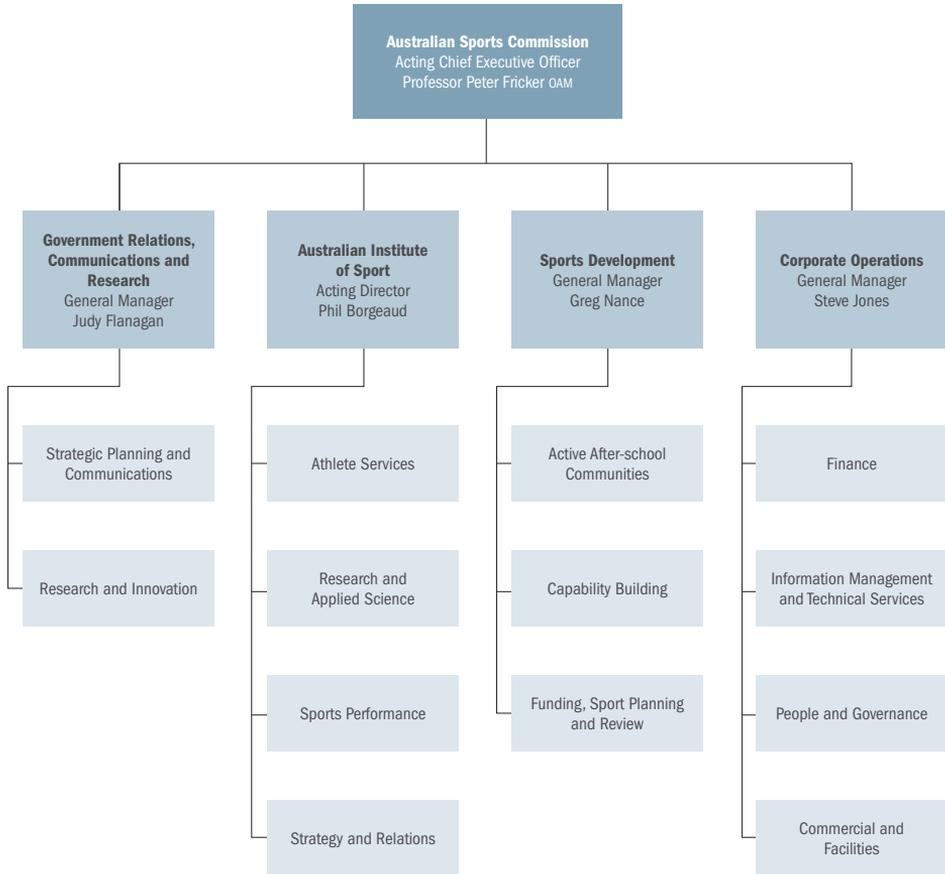
The **Government Relations, Communications and Research** division is focused on: collecting and disseminating information on sport sector needs, challenges and opportunities through research, consultation and analysis; the strategic communication of this knowledge to the sector and government; corporate planning and reporting; and cross-government (Commonwealth and state) liaison and partnerships.

The **Australian Institute of Sport** has primary responsibility for leading the strategic direction of high performance sport in Australia. The division has three key roles: providing strategic leadership and direction of high performance sport that includes capability building and the delivery of national programs; delivering world-class athlete preparation that includes coaching, sports science, sports medicine, program management, vocational/pastoral care and competition opportunities; and fostering a national approach to applied performance research.

The **Sports Development** division focuses on planning, funding, supporting and servicing relationships with NSOs to assist in the implementation of whole-of-sport plans and to develop the capabilities and capacities of different sports. The division manages and coordinates funding arrangements and compliance with sector partners funded by the ASC. It also coordinates the AASC program and International Sport for Development, as well as the AIS European Training Centre for use by all Australian high performance athletes and NSOs.

The **Corporate Operations** division provides business capability and services to support all divisions of the ASC to deliver on its strategic plan. Key areas of focus include human resource capabilities; information technology capabilities; sound financial and asset management practices; managing the ASC's responsibilities within the compliance framework; and providing high-quality facilities and services.

Figure 1: Organisational chart as at 30 June 2011



## CASE STUDY

Managed by the ASC in partnership with the Australian Government Office for Women, the Sport Leadership Grants and Scholarships for Women provide development opportunities and training to help women reach their leadership potential within the sports industry.

The program has been in place since November 2002 and has supported over 16 000 women with a total funding allocation of \$3.3 million.

In 2010–11, \$400 000 was allocated across five categories: coaching; officiating; governance; management and administration; and communications, media and marketing. The funding supported 117 projects, representing 68 individual grants, 29 organisational grants and 20 individual scholarships.

Second year scholarship recipient Diana Taylor has made good use of the training and support provided, and it has already paid dividends.

'I have undertaken Australian Institute of Company Directors leadership and board development seminars and a public relations course, and have improved my sport-specific leadership skills through an extensive course of executive coaching,' said Taylor.

The results speak for themselves. In 2010, Taylor was appointed to the board of the Geelong Football Club and in January 2011 she was re-appointed for a three-year term.

'The appointment is a tremendous privilege and has given me the opportunity to directly influence, at a national level, the promotion and continued support for the role of women who wish to participate in sport,' said Taylor.

## CASE STUDY

In 2010–11 the AIS and Rowing Australia launched the National Rowing Centre of Excellence on the shores of Lake Burley Griffin in Canberra. This is a joint venture that incorporates the core components of Rowing Australia's High Performance Program, including the AIS Residential Scholarship and National Camps programs.

The primary objective of the centre is to prepare the Australian rowing team for medal-winning performances at the Olympic and Paralympic Games. The Australian Government funded an additional \$2.2 million in infrastructure upgrades to create this facility. The centre now provides a national hub for the management of the sport, and consists of world-class training facilities to support Australian athletes in the build-up to the London 2012 and Rio 2016 Olympic and Paralympic Games.



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## 2010–2011 PERFORMANCE

### **Outcome 1**

Improved participation in structured physical activity, particularly organised sport, at the community level, including through leadership and targeted community-based sports activity

### **Outcome 2**

Excellence in sports performance and continued international sporting success by talented athletes and coaches, including through leadership in high performance athlete development, and targeted science and research

## Outcome 1

# Improved participation in structured physical activity, particularly organised sport, at the community level, including through leadership and targeted community-based sports activity

**Total expenses:** \$108 429 000

Outcome 1 reflects the Australian Government's commitment to foster, support and encourage sport participation at the community level.

In 2010–11 the ASC worked with key sport sector partners to:

- > contribute to the development of the National Sport and Active Recreation Policy Framework and the National Institute System Intergovernmental Agreement, which provide a collective vision for developing sport in Australia
- > deliver new ongoing participation funding of \$11.3 million to 30 NSOs and additional one-off participation funding of \$2 million to seven NSOs
- > engage with state and territory departments of sport and recreation on the distribution of funding to NSOs and the alignment of national and state sports planning
- > provide funding support to 24 NSOs to increase participation opportunities for targeted populations, particularly Indigenous Australians, people with disability, women, and culturally and linguistically diverse groups
- > commence development of National Sport and Education and National Sport Volunteer strategies
- > negotiate, on behalf of the Standing Committee on Recreation and Sport (SCORS), a new approach to collecting data on sport participation with the Australian Bureau of Statistics (ABS)
- > deliver the Active After-school Communities program, including a national campaign to encourage children and families to participate in club sport
- > establish the Multicultural Youth Sport Partnership program, which received overwhelming interest for distribution of the \$300 000 available funds in 2011–12
- > extend and expand the Australian Sports Outreach Program in the Caribbean and Kiribati as well as the Pacific and Targeted Grants program.

The following section details the ASC's performance against deliverables and key performance indicators as set out in the Portfolio Budget Statements.

## Reform the sporting system

### Qualitative deliverables for 2010–11

- > National strategies, including the Sport and Education Strategy, Social Inclusion and Sport Strategy and National Sport Volunteer Strategy are implemented in a timely manner
- > AIS and SIS/SAS operate within National Sport and Active Recreation Policy Framework

### Result

- > The National Sport and Education Strategy and the National Sport Volunteer Strategy are in development and are scheduled for completion in 2012. Development of a number of other priority national sector strategies, including a National Women in Sport Strategy, has also commenced. The Department of the Prime Minister and Cabinet has responsibility for the development of a Social Inclusion and Sport Strategy.
- > The National Sport and Active Recreation Policy Framework provides a guide for the development and alignment of policies, strategies and programs by governments within their jurisdictions. To deliver against the framework's key priority of achieving international success, a National Institute System Intergovernmental Agreement has been developed to drive a new partnership model for the National Institute System, engaging the AIS and state and territory institutes and academies of sport in supporting the development and delivery of identified NSOs high performance plans.

Quantitative deliverables	2010–11 target
Number of states and territories involved in delivering strategies as part of the National Sport and Active Recreation Policy Framework	8

### Result

- > All eight states and territories are represented on the SCORS. Members of SCORS sit on the working groups assisting with the development of the National Sport and Education Strategy and the National Sport Volunteer Strategy. Through this representation and briefings, all SCORS members are kept informed and have the opportunity to contribute to the development of strategies prior to them being finalised.

### Qualitative key performance indicators for 2010–11

- > Engagement of key sport system partners to develop, implement and monitor strategies consistent with the National Sport and Active Recreation Policy Framework

### Result

- > Relevant sector partners have contributed to the development of strategies through representation on working groups. These partners have included national and state sporting organisations, other government agencies and a range of key organisations servicing the education and volunteer sectors.

## Coordination and partnerships

The National Sport and Active Recreation Policy Framework and National Institute System Intergovernmental Agreement are key documents underpinning the reform of the Australian sport sector, and in particular the development of a more aligned and collaborative sector. They will help guide the development of policies, strategies and programs, and outline priority areas of cooperation across governments for both high performance and participation.

During 2010–11, the ASC contributed to developing and finalising these documents, which the Sport and Recreation Ministers Council endorsed in June 2011. The ASC has also positioned its planning and reporting to reflect how it is contributing to achievements in priority areas for collaboration articulated within the National Sport and Active Recreation Policy Framework.

The ASC's new collaborative approach was evident through a number of processes during the year. The ASC worked in partnership with state and territory institutes and academies of sport and departments of sport and recreation in 2010 to identify sports to be prioritised for additional high performance and sport participation funding.

Following the announcement of new funding to NSOs, the ASC has continued to work with these partners to support the alignment of NSO and state sporting organisation business planning. This work has focused on enhancing the effectiveness of the Australian sport sector and removing any barriers that may impact on the delivery of national sport outcomes.

The National Institute System Intergovernmental Agreement was established to formalise a new national institute partnership. The agreement includes criteria and processes for identifying, monitoring and assessing priority NSOs, collaborative national planning approaches, roles and responsibilities, and service delivery parameters to maximise international and national success. Through this agreement, partners will work with identified NSOs to improve support for athletes through nationally agreed high performance plans.

A further example of the Commonwealth working more closely with states and territories to achieve better outcomes is in the area of Indigenous sport and recreation. During 2010–11, the ASC worked with representatives from the Department of the Prime Minister and Cabinet, along with state and territory representatives from Victoria, South Australia, Western Australia, Northern Territory and Queensland, on a project to make recommendations to Commonwealth, state and territory ministers for sport on the future coordination and delivery of sport and active recreation opportunities for Indigenous Australians. This multi-faceted project is scheduled for completion in July 2012.

This partnership approach was also evident in the ASC's delivery of the Australian Sports Outreach Program, where programs were delivered through a systematic partnership approach with NSOs, international sports federations, national governing organisations and foreign governments. This approach supports local organisations, develops a deep knowledge and understanding of partners, and links to networks for people in leadership positions. It also generates goodwill from genuine partnerships and takes advantage of unanticipated opportunities arising from knowledge and network sharing with partners.

## Research and innovation

### Research

The ASC continued and expanded its strategic approach to social research in 2010–11. It continued to manage the Exercise, Recreation and Sport Survey on behalf of SCORS, including the production of the 2010 Exercise, Recreation and Sport Survey.

Together with state and territory government partners and the Department of the Prime Minister and Cabinet, the ASC entered into a new strategic partnership with the ABS in 2010–11. As part of this new arrangement, a biennial national participation survey will replace the Exercise, Recreation and Sport Survey and a program of analytical reports will be delivered, drawing together all statistical data related to the sport and recreation sector that resides within the ABS. This renewed collaboration reduces duplication of effort and ensures the data needs of the sport sector are better represented.

Also in the participation area, the ASC conducted research to help determine an effective approach for junior sport delivery, namely by testing and validating the Play for Life and other traditional junior sports delivery models.

The initial stages of an international research project commenced in June 2011. The research, to take place over a three-year period, will assess the relevance, effectiveness and impact of the Australian Sports Outreach Program in up to ten participating countries. It will develop creative and innovative frameworks and methodologies for each country to build local capacity for reflective learning.

In the high performance area, the ASC contributed to the international research consortium, seeking to identify and compare the sports policy factors that led to international sporting success (known as SPLISS).

#### **National Sport Information Centre**

The National Sport Information Centre provides a national focus to achieve sport information, research and knowledge outcomes for Australian sport.

In 2010–11, the centre continued to lead the Australian Sport Information Network (known as AUSPIN) in developing a collaborative and coordinated approach to delivering sport information services and resources throughout the sport sector. The centre continued to promote and build partner alignment to build capacity in Australian sport information and knowledge sharing. Major project achievements included:

- > establishing the Clearinghouse for Sport, a secure website platform that improves sport sector access to electronic information resources, including full-text research databases, audiovisual resources and current awareness services
- > establishing the AUSPIN Operations Framework, which guides the deployment of Commonwealth, state and territory government sport information resources and services to the sport sector
- > consolidating the Australian Government's Sport Information Purchasing Consortium, with all state and territory members committing to a fourth collective round of annual electronic research database subscriptions in 2011–12.

The Clearinghouse played a key role in supporting NSO planning processes in the early part of the year, enabling the ASC to share NSO planning documentation from the national level through to state and territory institutes and academies of sport, and departments of sport and recreation. The Clearinghouse is also an important tool for providing key information on the distribution and allocation of new funding linked to the performance drivers for high performance and participation outcomes.

The National Sport Information Centre's key service metrics for 2010–11 were:

> Walk-in visitors (door count)	31 678
> Research library reference queries answered	4 916
> Print and electronic articles provided to clients	18 731
> Clearinghouse for Sport secure website members	1 176
> ASC Image Library orders (images supplied)	2 892
> Sport-related video units dubbed/produced	2 317

### CASE STUDY: CLEARINGHOUSE FOR SPORT

The Clearinghouse for Sport is a key element of the ASC's work to facilitate the exchange of information and knowledge across the sport sector and all levels of Australian government. It will be delivered in three phases over four years. The first phase of the initiative was launched in 2010–11 with a focus on establishing the foundation of the Clearinghouse.

The Clearinghouse will operate in the context of various relevant sport research fields, practitioner disciplines and government priority policy areas.

The Clearinghouse will seek to:

- > collect and disseminate high-quality, timely and audience-appropriate information (and knowledge) throughout the Australian sport sector
- > provide sport sector partners and governments with comprehensive and policy-relevant analysis of information and research relating to sport
- > inform sports practitioners such as athletes, coaches, physical educators, scientists, researchers, administrators, volunteers and officials about best practice
- > provide the Australian community with high-quality information on sport.

At the core of the Clearinghouse is the AUSPIN, a coalition of Commonwealth, state and territory government sport and active recreation information providers. AUSPIN members share expertise and resources, as well as promote, develop and facilitate access to sport information and research resources within their respective jurisdictions. AUSPIN members have identified the Clearinghouse as a means to work more closely together to efficiently and effectively leverage and share sport sector knowledge and expertise associated with sport in Australia.

### National strategies

National sport sector strategies build on, align and enable better coordination of relevant activities and programs currently underway within the sector, as well as identify opportunities for sport to continue to be effective. The strategies are informed by existing and emerging gaps in the sector, and the National Sport and Active Recreation Policy Framework provides a guide for developing policies, strategies and programs through identified priority areas for cooperation.

During 2010–11, the ASC focused on progressing the National Sport Volunteer Strategy and the National Sport and Education Strategy.

In *Australian Sport: The Pathway to Success*, the Australian Government committed to the development of a National Sport Volunteer Strategy to align with the broader National Volunteering Strategy being developed to coincide with the ten-year anniversary of the 2001 International Year of the Volunteer. The ASC facilitated development of a draft strategy through a working group comprising representatives from Commonwealth and state governments as well as state sports federations, NSOs, Volunteering Australia, Service Skills Australia and other experts in the field. Consultation with the sport sector and other key stakeholders on drafts commenced, in line with the target of finalising the National Sport Volunteer Strategy in late 2011.

The National Sport and Education Strategy aims to firmly embed sport and physical education in schools. It focuses on four key areas: prioritising sport and physical education in the Australian curriculum; supporting the development of teachers' skills; aligning extra-curricular sport and organised physical activity programs; and improving community access to school facilities. It is anticipated this strategy will be presented to sport and education ministers in mid-2012.

The ASC continued to drive national initiatives designed to protect the integrity of sport. Key initiatives in 2010–11 included:

- > updating the Member Protection template for NSOs
- > a mapping exercise of existing projects in the states and territories that impact on the integrity and ethics of sport
- > a literature review of the integrity of sport in cooperation with the University of Adelaide
- > a pilot project investigating the public perception of sport
- > the launch of Fair Go, Sport — a joint initiative with the Victorian Equal Opportunity and Human Rights Commission and Hockey Australia to increase the awareness of safe and inclusive sport environments for athletes, coaches, officials, volunteers and spectators
- > finalising an online illicit drugs education tool for the Australian Government's Illicit Drugs in Sport — National Education and Action Plan.

The ASC continued to support the ongoing development of the Play by the Rules resource. The ASC and SCORS jointly funded the development of two new web-based major training modules dealing with issues on harassment, discrimination and child protection. Play by the Rules continues to provide the sport sector with up-to-date and invaluable resources and information around issues of harassment, discrimination, member protection and poor behaviour.

The ASC adopted the Australian Government's Illicit Drugs in Sport — National Education and Action Plan, and through the Illicit Drugs in Sport program:

- > introduced the ASC Illicit Drugs in Sport Policy in October 2010
- > completed illicit drugs in sport education for 33 of 35 AIS sport programs
- > introduced an out-of-competition illicit drugs testing program for AIS athletes
- > briefed all ASC staff, NSOs and SIS/SAS about the ASC Illicit Drugs in Sport Policy and accompanying education and testing programs.

## Increase opportunities to participate in sport

### Qualitative deliverables for 2010–11

- > National sporting organisations report annually on participation plans as part of funding agreements
- > National sporting organisations inclusivity programs implemented
- > Recognition for successful initiatives improving women’s participation in sport
- > Agreements in place within agreed timeframes with partner countries in regions under the Australian Sports Outreach Program

### Result

- > The ASC has worked closely with NSOs that received additional funding to support the development of new national participation initiatives. The membership framework adopted from the Queensland Department of Sport and Recreation will provide a baseline for future reporting and ensure greater consistency from sport to sport, with NSOs required to report against this framework for the first time in 2011–12.
- > The ASC worked with 24 NSOs to provide support to increase sport participation opportunities for people from under-represented population groups, including people with disability, Indigenous Australians, women and people from culturally and linguistically diverse backgrounds. Financial assistance, as well as advice and support, were provided by the ASC.
- > The ASC is recognising successful initiatives through its participation funding. A number of NSOs have run or are piloting programs to make their products more relevant for women and to encourage women’s participation.
- > As a result of funding contributed by AusAID and the funding the ASC receives for the Australian Sports Outreach Program in India, the ASC entered into 13 agreements with partner organisations delivering across the Pacific, Caribbean, Africa and India, and with three NSOs/international federations delivering activities in the Pacific.

Quantitative deliverables	2010–11 target
Number of schools and Out of School Hours Care services delivering the Active After-school Communities program	3 270
Number of national sporting organisations implementing plans to increase community participation	16

### Result

- > During Semester 2 of 2010, 3222 sites were approved to be part of the AASC program, while 3178 sites were approved to be part of the AASC program in Semester 1 of 2011. The program is delivered in all states, territories and regions across Australia, providing mass coverage across metropolitan, regional and rural Australia.

- > Fourteen NSOs completed national participation plans and are now implementing them. Twenty other sports are completing their national participation planning, with most commencing activities before planning is finalised.

**Qualitative key performance indicators for 2010–11**

- > Training and support provided to schools and sporting clubs through national sport participation initiatives allows schools and sporting clubs to increase the number and quality of sports programs delivered
- > Demand for tools and strategies (to support sporting organisations and clubs to deliver sporting programs which link to schools and meet the needs of a range of target markets) increases

**Result**

- > Training and support was provided to support schools and sporting clubs through an on-line learning environment for community coaches and officials, support for 70 NSOs to develop accreditation programs and coaches, and delivery of the AASC Community Coach Training Program. These initiatives improve access to entry level coaching and officiating education, and provide a more accessible and flexible learning environment which is less threatening to novice coaches and officials unsure of their level of knowledge and competence.
- > Demand for these training programs continued to be strong. The number of on-line learners has now passed 100 000 in coaching and 20 000 in officiating, while 7451 individuals attended one of the 1041 Community Coach Training Programs delivered during 2010–11.

<b>Quantitative key performance indicators</b>	<b>2010–11 target</b>
Percentage of funded national sporting organisations implementing effective participation programs	80%

**Result**

- > The increased investment in participation plans for sports has driven complementary growth strategies and a more cohesive approach between national and state sporting organisations in 2010–11. Effectiveness measures will be reported for the first time in 2011–12, enabling sports sufficient time under these new partnership arrangements to achieve valid results.

## Active After-school Communities program

The AASC program is a national initiative that provides primary school children with free access to sport and other structured physical activity programs in the after-school time slot of 3.00pm to 5.30pm. The program aims to engage traditionally inactive children in sport, and through a positive and fun experience, develop a love of sport that inspires them to join a local sporting club.

### Program reach

During 2010–11, the program had significant geographical reach, with 58 per cent of AASC sites located in regional and remote communities. There was a very high degree of local community involvement and linkages, often stemming from relationships between the program's state level staff and state sporting organisations. At the national level, there is an increasing focus on working with NSOs, including to assist with developing and implementing their participation plans. Many NSOs now see the AASC program as an effective platform for growing their participation base.

### Program research

Research conducted in 2010 confirmed the AASC program is achieving its objectives of targeting inactive children, providing fun and safe activities, and enhancing community capacity:

- > Satisfaction with the AASC program's overall performance was extremely high, with 96 per cent of schools, 89 per cent of out of school hours care services, 89 per cent of parents and 91 per cent of community coaches indicating they were satisfied with the program's performance.
- > Ninety per cent of children participating in the program at existing school sites were engaging in structured after-school physical activity they would not otherwise be doing.
- > 2010 research provided evidence to suggest recent initiatives to better target inactive children were successful. First-time AASC program participants were less likely than the general population to be classified as sufficiently active for health purposes (48 per cent and 60 per cent, respectively), and were less likely to be a member of a sports club (37 per cent and 49 per cent, respectively).
- > Seventy-seven per cent of parents believed their child felt more positive towards physical activity after participating in the AASC program, with 64 per cent believing their child was more physically active as a result of participating in the program.
- > Fifty-six per cent of parents at AASC program sites believed their child became interested in joining a sports club or school team after participating in the program, and almost half of parents said it was likely their child would join at least one sports organisation in the next six months.

### Key national activities

#### *Play for Life ... join a sporting club campaign*

In 2010 the ASC, with the support of state departments of sport and recreation and Communities NSW, implemented a national campaign to encourage children and families to participate in club sport.

The *Play for Life ... join a sporting club* campaign was coordinated by local AASC program staff and conducted from July to October 2010. Up to 150 local events were held across the country, including gala days, 'come and try' days and other events that profiled local sporting clubs. The campaign engaged some 16 500 children, over 4150 parents, 595 schools and 455 local clubs.

Officially launched on 21 July 2010 in Marysville, Victoria, the campaign targeted parents to promote the transition of children into local club sport, and encouraged families and coaches to get involved in sporting clubs as volunteers.

Johanna Griggs was appointed as the campaign's ambassador to help extend its message beyond the campaign's immediate activities.

#### *Department of Education, Employment and Workplace Relations partnership*

In recognition of the value of the AASC program resources and training, the ASC worked with the Department of Education, Employment and Workplace Relations to provide over 2000 out of school hours care services across Australia with a Playing for Life resource kit and a set of the 14 sport-specific companion books. These game-based physical activity resources aim to engage children in fun, safe and inclusive ways, ensuring a positive introduction to sport.

In addition to these resources, each targeted out of school hours care service has the opportunity to undertake the AASC Community Coach Training Program. This will assist services to deliver a safe and enjoyable program for all children involved.

#### **National sporting organisation participation funding and planning**

Additional funding provided through the Australian Government's *Australian Sport: the Pathway to Success* enabled the ASC to deliver new ongoing participation funding of \$11.3 million to 30 NSOs. This was in addition to existing funding of nearly \$6 million already provided to NSOs to support sport development initiatives. In addition, new one-off participation funding of \$2 million was provided to seven NSOs.

All NSOs receiving additional sport participation funding were required to develop a nationally driven participation plan. The planning process was viewed as crucial, with substantial levels of engagement with sector partners required.

The progress and national leadership of many NSOs during 2010–11 demonstrate the increasing maturity and sophistication of the sport sector. Coordinated efforts to align stakeholders around the sport's national participation strategy will increase the quality and quantity of sporting experiences for participants and grow membership for all Australians, including participation of under-represented groups.

All plans were also required to include key performance indicators and targets for participation outcomes, which will be used to assess implementation of programs and initiatives.

The Participation Planning and Performance Monitoring assessment framework will align with the already developed Pathway to Podium framework for high performance, ensuring necessary processes are in place to accurately assess performance, and that relevant and valid data are captured for each NSO.

Ultimately it is the responsibility of each NSO to have verifiable and effective data collection processes in place. However, to ensure meaningful and comparable data across sports, standard definitions currently used by the Queensland Department of Sport and Recreation have been adopted. This approach requires reporting of participation under a variety of definitions that range from full membership of clubs to various event or school-based programs.

## CASE STUDY

During 2010–11, Surfing Australia approached the ASC for assistance in relation to issues surrounding the commercial development of its sport. As a non-traditional participation sport with limited membership but a large participation base, Surfing Australia had underdeveloped national programs and an immature ICT platform.

A key to attracting any commercial support is an understanding of your market reach and key demographic. The ASC supported a detailed market research and insights initiative to enable Surfing Australia to develop a commercial sponsorship proposal to support the development of commercial products within the sport's intellectual property. As a result, Surfing Australia had information allowing targeted sponsors to see the potential of their brand and demographic base. Surfing subsequently signed more than \$500 000 worth of new commercial support over three years.

In addition, the ASC supported the development of a new commercial strategy and implementation plan for a junior participation brand, Surf Groms, providing a commercial asset for the delivery of the sport nationwide. On the back of this strategy and product development, Surfing Australia has now signed deals worth approximately \$1.5 million in product, in-kind and financial support for the Surf Groms program over its first four years, supporting financial viability and participation growth of the sport.

To deliver new commercial products, such as the Surf Groms concept and a national events program, the sport needed to manage its interaction with the community through a comprehensive database platform. Rounding out the new strategic approach from the national office, the ASC supported the scoping and purchase of a database solution so the sport can take full advantage of the new commercial strategies and maintain comprehensive interaction with the community.

Surfing Australia is enjoying a new level of national and state alignment and cooperation in developing the sport of surfing and already the results are impressive and significant.

## Inclusive sport focus

The ASC is committed to increasing opportunities for disadvantaged and under-represented groups to participate in sport. A range of initiatives was in place during 2010–11 to achieve this aim and, in doing so, support the Government's social inclusion agenda.

The new funding provided to sport in 2010–11 enhanced opportunities for 24 NSOs to increase participation opportunities for targeted populations. Of this new funding, 22 per cent (over \$3 million) supported participation initiatives for targeted populations, including Indigenous Australians, people with disability, women, and culturally and linguistically diverse groups. The ASC also provided advice and assistance to build the capability of these sports to deliver inclusive participation.

The state and territory departments of sport and recreation continued to be key partners in implementing participation initiatives for under-represented populations. They play a critical role in connecting sports organisations with community groups such as disability sector agencies, Indigenous communities and multicultural organisations.

A network of 27 Indigenous Sport Development Officers was employed by state and territory departments of sport and recreation with funding provided through the ASC. During 2010–11, these development officers coordinated the delivery of over 1000 structured sport and active recreation activities to more than 70 000 Indigenous participants.

The ASC continued to manage an agreement with the Australian Government Department of Families, Housing, Community Services and Indigenous Affairs for the coordinated delivery of five community-based sport projects in the Northern Territory. The Northern Territory government is a key partner in this initiative and has facilitated consultation with representatives from the remote communities of Gapuwiyak, Gunbalanya, Nguiu, Wadeye and Yuendumu to better understand their sporting needs and service delivery/training requirements. This has resulted in the development of community-owned sport plans, effectively delivered sport services, and increased active participation of Indigenous Australians across these communities. During 2010–11, this agreement was extended to 30 June 2012 to accommodate more intensive community consultation.

The ASC is in the third year of a research project supported by international funding partner, the Laureus Sport for Good Foundation. The research project, led by the University of Queensland, is testing the social impact of Indigenous Australians actively participating in targeted surfing programs in Queensland, New South Wales, Victoria and South Australia. Surfing Australia and relevant state surfing affiliates are partners in the research project and are maximising the quality of the sporting experience for Indigenous participants. Preliminary findings from the research are expected to be released in the latter part of 2011, with the final report expected in March 2012.

Through the Elite Indigenous Travel and Accommodation Assistance Program, financial assistance is provided to Indigenous sportspeople. A total of 585 Indigenous sportspeople (292 males, 293 females) accessed funding through this program. Total program expenditure was \$618 653, which was an average of \$1058 per eligible applicant. Some 67 per cent of program recipients were from metropolitan areas, with 33 per cent from regional and rural areas.

During 2010–11, the ASC established and launched a Women in Sport Leadership Register to assist the placement of women on boards and in executive positions where they can apply their training and experience to benefit Australian sport. The register is a free service to increase the number of women on boards, to help promote inclusive cultures that support women in sport, and to support sports by connecting them with potential female board and administration candidates.

Women with the qualifications, experience and interest in gaining a leadership role in sports organisations register their interest in being considered for inclusion in the register. Since the register was launched on 17 March 2011, it has received significant interest and enquiries. As at 30 June 2011, 188 women had entered their details into the register. The ASC assesses these registrations to identify candidates whose registration will be made available to sporting organisations with board and administrative vacancies.

The ASC also continued its partnership with the Office for Women during 2010–11 to administer and promote Sport Leadership Grants and Scholarships for Women. The program provides development opportunities and training to assist women reach their leadership potential in the sport sector. A total of \$400 000 was provided to 117 projects under this program, with funding delivered to 68 individuals and 29 organisations, and 20 scholarships awarded across Australia.

The ASC recognises the role media coverage can play in promoting female sporting role models and improving the ability of sports to attract sponsorship and become more professional. In July 2010, the ASC conducted a workshop entitled 'Removing the Blinkers' to consider issues arising from the research report *Towards a Level Playing Field: sport and gender in Australian media*.

The ASC also launched a grants program to assist NSOs in enabling the broadcasting of women's sport content across any medium and to provide general support for media/marketing campaigns. Some \$1.4 million was allocated for this women's sport media project.

The ASC continued to facilitate education and training for sports organisations seeking to increase the number of participants with disabilities. The Sports CONNECT framework continued to play a role in guiding the work of sports in this area.

During 2010–11, the ASC worked with the University of Technology Sydney on a research project examining the factors that influence the participation and non-participation of people with disability in sport and active recreation. The research report is now complete and scheduled for release by the end of 2011.

The ASC is committed to ensuring more young Australians from culturally and linguistically diverse backgrounds can participate in sport in their local community and experience the benefits of physical activity. During 2010–11, the ASC maintained and further developed its All Cultures website. This provides information to coaches and volunteers delivering sport and recreation programs to people from migrant and refugee backgrounds. It includes case studies, operational templates, guidelines and tools, as well as videos highlighting how to include people from multicultural backgrounds in sport.

The ASC also focuses on providing new and sustainable opportunities for young people from culturally and linguistically diverse backgrounds, investing \$900 000 over three years in community and sporting groups and local organisations through the Multicultural Youth Sports Partnership program. The first round of allocations will be distributed to organisations in 2011–12.

### International sport for development

In partnership with AusAID, the ASC implemented sports-based activities in targeted regions that focus on promoting sustained increases in sport-related participation and contributing to one or more of the following outcomes: improved leadership; health promotion; social inclusion; and the achievement of public diplomacy outcomes.

Through the Australian Sports Outreach Program in the Pacific, the ASC contributed to building the capacity of national governments and civil societies in Fiji, Kiribati, Nauru, Samoa, Solomon Islands, Tonga and Vanuatu. It also provided Pacific Sport Development Grants of up to \$10 000 to targeted community sport development projects in predominantly Commonwealth Pacific countries not normally funded under the Pacific component of the Australian Sports Outreach Program. Additional work was undertaken through the Pacific Sports Partnerships component of the program to support initiatives for improved participation pathways for players, administrators, coaches and officials in rugby union, football, netball and cricket. An agreement to include rugby league support in Papua New Guinea was also finalised during the year.

In Africa, the Australian Sports Outreach Program's Active Community Clubs initiative supported partners in Botswana, South Africa and Swaziland to deliver community sport-led initiatives that improve the health and wellbeing of local people.

In both the Pacific and Africa, the Australian Sports Outreach Program Targeted Grants provided individual grants of up to \$20 000 to targeted community sport development projects in developing Commonwealth countries not normally assisted under the Pacific or Southern African components of the outreach program.

The Australian Sports Outreach Program in India contributed to building the capacity of five organisations in India to use quality sport activities as a tool that contributes to improving livelihoods.

During 2010–11, the ASC maintained its leadership role in the international sport for development arena. The ASC presented at a number of international conferences and forums including the Corporate Social Responsibility — Changing Lives through Sport conference and the Commonwealth Advisory Body on Sport in India (February 2011), the annual Oceania National Olympic Committees and Organisation of the Sports Federations of Oceania General Assemblies in New Caledonia (March 2011), and the United Nations Sport for Development and Peace International Working Group Meeting in Switzerland (May 2011).

The ASC continued to build capacity and encourage dialogue on sport for development through activities aimed at leveraging sport as a tool for positive change. Key activities included supporting the Platform for Sport for Development and Peace, representing the Oceania region and reporting its sport for development activities to the United Nations Sport for Development and Peace International Working Group, and submitting a paper to the [Australian] Independent Review of Aid Effectiveness detailing how sport for development can contribute to the Australian Government Overseas Agenda. The ASC was elected as Chair of the Steering Board for the Platform for Sport for Development and Peace for 2011–12.

During 2010–11, the ASC hosted 14 official delegations visiting from ten countries representing various international governments and institutions. New Memoranda of Understanding in Sports Cooperation were drafted for consideration by Argentina, Columbia and India, forming part of the broader foreign ministry-led approach targeting greater government-to-government linkages. Two new memoranda of understanding were signed during 2010–11, with the Federative Republic of Brazil and the Government of Malaysia.

## CASE STUDY

Australian Sport: The Pathway to Success noted, 'It is widely recognised that sport and active recreation can help close the gap between Indigenous and non-Indigenous Australians' life expectancy by providing a practical tool for Indigenous communities to achieve positive outcomes in areas such as physical wellbeing and mental health, education and social participation'.

Most sportspeople living in metropolitan and regional areas of Australia take for granted their access to well-run sporting competitions, a sports club or the opportunity to be selected in a representative sporting team. This is definitely not the case for everyone, particularly Indigenous Australians living in remote parts of the country.

A new partnership between the Australian and Northern Territory governments aims to bridge this disadvantage gap in five discrete communities across the Northern Territory.

In July 2010, the federal Department of Families, Housing, Community Services and Indigenous Affairs and the ASC signed a \$500 000 funding agreement to coordinate the delivery of structured sport participation and development opportunities for Indigenous Australians living in the remote communities of Gapuwiyak, Gunbalanya, Nguiu, Wadeye and Yuendumu.

The Northern Territory Department of Natural Resources, Environment, the Arts and Sport, employed a project coordinator to oversee the project and manage the community relationships and coordination of sport services. In acknowledging that all communities are different and that one size will not fit all, a place-based approach was adopted for each community. Heavy focus is being placed on better understanding the sporting needs of communities and building local sports capacity before any delivery of sports programs can begin.

Community working parties established in each community ensure the project is owned and valued by local people, with representatives of these working parties also having a role in planning and coordinating sport services delivered into their communities by the appropriate service providers.

The project coordinator, Melinda Turner, is confident this approach will lead to more actively involved community people and more effectively-targeted sport services, as well as improved community capacity to own and run sport for themselves in the future.

'Historically the approach to sport delivery in Indigenous communities has been based on what the sports themselves wanted to do and get out of it rather than genuinely understanding what local people actually needed.

'Local people now have an opportunity to have their say and for the first time be part of the planning and coordination of sport delivery in their communities,' Turner said.

The project will run from July 2010 to June 2012 and it is expected that lessons learnt from this approach will assist in the future delivery of sport programs in remote localities.

## Build the capacity and sustainability of sporting organisations

### Qualitative deliverables for 2010–11

- > Community education and training programs delivered for local sporting clubs and associations
- > Implementation of whole-of-sport planning process
- > Deliver the National Sport Volunteer Strategy in a timely manner

### Result

- > The ASC assisted with educating and developing coaches and officials at all levels in partnership with NSOs through the National Coaching Accreditation Scheme and the National Officiating Accreditation Scheme, the ASC's online coaching and officiating general principles courses, and the AASC Community Coach Training Program. In addition, the ASC maintained a number of educational products to support the participation of disadvantaged population groups. While the ASC does not directly deliver these products, partnerships with state and territory departments of sport and recreation and NSOs enable them to be used when and where needed. Products include disability education modules, cultural awareness training, traditional Indigenous games and Sports Ability.
- > All funded NSOs must have a current strategic plan in place that encompasses the scope of their sport's operations. In addition, NSOs that receive new participation and high performance funding must develop comprehensive business plans demonstrating alignment between the national organisation and their state delivery partners. This results in planning for a whole-of-sport delivery outcome, not just a plan for the national office of the sport.
- > The ASC is leading the development of the Sport Volunteer Strategy which is focused on better supporting the 1.7 million sport volunteers and the sport organisations they work for. The strategy will build on and enable better coordination of the range of activities and programs undertaken by a wide range of stakeholders in the field.

Quantitative key performance indicators	2010–11 target
Percentage of funded national sporting organisations with current whole-of-sport strategic plans	100%
Number of additional national sporting organisations supported to improve their business capacity through governance and management interventions or commercialisation strategies	10

## **Result**

- > All funded NSOs have a sport strategic plan in place. The ASC provides expert advice, support and facilitation assistance to ensure NSOs can undertake and complete whole-of-sport planning.
- > The ASC provided leadership, advice and support to 20 NSOs to assist them to build their organisational effectiveness. This support enhances the competitive advantage of sports by developing and building NSO knowledge, resources and capabilities. During 2010–11, the ASC focused on supporting business development initiatives to improve sport's sustainability by developing new products, strategies and business models.

## **Qualitative key performance indicators for 2010–11**

- > Baseline for measurement of governance and management capacity established by December 2010
- > Baseline for measurement of capacity and capability to deliver national participation strategies established by December 2010
- > Baselines for measuring volunteer numbers and baseline established by December 2010

## **Result**

- > The ASC measures governance and management capabilities of NSOs each year through an evaluation tool, with results for each key sport reported to the ASC Board at a high level through a 'traffic light' reporting system. At the end of 2010–11, only two of the 14 monitored sports were identified as 'of high financial concern'.
- > The ASC funds different sports for participation outcomes according to the priorities and strategies in their participation plans, and then supports these sports to deliver against those plans. A national performance management process was developed during 2010–11, using the participation plans as the principal performance tool. This captures activities of sports and inputs from partners such as state and territory departments of sport and recreation and provides a single picture as to how a sport is performing against its plan. As participation planning matures during 2011–12, measuring capacity and capability to deliver participation outcomes will be based on participation plans and embedded in the performance management process.
- > The ABS regularly collects data on sport volunteers. Data collected includes information about participation in unpaid voluntary work through an organisation or group, types of organisations the voluntary work is associated with, types of activities performed, time spent volunteering, characteristics of volunteers, and their reasons for volunteering. The most recent data was collected in 2010 and will be published in late 2011.

<b>Quantitative deliverables</b>	<b>2010–11 target</b>
Percentage of system partners satisfied with ASC system leadership	80%
Percentage of financially sound funded national sporting organisations	75%
Percentage of funded national sporting organisations with effective planning and performance monitoring processes in place	80%

### **Result**

- > Results of the sport sector partners survey conducted in June 2011 indicated that 43 per cent of sport sector partners were satisfied with ASC system leadership, with a further 33 per cent neither satisfied nor dissatisfied. Over half (56 per cent) of sport sector partners indicated that the ASC's performance had improved over the past 12 months. The ASC will use these survey results to identify areas for improvement and commit to specific activities to improve results in this area.
- > The ASC analyses the financial status of each NSO from the information provided by the sport through their annual reports. NSOs that exhibit a concerning financial position are then monitored closely through an NSO Financial Risk and Compliance Committee. Fourteen of the 62 funded sports were monitored by 30 June 2011, with 77 per cent identified as financially sound.
- > Planning and performance monitoring processes were developed by sports receiving additional high performance and participation funding, with support from the ASC. These monitoring processes were strengthened during 2010–11 to allow clear reporting on this measure in 2011–12.

## **National sporting organisation planning**

During 2010–11, the ASC delivered new funding to NSOs, and established new requirements and expectations for NSO planning and monitoring performance. Many processes are still evolving, with full implementation scheduled for 2011–12.

NSOs that receive additional sport participation and high performance funding must develop a nationally-driven participation plan and a nationally driven high performance plan. The planning process must incorporate substantive and significant engagement with key sector stakeholders, and all plans must include key performance indicators and targets to assess implementation of identified programs and initiatives. These key performance indicators form the foundation of future performance monitoring and review, through the creation of the Participation Planning and Performance Monitoring assessment framework and high performance Pathways to Podium assessment framework. The assessment frameworks will be further enhanced during 2011–12 to ensure the necessary processes are in place to accurately assess performance and ensure effective data capture for every NSO.

The outcomes of the Participation Planning and Performance Monitoring and Pathways to Podium assessment frameworks will be monitored by the ASC and, where appropriate, a range of actions or interventions will be implemented to support NSOs to achieve performance outcomes. These strategies may include reviewing program implementation, educating on best practice program delivery and/or facilitating support to enhance stakeholder management.

The outcomes of the Participation Planning and Performance Monitoring and Pathways to Podium processes will ultimately feed into an annual sport performance review designed to incorporate information and advice from state and territory departments of sport and recreation as well as performance reporting by each sport. The annual sport performance review will also inform deliberations by the ASC Board in relation to sport prioritisation and funding.

To support NSOs in achieving their objectives in 2010–11, the ASC established sport project teams to utilise the experience and knowledge of many ASC staff in providing advice, programs or other identified resources in the sports key areas of focus. Each NSO agrees to the type of support provided, ensuring maximum benefit to their current needs and aspirations.

## Building organisational capability

During 2010–11, the ASC provided assistance to sports, and otherwise supported more than 30 different organisational development initiatives.

A comprehensive analysis of the key drivers and impediments of high performance programs within the AIS was completed through a complex and thorough Delphi consensus-building initiative. This initiative will provide the platform for a comprehensive performance management system for the AIS as well as sector-wide initiatives to monitor and manage high performance programs.

As well as providing support across areas, such as constitutional advice, strategic planning and management improvement projects, the ASC focused on building organisational capabilities through asset audits (human and financial resources), strategy development and implementing initiatives around a more commercial focus to grow non-government revenue.

Support was provided for a number of projects including:

- > the redesign of Hockey Australia's visual image and brand attributes to develop a national brand for the sport. Hockey Australia was also assisted through a commercial assessment, business modelling, and product design and development project for an innovative nine-a-side international tournament
- > an assessment of the commercial opportunities for skate boarding, including business modelling and expanding a new national series to provide competitive opportunities for participants, as well as a commercial platform for the sport to attract external investment
- > assistance in developing a media strategy for Bowls Australia, leading to business modelling and assessment of a new premier league concept due to be launched in late 2011. Bowls Australia was provided with a new competitive pathway product, a commercial asset made for broadcast partners and a new community pathway gap product between barefoot bowls and pennants.

## Building workforce capability

The ASC supported NSOs during 2010–11 by developing and promoting workforce information and strategy options to help build their workforce capability and capacity. A new focus was providing advice on workforce planning to identified NSOs. This included advising on issues such as recruiting and retaining the right people, ensuring people are skilled for their roles and appropriately deployed, managing volunteers, predicting future needs and succession planning.

The ASC also commenced a project in partnership with Service Skills Australia to assist identified NSOs, and ultimately Australian sport, to plan and develop their workforce, including paid and unpaid staff.

In addition, the ASC advised and supported NSOs to develop coaches and officials to assist sports to achieve their strategic outcomes. Resources, including online educational resources and publications, were made available to support coaching and officiating development.

## Building participation capability

The ASC advised and supported NSOs to help drive participation growth, with a focus on inclusive participation outcomes through quality sport delivery.

The ASC worked closely with the 34 sports that received additional participation funding to provide support and advise on developing participation plans, implementing participation initiatives as well as monitoring and review.

A key focus continued to be supporting initiatives for disadvantaged population groups, including women, people with disability, Indigenous Australians and people from culturally and linguistically diverse backgrounds. At state level, the ASC collaborated with state and territory departments of sport and recreation, which continued to advise and support local sporting organisations.

The ASC also continued to provide resources, tools and products that support sports to increase participation. These include research into participation, in particular by disadvantaged population groups, tools such as the Junior Sport Framework, educational resources and websites, and opportunities for sports to network and learn from each other through workshops and other professional development opportunities.

## Outcome 2

# Excellence in sports performance and continued international sporting success by talented athletes and coaches, including through leadership in high performance athlete development, and targeted science and research

**Total expenses:** \$198 235 000

Outcome 2 reflects the Australian Government's commitment to lead the Australian high performance system, working in partnership with NSOs and state and territory institutes and academies of sport to deliver high-quality sports excellence programs, building the high performance capability of NSOs and strengthening the capability of the system.

In 2010–11, the ASC worked with key sport sector partners to:

- > deliver new ongoing high performance funding of over \$23 million to 25 NSOs and one-off funding of \$3.85 million to 17 NSOs as part of the Green and Gold Project to enhance Australia's prospects at the 2012 Olympic and Paralympic Games
- > engage with state and territory institutes and academies of sport on the distribution of funding to NSOs and the alignment of national and state sports planning
- > implement a Direct Athlete Support scheme providing grants of just over \$8.7 million to more than 637 athletes ranked within the top ten in the world
- > start developing a national high performance strategy to underpin a more coordinated and aligned high performance sector
- > finalise a National Nomenclature Framework aimed at delivering a more equitable, efficient and transparent support system for athletes across the country
- > contribute to professional and industry development and quality assurance in the areas of high performance clinical and science disciplines
- > deliver a number of high performance coach development opportunities for NSOs and national institute network coaches
- > implement the Local Sporting Champions grants scheme, providing grants to 5382 young people aged 12–18 years.

The following section details the ASC's performance against deliverables and key performance indicators as set out in the Portfolio Budget Statements.

## An effective high performance system

### Qualitative deliverable for 2010–11

- > Agreement on national coordination of the high performance system and implementation commenced in a timely manner

#### Result

- > In March 2011, all members of the national institute network except the New South Wales Institute of Sport agreed to work together under the stated principles of the National Institute System Intergovernmental Agreement.

Quantitative deliverable	2010–11 target
Number of national sporting organisations engaged in the Pathway to Podium process to plan and monitor their high performance programs	28

#### Result

- > The ASC required all 25 sports that received additional high performance funding in 2010–11, along with three other key sports that already receive significant Australian Government investment to deliver high performance outcomes, to undertake this process. The 28 sports committed to working with the ASC, and are meeting expectations in relation to the Pathways to Podium process.

### Qualitative key performance indicators for 2010–11

- > National sporting organisations, AIS and SIS/SAS engaged in Pathways to Podium planning and performance monitoring processes

#### Result

- > The ASC worked closely with priority NSOs to implement a Pathways to Podium reporting framework. This framework will provide a sound baseline for future reporting and ensure greater consistency from sport to sport. NSOs have adopted this reporting framework and have included state and territory institute and academy representatives where appropriate.

Quantitative key performance indicator	2010–11 target
Percentage of funded national sporting organisations meeting their high performance targets	80%

#### Result

- > As a requirement of additional high performance funding, all priority NSOs must have a comprehensive high performance plan in place that includes key performance indicators. NSOs have been developing these plans with support from the ASC and will be required to report against these new indicators in 2011–12.

Work continued in 2010–11 to develop a formal agreement to drive a new partnership model for the national institute network in supporting the development and delivery of high performance plans for identified NSOs. A Sports Institute Advisory Group was tasked with developing the agreement.

The agreement formalises the new national sports institute partnership approach that clearly identifies criteria and processes for identifying, monitoring and assessing priority NSOs, collaborative national planning approaches, roles and responsibilities, and service delivery parameters. This aims to ensure that national athletes receive services and support from the national institute network to maximise their chances of national and international success.

The National Institute System Intergovernmental Agreement was endorsed by the National Elite Sports Council at its meeting on 8 November 2010. The final draft of the agreement was approved by SCORS on 30 November 2010.

During 2010–11, the ASC continued to engage actively with NSOs and state and territory institutes and academies of sport on the development of an annual planning and performance monitoring cycle that captures the engagement between sports and the national institute network. This work operationalises elements of the National Institute System Intergovernmental Agreement as it relates to the planning and performance review cycle of sports.

## CASE STUDY

In May 2011, the AIS and the Australian Olympic Committee co-hosted an Olympic and AIS Head Coaches Forum at the AIS campus in Canberra. Bringing together key coaches for two days provided the opportunity to address a number of key issues including pre-games preparation, winning partnerships, and support before and during the London 2012 Olympic Games.

Coaches were updated on preparations for the Australian Olympic Team, and briefings on scientific and medical topics were presented, along with strategies to address key areas of athlete preparation and performance heading into London.

Participants heard from internationally recognised swim coach Bill Sweetenham, RAAF fighter pilots on 'faultless execution', and successful Mount Everest conqueror Zac Zaharias on effective leadership in adversity.

This event highlighted the strengthened partnership approach between the AIS and the Australian Olympic Committee to assist Australian high performance sport to achieve international success, and was one of a suite of joint initiatives delivered throughout the year.

## The Australian Institute of Sport – a centre of excellence

Quantitative deliverables	2010–11 target
Number of AIS scholarship programs	38
Number of athletes supported through the AIS athlete scholarship program	700

### Result

- > The AIS delivered 38 programs in partnership with NSOs. Three of these programs ceased on 31 December 2010.
- > The AIS supported 1040 athletes through its scholarship programs and National Training Centre activities. This greater number reflects the revised approach for the AIS to expand its support for national team athletes across the high performance sector.

### Qualitative key performance indicator for 2010–11

- > AIS programs aligned with national sporting organisations' high performance plans

### Result

- > All AIS programs were established with a clearly defined and documented role in each NSO's high performance plan.

Quantitative key performance indicators	2010–11 target
Percentage of AIS scholarship programs achieving performance targets	85%

### Result

- > A total of 87 per cent (or 33 out of 38 AIS programs) achieved performance targets.

In January 2011, Senator the Hon. Mark Arbib MP, Minister for Sport, announced that the AIS would assume responsibility for the leadership and strategic direction of high performance sport in Australia. Key functions of high performance strategy and capability building, as well as the delivery of the national athlete and coach development program, were transferred from the Sports Development division to the AIS. On 1 March 2011, the AIS moved to a new structure to reflect these additional roles and responsibilities.

In line with the new direction announced by the Minister, in 2010–11 the AIS adopted a greater national and systemic focus in its business operations. In partnership with state institutes and academies of sport, NSOs, peak bodies and other agencies, the AIS established initiatives to harness the collective effort to achieve international success. The AIS also increased its emphasis on facilitating the sharing of knowledge, expertise and practice across the Australian high performance sector.

In addition to these functions the AIS, in partnership with NSOs, continued to plan and deliver its athlete scholarship programs and National Training Centre activities. The AIS also continued to deliver athlete services, research and applied science to support national athlete performance.

## AIS sports programs

The AIS is a centre of excellence for the training and development of elite athletes and coaches aspiring to international success. NSOs are responsible for planning and managing the overall elite athlete pathway for their sport. The AIS plays an agreed role with each NSO to deliver a scholarship program that supports the NSO's high performance plan.

The AIS provides the daily training environment that includes access to coaching, facilities, sports science and medicine, program management, vocational and pastoral care, and competition opportunities to deliver excellence in sporting performances. It also delivers National Training Centre activities and support for national level athletes, and teams beyond the AIS scholarship programs.

During 2010–11, the AIS delivered scholarship programs in the following sports: archery, athletics, Australian football, basketball, beach volleyball, boxing, canoeing/kayaking, cricket, cycling (track and road), diving, football (soccer), golf, gymnastics, hockey, netball, Paralympic alpine skiing, Paralympic swimming, rowing, rugby league, rugby union, sailing, softball, squash, swimming, tennis, triathlon, indoor volleyball, water polo and winter sports. On 31 December 2010, the AIS programs in archery, boxing and golf ceased.

## AIS athlete performance highlights

A number of AIS athletes and teams achieved outstanding results during 2010–11, including:

- > 87 athletes winning a total of 68 medals at the 2010 Commonwealth Games in Delhi — this represented 38 per cent of Australia's total medal tally
- > the Men's Hockey Team winning the 2010 Champions Trophy
- > Evan O'Hanlon (athletics) winning four medals at the International Paralympic Committee World Championships held in New Zealand
- > Jessica Fox (canoeing) winning two gold medals at the International Canoe Federation World Junior Championships and then winning a bronze medal in the C1 event at the Senior World Championships
- > Ken Wallace (canoeing) winning the International Canoe Federation World Championship 5000-metre title
- > the Australian Women's Water Polo Team winning silver at the Fédération Internationale de Natation (FINA) World Cup
- > triathlete Emma Moffat winning her second consecutive International Triathlon Union World Championship Series
- > Shelley Nitschke (cricket) awarded the International Cricket Council Women's Cricketer of the Year
- > Jamie Dwyer (hockey) named World Player of the Year for the fourth time
- > Alex Pullin, Nathan Johnstone and Holly Crawford (winter sport) claiming three gold medals at the International Ski Federation Snowboard World Championships
- > the Women's Hockey Team winning the 4 Nations Tournament held in Argentina

- > Australian cyclists winning a record eight gold, two silver and a bronze medal at the Union Cycliste Internationale Track Cycling World Championships
- > gymnast Prashanth Sellathurai winning a gold medal at the 2011 Doha Challenge Cup and becoming the first Australian to secure the Overall 2011 World Cup Champion on an individual apparatus (pommel)
- > Brittany Broben (diving) winning a gold medal in the women's platform at the FINA Diving Grand Prix held in the United States
- > Alana Nicholls (canoeing) winning silver and bronze medals at the International Canoe Federation World Cup in Poznan
- > the Men's Hockey Team winning the 2011 Azlan Shah Cup held in Malaysia.

### AIS Awards 2010

Lydia Lassila (winter sport) was named the AIS Athlete of the Year. In 2010 Lydia confirmed her standing as the world's best female aerial skier with three World Cup wins and a world record, as well as the gold medal at the 2010 Winter Olympics in Vancouver with an Olympic record performance.

The 2010 AIS Junior Athlete of the Year was awarded to Lauren Mitchell (gymnastics) who became the first female gymnast to win a world title at the Artistic Gymnastics World Championships in Rotterdam. She also won four gold medals and one silver medal at the 2010 Commonwealth Games.

Men's hockey coach Richard Charlesworth AM was named the 2010 AIS Coach of the Year. The Australian men's team won the 2009 Champions Trophy and in 2010 won the World Cup, Champions Trophy and the Commonwealth Games titles.

The 2010 AIS Team of the Year was awarded to the Australian Men's Hockey Team. The Kookaburras won every major tournament in 2009 and 2010. During 2010, the team won 31 out of 36 matches.

The Australian/AIS Sailing Team was named the 2010 AIS Program of the Year. This team continued an impressive winning streak throughout the 2010 season, winning 16 medals at International Sailing Federation World Cup regattas. At the class world championships, the Australian/AIS Sailing Team won two gold and one silver medal in the 470, Laser and 49er classes. The recent establishment of the Australian women's match racing team resulted in a gold medal at the Sail for Gold World Cup in the United Kingdom.

2010 AIS Education and Vocation Achievement Award winners:

- > AIS Education Achievement Award winners: Jessica Fox (canoe slalom), Katya Crema (winter sport)
- > AIS Vocation Achievement Award winner: Jane Moran (water polo).

2010 AIS Memorial Scholarship winners:

- > Brent Harding Memorial Award for Swimming: Cameron Prosser
- > Nathan Meade Memorial Award for Diving: Sharleen Stratton
- > Ross Herbert Memorial Award for Golf: Stacey Keating
- > Darren Smith Memorial Award for Road Cycling: Luke Durbridge
- > Gary Knoke Memorial Award for Track and Field: Scott Reardon.

## AIS athlete servicing

The AIS delivers integrated support services in clinical disciplines, sports science, and athlete career, education and welfare to AIS sports programs. It also delivers the National Sport Science Quality Assurance program. In 2010–11, the AIS provided sports science and sports medicine support in the following disciplines: Sports Medicine, Physical Therapies (Physiotherapy and Massage), Strength and Conditioning, Biomechanics and Performance Analysis, Aquatic Testing, Training and Research, Sport Nutrition, Performance Psychology and Skill Acquisition, Physiology, Recovery and Fatigue Management, and Athlete Career and Education.

## AIS Performance Research

The AIS fosters a national approach to applied elite sports performance research that harnesses the AIS research effort and brokers national partnerships with external agencies that have a clear focus on contributing to high performance outcomes for sport.

AIS Performance Research includes the technical areas of data analytics, applied sensors and the AIS technology workshop, and oversees the administration of innovative applied research projects across the national high performance sport network.

Major achievements in 2010–11 included:

- > establishing a new five-year collaborative research agreement between the ASC/AIS and Victoria University
- > establishing a strong high performance focus within the Clearinghouse for Sport. This is a web-based interface between the ASC, led by the AIS, and the high performance system including state and territory institutes and academies of sport, NSOs, peak sporting bodies, targeted external agencies and the university sector. This resource centralises high performance information and facilitates collaboration among network members
- > co-hosting the 2012 London Preparation Workshop with the Australian Olympic Committee to bring together key experts to discuss the challenges and potential solutions for athlete preparation and performances at the Games
- > extending the collaboration agreement between the AIS and the CSIRO.

## Supporting sporting organisations and athletes

### **Qualitative deliverables for 2010–11**

- > National sporting organisations engage with ASC and SIS/SAS to develop competitive packages for coaching staff
- > National sporting organisation plans detail coach development opportunities at key stages along pathway
- > Talent Identification and Development programs form key part of national sporting organisations' high performance plans
- > Enhanced domestic competition opportunities
- > Increased opportunities for high performance athletes to compete overseas
- > AIS applied research, completed in 2010–11, has practical application to sports and athletes
- > Implementation of expanded Direct Athlete Support scheme as scheduled

### **Result**

- > Around \$4.3 million of new NSO high performance funding was targeted towards elite coaching. For a number of sports, this enabled coaching salaries to be internationally competitive to assist in retaining coaches in Australia.
- > For other sports, high performance funding was invested in coaching development activities such as Swimming Australia's strategy to engage experienced international coaches to provide advanced technical training and enhancement for targeted coaches of medal-potential athletes.
- > Most sports conduct the talent identification process as part of the pre-elite component of their high performance programs. In 2010–11, \$26.3 million of new funding was invested into NSO high performance programs, with \$5.2 million of this directed to supporting athletes classified as developing or potential international-class athletes.
- > Around 27 per cent of the new high performance funding to NSOs was used to support enhanced domestic and international competition opportunities for athletes. This support extends to domestic opportunities such as pre-elite national championships for sports like softball and basketball through to increased international competition for the Paralympic swimming program and Australia's Road Cycling Team.
- > In 2010–11, the AIS developed an impact tracking system to monitor and record the uptake of research outcomes by sport, and changes in performance as a result of interventions emanating from research.
- > The Direct Athlete Support scheme administered by the ASC committed a record \$8.7 million to help current and future champions focus on training and preparing to represent Australia.

<b>Quantitative deliverables</b>	<b>2010–11 target</b>
Number of athletes supported through the Direct Athlete Support scheme	665
Number of athletes supported through National Talent Identification and Development program	10 000
Number of Local Sporting Champions grants for individuals and team participants, and coaches and officials	4 000

### **Result**

- > The Direct Athlete Support scheme provided grants to 637 athletes ranked within the top ten in the world. In delivering this initiative, the ASC worked with NSOs to distribute the funding to approved athletes, in line with NSO priorities and team selection cycles.
- > In 2010–11, the ASC adopted a new approach towards national talent identification and development. Rather than directly delivering talent identification and development initiatives, the ASC moved to a capability-building role by providing resources and advice to NSOs to support their efforts to bridge gaps in their talent development pathways. The ASC focus is now on developing athlete pathway models and tools to assist sports to implement their own initiatives and programs to develop targeted athletes.
- > The Local Sporting Champions program budget doubled in 2010–11 to \$3.17 million, with the ASC providing grants to 5382 young sportsmen and women. Some 3087 individual grants and 210 team grants were allocated from the 2010–11 budget.

### **Qualitative key performance indicators for 2010–11**

- > ASC programs support talent identification and development, athlete career, education and individual training and competition needs

### **Result**

- > National programs in talent identification and development, and athlete career and education were delivered across the high performance system throughout 2010–11.

<b>Quantitative key performance indicator</b>	<b>2010–11 target</b>
Percentage of Direct Athlete Support scheme recipients satisfied with the support provided through the scheme	80%

### **Result**

- > A total of 94 per cent of Direct Athlete Support recipients surveyed were satisfied with the support provided through the scheme.

In building its new approach to support high performance capability development, the ASC, through the AIS, identified the areas of coach development, performance leadership development, science and clinical disciplines, and athlete pathway development as opportunities where both sports and the sector could benefit.

In 2010–11, the immediate focus was on consolidating, integrating and realigning existing capability-building activities in these areas to have an impact at the London 2012 Olympics and Paralympics. Specific activities undertaken included conducting coach workshops and forums, delivering the National Coaching Scholarship Program, developing online athlete recruitment tools for some sports, and sharing national sports science sports medicine protocols and practices. During the year the ASC, through the AIS, also changed its approach to national talent identification and development, moving to support NSOs to build their capability and capacity in this area.

A number of high performance coach development opportunities were also delivered, involving NSOs and national institute network coaches across the country, and including tailored support in the specific area of technical coaching advancement.

During the year, more than \$90 million in high performance funding was allocated to NSOs. This included \$23 million in ongoing high performance funding provided to 25 Olympic and Paralympic sports, and \$3.8 million in one-off funding provided to 17 NSOs as part of the Green and Gold Project, with the purpose of enhancing Australia's medal outcomes at the London 2012 Olympics and Paralympics.

Details of the total grant allocations to sports are provided in Appendix 2.

The ASC implemented the Direct Athlete Support scheme (formerly known as the Australian Government Sport Training Grant), providing grants to over 637 athletes during the year. A record investment of \$8.7 million in 2010–11 enabled the ASC to support targeted elite athletes ranked in the top ten in the world in their preparation for the London 2012 Olympic and Paralympic Games and select competitions of significance.

## CASE STUDY

The AIS plays an important national role as the Athletics Australia High Performance Centre for designated event groups, including race walking – a discipline in which Australia has enjoyed international medal success including at Olympic and world championship level.

In 2010–11, the AIS continued its world-renowned research in the area of altitude acclimatisation and athlete performance. Staging a month-long camp involving Australian and international race walkers, the AIS undertook a major study focusing on identifying prevailing models of altitude preparation for Australian athletes prior to targeted international competition.

Such studies build the knowledge base of both scientists and coaches as Australia looks to uphold its competitive standing in international sport by evolving its training methodologies and approaches to competition. The findings of these types of studies can also often be transferred across to benefit a number of other sports such as rowing, swimming, cycling and triathlon.

In addition to the science, this initiative builds on the partnership approach between the AIS and Athletics Australia to achieve national outcomes for the sport of athletics. This annual camp provides the opportunity to bring together emerging and talented athletes from around the country, enabling access to AIS-tailored facilities and expertise, and the ability to develop the next generation of potential Olympians alongside some of Australia's established elite athletes.

In 2010–11, the Australian Paralympic Committee provided \$1 million of its annual grant to the Direct Athlete Support scheme, enabling the same level of support to be made available to athletes with disability as able-bodied athletes. The Direct Athlete Support scheme notional allocation for each targeted world-class athlete in the top four in the world was \$21 000, and for each targeted world-class athlete in the top five to ten in the world was \$10 000.

The ASC also completed an evaluation of the 2010–11 scheme during the year, seeking athletes' views on its effectiveness. Key findings included:

- > 92 per cent agreed the Direct Athlete Support scheme allowed them to devote more time and energy to preparing for competition
- > 90 per cent agreed the Direct Athlete Support scheme helped to improve their sporting performance
- > 93 per cent of recipients viewed the scheme as important to their preparations for elite competition.

The Local Sporting Champions program financially assists young sportsmen and women to travel to state or national sporting championships or to national school sport championships. These grants can contribute towards the cost of travel, accommodation, uniforms or equipment. Applicants can be an athlete, coach, umpire or referee.

The Local Sporting Champions program budget increased in 2010–11 to \$3.17 million, doubling the number of grants available for allocation in each electorate. Some 3087 individual grants and 210 team grants were allocated, providing support to 5382 young sportsmen and women.

## CASE STUDY

Recognising that it is becoming increasingly difficult for Australian athletes to maintain the training regime required for success at the international level, the Australian Government provides targeted world-class athletes with financial assistance through the Australian Government Direct Athlete Support program.

A record \$8 742 000 was committed in 2010–11 to help our current and future champions focus on training in preparation for representing Australia. The expanded Direct Athlete Support scheme provides more support to more athletes, with the top tier of support in 2010–11 increased from \$13 000 to \$21 000 per year.

National BMX Champion Caroline Buchanan was one of 637 number of athletes who received Direct Athlete Support in 2010–11.

After winning gold at the 2011 BMX Australia National Championships, and placing third in the second round of the 2011 BMX Supercross World Cup, Buchanan has her eyes firmly set on a medal at the London Olympic Games.

According to Buchanan, 'Direct Athlete Support funding has allowed me to take a professional approach to my BMX training. Over the last year I've been able to train full time and it has given me a lot of confidence going into World Cup events'.



# Objects and functions of the Australian Sports Commission

## Objects

The objects of the ASC are set out in Section 6 of the *Australian Sports Commission Act 1989*.

They are:

- (a) to provide leadership in the development of sport in Australia
- (b) to encourage increased participation and improved participation by Australians in sport
- (c) to provide resources, services and facilities to enable Australians to pursue and achieve excellence in sport while also furthering their educational and vocational skills and other aspects of their personal development
- (d) to improve the sporting abilities of Australians generally through the improvement of the standard of sports coaches
- (e) to foster cooperation in sport between Australia and other countries through the provision of access to resources, services and facilities related to sport
- (f) to encourage the private sector to contribute to the funding of sport to supplement assistance by the Commonwealth.

## Functions

The functions of the ASC are set out in Section 7 of the *Australian Sports Commission Act 1989*.

They are:

- (a) to advise the Minister in relation to the development of sport
- (b) to coordinate activities in Australia for the development of sport
- (c) to develop and implement programs that promote equality of access to, and participation in, sport by all Australians
- (d) to develop and implement programs for the recognition and development of:
  - (i) persons who excel, or who have the potential to excel, in sport
  - (ii) persons who have achieved, or who have the potential to achieve, standards of excellence as sports coaches, umpires, referees or officials essential to the conduct of sport
- (e) to initiate, encourage and facilitate research and development in relation to sport
- (f) to undertake research and development related to sports science and sports medicine
- (g) to provide sports medicine services and sports science services to persons participating in programs of the Commission
- (h) to establish, manage, develop and maintain facilities for the purposes of the Commission
- (j) to collect and distribute information, and provide advice, on matters related to the activities of the Commission

- (k) for the purpose of fostering cooperation in sport between Australia and other countries, to provide access to persons from other countries to the resources, services and facilities of the Commission
- (m) to raise money through the Australian Sports Foundation, or by other means, for the purposes of the Commission
- (n) to administer and expend money appropriated by the Parliament, or raised in accordance with paragraph (m), for the purposes of the Commission
- (p) to consult and cooperate with appropriate authorities of the Commonwealth, of the states and of the territories, and with other persons, associations and organisations, on matters related to the activities of the Commission
- (q) to provide advice on matters related to sport to the Australian Olympic Federation or other persons, bodies or associations
- (r) to cooperate with national and international sporting organisations in aiming to foster a sporting environment that is free from the unsanctioned use of performance enhancing drugs and doping methods.

## Corporate governance

### The Australian Sports Commission Board

The ASC is governed by a Board of Commissioners appointed by the Minister for Sport. All Commissioners are non-executive members of the Board.

The Board welcomed former federal Minister for Sport, the Hon. Warwick Smith AM, as Chair of the Board in July 2010, and later Mr Michael Turtur OAM, Mr Andrew Plympton and Ms Ann Sherry AO as Board members. These appointments brought the number of Board members to 11.

Following the August 2010 federal election, the ASC moved to the Prime Minister and Cabinet portfolio with role of *Ex-officio* Board member moving to Mr Terry Moran AO, Secretary of the Department, in accordance with the *Australian Sports Commission Act 1989*. The Board thanks former *Ex-officio* Board member Ms Jane Halton for her service while the ASC was within the Health and Ageing portfolio.

Upholding strong values of corporate governance and transparency remained a priority for the Board during 2010–11, with a solid focus on managing potential conflicts of interest and compliance monitoring and reporting as required under relevant legislation.

## Board members

### The Hon. Warwick Smith AM — Chair



Warwick Smith is Chairman of ANZ Bank, NSW & ACT and Chairman, E\*TRADE Australia Ltd. Within ANZ, Mr Smith is also Chairman of the Institutional Government Consultative Group and is an Executive Committee member of the Institutional Leadership team. Prior to joining ANZ, he was Executive Director of Macquarie Bank where he chaired the Investment Bank's Telecommunications, Media, Entertainment and Technology Group, and was Global Head of Corporate Communications.

Following a legal career in Tasmania, Mr Smith spent 15 years in federal Parliament, including service as Minister for Family Services, Sport, Territories and Local Government, Minister assisting the Prime Minister for the Sydney 2000 Olympics and Shadow Portfolios in Communications, Energy, Science and Aboriginal Affairs, Privatisation and Leader of the House of Representatives.

Mr Smith is also Chairman of the Advisory Board of Australian Capital Equity Pty Ltd, the private holding company of Seven Holding Groups Ltd. He is the Deputy Chair of the Asia Society of Australia, and the inaugural Australian Business Member for Boao Forum for Asia. He has previously served as Australia's first Telecommunications Ombudsman, National President of the Australia China Business Council and Chairman of The Global Foundation.

Mr Smith was made a Member of the Order of Australia in January 2008 in recognition of his service to the Parliament of Australia, to the telecommunications industry as a contributor to reform and debate within the sector, to the promotion of international trade and tourism, and to philanthropy through a range of charitable and community organisations.

Mr Smith was appointed to the ASC Board on 19 July 2010.

### David Gallop — Deputy Chair



David Gallop has been Chief Executive Officer of the National Rugby League since February 2002. Under his direction, the game's clubs have become more financially stable, there is closer on-field competition through effective policing of the salary cap, and the game has shown strong commercial growth and record attendance figures.

Mr Gallop holds a Bachelor of Arts from The Australian National University and a law degree from the University of Sydney. After working as a solicitor at Holman Webb in Sydney he became the General Counsel for Super League at News Limited from 1995 to 1997.

At the inception of the National Rugby League in 1997, Mr Gallop commenced as Director of Legal and Business Affairs. Since then he has been closely involved in all key decisions involving the game and, in 1998, was appointed Secretary of the Rugby League International Federation, a position he still holds.

In 2002, Mr Gallop was voted NSW Sports Administrator of the Year, and in 2006 was named Australian Sports Administrator of the Year at the Confederation of Australian Sport awards.

Mr Gallop was appointed to the ASC Board on 7 May 2008. He acted as Chair of the Board from 5 April 2010 to 18 July 2010 before assuming the position of Deputy Chair on 19 July 2010. He is a member of the ASC Audit Committee.

#### **Alisa Camplin OAM**



Alisa Camplin has worked with the IBM Corporation for 15 years and currently holds the position of Strategy Executive, Global Technology Services. She is currently a Director of the Olympic Winter Institute of Australia and Director of the Collingwood Football Club, and was a member of the Board of Melbourne's Methodist Ladies' College from 2005 to 2008. Ms Camplin is also the Chef de Mission for the 2012 Winter Youth Olympic Games.

Ms Camplin represented Australia in two consecutive Winter Olympic Games, winning gold in Salt Lake City in 2002 and bronze in Torino in 2006. Ms Camplin was also the Australian team's flag bearer at the 2006 Winter Olympic Games in Torino.

Ms Camplin was appointed to the ASC Board on 23 March 2007. She was Chair of the ASC Audit Committee until May 2011 and is Chair of the Board of the Australian Sports Foundation.

#### **Sally Carbon OAM**



Sally Carbon, an Olympic and World Cup gold medallist, represented Australia in hockey at two Olympic Games, two World Cups and 125 internationals in her eight-year international sporting career. She trained at the Western Australian Institute of Sport for 11 years and at the AIS for nine years. Ms Carbon also represented Western Australia in athletics.

She has served on the Board of the Western Australia Sports Council and the Strategic Directions Board for the WA Education Department. She continues to be an active member of many Western Australian sport, health and education boards and committees, including Aquinas College.

Ms Carbon has a Bachelor of Arts with majors in physical education and mathematics, a Certificate in Strategic Marketing, and is a Graduate of the Australian Institute of Company Directors. She consults as a communications and marketing specialist, and has held high level government positions in urban renewal and education. Ms Carbon owns a technology company, has published five books and is currently producing interactive whiteboard products for the school environment. She has had 22 years experience in the media, mostly in Western Australia and Victoria.

Ms Carbon was appointed to the ASC Board on 7 May 2008 and also serves on the Board of the Australian Sports Foundation.

#### Liz Ellis AM



Liz Ellis is a former captain of the Australian national netball team. A three-time World Netball Champion (1995, 1999 and 2007) and two-time Commonwealth Games gold medallist (1998 and 2002), Ms Ellis is the most-capped Australian netballer, and third most-capped netballer of all time, having represented Australia on 122 occasions. She is also the most successful leader in the Commonwealth Bank Trophy, having captained the Sydney Swifts to four league titles in 2001, 2004, 2006 and 2007. In 2007, after leading Australia to victory in the Netball World Championship in Auckland, Ms Ellis retired from netball.

Holding a Bachelor of Arts/Law from Macquarie University, Ms Ellis was a practising solicitor in property and infrastructure for four years. In 2000, realising that law was not her passion, she started her own business, conducting netball coaching clinics at various locations around New South Wales.

Ms Ellis is a Board member of the Sydney Olympic Park Authority and of the New South Wales Institute of Sport. She is a popular keynote speaker as well as a regular guest on radio and television programs.

Ms Ellis was appointed to the ASC Board on 7 May 2008. She is also a member of the ASC Audit Committee.

#### Margy Osmond



Margy Osmond is the inaugural Chief Executive Officer of the Australian National Retailers Association. This organisation was established in 2006 as a lobby and research organisation to be the voice of large national retailers in Australia. The member companies of this organisation represent over 400 000 Australians employed in the retail sector.

Prior to this appointment, Ms Osmond was the Chief Executive Officer of the State and Sydney Chambers of Commerce in New South Wales for five years, and founder of the Sydney 2000 Olympic Commerce Centre and the Sydney First projects. Her board appointments include the Bell Shakespeare Company, Tourism New South Wales, TAFE New South Wales and the Retail Employees Super Trust.

Ms Osmond chaired the NSW bid for the 2009 World Masters Games and was Chair of the Sydney 2009 World Masters Games Organising Committee.

Ms Osmond was appointed to the ASC Board on 6 November 2009 and also serves on the Board of the Australian Sports Foundation.

### Andrew Plympton



Andrew Plympton undertakes a wide range of business and sport administration activities. He is Chairman of four ASX-listed companies, Director of another, an Advisory Board Director in Australia of one of the world's largest financial services companies, and Chairman of three non-listed companies in Australia and New Zealand.

Sport has been a lifelong passion for Mr Plympton, particularly sailing, where he has competed at the highest level for over 45 years. He has won one world championship and numerous national and state titles in international classes and ocean racing yachts.

Mr Plympton has held many positions in sport administration. He was Chairman/President of AFL club St Kilda for eight years, retiring in 2000 as the club's second-longest serving President. More recently he was the President of Yachting Australia, a position he held for over seven years.

In 2008 Mr Plympton was elected to the Australian Olympic Committee. He was made a Director of The Australian Olympic Foundation Limited and is a member of the Audit Committee.

Mr Plympton was appointed to the ASC Board on 18 January 2011 and became Chair of the ASC Audit Committee in May 2011.

### Ann Sherry AO



Ann Sherry is Chief Executive Officer of Carnival Australia, the largest cruise ship operator in Australasia. Carnival Corporation owns P&O Cruises, Princess Cruises, Costa, Cunard, Holland America and Seabourn. She has transformed the industry, and growth has more than doubled since 2007.

Prior to this, Ms Sherry was with Westpac for 12 years and was Chief Executive Officer of Westpac New Zealand, Chief Executive Officer of the Bank of Melbourne, and Group Executive, People and Performance. She was a driver of cultural change, community engagement and customer focus in commercial and retail banking. Before joining Westpac, Ms Sherry was First Assistant Secretary of the Office of the Status of Women in Canberra.

In addition to her executive roles, Ms Sherry is a non-Executive Director of Wilson HTM Investment Group and Chair of the Queensland Public Service Commission. She is a Director of Jawun Indigenous Corporate Partnerships and the Australian Indigenous Education Foundation, and a member of the Council of the Australian National Maritime Museum. She is also a Director of the Committee for Economic Development of Australia and Advocacy Services Australia Limited.

Ms Sherry is a Fellow of the Financial Services Institute of Australasia and the Institute of Public Administration, and a member of the Institute of Company Directors. In 2001, she was awarded a Centenary Medal by the Australian Government for her work in providing banking services to disadvantaged communities.

In January 2004, Ms Sherry was made an Officer of the Order of Australia for her contribution to the Australian community through the promotion of corporate management policies and practices that embrace gender equity, social justice, and work and family partnerships. In 2009, she was nominated one of the Top 15 Women in Business in the world by the business women's magazine, *Pink*.

Ms Sherry was appointed to the ASC Board on 19 July 2010.

#### Michael Turtur OAM



Michael (Mike) Turtur is an Olympic and Commonwealth Games medallist, and Race Director of the Tour Down Under. Mr Turtur competed in cycling at two Olympic Games and three Commonwealth Games, winning five medals. At the Los Angeles 1984 Olympics, he secured a gold medal in the men's 4000-metre team pursuit, and in 1985 was awarded the Medal of the Order of Australia for his contribution to cycling.

At the Commonwealth Games in Brisbane in 1982, Mr Turtur won two gold medals in the men's 4000-metre team and individual pursuits, and a bronze medal in the ten mile scratch race. At the 1986 Edinburgh Commonwealth Games, he was the flag bearer for Australia and won a gold medal in the men's 4000-metre team pursuit.

Following his cycling career, Mr Turtur went on to share his knowledge and experience by becoming the South Australian Institute of Sport cycling coach for five years before becoming the manager and promoter of the Adelaide Super-Drome in 1993.

In 1998, Mr Turtur was appointed Race Director of the Tour Down Under, a role he continues to hold. The Tour Down Under has grown to become the biggest cycling race in the southern hemisphere and in 2008 became the first race outside Europe to join the prestigious Union Cycliste Internationale (UCI) ProTour.

In 2008, Mr Turtur was elected the Oceania President of the UCI and also named South Australian of the Year.

Mr Turtur also owns a bike shop in the northern suburbs of Adelaide and runs a pizza bar when visiting his holiday home in Moonta. He has also worked as a Channel 7 sports commentator alongside the likes of 'the voice of cycling', Phil Liggett.

Mr Turtur was appointed to the ASC Board on 19 July 2010.

### **Kyle Vander-Kuyp**



Kyle Vander-Kuyp is the fastest sprint hurdler in Australian history. Early in his career, Mr Vander-Kuyp won a bronze medal at the World Junior Athletics Championships. He went on to be part of the 4 x 100-metre relay team that won a silver medal at the 1994 Commonwealth Games in Victoria, Canada, and he was a finalist in the 110-metre hurdles at the 1996 Olympic Games in Atlanta.

Mr Vander-Kuyp represented Australia at four world championships and four Commonwealth Games, including the Melbourne 2006 Games. He is the current Australian record holder for the 110-metre and 60-metre hurdles and was national champion on 12 occasions.

Mr Vander-Kuyp has received many honours, particularly for his contributions to Aboriginal and Torres Strait Islander sport. In 2003 he won the prestigious Charles Perkins Award.

Mr Vander-Kuyp spends a great deal of his time in ambassador and mentoring roles for both government and private enterprises including the Red Dust Role Model Program, beyondblue and the Centrelink Indigenous Ambassador Program.

Mr Vander-Kuyp was appointed to the ASC Board on 6 May 2008.

### **Jane Halton PSM — *Ex-officio* member to 13 September 2010**



Jane Halton is Secretary of the Department of Health and Ageing. She is responsible for all aspects of the operation of the department including the provision of advice on and administration of Medicare, the Pharmaceutical Benefits Scheme, aged and community care, population health, regulation of therapeutic goods, and hospital financing and private health insurance. Ms Halton also has responsibility for leadership on health security issues, including matters related to bioterrorism.

### **Terry Moran AO — *Ex-officio* member from 14 September 2010**



Terry Moran is Secretary of the Department of the Prime Minister and Cabinet, a position he has held since March 2008. Mr Moran has worked with successive Commonwealth and state governments, with roles in public policy and public sector management. In June 2006, Mr Moran was made an Officer of the Order of Australia in recognition of his service to public sector leadership in key policy areas, including his contribution in the field of technical and further education at state and national levels.

**Table 1 ASC Board member meeting attendance**

Name	Position	Meetings eligible to attend	Meetings attended
The Hon. Warwick Smith AM	Chair	5	5
David Gallop	Deputy Chair	5	4
Alisa Camplin OAM	Member	5	4
Sally Carbon OAM	Member	5	5
Liz Ellis AM	Member	5	4
Terry Moran AO	<i>Ex-officio</i> member	3	0
Margy Osmond	Member	5	5
Andrew Plympton	Member	2	2
Ann Sherry AO	Member	5	3
Mike Turtur OAM	Member	5	5
Jane Halton PSM	<i>Ex-officio</i> member	2	2
Kyle Vander-Kuyp	Member	5	4

## Board activities

The ASC Board met on five occasions during 2010–11 in various locations including the Gold Coast, Canberra and Sydney. The Board welcomed Mr Richard Eccles, Deputy Secretary Arts and Sport Group, Department of the Prime Minister and Cabinet, as an observer at meetings. Mr Eccles attended three meetings during 2010–11.

Following the Australian Government announcing new funding as part of *Australian Sport: the Pathway to Success*, Board members gave substantial consideration to the allocation of high performance, participation, direct athlete support and business development funding. In all deliberations the Board focused on maximising the investment in NSOs and highlighted the importance of whole-of-sport pathway planning to support funding allocations.

The Board closely monitored the progress of new initiatives arising from *Australian Sport: the Pathway to Success* and provided valuable input to the development of the ASC's new grant management framework. Board members had a particular interest in the development of the National Institute System Intergovernmental Agreement owing to their extensive experience as athletes and administrators, and their desire to provide the best possible daily training environment to Australia's athletes.

Yearly governance matters such as the endorsement of the ASC's Financial Statements, the ASC Annual Report, Annual Operational Plan and reporting on compliance with *Commonwealth Authorities and Companies (CAC) Act 1997* requirements were completed on schedule.

In February 2011, the Board convened a two-day strategic planning workshop that focused on determining the strategic direction for the ASC through to 2014–15 and the major transformations that needed to occur within the ASC to ensure the success of its new directions. The Board also further developed the ASC's value proposition to its key stakeholders and identified the challenges facing the ASC and sport to support and deliver the new vision. The outcomes of the workshop formed the basis of the draft ASC Strategic Plan 2011–12 to 2014–15.

## Board committees

In November 2010, the Board reviewed the operation of all its committees of the Board and agreed to cease operation of all committees apart from the Audit Committee. As part of the review, the Board assessed the operation of the Audit Committee and endorsed a revised focus around internal and external audit activities and financial risk management. This change in focus promoted overall risk management to a standing agenda item for full Board consideration.

In June 2011, following engagement with Board members Sally Carbon, Andrew Plympton and Margy Osmond on the ASC's review of sponsorship and branding activities, the Board agreed to form a committee to assist management in this area. The extensive experience of Commissioners in this domain will assist management in sponsorship, branding and communications. Noting the commencement date, no formal meetings of the committee were held during the year.

No meetings of the dissolved committees were held during the year.

## ASC Audit Committee

The Audit Committee met on four occasions during the year. Andrew Plympton was appointed to Chair the committee in May 2011, taking over from previous Chair, Alisa Camplin.

Following the review of the operation of the committee by the Board, the Charter was reviewed and refined to support the renewed focus on internal and external audit activities and financial risk management. The committee continued its ongoing engagement with internal auditors KPMG and the external audit team from the Australian National Audit Office and RSM Bird Cameron, and provided reports to the full Board on matters of significance as required.

The Audit Committee reviewed and endorsed the 2010–11 Annual Internal Audit Plan during the year. As part of the ASC's internal audit program, the following audits were completed during 2010–11:

- > NSO Strategic and Operational Planning and Management
- > Athlete Data Management
- > Environmental Policy Review
- > Business Continuity Management — IT Disaster Recovery
- > ASC Maintenance Contract Arrangements
- > Accounts Payable and Financial Delegations
- > Physical Security and Critical Incident Handling
- > Network Security
- > IT Change Management.

**Table 2 ASC Audit Committee member meeting attendance**

Name	Position	Meetings eligible to attend	Meetings attended
Andrew Plympton	Chair (from May 2011)	1	1
Alisa Camplin OAM	Chair (to May 2011)	4	3
David Gallop	Member	4	3
Liz Ellis AM	Member	4	3
The Hon. Warwick Smith AM	Chair of the Board	4	3
Sally Carbon OAM	Invited observer	1	1

## The Australian Sports Foundation Board

The Australian Sports Foundation Board generally coordinates its meetings with, but separate from, the ASC Board. Activities of the Australian Sports Foundation are reported in Appendix 4.

## Corporate compliance and risk management

### Risk management

Major activities undertaken during the year included:

- > refining and enhancing the ASC's risk management framework
- > strategic and operational risk assessments of key ASC plans and operations
- > developing a risk management support tool that facilitates risk assessments and improves reporting to the Executive and Board
- > enhancing Board reporting on possible risks to the ASC's objectives
- > linking the ASC Risk Register to the ASC Internal Audit Program
- > participating in the annual Comcover Risk Management Benchmarking Program.

### Indemnities and insurance for directors and officers

The ASC is insured through the Australian Government's self-managed fund, Comcover. Such insurance includes directors' and officers' liability cover to the extent permitted by the *Commonwealth Authorities and Companies Act 1997*. The entire premium is paid by the ASC. In 2010–11, the ASC did not give any indemnity to a current or former officer of the ASC.

### Fraud control

The ASC manages its fraud control activities in accordance with the *Commonwealth Fraud Control Guidelines 2011*. It is committed to minimising fraud through effective fraud management, and has a fraud control policy in place. The fraud control plan was reviewed and updated during 2010–11 after the ASC conducted an extensive fraud risk assessment. The updated plan and policy outline the ASC's risk, responsibilities, intent and expectations in relation to fraud. All fixed-term and ongoing staff completed the ASC-specific online fraud control training module.

## Financial performance

Throughout 2010–11, the ASC undertook a review of its significant accounting policies and practices. A correction to the application of two Australian Accounting Standards resulted in the ASC reporting two prior year errors in the 2010–11 Financial Statements. In reporting the prior period errors the ASC has, as required, disclosed a third balance sheet.

The correct application of the accounting standards has contributed to the ASC recognising a surplus of \$8.0 million. In particular, the ASC is now recognising ‘contributions’ revenue in the year the monies are received or become receivable, irrespective of when expenditure of the monies occurs. This results in a timing difference across financial years as the revenue and expenses for contributions are not necessarily matched in any given financial year. An example of such funding is the AusAID programs that the ASC delivers.

### Summary of financial outcomes

The ASC had an operating surplus of \$8.0 million in 2010–11, compared with a restated \$4.3 million surplus in 2009–10. The increase in surplus of \$3.7 million primarily reflects the above-mentioned accounting policy for contributions revenue, where additional monies for specific programs were received in 2010–11, but the expenditure is to occur in future financial years.

The operating surplus of \$8.0 million, compared to an approved budgeted loss of \$1.6 million, is primarily due to accounting adjustments and does not reflect an excess of funding. Excluding accounting adjustments, the ASC has incurred an operating loss. The majority of the composition of the surplus is attributable to the:

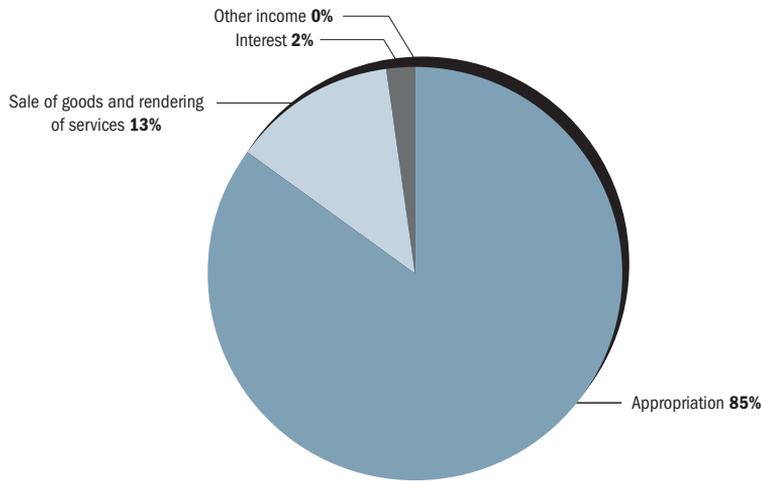
- > accounting policy for the recognition of contributions revenue not being reflected in the budgeted position. All unspent contributions revenue is committed for expenditure in future financial years
- > change in actuarial assumptions underpinning leave provisions
- > reimbursement of expenditure incurred in prior financial years
- > purchase of inventory recognised in the balance sheet that will be expensed in future financial years.

### Income

Total income increased by \$55.0 million in 2010–11. This is primarily attributable to the increase in Australian Government appropriation funding to the ASC of \$46.5 million, which reflects additional funding provided through the ‘Australian Sports Commission — long term sustainability of Australian sport’ measure and the net effect of prior year decisions on appropriations. The majority of the remainder of the increase in income is due to unexpended contributions revenue.

The significant components of income for 2010–11 were appropriation funding and sale of goods and services, as illustrated in Figure 1 on page 56.

**Figure 1** Composition of income, 2010–11

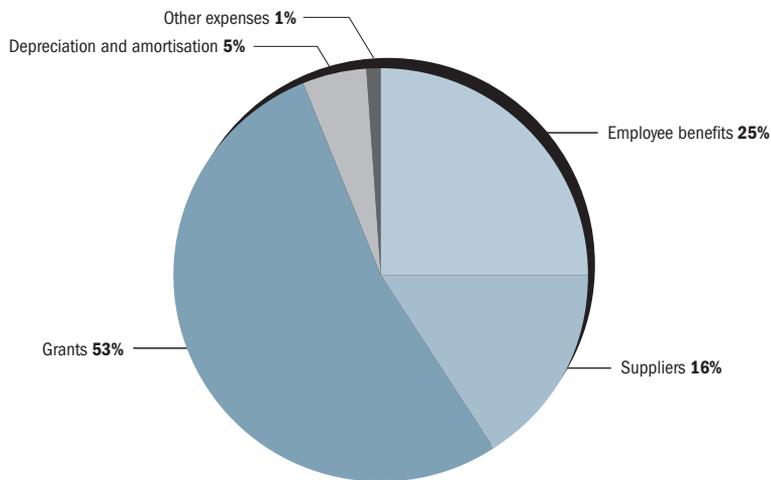


## Expenses

Total expenses increased by \$51.2 million in 2010–11. This is primarily associated with the increase in grant expenses associated with the additional funding provided through the ‘Australian Sports Commission — long term sustainability of Australian sport’ measure, an increase in salaries and wages remuneration as a result of increases provided for in the Certified Agreement, and an increase in depreciation from the revaluation of land and buildings in 2009–10.

The significant components of expenses for 2010–11 were grants, employee benefits and suppliers, as illustrated in Figure 2 below.

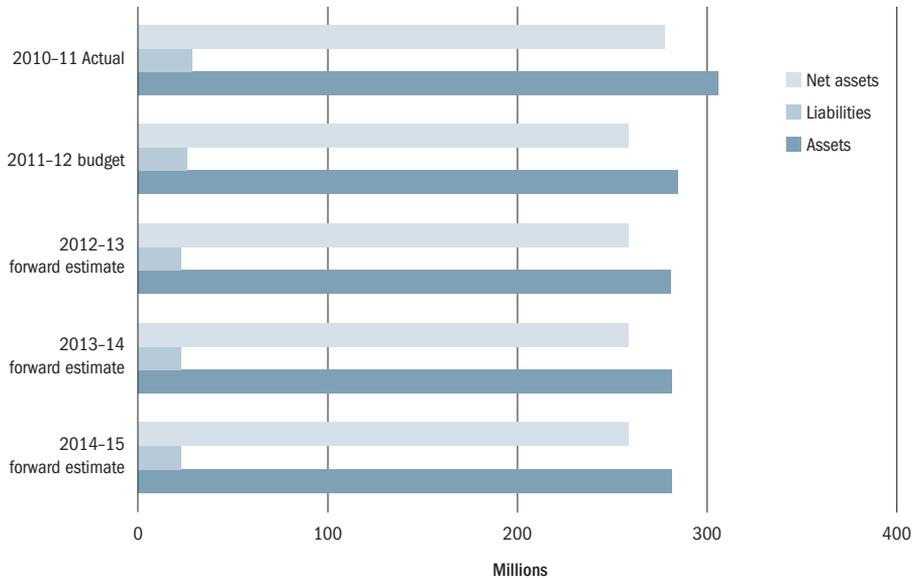
**Figure 2** Composition of expenses, 2010–11



## Financial position

Key indicators of the health of the ASC's financial position are demonstrated by its ability to sustain its asset base, to pay debts as they fall due in the short term, and maintain prudent levels of long-term liabilities. The ability of the ASC to sustain its asset base is indicated by changes in net assets. Figure 3 shows that net assets are stable in relation to 2010–11 and forward estimates.

**Figure 3** Composition of expenses, 2010–11



**Note:** Budget and forward estimates are based on the figures published in the 2011–12 Portfolio Budget Statements.

## Asset management

The ASC conducted a major review of its asset management processes in 2010–11 to ensure a strategic, effective and efficient approach to managing its \$200 million asset base. As part of this review, a capital management plan was developed to provide a clear road map integrating the strategic goals of the ASC with its asset portfolio.

Capital works of some \$8 million were undertaken to upgrade and enhance existing facilities in 2010–11.

The ASC did not acquire or dispose of land and buildings during 2010–11.

## External scrutiny

There were no judicial decisions or decisions of administrative tribunals during 2010–11 that had, or may have, a significant impact on the operations of the ASC.

No reports were issued relating to the operations of the ASC by the Auditor-General, a parliamentary committee or the Commonwealth Ombudsman.

No directions were issued by the Minister under the *Australian Sports Commission Act 1989*.

## Human resource management

The ASC began implementing a new strategic direction during 2010–11. To achieve this, the internal alignment of staff values and behaviours must be combined with the shift required in strategies, structure, practices and systems. This included equipping staff, particularly managers and leaders, with the capability to positively influence and drive change within and across their teams.

During 2010–11, the ASC continued to focus on key activities related to its new charter in leading the development of a collaborative, efficient and integrated national sport sector, including making necessary structural and staffing changes. The substantial structural reforms affecting all ASC divisions involved significant and careful human resource and change management planning and support.

## Change management

The ASC began implementing significant organisational change in line with the Australian Government's policy framework, *Australian Sport: the Pathway to Success*, and in response to stakeholder feedback. This change focuses on the ASC leading and strengthening. The initial focus was on the revised strategy and an organisational restructure to support and enable the change. Further work will be undertaken to enhance workforce capability and improve organisational culture to provide additional ability to succeed with this reform. A change management plan has been developed to ensure a comprehensive approach to reform.

## Learning and development

The development of workforce capability is critical to achieving cultural reform. During 2010–11, the following programs were offered as part of the ASC's corporate learning and development framework:

- > Management Essentials Training, which focused on providing employees new to the role of manager and/or new to the ASC with a detailed outline of the expectations and requirements of the day-to-day skills and duties of a manager at the ASC. A total of 21 participants completed the six-week training program.
- > Management Enhancement Program, which aimed to improve the interpersonal and managerial/leadership skills and knowledge of more experienced managers and workplace supervisors so they can perform their roles more effectively. A total of 30 staff participated in programs held over eight weeks.

- > ASC Mentoring Program, which helped promote information and knowledge sharing across the ASC by facilitating the partnering of mentors with mentees. This was in addition to the 'informal' mentoring provided by managers throughout the year. During 2010–11, two formal mentoring programs were made available to staff, attracting a total of 29 mentors and 35 mentees. Positive feedback continued to be received from participants in this program.

Fourteen staff members also accessed the ASC Study Assistance Program in 2010–11 to support their study in the areas of Certificate IV (Record Keeping, Training and Assessment), Diploma (Business Administration, Management), Bachelor Degree (Business Administration, Laws, Sports Science, Communications), Graduate Diploma (Adult and Vocational Education) and Masters (Business, Applied Statistics).

Employees also attended or participated in conferences, forums, workshops, and training programs that were identified as part of their professional development plans, forming part of the ASC Performance and Capability Enhancement scheme. These included areas such as project management, generalist and specialist occupational health and safety training, bullying and harassment, asset management, change management, risk management, relationship management, communication and writing skills, leadership and emotional intelligence.

The ASC also maintained an online learning capacity covering a range of topics, providing access to learning and development for a dispersed workforce.

The development and alignment of a capability framework with the ASC's job classification structure is planned for the next 12 months, as a basis for integrating key human resource functions including recruitment, performance management, and learning and development. This will also provide a platform to continue enhancing and developing a strategic learning and development framework to meet workforce and business needs.

## The Australian Sports Commission workforce

The ASC workforce comprises a diverse range of occupations in an equally diverse range of business activities, covering:

- > provision of leadership and coordination to the Australian sport sector
- > sports coaching and administration within AIS elite and development programs
- > elite athlete welfare, including athlete career and education
- > athlete talent identification and development
- > sports science, sports medicine and sport-related technologies and systems
- > national leadership and support to enhance the recruitment and development of sports coaches and officials, and the development of resources to enhance the education of coaches, athletes and trainers in the sport sector regarding illicit drugs in sport
- > sports funding, development and advisory services for NSOs
- > sports information and research
- > a national community-based program of after-school activities for children
- > aid programs to develop community sport in other countries
- > management and development of ASC-controlled facilities, grounds and events

- > commercially-operated business activities in swimming, fitness, retail and tours for the general public
- > corporate and business support functions in information technology, human resource management, legal services, finance, research, communications, media and public relations, publishing, marketing and sponsorship, security, and facilities management
- > management of, and administrative support for, governance and management of the ASC.

The ASC has a workforce that is nationally and geographically dispersed, with people working in every state and territory, including metropolitan, regional and remote areas, and overseas in Italy. At any given time, the ASC may have a number of employees travelling overseas with AIS athletes and teams for competition.

In 2010–11, the ASC had an average staffing level of 716 (full-time equivalent) with an average headcount of 741 (excluding casual employment and scholars). The equivalent 2009–10 figures were an average staffing level of 723.7 (full-time equivalent) as at 30 June 2010, with an average headcount numbering 750.

Detailed ASC jobs and staffing information is provided in Appendix 5.

During 2010–11:

- > unplanned absences averaged 8.0 days per employee per annum — this rate compares favourably with the median Australian Public Service rate of 10.7 days per employee for medium-sized agencies, as reported in the *State of the Services Report 2009–10*
- > the staff turnover rate was 12.3 per cent, which is below the national voluntary staff turnover rate of 13.2 per cent reported by the Australian Institute of Management in its 2011 *Staff Turnover Report* (across both public and private sectors)
- > excess annual leave liability decreased by 32 per cent
- > a total of \$1 071 851 was expended on staff training and development through a broad range of courses, including leadership, occupational health and safety, communication and information technology, in addition to specific technical and professional training, and conferences.

## Workplace relations

The substantial structural reforms affecting all ASC divisions during 2010–11 impacted on the areas of workforce and establishment management, people management and industrial relations. Nine redundancies were managed during 2010–11.

This action was undertaken and achieved while continuing to provide day-to-day, operational and business support for line areas.

While it had been anticipated that enterprise bargaining would commence in the first half of 2010–11, this was deferred pending the outcome of the Australian Government's review of the Australian Government Employment Bargaining Framework. The ASC bargaining process was subsequently initiated in the latter part of 2010–11 and it is now anticipated a new enterprise agreement will be completed in the first half of 2011–12.

The Staff Consultative Group continued to operate as a vehicle for communicating with staff on employment and workplace matters. Staff representation on the forum was updated early in 2011 to reflect the changes to division and branch structures across the organisation.

## Social justice and equity

The ASC has strategies in place aimed at embedding a culture that values diversity. During 2010–11:

- > work on the ASC Reconciliation Action Plan included establishing focus groups, involving employees from across the ASC, to inform and assist with developing the statement of commitment and reviewing the draft Reconciliation Action Plan
- > the ASC has continued its involvement with the Australian Public Service Indigenous forum and employment network
- > staff attended training sessions and forums to assist with developing the Indigenous employment strategy, for inclusion in the Reconciliation Action Plan
- > a memorandum of understanding was signed with Habitat Personnel for the provision of recruitment, mentoring and training services to support an Indigenous employment strategy
- > flexible work arrangements continued under the ASC policy — since its January 2010 introduction, 41 flexible work arrangements have been put in place.

### Disability Action Plan

A number of targeted recruitment initiatives have been implemented to increase and sustain the overall representation of people with disabilities.

In 2010–11, the ASC established work placements for students with disability. The AIS Childcare Centre and horticulture teams have also been involved with facilitating work experience and part-time employment opportunities for students with disability.

In these examples, students were supported to establish careers within their chosen fields, and as opportunities arise, consideration was given to offering employment at the ASC to help them transition from school to work. Support staff from external organisations, such as Lead assisted students and the workplace to ensure their needs were met. This contributed to the overall success of placements and retention of the students as valuable members of teams.

In addition to these specific and targeted work placements, the ASC has taken account of the Australian Government's updated Disability Standards for Access to Premises. Consideration and assessment were undertaken to understand their application to ASC workplaces and to ensure compliance when they come into effect.

The ASC continued to participate as an affiliate of the ACT Government's Companion Card scheme in 2010–11. Cards are issued by the Government to people with disability who require attendant support from a companion to participate at venues and activities. As an affiliate, the ASC undertook to allow free admission to a carer accompanying a valid card holder to all facilities across the ASC Canberra site. Contracts for users of facilities were amended to include this provision as an obligation for all events held on site. This works to encourage and support people with disability to use facilities available, providing greater visibility of and access to the ASC, including as a potential employer.

As part of broader efforts to develop an ASC Diversity Strategy and plan, the existing ASC Disability Action Plan will be reviewed and refreshed. This also provides an opportunity to account for impacts flowing from organisational and structural changes at the ASC during the year.

## Occupational health and safety

The ASC has continued to spend considerable time and effort ensuring it meets its occupational health and safety requirements. This was reflected in the average number of working days lost, down from 1.9 days per incident in 2009–10 to 1.6 days per incident in 2010–11.

The ASC maintains an effective WorkSafe Committee, which includes Executive level representation. This ensures current occupational health and safety information is provided to employees by publishing policy and guidelines, emergency procedures, reporting requirements, safe working procedures, emergency contacts, and the ASC Business Continuity Plan on the ASC intranet, and increasing awareness, particularly of reporting and compliance through the corporate newsletter. The ASC has also embedded essential occupational health and safety information in its induction programs, and includes occupational health and safety management as an ongoing component of its Management Enhancement Program.

Comcare has developed a collaborative approach with its members, and as part of this new initiative, the ASC has engaged in its national forklift safety campaign and more recently the national anti-bullying campaign.

In addition, specific measures undertaken in 2010–11 included:

- > continuation of general risk management training, particularly for hazardous substances
- > ongoing occupational health and safety training, including hazardous substances, forklift safety, and bullying and harassment
- > ongoing training for designated first aid officers, building wardens, and health and safety representatives, with a number of emergency drills including fire, bomb threat and suspicious substances all incorporating evacuation training
- > specific training for members of the ASC's Emergency Response Team
- > continued implementation of the chemical hazard database
- > continuation of a centralised approach to coordinate the management of workers' compensation and general return to work cases
- > regular inspection of the workplace to ensure the ASC maintains an appropriate level of safety and procedures relevant to the environment.

To comply with the legislative requirements under the *Occupational Health and Safety Act 1991*, health and safety management arrangements were implemented.

### Formal reporting requirements under the *Occupational Health and Safety Act 1991*

Section 30: No requests were received from a health and safety representative

Sections 45, 46 and 47: No notices of safety breaches were received from Comcare

Section 68: The ASC is fulfilling its reporting requirements to Comcare

Section 74: The ASC complies with Section 74, in particular Subsections (e) and (f)

There was an incident at the AIS swimming pool during the year where an elderly gentleman had a heart attack while watching a swimming carnival. The quick response of the AIS pool attendants enabled the visitor to be quickly transported to hospital where he recovered. He later visited the AIS Aquatic Centre to personally thank attendants for saving his life.

## Communications and information management

### Corporate communications

Highlights and milestones for 2010–11 included:

- > The ASC Media Awards, held at Doltone House in Sydney, attracted a record number of entries from Australian media outlets and journalists. Over 400 high-quality nominations were received for the awards, which was nearly double the amount received in 2009. The Minister for Sport, Senator the Hon. Mark Arbib, was joined by representatives of major metropolitan and regional media for the gala event, which saw *The Age* newspaper's Caroline Wilson announced as the first-ever female recipient of the Lifetime Achievement Award. The ASC Media Awards are Australia's premier sports media celebration and the only awards dedicated to recognising sports journalism, broadcasting and photography. They focus on analytical and insightful reporting and the presentation of sport and sporting issues, with the ultimate aim of fostering improved coverage of key issues within sport.
- > The ASC and SCORS successfully hosted Australia's leading sports forum, Our Sporting Future, in late July 2010 at the Gold Coast Convention and Exhibition Centre, with over 500 delegates from across the sports sector attending. Our Sporting Future 2010 provided an in-depth analysis of the business of sport, with real examples of successful sports business models. Participants had the opportunity to examine the sustainability of sport and how it can meet any current and future challenges. The forum featured keynote speakers Bernard Petiot, Vice-President of Casting and Performance for Cirque du Soleil, and Peter Holmes à Court, one of Australia's most respected entrepreneurs and businessmen.
- > The ASC launched a new online newsletter in October 2010, *Australian Sport Online*, which is distributed to almost 30 000 subscribers each month. The newsletter consolidates the ASC's traditional four core e-newsletters into a single e-newsletter to communicate more effectively with the sport sector. Key features include new design, more images, an events calendar, more stories from each area within the ASC, the opportunity for the sport sector to submit stories, the option for readers to give feedback on articles and the newsletter as a whole, and links to the AIS Facebook page and ASC YouTube channel.
- > In May 2011, the Minister for Sport, Senator the Hon. Mark Arbib, with the support of the ASC, hosted London Bound 2012, a breakfast event at Parliament House in Canberra. Special guests included the Chair of the London 2012 Organising Committee, the Rt Hon. Lord Sebastian Coe KBE, along with the President of the Australian Olympic Committee, John Coates AC and the President of the Australian Paralympic Committee, Greg Hartung OAM, who all spoke well and contributed to the event's success. The occasion recognised and profiled the positive role the Olympics and Paralympics play in inspiring Australians to participate in sport.

- > In 2011 the ASC, in conjunction with corporate partner Nestlé, re-launched the highly successful 'Get the AIS into Your Classroom' school resource. The resource, which has delivered messages on the importance of living a healthy and active lifestyle for over ten years, has been re-branded 'Healthy Active Classroom'.
- > The ASC, through the AIS, entered into a two-year partnership with Dairy Australia in 2011. The partnership aims to provide further research into the use of dairy products in sport and to help Dairy Australia and the AIS learn more about the importance of dairy foods in a healthy and balanced diet.

## Information management

The ASC is implementing an information strategy program to improve its information management capability, and the organisation and accessibility of its information assets, to enhance the ASC's capability to develop information standards within the sport sector.

The information strategy program focuses on three key objectives:

- > to create and influence cultural awareness of the importance of information in delivering outcomes for the ASC, NSOs, other partners and the broader sport sector
- > to understand its information assets and build on its capability to provide an information advantage to Australian sport
- > to continue developing information partnerships within the Australian sport sector — this includes understanding what and where information islands exist, as well as developing partnerships and strategies to leverage and link information within the ASC and among its partners to underpin development of a national information capability.

Key achievements supporting the information strategy program in 2010–11 include:

- > promoting an Information Governance Strategy
- > a Freedom of Information Policy
- > a Use of Social Media Policy
- > establishing a common project management methodology
- > establishing common, best practice information technology infrastructure library processes for incident, problem, change, and service requests
- > establishing a sport data mart pilot program for business intelligence reporting, business performance capability reporting, and data analysis
- > designing an identity management system for ASC staff and partners accessing ASC systems and services
- > commencing deployment of the new content management system as the foundation layer of the information strategy program to leverage ASC information and services
- > completing a server and storage virtualisation project
- > establishing enterprise architecture as a key mechanism for planning business systems and using it to guide implementation of information systems
- > a successful Information Management and Technology Services Open Day promoting core services and activities provided by the branch and partners to ASC management and staff.

## Privacy

The ASC has published its privacy statement on its website ([ausport.gov.au/legals/privacy\\_statement](http://ausport.gov.au/legals/privacy_statement)).

## Freedom of information

As required by section 8(2) of the *Freedom of Information Act 1982* (FOI Act), the ASC has published on its website ([ausport.gov.au](http://ausport.gov.au)) the information required by the Information Publication Scheme, including:

- > information on the corporate structure of the ASC
- > information about the ASC — its functions and role
- > information on the governance of the ASC
- > annual reports
- > details of consultation arrangements for members of the public to comment on specific policy proposals
- > information in documents to which the ASC may routinely give access in response to requests under the FOI Act
- > information that the ASC routinely provides to Parliament
- > freedom of information and contact details for the ASC FOI Officer
- > operational information (which is information that assists the ASC to exercise its functions in making decisions or recommendations that affect members of the public).

## Site management

The ASC operates facilities, residential services and other activities both for AIS sports programs and other sporting groups that visit the AIS Canberra campus.

During 2010–11, the ASC undertook a number of key facility development projects focused on maintaining and improving the high-quality training environment available at the AIS. These projects included:

- > replacing the roof, skylights and solar hot water system over the 50-metre pool at the AIS Aquatic Centre
- > refurbishing the male and female change rooms at the AIS Aquatic Centre
- > refurbishment works at selected areas of the ASC Residence
- > replacing the turf playing surface at Football Field No. 2
- > additions to the rowing facility at Yarralumla
- > providing offices and improving storage for AIS Sailing at Middle Harbour Yacht Club.

During the year, the ASC received one significant notification of general policies — the revised Premises Standards made by the Attorney-General under the *Disability Discrimination Act 1992*. The Premises Standards were tabled in federal Parliament on 15 March 2010 and were effective from 1 May 2011. These standards align with changes to the Building Code of Australia that also operate from that date. This will impact on ASC future new works and major building upgrades.

The ASC generates significant off-budget revenue by promoting use of the site, including hiring out facilities and residential accommodation, and coordinating camps and events. The ASC manages operations on a commercial basis for use by the general public, including Swim and Fitness at the AIS, AIS Childcare Centre, AIS Shop, AIS Tours, *Sportex* exhibition, and various uses of the AIS Arena.

During 2010–11, there was a slight increase in revenue growth of 1.5 per cent across the ASC commercial business units. There was no real change to the total number of events held on site, which included meetings and conferences, swimming and athletic meets, sports camps, functions and entertainment events. Major events held onsite during the year included The Wiggles, Ben 10, Disney Live, John Farnham, Linkin Park, Good Charlotte, Chicago, Warehouse, AFL Draft Camp, Weetbix TRYathlon, Australian Transplant Games and national championships in a number of sports.

The number of bed nights utilised in the residences over the year reached 101 000, representing a small contraction of 1 per cent on the previous 12 months. Despite fewer bed nights, the residences recorded revenue growth of 5 per cent through an increase in bed nights from high-yield market segments.

Results and outcomes from other programs contributing to the revenue generation included:

- > AIS Tours, where the continued downward pressure on domestic tourism driven by economic pressures and natural disasters resulted in a decrease in visitor numbers in both the public and group visitation categories. An upward adjustment in prices for visiting groups has enabled revenue return to remain steady. During 2010–11, AIS Tours was announced as the Canberra and Region Tourism Award winner in the category 'Specialised Tourism Services' for the second consecutive year.
- > The AIS Shop delivered another year of growth following results from previous years, although growth has slowed slightly. The sale of publications and the online shopping facility largely contributed to the year's increase. The shop continued to be a popular attraction for visitors to the site.
- > The AIS Aquatic Centre operated two award-winning programs. Fitness at the AIS was recognised as the ACT Fitness Industry Business of the Year (Under 2000 Members). The Swim School, which grew by 6 per cent, was awarded the Canberra and Region Swim School of the Year and went on to win the National Swim School of the Year Award.
- > The AIS Childcare Centre effectively operated at full capacity throughout the year, with most childcare places allocated to ASC employees. In 2010–11, the centre was recognised with the inaugural ACT Children's Services Award for Commitment to Innovative Practice, and two staff members also received individual honours.

## Environment and heritage

The ASC Environmental Management System is based on the International Standard for Environmental Management Systems (ISO 1401:2004). It comprises policy objectives, targets and procedures for monitoring and review. A fundamental goal of the ASC's Environmental Policy is to comply with Australian Government environmental policies, initiatives and legislative requirements.

Ongoing environmental initiatives undertaken during 2010–11 included:

- > replacing old cisterns with modern dual flush units
- > changing lighting systems and improving lighting controls to save energy
- > continued monitoring of energy and water usage.

Having completed a heritage assessment, the ASC is now preparing a heritage strategy for ASC facilities.





# Appendix 1

## Australian Sports Commission financial statements



### INDEPENDENT AUDITOR'S REPORT

#### To the Minister for Sport

I have audited the accompanying financial statements of the Australian Sports Commission for the year ended 30 June 2011, which comprise: a Statement by the Commissioner, Chief Executive Officer and Chief Financial Officer; the Statement of Comprehensive Income; Balance Sheet; Statement of Changes in Equity; Cash Flow Statement; Commitments Schedule; Schedule of Contingencies; Schedule of Asset Additions; and Notes to and Forming Part of the Financial Statements including a Summary of significant accounting policies and other explanatory information.

#### *Commissioners' Responsibility for the Financial Statements*

The Commissioners of the Australian Sports Commission are responsible for the preparation of the financial statements that give a true and fair view in accordance with the Finance Minister's Orders made under the *Commonwealth Authorities and Companies Act 1997*, including the Australian Accounting Standards, and for such internal control as the Commissioners determine is necessary to enable the preparation of the financial statements that are free from material misstatement, whether due to fraud or error.

#### *Auditor's Responsibility*

My responsibility is to express an opinion on the financial statements based on my audit. I have conducted my audit in accordance with the Australian National Audit Office Auditing Standards, which incorporate the Australian Auditing Standards. These auditing standards require that I comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Authority's preparation of the financial statements that give a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Authority's internal control. An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of accounting estimates made by the Commissioners, as well as evaluating the overall presentation of the financial statements.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

***Independence***

In conducting my audit, I have followed the independence requirements of the Australian National Audit Office, which incorporate the requirements of the Australian accounting profession.

***Opinion***

In my opinion, the financial statements of the Australian Sports Commission:

- (a) have been prepared in accordance with the Finance Minister's Orders made under the *Commonwealth Authorities and Companies Act 1997*, including the Australian Accounting Standards; and
- (b) give a true and fair view of the matters required by the Finance Minister's Orders including the Australian Sports Commission's financial position as at 30 June 2011 and of its financial performance and cash flows for the year then ended.

Australian National Audit Office

*S. Buchanan*

Serena Buchanan  
Audit Principal

Delegate of the Auditor-General

Canberra  
9 September 2011



AUSTRALIAN SPORTS COMMISSION

STATEMENT BY THE COMMISSIONER, CHIEF EXECUTIVE OFFICER, AND CHIEF FINANCIAL OFFICER

In our opinion, the attached financial statements for the Australian Sports Commission for the year ended 30 June 2011 are based on properly maintained financial records and give a true and fair view of the matters required by the Finance Minister's Orders made under the *Commonwealth Authorities and Companies Act 1997*, as amended.

In our opinion, at the date of this statement, there are reasonable grounds to believe that the Commission will be able to pay its debts as and when they become due and payable.

This statement is made in accordance with a resolution of the Commissioners.

Signed: 

Warwick Smith AM  
Chair

9 September 2011

Signed: 

Greg Nance  
Acting Chief Executive Officer

9 September 2011

Signed: 

Fiorja Johnstone  
Chief Financial Officer

9 September 2011

AUSTRALIAN SPORTS COMMISSION  
**STATEMENT OF COMPREHENSIVE INCOME**

For the year ended 30 June 2011

	Notes	2011 \$'000	2010 \$'000
<b>EXPENSES</b>			
Employee benefits	3A	75,612	73,136
Suppliers	3B	49,894	49,999
Grants	3C	162,976	114,712
Depreciation and amortisation	3D	16,593	15,629
Finance costs	3E	674	306
Write-down and impairment of assets	3F	143	469
Foreign exchange losses	3G	157	27
Losses from asset sales	3H	182	744
Other expenses	3I	433	404
<b>TOTAL EXPENSES</b>		<b>306,664</b>	<b>255,426</b>
<b>LESS:</b>			
<b>OWN-SOURCE INCOME</b>			
<b>Own-source revenue</b>			
Sale of goods and rendering of services	4A	39,775	32,866
Interest	4B	4,998	3,228
Rental income	4C	46	16
Royalties	4D	54	128
Other revenue	4E	256	439
<b>Total own-source revenue</b>		<b>45,129</b>	<b>36,677</b>
<b>Gains</b>			
Reversals of previous asset write-downs and impairments	4F	44	-
<b>Total gains</b>		<b>44</b>	<b>-</b>
<b>TOTAL OWN-SOURCE INCOME</b>		<b>45,173</b>	<b>36,677</b>
<b>NET COST OF SERVICES</b>		<b>261,491</b>	<b>218,749</b>
Revenue from Government	4G	269,501	223,044
<b>SURPLUS / (DEFICIT) ATTRIBUTABLE TO THE AUSTRALIAN GOVERNMENT</b>		<b>8,010</b>	<b>4,295</b>
<b>OTHER COMPREHENSIVE INCOME</b>			
Changes in asset revaluation reserves		1,162	22,099
<b>TOTAL OTHER COMPREHENSIVE INCOME</b>		<b>1,162</b>	<b>22,099</b>
<b>TOTAL COMPREHENSIVE INCOME ATTRIBUTABLE TO THE AUSTRALIAN GOVERNMENT</b>		<b>9,172</b>	<b>26,394</b>

The above statement should be read in conjunction with the accompanying notes.

## BALANCE SHEET

As at 30 June 2011

	Notes	2011 \$'000	2010 \$'000	1 July 2009 \$'000
<b>ASSETS</b>				
<b>Financial assets</b>				
Cash and cash equivalents	5A	25,909	2,009	37,886
Trade and other receivables	5B	5,820	4,401	4,624
Loans	5C	3,557	3,825	3,684
Investments under s18 of the CAC Act	5D	40,170	50,078	-
<b>Total financial assets</b>		<b>75,456</b>	<b>60,313</b>	<b>46,194</b>
<b>Non-financial assets</b>				
Land and buildings	6A,C	209,899	214,105	194,593
Property, plant and equipment	6B,C	14,669	14,306	20,060
Intangibles	6D,E	3,715	2,837	2,562
Inventories	6F	1,284	1,147	1,144
Other non-financial assets	6G	1,043	582	1,205
<b>Total non-financial assets</b>		<b>230,610</b>	<b>232,977</b>	<b>219,564</b>
<b>TOTAL ASSETS</b>		<b>306,066</b>	<b>293,290</b>	<b>265,758</b>
<b>LIABILITIES</b>				
<b>Payables</b>				
Suppliers	7A	5,969	4,392	5,939
Grants	7B	2,539	401	315
Other payables	7C	2,752	2,462	1,554
<b>Total payables</b>		<b>11,260</b>	<b>7,255</b>	<b>7,808</b>
<b>Interest Bearing Liabilities</b>				
Loans	8A	3,524	3,778	3,633
<b>Total interest bearing liabilities</b>		<b>3,524</b>	<b>3,778</b>	<b>3,633</b>
<b>Provisions</b>				
Employee provisions	9A	13,907	14,054	12,598
<b>Total provisions</b>		<b>13,907</b>	<b>14,054</b>	<b>12,598</b>
<b>TOTAL LIABILITIES</b>		<b>28,691</b>	<b>25,087</b>	<b>24,039</b>
<b>NET ASSETS</b>		<b>277,375</b>	<b>268,203</b>	<b>241,719</b>
<b>EQUITY</b>				
Contributed equity		148,710	148,710	148,620
Reserves		121,485	123,240	101,141
Retained surplus / (accumulated deficit)		7,180	(3,747)	(8,042)
<b>Total Equity</b>		<b>277,375</b>	<b>268,203</b>	<b>241,719</b>

The above statement should be read in conjunction with the accompanying notes.

AUSTRALIAN SPORTS COMMISSION  
**STATEMENT OF CHANGES IN EQUITY**  
As at 30 June 2011

	Retained earnings		Asset revaluation reserve		Contributed equity / capital		Total equity	
	2011 \$'000	2010 \$'000	2011 \$'000	2010 \$'000	2011 \$'000	2010 \$'000	2011 \$'000	2010 \$'000
Balance carried forward from previous period				101,141	148,710	148,620	268,203	236,516
Adjustment for errors - Restate 1 July 2009 balance	-	5,203	-	-	-	-	-	5,203
<b>Adjusted opening balance</b>	<b>(3,747)</b>	<b>(13,245)</b>	<b>123,240</b>	<b>101,141</b>	<b>148,710</b>	<b>148,620</b>	<b>268,203</b>	<b>241,719</b>
<b>Comprehensive income</b>								
Other comprehensive income	-	-	1,162	22,099	-	-	1,162	22,099
Surplus /(deficit) for the period	8,010	4,295	-	-	-	-	8,010	4,295
<b>Total comprehensive income</b>	<b>8,010</b>	<b>4,295</b>	<b>1,162</b>	<b>22,099</b>	<b>-</b>	<b>-</b>	<b>9,172</b>	<b>26,394</b>
<b>Contributions by owners</b>								
Equity injection	-	-	-	-	-	90	-	90
Transactions with owners	-	-	-	-	-	90	-	90
<b>Transfer between equity components</b>	<b>2,917</b>	<b>-</b>	<b>(2,917)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Closing balance attributable to the Australian Government</b>	<b>7,180</b>	<b>(3,747)</b>	<b>121,485</b>	<b>123,240</b>	<b>148,710</b>	<b>148,710</b>	<b>277,375</b>	<b>268,203</b>

The above statement should be read in conjunction with the accompanying notes.

AUSTRALIAN SPORTS COMMISSION

**CASH FLOW STATEMENT**

For the year ended 30 June 2011

	Notes	2011 \$'000	2010 \$'000
<b>OPERATING ACTIVITIES</b>			
<b>Cash received</b>			
Goods and services		43,398	31,742
Receipts from Government		269,501	223,044
Interest		3,694	3,142
Net GST received		14,434	1,236
<b>Total cash received</b>		<b>331,027</b>	<b>259,164</b>
<b>Cash used</b>			
Employees		(74,226)	(71,077)
Suppliers		(53,106)	(51,474)
Borrowing costs		(166)	(173)
Grants		(175,593)	(113,863)
<b>Total cash used</b>		<b>(303,091)</b>	<b>(236,587)</b>
<b>Net cash from / (used by) operating activities</b>	10	<b>27,936</b>	<b>22,577</b>
<b>INVESTING ACTIVITIES</b>			
<b>Cash received</b>			
Proceeds from sales of property, plant and equipment		842	1,110
Loans		11	-
<b>Total cash received</b>		<b>853</b>	<b>1,110</b>
<b>Cash used</b>			
Purchase of property, plant and equipment		(14,797)	(9,576)
<b>Total cash used</b>		<b>(14,797)</b>	<b>(9,576)</b>
<b>Net cash from / (used by) investing activities</b>		<b>(13,944)</b>	<b>(8,466)</b>
<b>FINANCING ACTIVITIES</b>			
<b>Cash received</b>			
Contributed equity		-	90
<b>Total cash received</b>		<b>-</b>	<b>90</b>
<b>Net cash from / (used by) financing activities</b>		<b>-</b>	<b>90</b>
<i>Net increase / (decrease) in cash held</i>		13,992	14,201
Cash and cash equivalents at the beginning of the reporting period		52,087	37,886
<b>Cash and cash equivalents at the end of the reporting period</b>	10	<b>66,079</b>	<b>52,087</b>

The above statement should be read in conjunction with the accompanying notes.

AUSTRALIAN SPORTS COMMISSION

**COMMITMENTS SCHEDULE**

For the year ended 30 June 2011

	2011 \$'000	2010 \$'000
<b>BY TYPE</b>		
<b>Commitments receivable</b>		
Sponsorship	1,048	2,161
Operating lease income	618	-
Other commitments receivable <sup>1</sup>	18,346	23,698
<b>Total commitments receivable</b>	<b>20,012</b>	<b>25,859</b>
<b>Commitments payable</b>		
<b>Capital commitments</b>		
Property, plant and equipment <sup>2</sup>	447	767
Intangibles <sup>3</sup>	208	-
<b>Total capital commitments</b>	<b>655</b>	<b>767</b>
<b>Other commitments</b>		
Operating leases <sup>4</sup>	5,528	5,498
Net GST payable on commitments	1,409	1,728
Other commitments	1,821	3,123
<b>Total other commitments</b>	<b>8,758</b>	<b>10,349</b>
<b>Total commitments payable</b>	<b>9,413</b>	<b>11,116</b>
<b>Net commitments receivable / (payable) by type</b>	<b>10,599</b>	<b>14,743</b>

**BY MATURITY**

**Commitments receivable**

<b>Operating lease income</b>		
One year or less	68	-
From one to five years	256	-
Over five years	294	-
<b>Total operating lease income</b>	<b>618</b>	<b>-</b>
<b>Other commitments receivable</b>		
One year or less	9,389	6,765
From one to five years	10,005	19,094
Over five years	-	-
<b>Total other commitments receivable</b>	<b>19,394</b>	<b>25,859</b>
<b>Total commitments receivable</b>	<b>20,012</b>	<b>25,859</b>

AUSTRALIAN SPORTS COMMISSION

**COMMITMENTS SCHEDULE**

For the year ended 30 June 2011

	2011 \$'000	2010 \$'000
<b>Commitments payable</b>		
<b>Capital commitments</b>		
One year or less	655	767
From one to five years	-	-
Over five years	-	-
<b>Total capital commitments</b>	<b>655</b>	<b>767</b>
<b>Operating lease commitments</b>		
One year or less	1,557	1,447
From one to five years	1,999	966
Over five years	1,972	3,085
<b>Total operating lease commitments</b>	<b>5,528</b>	<b>5,498</b>
<b>Net GST payable on commitments</b>		
One year or less	470	159
From one to five years	912	1,569
Over five years	27	-
<b>Total operating lease income</b>	<b>1,409</b>	<b>1,728</b>
<b>Other commitments</b>		
One year or less	1,795	2,446
From one to five years	26	677
Over five years	-	-
<b>Total other commitments</b>	<b>1,821</b>	<b>3,123</b>
<b>Total commitments payable</b>	<b>9,413</b>	<b>11,116</b>
<b>Net commitments by maturity</b>	<b>10,599</b>	<b>14,743</b>

Note: Commitments are GST inclusive where relevant.

<sup>1</sup> Amounts receivable under Record of Understanding agreements are recognised where there is an agreement in place and the due date for payments to be received has not yet occurred.

<sup>2</sup> Outstanding contractual commitments for property, plant and equipment purchases.

<sup>3</sup> Outstanding contractual commitments for intangible purchases.

<sup>4</sup> Operating lease commitments comprise contractual obligations for offices, accommodation, motor vehicles and the lease obligation under the Heads of Agreement for the European Training Centre in Varese, Italy. The lease payments for offices are subject to annual increases in accordance with upward movements in the Consumer Price Index. The lease obligation for the European Training Centre is based on a percentage of the expected final construction costs for the facility. With respect to motor vehicle leases there are no renewal or purchase options available.

**Restatement of 2009-10 comparatives**

The 2009-10 comparatives have been restated to include funding receivable in 'Other Commitments Receivable' of \$23,694,000, and exclude grant commitments of \$76,326,000 from 'Grants' in 'Other Commitments Payable'. Funding receivable was incorrectly excluded from the prior year's schedule in error. Grants payable were incorrectly included in the prior year's schedule when there was no agreement in place as at 30 June 2010.

GST commitments receivable and payable have been adjusted accordingly to reflect these changes.

AUSTRALIAN SPORTS COMMISSION  
**SCHEDULE OF CONTINGENCIES**  
As at 30 June 2011

	2011 \$'000	2010 \$'000
<b>CONTINGENT ASSETS</b>		
Guarantees	-	-
<b>Total contingent assets</b>	<b>-</b>	<b>-</b>
<b>CONTINGENT LIABILITIES</b>		
Guarantees	-	-
<b>Total contingent liabilities</b>	<b>-</b>	<b>-</b>
<b>Net contingent assets (liabilities)</b>	<b>-</b>	<b>-</b>

There are no contingencies as at 30 June 2011. An amount of \$77,000 disclosed as a contingency as at 30 June 2010 has been recognised as a financial liability. This item represents the fair value of a financial guarantee contract and is disclosed at Note 16: *Financial Instruments*.

Disclosures regarding remote and unquantifiable contingencies are disclosed in Note 11: *Contingent liabilities and assets*.

AUSTRALIAN SPORTS COMMISSION  
**SCHEDULE OF ASSET ADDITIONS**

For the period ended 30 June 2011

The following non-financial non-current assets were added in 2010-11:

	Land \$'000	Buildings \$'000	Property, plant & equipment \$'000	Intangibles \$'000	Total \$'000
By purchase - Government funding	-	7,395	4,550	1,506	13,451
<b>Total additions</b>	-	<b>7,395</b>	<b>4,550</b>	<b>1,506</b>	<b>13,451</b>

The following non-financial non-current assets were added in 2009-10:

	Land \$'000	Buildings \$'000	Property, plant & equipment \$'000	Intangibles \$'000	Total \$'000
By purchase - Government funding	-	3,426	5,360	790	9,576
<b>Total additions</b>	-	<b>3,426</b>	<b>5,360</b>	<b>790</b>	<b>9,576</b>

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**

For the year ended 30 June 2011

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Note	1	:	Summary of significant accounting policies
Note	2	:	Events after balance sheet date
Note	3	:	Expenses
Note	4	:	Own-source income
Note	5	:	Financial assets
Note	6	:	Non-financial assets
Note	7	:	Payables
Note	8	:	Interest bearing liabilities
Note	9	:	Provisions
Note	10	:	Cash flow reconciliation
Note	11	:	Contingent assets and liabilities
Note	12	:	Commissioners' remuneration
Note	13	:	Related party disclosures
Note	14	:	Executive remuneration
Note	15	:	Remuneration of auditors
Note	16	:	Financial instruments
Note	17	:	Compensation and debt relief
Note	18	:	Assets held in trust
Note	19	:	Reporting of outcomes
Note	20	:	Prior period error

## **Note 1: Summary of significant accounting policies**

### **1.1 Objectives of the Australian Sports Commission**

The Australian Sports Commission (the Commission) is an Australian Government controlled entity. The objective of the Commission is to provide leadership, coordination and support for Australian sport. The Commission promotes and supports the development of a cohesive and effective national sports sector that creates opportunities for all Australians to participate and excel in sport. The Commission aims to improve participation in sport, excellence in sports performance and continued international success.

The Commission is structured to meet two outcomes:

**Outcome 1:** Improved participation in structured physical activity, particularly organised sport, at the community level, including through leadership and targeted community-based sports activity.

**Outcome 2:** Excellence in sports performance and continued international sporting success, by talented athletes and coaches, including through leadership in high-performance athlete development, and targeted science and research.

The continued existence of the Commission in its present form and with its present programs is dependent on Government policy and on continuing appropriations by Parliament for the Commission's administration and programs.

### **1.2 Basis of preparation of the Financial Statements**

The financial statements are general purpose financial statements and are required by clause 1(b) of Schedule 1 to the *Commonwealth Authorities and Companies Act 1997* (CAC Act).

The financial statements and notes have been prepared in accordance with:

- Finance Minister's Orders (FMOs) for reporting periods ending on or after 1 July 2010; and
- Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board (AASB) that apply for the reporting period.

The financial statements have been prepared on an accrual basis and in accordance with the historical cost convention, except for certain assets and liabilities at fair value. Except where stated, no allowance is made for the effect of changing prices on the results or the financial position.

The financial statements are presented in Australian dollars and values are rounded to the nearest thousand dollars unless otherwise specified.

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**

For the year ended 30 June 2011

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Unless an alternative treatment is specifically required by an accounting standard or the FMOs, assets and liabilities are recognised in the balance sheet when and only when it is probable that future economic benefits will flow to the Commission or a future sacrifice of economic benefits will be required and the amounts of the assets or liabilities can be reliably measured. However, assets and liabilities arising under executor contracts are not recognised unless required by an accounting standard.

Liabilities and assets that are unrecognised are reported in the schedule of commitments or the schedule of contingencies.

Unless an alternative treatment is specifically required by an accounting standard, income and expenses are recognised in the Statement of Comprehensive Income when, and only when, the flow, consumption or loss of economic benefits has occurred and can be reliably measured.

***Comparative revisions***

Comparative information has been revised where appropriate to enhance comparability. Unless specifically disclosed in Note 20 as a prior period error, the comparative information revisions have had no impact on total assets, total liabilities and net cost of services.

**1.3 Significant accounting judgements and estimates**

In the process of applying the accounting policies listed in this note, the Commission has made the following judgements that have the most significant impact on the amounts recorded in the financial statements:

- a) The fair value of buildings has been taken to be the depreciated replacement cost as determined by an independent valuer. The Commission uses this valuation methodology as the buildings are purpose built and may in fact realise more or less than the market value.
- b) The Commission assesses impairment of all assets at each reporting date by evaluating conditions specific to the Commission and to the particular asset that may lead to impairment. If an impairment trigger exists then the recoverable amount is restated.

No accounting assumptions or estimates have been identified that have a significant risk of causing a material adjustment to carrying amounts of assets and liabilities within the next accounting period.

**1.4 Correction of prior period errors**

The Commission has two prior period errors that have been reflected in the 2010-11 financial statements. The effect of these errors is disclosed in detail at Note 20.

***Recognition of contributions revenue***

In 2010-11, the Commission undertook a detailed review of contributions received from governments and other external parties. It was identified that some contributions from Government departments were not correctly recognised as at 30 June 2009 and 30 June 2010 in accordance with the requirements of AASB 1004 *Contributions*. As a consequence, the amounts in questions (2010: \$6,956,000 and 2009: \$3,118,000) were

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**

For the year ended 30 June 2011

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incorrectly recognised as revenue in advance (current liability) as at balance date, rather than correctly treating the funds received as income in the year in which the Commission gained control of them.

**Recognition of grant liabilities**

In 2010-11, the Commission identified that grant liabilities had been incorrectly recognised as at 30 June 2009 and 30 June 2010, prior to the grant criteria having been met. The amounts in question (2010: \$1,236,000 and 2009: \$2,085,000) should have been expensed in subsequent periods when the grant recipient had fulfilled their obligations under the grant or the grant eligibility criteria had been satisfied.

## 1.5 New Australian Accounting Standards

**Adoption of New Australian Accounting Standard Requirements**

No accounting standard has been adopted earlier than the application date as stated in the standard. There were a number of amendments to existing standards issued prior to the signing of the Statement by the Chairman of the Board, Chief Executive Officer and Chief Financial Officer.

A number of amendments that were issued prior to the signing of the Statement by the Chairman of the Board, Chief Executive Officer and the Chief Finance Officer and are applicable to the current reporting period however, did not have a financial impact, and are not expected to have a future financial impact on the Commission.

**Future Australian Accounting Standard Requirements**

The following new standards, amendments to standards or interpretations were issued by the Australian Accounting Standards Board prior to the signing of the Statement by the Chairman of the Board, Chief Executive Officer and Chief Financial Officer are expected to have a financial impact on the Commission for future reporting periods.

- AASB 2010-4 *Further Amendments to Australian Accounting Standards arising from the Annual Improvement Project* and AASB 2010-5 *Amendments to Australian Accounting Standards* affected various AASB standards resulting in minor changes for recognition, measurement, presentation and disclosure which have been reflected in the Commission's financial statements.
- AASB 9 *Financial Instruments* and AASB 2009-11 *Amendments to Australian Accounting standards arising from AASB 9* affecting AASB 9 by simplifying the classification and measurement requirements for financial instruments. The project will ultimately replace AASB 139 *Financial Instruments: Recognition and Measurement*.
- AASB 1053 *Application of Tiers of Australian Accounting Standards* which introduces reporting tiers whereby the recognition and measurement requirements of Australian Accounting Standards are applied to different entities.

Other reissued standards and amendments that were issued prior to the signing of the Statement by the Chairman of the Board, Chief Executive Officer and the Chief Finance Officer and are applicable to the future reporting period are not expected to have future financial impact on the Commission.

## 1.6 Revenue

Revenue from the sale of goods is recognised when:

- the risks and rewards of ownership have been transferred to the buyer;
- the Commission retains no managerial involvement or effective control over the goods;
- the revenue and transaction costs incurred can be reliably measured; and
- it is probable that the economic benefits associated with the transaction will flow to the Commission.

Revenue from rendering of services is recognised by reference to the stage of completion of contracts at the reporting date. The revenue is recognised when:

- the amount of revenue, stage of completion and transaction costs incurred can be reliably measured; and
- the probable economic benefits associated with the transaction will flow to the Commission.

The stage of completion of contracts at the reporting date is determined by reference to the proportion that costs incurred to date bear to the estimated total costs of the transaction.

Receivables for goods and services, which have 30 day terms, are recognised at the nominal amounts due less any impairment allowance account. Collectability of debts is reviewed at balance date. Allowances are made when collectability of the debt is no longer probable.

Interest revenue is recognised using the effective interest method as set out in AASB 139 *Financial Instruments: Recognition and Measurement*.

### ***Resources received free of charge***

Resources received free of charge are recognised as revenue when, and only when, a fair value can be reliably determined and the services would have been purchased if they had not been donated. Use of those resources is recognised as an expense. Resources received free of charge are recorded as either revenue or gains depending on their nature.

Contributions of assets at no cost or for nominal consideration are recognised as gains at their fair value when the asset qualifies for recognition.

### ***Revenue from Government***

Funding received or receivable from agencies (appropriated to the agency as a CAC Act body payment item for payment to the Commission) is recognised as Revenue from Government unless they are in the nature of an equity injection or a loan.

### ***Contributions received***

Revenue arising from the contribution of an asset to the Commission (including sponsorship) is recognised when:

- the Commission obtains control of the contribution or has the right to receive the contribution;
- it is probable that the economic benefits comprising the contribution will flow to the entity; and

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**

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- the amount of the contribution can be reliably measured.

Revenue is recognised irrespective of whether restrictions or conditions are imposed on the use of the contribution.

## 1.7 Gains

### ***Resources received free of charge***

Resources received free of charge are recognised as gains when, and only when, a fair value can be reliably determined and the services would have been purchased if they had not been donated. Use of those resources is recognised as an expense.

Resources received free of charge are recorded as either revenue or gains depending on their nature.

Contributions of assets at no cost of acquisition or for nominal consideration are recognised as gains at their fair value when the asset qualifies for recognition.

### ***Sale of assets***

Gains from disposal of non-current assets are recognised when control of the asset has passed to the buyer.

## 1.8 Transactions with the Government as Owner

### ***Equity injections***

Amounts which are designated as 'equity injections' for a year are recognised directly in contributed equity in that year.

### ***Other distributions to owners***

Other distributions to owners are debited to contributed equity unless in the nature of a dividend.

## 1.9 Employee benefits

Liabilities for 'short-term employee benefits' (as defined in AASB 119 *Employee Benefits*) and termination benefits due within twelve months of the end of reporting period are measured at their nominal amounts.

The nominal amount is calculated with regard to the rates expected to be paid on settlement of the liability.

### ***Leave***

The liability for employee benefits includes provision for annual leave and long service leave. No provision has been made for sick leave as all sick leave is non-vesting and the average sick leave taken in future years by employees of the Commission is estimated to be less than the annual entitlement for sick leave.

The leave liabilities are calculated on the basis of employees' remuneration at the estimated salary rates that will be applied at the time the leave is taken, including the Commission's employer superannuation contribution rates to the extent that the leave is likely to be taken during service rather than paid out on termination.

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The liability for long service leave has been determined by reference to the work of an actuary as at 30 June 2008 as confirmed as applicable for 30 June 2011. The estimate of the present value of the liability takes into account attrition rates and pay increases through promotion and inflation.

***Separation and redundancy***

Provision is made for separation and redundancy benefit payments. The Commission recognises a payable for termination when it has developed a detailed formal plan for the terminations and has informed those employees affected that it will carry out the terminations.

***Superannuation***

Staff of the Commission are members of the Commonwealth Superannuation Scheme (CSS), the Public Sector Superannuation Scheme (PSS), the PSS accumulation plan (PSSap), Spectrum Superannuation, Health Employees Super Trust, CBUS Industry Super Pty Ltd, CARE Superannuation, Australian Super and Australian Government Employees Superannuation Trust (AGEST).

The CSS and PSS are defined benefit schemes for the Australian Government. The remaining funds are defined contribution schemes.

The liability for defined benefits is recognised in the financial statements of the Australian Government and is settled by the Australian Government in due course. This liability is reported by the Department of Finance and Deregulation as an administered item.

The Commission makes employer contributions to the employee superannuation schemes at rates determined by an actuary to be sufficient to meet the current cost to the Government of the superannuation entitlements of the Commission's employees. The Commission accounts for the contributions as if they were contributions to defined contribution plans.

The liability for superannuation recognised as at 30 June represents outstanding contributions for the year.

**1.10 Leases**

A distinction is made between finance leases and operating leases. Finance leases effectively transfer from the lessor to the lessee substantially all the risks and rewards incidental to ownership of leased assets. An operating lease is a lease that is not a finance lease. In operating leases, the lessor effectively retains substantially all such risks and benefits.

The Commission does not have any finance leases.

Operating lease payments are expensed on a straight-line basis which is representative of the pattern of benefits derived from the leased assets.

### **1.11 Borrowing costs**

All borrowing costs are expensed as incurred.

### **1.12 Cash**

Cash is recognised at its nominal amount. Cash and cash equivalents include cash on hand and demand deposits in bank accounts that are readily convertible to known amounts of cash and subject to insignificant risk of changes in value. All term deposits held by the Commission are classified as 'held-to-maturity' investments and are discussed below under financial assets.

### **1.13 Financial assets**

The Commission classifies its financial assets in the following categories:

- held-to-maturity investments; and
- loans and receivables.

The classification depends on the nature and purpose of the financial assets and is determined at the time of initial recognition.

Financial assets are recognised and derecognised upon trade date.

#### Effective interest method

The effective interest method is a method of calculating the amortised cost of a financial asset and of allocating interest income over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset, or, where appropriate, a shorter period. Income is recognised on an effective interest rate basis except for financial assets at fair value through profit or loss.

#### Held-to-maturity investments

Non-derivative financial assets with fixed or determinable payments and fixed maturity dates that the Commission has the positive intent and ability to hold to maturity are classified as 'held-to-maturity investments'. Held-to-maturity investments include all term deposits held by the Commission and are initially recognised at fair value and subsequently recorded at amortised cost using the effective interest method less impairment, with revenue recognised on an effective yield basis.

#### Loans and receivables

Trade receivables, loans and other receivables that have fixed or determinable payments that are not quoted in an active market are classified as 'loans and receivables'. 'Loans and receivables' are initially recognised at fair value and subsequently measured at amortised cost using the effective interest method less impairment. Interest is recognised by applying the effective interest rate.

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**

For the year ended 30 June 2011

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'Loans and receivables' primarily comprise receivables for goods and services, accrued revenue and loans to NSO's.

Impairment of financial assets

Financial assets held at amortised cost, are assessed for impairment at the end of each balance date. If there is objective evidence that an impairment loss has been incurred for loans and receivables or held to maturity investments held at amortised cost, the amount of the loss is measured as the difference between the asset's carrying amount and the present value of estimated future cash flows discounted at the asset's original effective interest rate. The carrying amount is reduced by way of an allowance account. The loss is recognised in the Statement of Comprehensive Income.

**1.14 Financial liabilities**

The Commission classifies its financial liabilities as 'other financial liabilities' and does not recognise any financial liabilities as 'financial liabilities at fair value through profit or loss' that are subsequently measured at fair value.

Financial liabilities are recognised and derecognised upon trade date.

Other financial liabilities

Other financial liabilities, including borrowings, are initially measured at fair value, net of transaction costs. These liabilities are subsequently measured at amortised cost using the effective interest method, with interest expense recognised on an effective yield basis.

The effective interest method is a method of calculating the amortised cost of a financial liability and of allocating interest expense over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash payments through the expected life of the financial liability, or, where appropriate, a shorter period.

Supplier and other payables are recognised at amortised cost. Liabilities are recognised to the extent that the goods or services have been received (irrespective of having been invoiced).

**1.15 Contingent liabilities and contingent assets**

Contingent liabilities and contingent assets are not recognised in the Balance Sheet but are reported in the relevant schedules and notes. They may arise from uncertainty as to the existence of a liability or asset or represent an asset or liability in respect of which the amount cannot be reliably measured. Contingent assets are disclosed when settlement is probable but not virtually certain and contingent liabilities are disclosed when settlement is greater than remote.

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**

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**1.16 Financial guarantee contracts**

Financial guarantee contracts are accounted for in accordance with AASB 139 *Financial Instruments: Recognition and Measurement*. They are not treated as a contingent liability, as they are regarded as financial instruments outside the scope of AASB 137 *Provisions, Contingent Liabilities and Contingent Assets*.

**1.17 Acquisition of assets**

Assets are recorded at cost on acquisition except as stated below. The cost of acquisition includes the fair value of assets transferred in exchange and liabilities undertaken. Financial assets are initially measured at their fair value plus transaction costs where appropriate.

Assets acquired at no cost, or for nominal consideration, are initially recognised as assets and income at their fair value at the date of acquisition.

**1.18 Property, plant and equipment**

***Asset recognition threshold***

Purchases of property, plant and equipment (except for computer equipment) are recognised initially at cost in the Balance Sheet, except for purchases costing less than \$2,000, which are expensed in the year of acquisition (other than where they form part of a group of similar items which are significant in total).

The initial cost of an asset includes an estimate of the cost of dismantling and removing the item and restoring the site on which it is located. This is particularly relevant to 'make-good' provisions in property leases taken up by the Commission where there exists an obligation to restore the property to its original condition. These costs are included in the value of the Commission's leasehold improvements with a corresponding provision for the make-good recognised.

***Revaluations***

Fair values for each class of asset are determined as shown below:

Asset Class	Fair value measured at:
Land	Market selling price
Buildings (excluding leasehold improvements)	Depreciated replacement cost
Leasehold improvements	Depreciated replacement cost
Property, plant & equipment	Market selling price and depreciated replacement cost

Following initial recognition at cost, property plant and equipment are carried at fair value less subsequent accumulated depreciation and accumulated impairment losses. Valuations are conducted with sufficient frequency to ensure that the carrying amounts of assets do not differ materially from the assets' fair values as at the reporting date. The regularity of independent valuations depends upon the volatility of movements in market values for the relevant assets.

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**

For the year ended 30 June 2011

Revaluation adjustments are made on a class basis. Any revaluation increment is credited to equity under the heading of asset revaluation reserve except to the extent that it reverses a previous revaluation decrement of the same asset class that was previously recognised through operating result. Revaluation decrements for a class of assets are recognised directly through operating result except to the extent that they reverse a previous revaluation increment for that class.

Any accumulated depreciation as at the revaluation date is eliminated against the gross carrying amount of the asset and the asset is restated to the revalued amount.

**Depreciation**

Depreciable property, plant and equipment assets are written-off to their estimated residual values over their estimated useful lives to the Commission using, in all cases, the straight-line method of depreciation.

Depreciation rates (useful lives), residual values and methods are reviewed at each reporting date and necessary adjustments are recognised in the current, or current and future reporting periods, as appropriate.

Depreciation rates applying to each class of depreciable asset are based on the following useful lives:

Category	2011	2010
Buildings	<b>3 - 75 years</b>	3 - 75 years
Land improvements	<b>20 - 40 years</b>	20 - 40 years
Leasehold improvements	<b>Lease term</b>	Lease term
Infrastructure, fittings, plant and equipment	<b>4 - 25 years</b>	4 - 25 years
Computer hardware	<b>3 - 5 years</b>	3 - 5 years
Marine fleet	<b>2 - 20 years</b>	2 - 20 years
Motor vehicles	<b>2 - 10 years</b>	2 - 10 years

**Impairment**

All assets were assessed for impairment at 30 June 2011. Where indications of impairment exist, the asset's recoverable amount is estimated and an impairment adjustment made if the asset's recoverable amount is less than its carrying amount.

The recoverable amount of an asset is the higher of its fair value less costs to sell and its value in use. Value in use is the present value of the future cash flows expected to be derived from the asset. Where the future economic benefit of an asset is not primarily dependent on the asset's ability to generate future cash flows, and

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**

For the year ended 30 June 2011

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the asset would be replaced if the Commission were deprived of the asset, its value in use is taken to be its depreciated replacement cost.

***Derecognition***

An item of property, plant and equipment is derecognised upon disposal or when no further future economic benefits are expected from its use or disposal.

**1.19 Intangibles**

The Commission's intangibles comprise purchased software and internally-developed software for internal use.

Purchases of intangibles are recognised initially at cost in the Balance Sheet, except for purchases costing less than \$2,000, which are expensed in the year of acquisition (other than where they form part of a group of similar items which are significant in total).

These assets are carried at cost less accumulated amortisation and accumulated impairment losses.

Software is amortised on a straight-line basis over its anticipated useful life. The useful lives of the Commission's software are 3 to 7 years (2009-10: 3 to 7 years).

All software assets were assessed for indications of impairment as at 30 June 2011.

**1.20 Inventories**

Inventories held for sale are valued at the lower of cost and net realisable value. Inventories held for distribution are valued at cost, adjusted for any loss of service potential.

Inventories acquired at no cost or nominal consideration are initially measured at current replacement cost at the date of acquisition.

**1.21 Taxation**

The Commission is exempt from all forms of taxation except Fringe Benefits Tax (FBT) and the Goods and Services Tax (GST). Revenues, expenses and assets are recognised net of GST except:

- where the amount of GST incurred is not recoverable from the Australian Taxation Office; and
- for receivables and payables.

**1.22 Grants**

Grant expenses and liabilities are recognised to the extent that:

- (i) the services required to be performed by the grantee have been performed; or
- (ii) the grant eligibility criteria have been satisfied, but payments due have not been made.

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**

For the year ended 30 June 2011

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A commitment is recorded when the government enters into an agreement to make these grants but services have not been performed or criteria satisfied.

Where some or all of a grant is required to be repaid, the Commission recognises the amount to be repaid, or due to be repaid as:

- (i) a reduction in grant expenses if the repayment of grant monies arises in the same financial year that the grant expense was incurred; or
- (ii) an increase in income if the grant expense was incurred in a prior financial year.

**1.23 Foreign currency**

Transactions denominated in a foreign currency are converted at the exchange rate at the date of the transaction. Foreign currency receivables and payables are translated at the exchange rates current as at the end of the financial year. Net foreign exchange gains and losses (both realised and unrealised) arising from foreign currency transactions are reported in the Statement of Comprehensive Income.

**Note 2: Events after the balance sheet date**

There are no events occurring after the reporting date which would significantly affect the ongoing structure and financial activities of the Commission.

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**

For the year ended 30 June 2011

	2011 \$'000	2010 \$'000
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**Note 3: Expenses****Note 3A: Employee benefits**

Wages and salaries	59,949	57,732
Superannuation:		
Defined contribution plans	4,502	4,166
Defined benefit plans	4,190	4,407
Leave and other entitlements	5,858	6,573
Separation and redundancies	1,113	258
<b>Total employee benefits</b>	<b>75,612</b>	<b>73,136</b>

**Note 3B: Suppliers****Goods and services**

Consultants and contractors	9,987	11,038
Travel expenses	8,257	9,681
Property operating expenses	9,961	9,228
Materials expenses	5,175	4,588
Communications and IT expenses	2,833	2,731
Other	10,517	9,629
<b>Total goods and services</b>	<b>46,730</b>	<b>46,895</b>

Goods and services are made up of:

Provision of goods – external parties	5,450	3,276
Rendering of services – related entities	3,395	2,757
Rendering of services – external parties	37,885	40,862
<b>Total goods and services</b>	<b>46,730</b>	<b>46,895</b>

**Other suppliers**

Operating lease rentals – external parties:

Minimum lease payments	2,611	2,642
Workers compensation expenses	553	462
<b>Total other suppliers</b>	<b>3,164</b>	<b>3,104</b>

**Total suppliers****49,894**      **49,999****Note 3C: Grants**

Public sector:

State and Territory Governments	17,873	14,584
Local Governments	561	460
Private sector:		
Non-profit organisations	126,780	87,490
Other	1,519	538
Overseas	4,584	2,104
Other	11,659	9,536
<b>Total grants</b>	<b>162,976</b>	<b>114,712</b>

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**

For the year ended 30 June 2011

	2011 \$'000	2010 \$'000
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**Note 3D: Depreciation and amortisation**

*Depreciation:*

Property, plant and equipment	4,371	4,661
Buildings:		
Land improvements & buildings	11,601	10,459
<b>Total depreciation</b>	<b>15,972</b>	<b>15,120</b>

*Amortisation:*

Intangibles:		
Computer software	621	509
<b>Total amortisation</b>	<b>621</b>	<b>509</b>
<b>Total depreciation and amortisation</b>	<b>16,593</b>	<b>15,629</b>

**Note 3E: Finance costs**

Interest expense on loans	165	164
Discount on concessional loan receivable	384	-
Unwinding of concessional loan premium on loans receivable	125	142
<b>Total finance costs</b>	<b>674</b>	<b>306</b>

**Note 3F: Write-down and impairment of assets**

Financial assets:		
Bad and doubtful debts	104	280
Non-financial assets:		
Impairment on financial instruments	-	30
Impairment of intangibles	8	-
Impairment of property, plant and equipment	31	159
<b>Total write-down and impairment of assets</b>	<b>143</b>	<b>469</b>

**Note 3G: Foreign exchange losses**

Non-speculative	157	27
<b>Total foreign exchange losses</b>	<b>157</b>	<b>27</b>

**Note 3H: Losses from asset sales**

Proceeds from sale	(765)	(1,110)
Carrying value of assets sold	947	1,854
<b>Total losses from asset sales</b>	<b>182</b>	<b>744</b>

**Note 3I: Other expenses**

Provision for make-good expense	182	-
Other	251	404
<b>Total other expenses</b>	<b>433</b>	<b>404</b>

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**

For the year ended 30 June 2011

	2011	2010
	\$'000	\$'000

**Note 4: Own-source income**

**Own-source revenue**

**Note 4A: Sale of goods and rendering of services**

Provision of goods - external parties	1,612	1,504
Rendering of services - related entities	17,148	15,847
Rendering of services - external parties	21,015	15,515
<b>Total sale of goods and rendering of services</b>	<b>39,775</b>	<b>32,866</b>

**Note 4B: Interest**

Deposits	4,324	2,887
Loans	167	199
Premium on concessional loans	380	-
Unwinding of concessional loan discount on loans payable	127	142
<b>Total Interest</b>	<b>4,998</b>	<b>3,228</b>

**Note 4C: Rental income**

Other	46	16
<b>Total rental income</b>	<b>46</b>	<b>16</b>

**Note 4D: Royalties**

Other	54	128
<b>Total royalties</b>	<b>54</b>	<b>128</b>

**Note 4E: Other revenue**

Resources received free of charge	256	405
Other	-	34
<b>Total other revenue</b>	<b>256</b>	<b>439</b>

**Gains**

**Note 4F: Reversals of previous asset write-downs and impairments**

Reversal of impairment losses	44	-
<b>Total reversals of previous asset write-downs and impairments</b>	<b>44</b>	<b>-</b>

**Revenue from Government**

**Note 4G: Revenue from Government**

CAC Act body payment	269,501	223,044
<b>Total revenue from Government</b>	<b>269,501</b>	<b>223,044</b>

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**

For the year ended 30 June 2011

	2011 \$'000	2010 \$'000
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**Note 5: Financial assets**

**Note 5A: Cash and cash equivalents**

Cash on hand or on deposit	25,909	2,009
<b>Total cash and cash equivalents</b>	<b>25,909</b>	<b>2,009</b>

**Note 5B: Trade and other receivables**

Goods and services - related entities	35	1,385
Goods and services - external parties	3,642	3,147
<b>Total goods and services receivables</b>	<b>3,677</b>	<b>4,532</b>

Other:

Net GST receivable from the Australian Taxation Office	1,345	-
Interest	963	166

<b>Total other receivables</b>	<b>2,308</b>	<b>166</b>
<b>Total trade and other receivables (gross)</b>	<b>5,985</b>	<b>4,698</b>

Less impairment allowance account:

Goods and services	(165)	(297)
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<b>Total trade and other receivables (net)</b>	<b>5,820</b>	<b>4,401</b>
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All receivables are expected to be recovered in no more than 12 months.

	2011 \$'000	2010 \$'000
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Receivables are aged as follows:

Not overdue	5,118	3,556
Overdue by:		
Less than 30 days	116	356
30 to 60 days	397	120
61 to 90 days	50	141
More than 90 days	304	525
<b>Total receivables (gross)</b>	<b>5,985</b>	<b>4,698</b>

The impairment allowance account is aged as follows:

Not overdue	-	-
Overdue by:		
Less than 30 days	-	-
30 to 60 days	(11)	-
61 to 90 days	-	-
More than 90 days	(154)	(297)
<b>Total impairment allowance account</b>	<b>(165)</b>	<b>(297)</b>

Reconciliation of the impairment allowance account:

Opening balance	(297)	(67)
Amounts written off	173	-
Amounts recovered and reversed	43	-
Increase/decrease recognised in net surplus	(84)	(230)
<b>Closing balance</b>	<b>(165)</b>	<b>(297)</b>

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**

For the year ended 30 June 2011

	2011 \$'000	2010 \$'000
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**Note 5C: Loans**

Concessional loans - national sporting organisations	3,557	3,825
<b>Total loans</b>	<b>3,557</b>	<b>3,825</b>

Loans are expected to be recovered in:

Less than 12 months	-	46
More than 12 months	3,557	3,779
<b>Total loans</b>	<b>3,557</b>	<b>3,825</b>

**Note 5D: Investments under s18 of the CAC Act**

Term deposits	40,170	50,078
<b>Total investments under s18 of the CAC Act</b>	<b>40,170</b>	<b>50,078</b>

*Term deposits are recognised at their nominal amounts. Interest is credited to revenue as it accrues. Temporary surplus funds are placed on deposit at call with the Commission's banker.*

*Interest is earned on the daily balance at the prevailing rate for cash at bank and 'at-call' and is paid at the beginning of the following month.*

**Note 6: Non-financial assets**

**Note 6A: Land and buildings**

Leasehold land - gross carrying value (fair value)	8,250	8,250
Land improvements - gross carrying value (at fair value)	5,429	5,029
Land improvements - gross carrying value (work-in-progress)	-	-
Accumulated depreciation	(550)	-
<i>Total land improvements</i>	<b>4,879</b>	5,029
Buildings on freehold land - gross carrying value (at fair value)	204,248	196,330
Buildings on freehold land - gross carrying value (work-in-progress)	1,708	4,280
Accumulated depreciation	(10,940)	(2)
<i>Total buildings on freehold land</i>	<b>195,016</b>	200,608
Leasehold improvements - gross carrying value (at fair value)	1,736	218
Leasehold improvements - gross carrying value (work-in-progress)	130	-
Accumulated depreciation	(112)	-
<i>Total leasehold improvements</i>	<b>1,754</b>	218
<b>Total land and buildings</b>	<b>209,899</b>	<b>214,105</b>

*No indicators of impairment were found for land and buildings.*

*No land or buildings are expected to be sold or disposed of within the next 12 months.*

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**

For the year ended 30 June 2011

	2011 \$'000	2010 \$'000
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**Note 6: Non-financial assets**

**Note 6B: Property, plant and equipment**

Furniture, fittings, plant & equipment - gross carrying value (at fair value)	14,007	10,132
Furniture, fittings, plant & equipment - gross carrying value (work-in-progress)	521	438
Accumulated depreciation	<u>(7,151)</u>	<u>(3,456)</u>
<i>Total furniture, fittings, plant and equipment</i>	<b>7,377</b>	7,114
Computers - gross carrying value (at fair value)	6,640	5,704
Accumulated depreciation	<u>(3,833)</u>	<u>(2,906)</u>
<i>Total computers</i>	<b>2,807</b>	2,798
Marine fleet - gross carrying value (at fair value)	3,083	2,050
Accumulated depreciation	<u>(1,648)</u>	<u>(682)</u>
<i>Total marine fleet</i>	<b>1,435</b>	1,368
Motor vehicles - gross carrying value (at fair value)	4,606	3,871
Accumulated depreciation	<u>(1,556)</u>	<u>(845)</u>
<i>Total motor vehicles</i>	<b>3,050</b>	3,026
<b>Total property, plant and equipment</b>	<b>14,669</b>	<b>14,306</b>

*No indicators of impairment were found for property, plant and equipment.*

*No property, plant and equipment are expected to be sold or disposed of within the next 12 months.*

**Revaluation of non-financial assets**

All revaluations were conducted in accordance with the revaluation policy stated at Note 1. As at 30 June 2011, an independent valuer conducted the revaluations.

The following revaluation increments were credited to the asset revaluation reserve by asset class and included in the equity section of the balance sheet:

	2011 \$'000	2010 \$'000
Land	-	850
Buildings on leasehold land	-	19,986
Land improvements	-	1,366
Leasehold improvements	-	218
Other property, plant and equipment	1,162	(321)
<b>Total revaluation increments / (decrements)</b>	<b>1,162</b>	22,099

**Note 6: Non-financial assets**

**Note 6C: Reconciliation of the opening and closing balances of property, plant and equipment (2010-11)**

	Land \$'000	Buildings \$'000	Total land and buildings \$'000	Property, plant & equipment \$'000	Total \$'000
<b>As at 1 July 2010</b>					
Gross book value	8,250	205,857	214,107	22,195	236,302
Accumulated depreciation and impairment	-	(2)	(2)	(7,889)	(7,891)
<b>Net book value 1 July 2010</b>	<b>8,250</b>	<b>205,855</b>	<b>214,105</b>	<b>14,306</b>	<b>228,411</b>
Additions:					
By purchase	-	7,395	7,395	4,550	11,945
Revaluations and impairments recognised in other comprehensive income	-	-	-	1,162	1,162
Impairments recognised in the operating result	-	-	-	(31)	(31)
Disposals:					
Other	-	-	-	(947)	(947)
Depreciation expense	-	(11,601)	(11,601)	(4,371)	(15,972)
<b>Net book value 30 June 2011</b>	<b>8,250</b>	<b>201,649</b>	<b>209,899</b>	<b>14,669</b>	<b>224,568</b>
<b>Net book value as of 30 June 2011 represented by:</b>					
Gross book value	8,250	213,251	221,501	28,857	250,358
Accumulated depreciation	-	(11,602)	(11,602)	(14,188)	(25,790)
Accumulated impairment losses	-	-	-	-	-
	<b>8,250</b>	<b>201,649</b>	<b>209,899</b>	<b>14,669</b>	<b>224,568</b>

**Note 6C (Cont'd): Reconciliation of the opening and closing balances of property, plant and equipment (2009-10)**

	Land \$'000	Buildings \$'000	Total land and buildings \$'000	Property, plant & equipment \$'000	Total \$'000
<b>As at 1 July 2009</b>					
Gross book value	7,400	207,725	215,125	24,412	239,537
Accumulated depreciation and impairment	-	(20,532)	(20,532)	(4,352)	(24,884)
<b>Net book value 1 July 2009</b>	<b>7,400</b>	<b>187,193</b>	<b>194,593</b>	<b>20,060</b>	<b>214,653</b>
Additions:					
By purchase	-	3,426	3,426	5,360	8,786
Revaluations and impairments recognised in other comprehensive income	850	21,570	22,420	(321)	22,099
Impairments recognised in the operating result	-	-	-	(159)	(159)
Other movements (Assets transferred)	-	4,125	4,125	(4,125)	-
Disposals:					
Other	-	-	-	(1,848)	(1,848)
Depreciation expense	-	(10,459)	(10,459)	(4,661)	(15,120)
<b>Net book value 30 June 2010</b>	<b>8,250</b>	<b>205,855</b>	<b>214,105</b>	<b>14,306</b>	<b>228,411</b>
<b>Net book value as of 30 June 2010 represented by:</b>					
Gross book value	8,250	205,857	214,107	22,195	236,302
Accumulated depreciation	-	(2)	(2)	(7,889)	(7,891)
Accumulated impairment losses	-	-	-	-	-
	<b>8,250</b>	<b>205,855</b>	<b>214,105</b>	<b>14,306</b>	<b>228,411</b>

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**

For the year ended 30 June 2011

	2011	2010
	\$'000	\$'000

**Note 6: Non-financial assets**

**Note 6D: Intangibles**

Computer software - gross carrying value (purchased at cost)	6,066	4,446
Work in progress	424	1,046
Accumulated amortisation	(2,775)	(2,655)
<i>Total computer software (net)</i>	<b>3,715</b>	<b>2,837</b>
<b>Total intangibles</b>	<b>3,715</b>	<b>2,837</b>

*Indicators of impairment were found for intangible assets throughout 2010-11. This has resulted in an impairment recognised in the operating result of \$8,000 (2010:\$nil)*

*No intangibles are expected to be sold or disposed of within the next 12 months.*

**Note 6E: Reconciliation of the opening and closing balances of intangibles**

	As at 30 June 2011	As at 30 June 2010
	\$'000	\$'000
<b>Computer software purchased</b>		
<b>As at 1 July</b>		
Gross book value	5,492	4,700
Accumulated amortisation and impairment	(2,655)	(2,138)
<b>Net book value 1 July</b>	<b>2,837</b>	<b>2,562</b>
Additions:		
By purchase	1,506	790
Impairments recognised in the operating result	(8)	-
Disposals:		
Other	-	(6)
Amortisation	(620)	(509)
<b>Net book value as at 30 June</b>	<b>3,715</b>	<b>2,837</b>
<b>Net book value as of 30 June represented by:</b>		
Gross book value	6,490	5,492
Accumulated amortisation and impairment	(2,775)	(2,655)
	<b>3,715</b>	<b>2,837</b>

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**

For the year ended 30 June 2011

	2011 \$'000	2010 \$'000
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**Note 6F: Inventories**

Inventories held for sale - finished goods	540	486
Inventories held for distribution	744	661
<b>Total inventories</b>	<b>1,284</b>	<b>1,147</b>

*During 2010-11, \$728,000 of inventory held for sale was recognised as an expense (2009-10: \$1,184,000).*

*During 2010-11, \$561,000 of inventory held for distribution was recognised as an expense (2009-10: \$520,000).*

*No items of inventory were recognised at fair value less cost to sell.*

*All inventory is expected to be sold or distributed in the next 12 months.*

**Note 6G: Other non-financial assets**

Prepayments	1,043	582
<b>Total other non-financial assets</b>	<b>1,043</b>	<b>582</b>

*No indicators of impairment were found for other non-financial assets.*

Total other non-financial assets are expected to be recovered in:

No more than 12 months	932	582
More than 12 months	111	-
<b>Total other non-financial assets</b>	<b>1,043</b>	582

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**

For the year ended 30 June 2011

	2011	2010
	\$'000	\$'000

**Note 7: Payables**

**Note 7A: Suppliers**

Trade creditors	5,969	4,392
<b>Total suppliers</b>	<b>5,969</b>	<b>4,392</b>

Suppliers expected to be settled within 12 months

Related entities	265	3
External parties	5,704	4,389

Suppliers expected to be settled greater than 12 months

Related entities	-	-
External parties	-	-

<b>Total suppliers</b>	<b>5,969</b>	<b>4,392</b>
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Settlement is usually made net 30 days.

**Note 7B: Grant payables**

	2011	2010	1 July 2009
	\$'000	\$'000	\$'000
Public sector:			
State and Territory Governments	2,002	-	-
Private sector:			
Non-profit organisations	234	375	145
Other grants	303	26	170
<b>Total grants</b>	<b>2,539</b>	<b>401</b>	<b>315</b>

All grants payable are expected to be settled within 12 months.

**Note 7C: Other payables**

	2011	2010	1 July 2009
	\$'000	\$'000	\$'000
Salaries and wages	1,370	1,129	879
Superannuation	198	161	121
Guarantee given - leased premises	77	-	-
Prepayments received / unearned income	689	646	338
GST Payable to the ATO	-	360	43
Concessional loan interest payable	165	166	173
Provision for redundancies	71	-	-
Provision for make-good	182	-	-
<b>Total other payables</b>	<b>2,752</b>	<b>2,462</b>	<b>1,554</b>

All other payables are expected to be settled within 12 months.

**Note 8: Interest bearing liabilities**

**Note 8A: Loans**

Concessional loans from Government - amortised cost	3,524	3,778
<b>Total loans</b>	<b>3,524</b>	<b>3,778</b>

Loans are expected to be settled in:

In one to five years	3,524	3,778
In more than five years	-	-
<b>Total loans</b>	<b>3,524</b>	<b>3,778</b>

Unexpired discount: \$476,000

Nominal value of concessional loans: \$4 million

Loan interest rate: 4.04% per annum from 1 July 2012

**Loan payment terms:**

Interest is accrued monthly and has been paid annually from loan inception to 30 June 2010. After an agreed deferral period, the loan terms specify that annual interest payments are to resume from 31 July 2012. An initial deferral period for repayments of principal began at loan inception. This deferral period will end on 31 July 2012, after which date the loan is expected to be repaid by 31 December 2014.

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**

For the year ended 30 June 2011

	2011 \$'000	2010 \$'000
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**Note 9: Provisions**

**Note 9A: Employee provisions**

Leave	13,907	14,054
<b>Total employee provisions</b>	<b>13,907</b>	<b>14,054</b>

Employee provisions are expected to be settled in:

No more than 12 months	5,990	4,781
More than 12 months	7,917	9,273
<b>Total employee provisions</b>	<b>13,907</b>	<b>14,054</b>

*The classification of current employee provisions includes amounts for which there is not an unconditional right to defer settlement by one year, hence in the case of employee provisions the above classification represents the amount expected to be settled within one year of the reporting date. Employee provisions obligated within twelve months from the reporting date are \$11,708,000 (actual amounts paid 2010: \$6,120,819).*

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**

For the year ended 30 June 2011

**Note 10: Cash flow reconciliation**

	2011 \$'000	2010 \$'000
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**Reconciliation of cash and cash equivalents as per Balance Sheet to Cash Flow Statement**

<b>Cash at year end per Cash Flow Statement</b>	<b>66,079</b>	<b>52,087</b>
Balance Sheet items comprising cash and cash equivalents:		
Cash on hand or on deposit	25,909	2,009
Investments	40,170	50,078
<b>Total cash and cash equivalents per Balance Sheet</b>	<b>66,079</b>	<b>52,087</b>
Difference	-	-

**Reconciliation of net cost of services to net cash from operating activities:**

Net cost of services	(261,491)	(218,749)
<i>Add:</i> Revenue from Government	269,501	223,044
<i>Adjustments for non-cash items</i>		
Depreciation / amortisation	16,593	15,629
Impairment of assets	143	469
Assets now recognised	-	(34)
(Gain) / Loss on disposal of assets	182	744
Other non-cash expenses / (income)	(536)	(2,991)

*Changes in assets / liabilities*

(Increase) / decrease in interest receivable	(797)	55
(Increase) / decrease in net receivables	(622)	(1,411)
(Increase) / decrease in inventories	(137)	(3)
(Increase) / decrease in prepayments	(461)	623
(Increase) / decrease in GST receivable	1,703	1,279
Increase / (decrease) in employee provisions	(147)	1,456
Increase / (decrease) in supplier payables	1,577	(1,635)
Increase / (decrease) in prepayments received	(160)	4,209
Increase / (decrease) in grant creditors	2,138	(763)
Increase / (decrease) in other payables	450	655
<b>Net cash from (used by) operating activities</b>	<b>27,936</b>	<b>22,577</b>

**Note 11: Contingent assets and liabilities**

The Commission is not aware of any quantifiable contingencies as at 30 June 2011 that would have an impact on its operations. An amount of \$77,000 disclosed in the schedule of contingencies as at 30 June 2010 has been recognised as a financial liability. This item represents the fair value of a financial guarantee contract and is disclosed at Note 16: *Financial Instruments*.

**Unquantifiable contingencies**

The Commission is not aware of any unquantifiable contingencies as at 30 June 2011 that would have an impact on its operations.

**Remote contingencies**

As at 30 June 2011, the Commission had one legal claim against it for damages relating to economic loss and one legal claim relating to breach of contract. The Commission has denied liability on both accounts and is defending the claims. These claims are considered to have a remote chance of success and it is deemed not possible to estimate the amounts of any eventual payments that may be required in relation to these claims.

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**

For the year ended 30 June 2011

**Note 12: Commissioners' remuneration**

2011	2010
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The number of Commissioners of the Commission included in these figures are shown below in the relevant remuneration bands:

\$ Nil - \$ 29,999	7	4
\$ 29,999 - \$ 59,999	4	4
<b>Total number of Commissioners of the</b>	<b>11</b>	<b>8</b>

2011	2010
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Total remuneration received or due and receivable by Commissioners of the Commission	<b>312,269</b>	229,087
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**Commissioners of the Board**

**Appointed during 2010-11**

Mr Warwick Smith AM (Chair)	19 July 2010
Mr David Gallop (Deputy Chair)	
Ms Alisa Camplin OAM	
Ms Sally Carbon OAM	
Ms Liz Ellis AM	
Ms Margarte Osmond	
Mr Andrew Plympton	18 January 2011
Ms Ann Sherry AO	19 July 2010
Mr Michael Turtur OAM	19 July 2010
Mr Kyle Vander-Kuyp	

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**

For the year ended 30 June 2011

**Note 13: Related party disclosures**

**Loans to commissioners and commissioner-related entities**

There are no loans to commissioners or commissioner related entities.

**Grants and reimbursements of expenses**

Grants and reimbursements of expenses were made to various commissioner-related sporting organisations. They were approved within 2010-11 and were made on normal terms and conditions. These are disclosed in the table below.

Entity	Commissioner	2011 \$'000	2010 \$'000
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**Reimbursement of National Sport Program expenses:**

Australian Paralympics Committee	Mr G Hartung OAM	-	11
Athletics Australia	Mr K Vander-Kuyp	44	53
NSW Institute of Sport	Ms E Ellis	6	35
Olympic Winter Institute	Ms A Camplin OAM	65	191
Yachting Australia	Mr A Plympton	25	-

**Grants to National Sporting Organisations:**

Athletics Australia	Mr K Vander-Kuyp	7,160	4,865
Australian Paralympics Committee	Mr G Hartung OAM	-	9,882
Australian Rugby League	Mr D Gallop	903	1,061
NSW Institute of Sport	Ms E Ellis	111	146
Olympic Winter Institute	Ms A Camplin OAM	1,788	972
Yachting Australia	Mr A Plympton	2,129	-

**Provision of services:**

General transactions between related parties are on normal commercial terms and conditions unless otherwise stated. Key arrangements of note are as follows:

Department of Health and Ageing	Ms J Halton PSM <sup>(1)</sup>	-	24
Australian Rugby League	Mr D Gallop	13	-
Kea Australia Pty Ltd	Mr A Plympton	105	n/a
Australian Sports Foundation	Ms A Camplin OAM	576	627
	Ms S Carbon OAM		
	Ms M Osmond		

<sup>(1)</sup> Ms J Halton was an ex-officio Commissioner appointed on behalf of the Department of Health and Ageing. Transactions with this entity are based on normal terms and conditions.

**Funding received by Commission programs:**

There were also payments of a domestic nature to Commissioners and related entities to reimburse costs incurred on behalf of the Commission. These and the transactions referred to above were conducted with conditions no more favourable than would be expected if the transactions occurred at arms length.

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**

For the year ended 30 June 2011

**Note 14: Executive remuneration**

**Note 14A: Senior executive remuneration expense for the reporting period**

	2011 \$	2010 \$
<b>Short-term employee benefits:</b>		
Salary	2,903,418	2,155,190
Annual leave accrued	230,309	161,336
Performance bonuses	67,404	57,810
<b>Total Short-term employee benefits</b>	<b>3,201,131</b>	<b>2,374,336</b>
<b>Post-employment benefits:</b>		
Superannuation	382,566	277,101
<b>Total post-employment benefits</b>	<b>382,566</b>	<b>277,101</b>
<b>Other long-term benefits:</b>		
Long-service leave	103,639	52,434
<b>Total other long-term benefits</b>	<b>103,639</b>	<b>52,434</b>
Termination benefits	448,475	-
<b>Total</b>	<b>4,135,811</b>	<b>2,703,871</b>

**Notes:**

1. This table includes all acting arrangements and part-year service where remuneration expensed is greater than \$150,000.

**Note 14: Executive remuneration**

**Note 14B: Average annual remuneration packages and bonus paid for the substantive Senior Executives as at the end of the reporting period**

			As at 30 June 2011	
			Salary <sup>1</sup>	Bonus <sup>2</sup>
			\$	\$
<b>Total remuneration (including part-time arrangements):</b>				
Less than \$150,000		8	146,820	-
\$150,000	to	\$179,999	3	162,268
\$180,000	to	\$209,999	1	180,910
\$210,000	to	\$239,999	4	218,760
\$270,000	to	\$299,999	1	296,587
				27,234

			As at 30 June 2010	
			Salary <sup>1</sup>	Bonus <sup>2</sup>
			\$	\$
<b>Total remuneration (including part-time arrangements):</b>				
less than \$150,000		1	137,892	-
\$150,000	to	\$179,999	2	156,759
\$180,000	to	\$209,999	5	185,132
\$210,000	to	\$239,999	2	210,858
\$270,000	to	\$299,999	1	298,095
				40,170

**Notes:**

1. This table reports substantive senior executives who are employed by the Commission as at 30 June 2011. Salary is a fixed element and is based on the employment agreement of each individual and is represented as an average annualised figure (based on headcount) for the individuals in that remuneration package band.
2. This represents average actual bonuses paid during the reporting period. The 'Bonus paid' is excluded from determining remuneration package bands. The 'Bonus paid' within a particular band represents the variable element of senior executive remuneration. Bonus paid within a particular band will vary between financial years as they are based upon the performance rating of each individual.

**Variable Elements:**

With the exception of performance bonuses paid, variable elements are not included in the table above. The following variable elements are available as part of senior executives' remuneration package:

- (a) Performance bonuses:
  - Performance bonuses are based on the performance rating of each individual. The maximum bonus that an individual can receive is 8-10 per cent of their base salary.
- (b) On average senior executives are entitled to the following leave entitlements:
  - Annual Leave (AL): entitled to 20 days (2010: 20 days) each full year worked (pro-rata for part-time SES);
  - Personal Leave (PL): entitled to 20 days (2010: 20 days) or part-time equivalent; and
  - Long Service Leave (LSL): in accordance with Long Service Leave (Commonwealth Employees) Act 1976.
- (c) Senior executives are members of one of the following superannuation funds:
  - Commonwealth Superannuation Scheme (CSS): this scheme is closed to new members, and employer contributions currently average 28.3 per cent (2010: 24 per cent) (including productivity component). More information on CSS can be found at <http://www.css.gov.au>; and
  - Public Sector Superannuation Scheme (PSS): this scheme is closed to new members, with current employer contributions set at 15.4 per cent (2010: 15.4 per cent) (including productivity component). More information on PSS can be found at <http://www.pss.gov.au>.
- (d) Various salary sacrifice arrangements are available to senior executives including super and motor vehicle payment fringe benefits.

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**

For the year ended 30 June 2011

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**Note 14C: Other highly paid staff**

During the reporting period, there were 4 employees (2010: 12 employees) whose salary plus performance bonus is \$150,000 or more. These employees did not have a role as a senior director or director and are therefore not disclosed as senior executives in Note 14A and Note 14B.

**Note 15: Remuneration of auditors**

2011	2010
\$'000	\$'000

The cost of financial statement audit services provided to the Commission were:

The fair value of the services provided was:

75	75
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*No other services were provided by the Auditor-General.*

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**

For the year ended 30 June 2011

	2011 \$'000	2010 \$'000
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**Note 16: Financial Instruments**

**Note 16A: Categories of financial instruments**

**Financial assets**

Loans and receivables:		
Cash and cash equivalents	25,909	2,009
Receivables for goods and services	3,512	4,532
Loans	3,557	3,825
<b>Total loans and receivables</b>	<b>32,978</b>	10,366

**Investments held-to-maturity:**

Investments under s18 of the CAC Act	40,170	50,078
<b>Total investments held-to-maturity</b>	<b>40,170</b>	50,078

<b>Carrying amount of financial assets</b>	<b>73,148</b>	60,444
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**Financial liabilities**

Other financial liabilities:		
Trade creditors	5,969	4,392
Grants payable	2,539	401
Loans	3,524	3,778
Financial guarantee	77	-
<b>Total financial liabilities</b>	<b>12,109</b>	8,571

<b>Carrying amount of financial liabilities</b>	<b>12,109</b>	8,571
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**Note 16B: Net income and expenses from financial assets**

**Loans and receivables**

Interest revenue - loans (including concessional loans)	167	199
Premium on concessional loans	380	-
Unwinding of concessional loan discount on loans payable	127	142
Exchange gains / (losses)	(157)	(27)
Impairment of loans and receivables	(104)	222
<b>Net gain/(loss) loans and receivables</b>	<b>413</b>	536

**Investments held-to-maturity**

Interest revenue	4,324	2,887
<b>Net gain/(loss) held-to-maturity</b>	<b>4,324</b>	2,887

*The interest income from financial assets not at fair-value through profit and loss is \$4,491,000 (2010: \$3,086,000)*

**Note 16C: Net income and expense from financial liabilities**

**Financial liabilities - at amortised cost**

Interest expense on loans	165	164
Discount on concessional loan receivable	384	-
Unwinding of concessional loan premium on loans receivable	125	142
Impairment	-	30
Gain/loss on disposal	-	-
<b>Net gain/(loss) financial liabilities - at amortised cost</b>	<b>674</b>	336

*The interest expense from financial liabilities not at fair-value through profit and loss is \$165,000 (2010: \$164,000)*

**Note 16 Financial instruments**

**Note 16D: Fair value of financial instruments**

	Carrying amount 2011 \$'000	Fair value 2011 \$'000	Carrying amount 2010	Fair value 2010
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**Financial assets**

Cash and cash equivalents <sup>2</sup>	25,909	25,909	2,009	2,009
Receivables for goods and services <sup>2</sup>	3,512	3,512	4,532	4,532
Loans <sup>1</sup>	3,557	3,557	3,825	3,825
Investments under s18 of the CAC Act	40,170	40,170	50,078	50,078
<b>Total financial assets</b>	<b>73,148</b>	<b>73,148</b>	60,444	60,444

**Financial liabilities**

Loans <sup>1</sup>	3,524	3,524	3,778	3,778
Trade creditors <sup>2</sup>	5,969	5,969	4,392	4,392
Grants payable <sup>2</sup>	2,539	2,539	401	401
Financial guarantee	77	77	-	-
<b>Total financial liabilities</b>	<b>12,109</b>	<b>12,109</b>	8,571	8,571

<sup>1</sup> The fair value for the loans which is determined for disclosure purposes, is calculated based on the present value of future principal and interest cash flows, discounted at the market rate of interest at reporting date.

<sup>2</sup> The net fair values of cash and non-interest bearing financial assets and liabilities approximate their carrying value due to short term nature of these balances. The investments are short-term in nature and as such the fair value of these investments at year end approximate their carrying value.

**Note 16E: Credit risk**

The maximum exposure to credit risk is the risk that arises from potential default of a debtor or financial institution. The Commission's maximum exposure to credit risk at reporting date in relation to each class of recognised financial assets is the carrying amount of those assets as indicated in the Balance Sheet. This amount is detailed in the table below. The Commission has assessed the risk of the default on payment and has allocated \$165,000 in 2011 (2010: \$297,000) to an impairment allowance account.

The Commission is exposed to low overall credit risk. The majority of loans and receivables are cash, appropriation made under law (which guarantees fixed amounts of funding that the Commission can call upon as required) or amounts owed by the Australian Tax Office in the form of a Goods and Services Tax refund. Investments held to maturity represent investments held with financial institutions with an approved credit rating, in accordance with the Commission's Investment Policy.

The Commission's maximum exposure to credit risk at reporting date in relation to each class of recognised financial assets is the carrying amount of those assets as indicated in the Balance Sheet.

The Commission has a significant exposure to Authorised Deposit-taking Institutions (ADIs) as a majority of its cash-holdings are with Australian-owned ADIs. Given that ADIs are all regulated by The Australian Prudential Regulation Authority in accordance with the *Banking Act 1959*, the level of credit risk is considered low. In addition, the Commission has an investment policy to only deposit funds with financial institutions with credit ratings of AA or greater which further reduces the Commission's exposure to credit risk.

The Commission holds no collateral to mitigate against credit risk.

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**

For the year ended 30 June 2011

**Credit risk of financial instruments not past due or individually determined as impaired**

	Not past due nor impaired 2011 \$'000	Not past due nor impaired 2010 \$'000	Past due or impaired 2011 \$'000	Past due or impaired 2010 \$'000
Cash and cash equivalents	25,909	2,009	-	-
Receivables for goods and services	2,645	3,390	867	1,142
Loan receivables - concessional loans	3,557	3,797	-	28
Investments under s18 of the CAC Act	40,170	50,078	-	-
<b>Total</b>	<b>72,281</b>	<b>59,274</b>	<b>867</b>	<b>1,170</b>

**Ageing of financial assets that were past due but not impaired for 2011**

	0 to 30 days \$'000	31 to 60 days \$'000	61 to 90 days \$'000	90+ days \$'000	Total \$'000
Receivables for goods and services	116	388	50	150	702
<b>Total</b>	<b>116</b>	<b>388</b>	<b>50</b>	<b>150</b>	<b>702</b>

**Ageing of financial assets that were past due but not impaired for 2010**

	0 to 30 days \$'000	31 to 60 days \$'000	61 to 90 days \$'000	90+ days \$'000	Total \$'000
Receivables for goods and services	356	120	141	525	1,142
<b>Total</b>	<b>356</b>	<b>120</b>	<b>141</b>	<b>525</b>	<b>1,142</b>

**Note 16F: Liquidity risk**

The Commission's financial liabilities are payables and a loan from Government. The exposure to liquidity risk is based on the notion that the Commission will encounter difficulty in meeting its obligations associated with financial liabilities. This is highly unlikely due to appropriation funding and mechanisms available to the Commission and internal policies and procedures put in place by the Commission to manage cash and investment balances to ensure there are appropriate resources to meet its financial obligations.

**The following tables illustrate the maturities for financial liabilities:**

	On demand 2011 \$'000	within 1 year 2011 \$'000	1 to 2 years 2011 \$'000	2 to 5 years 2011 \$'000	> 5 years 2011 \$'000	Total 2011 \$'000
Trade creditors	-	5,969	-	-	-	5,969
Grants payable	-	2,539	-	-	-	2,539
Loans	-	-	-	3,524	-	3,524
Financial guarantee	77	-	-	-	-	77
<b>Total financial liabilities</b>	<b>77</b>	<b>8,508</b>	<b>-</b>	<b>3,524</b>	<b>-</b>	<b>12,109</b>

	On demand 2010 \$'000	within 1 year 2010 \$'000	1 to 2 years 2010 \$'000	2 to 5 years 2010 \$'000	> 5 years 2010 \$'000	Total 2010 \$'000
Trade creditors	-	4,392	-	-	-	4,392
Grants payable	-	401	-	-	-	401
Loans	-	-	-	3,778	-	3,778
Financial guarantee	-	-	-	-	-	-
<b>Total financial liabilities</b>	<b>-</b>	<b>4,793</b>	<b>-</b>	<b>3,778</b>	<b>-</b>	<b>8,571</b>

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**

For the year ended 30 June 2011

**Note 16G: Market risk**

The Commission holds basic financial instruments that do not expose it to certain market risks. The Commission was not exposed to material 'currency risk' or 'other price risk'.

**Interest rate risk**

The interest-bearing items on the Commission's balance sheet are concessional loans, cash and investments.

Concessional loan rates are reset periodically with reference to market rates and therefore fluctuate with changes in market interest rates. However these movements do not expose the Commission to a material financial risk due to the total balance of the loans.

Cash on deposit is held in a bank account with a floating interest rate. The investments bear fixed interest rates and will not fluctuate due to changes in the market interest rate.

**Foreign currency risk**

Foreign currency risk refers to the risk that the fair value or future cash flows of a financial instrument will fluctuate due to changes in foreign exchange rates. The Commission is exposed to foreign exchange risk primarily through undertaking certain transactions denominated in foreign currency and through the operation of a foreign currency bank account held in Italy for the Commission's European Training Centre.

The Commission is exposed to foreign currency denominated in Euros.

**Note 16H: Assets pledged as collateral**

	2011 \$'000	2010 \$'000
Investments held-to-maturity:		
Investments under s18 of the CAC Act - Term Deposits <sup>1</sup>	77	77
<b>Total assets pledged as collateral</b>	<b>77</b>	<b>77</b>

<sup>1</sup> A bank guarantee was provided by the ANZ against a term deposit being held as collateral. The guarantee was provided for all obligations of the Australian Sports Commission for a leased premise. The Bank Guarantee will be extinguished 4 months after the expiry of the agreement on 31 March 2012.

**Note 16I: Concessional loans receivable**

	2011 \$'000	2010 \$'000
Football Federation Australia		
Nominal value	4,000	4,000
<i>Less:</i> Unexpired discount	476	222
<i>Less:</i> Impairment	-	-
Carrying value	3,524	3,778
Australian Canoeing Incorporated		
Nominal value	36	78
<i>Less:</i> Unexpired discount	-	-
<i>Less:</i> Impairment	3	31
Carrying value	33	47
<b>Total concessional loans receivable</b>	<b>3,557</b>	<b>3,825</b>

**Note 17: Compensation and debt relief**

No payments were made during the reporting period. (2010: No payments made)

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**

For the year ended 30 June 2011

**Note 18: Assets held in trust**

**Gary Knoke Memorial Scholarship Trust Account**

**Purpose** – The Gary Knoke Memorial Scholarship trust is to be used for the provision of scholarships to eligible persons. These monies are not available for other purposes of the Commission and are not recognised in the financial statements.

	2011 \$'000	2010 \$'000
Total amounts held at the beginning of the reporting period	52	52
Receipts	-	-
Payments	-	-
<b>Total amounts held at the end of the reporting period</b>	<b>52</b>	<b>52</b>

**Promoters Trust Account**

**Purpose** – The Commission operates a Promoters Trust Account into which it deposits monies received in the course of conducting events at the Commission. These monies are held until such time as the events are completed and all costs associated with the events have been finalised. The remaining funds are then apportioned between the promoter and the Commission in accordance with the terms of each agreement. These monies are not available for other purposes of the Commission and are not recognised in the financial statements.

	2011 \$'000	2010 \$'000
Total amounts held at the beginning of the reporting period	66	1,248
Receipts	1,878	1,606
Payments	(1,669)	(2,788)
<b>Total amounts held at the end of the reporting period</b>	<b>275</b>	<b>66</b>

**Australian College of Sport Trust Account**

**Purpose** – The trust receives monies from fees for courses related to sport and from contributions from the University of Canberra and the Commission. The trust incurs costs associated with the development and presentation of these courses. These monies were not available for other purposes of the Commission and are not recognised in the financial statements. This trust was wound up on 3 June 2010 and the committee distributed the funds evenly between the University of Canberra and the Commission.

	2011 \$'000	2010 \$'000
Total amounts held at the beginning of the reporting period	-	122
Receipts	-	2
Payments	-	(124)
<b>Total amounts held at the end of the reporting period</b>	<b>-</b>	<b>-</b>

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**

For the year ended 30 June 2011

**Note 19: Reporting of outcomes**

A review was conducted of all cost centres used by the Commission. Where a cost centre could be directly attributed to a particular outcome all costs associated with that cost centre were attributed to that outcome. Where a cost centre was an overhead cost centre the attribution is based on the grants for the Sport Performance and Development funding. The basis of attribution in the table below is consistent with the basis used for the Budget.

**Note 19A: Net cost of outcome delivery**

	Outcome 1		Outcome 2		Total	
	2011 \$'000	2010 \$'000	2011 \$'000	2010 \$'000	2011 \$'000	2010 \$'000
<b>Expenses</b>	<b>108,429</b>	87,396	<b>198,235</b>	168,030	<b>306,664</b>	255,426
<b>Income from non-government sector</b>						
Other	7,762	7,076	20,264	10,010	28,026	17,086
<b>Other own-source income</b>	<b>14,453</b>	15,368	<b>2,694</b>	4,223	<b>17,147</b>	19,591
<b>Net cost/(contribution) of outcome delivery</b>	<b>86,214</b>	<b>64,952</b>	<b>175,277</b>	<b>153,797</b>	<b>261,491</b>	<b>218,749</b>

Outcomes 1 and 2 are described in Note 1.1. Net costs shown include intra-government costs that are eliminated in calculating the actual Budget outcome.

**Note 19B: Major classes of expenses, income, assets and liabilities by outcomes**

	Outcome 1		Outcome 2		Not attributed*		Total	
	2011 \$'000	2010 \$'000	2011 \$'000	2010 \$'000	2011 \$'000	2010 \$'000	2011 \$'000	2010 \$'000
<b>Expenses:</b>								
Employees	32,187	27,264	43,425	45,872			75,612	73,136
Suppliers	19,127	15,626	30,767	34,373			49,894	49,999
Grants	52,085	39,236	110,891	75,476			162,976	114,712
Depreciation and amortisation	4,790	4,552	11,803	11,077			16,593	15,629
Finance costs	-	-	674	306			674	306
Net losses from asset sales	7	249	175	495			182	744
Foreign exchange losses	-	-	157	27			157	27
Write-down and impairment	51	469	92	-			143	469
Other	182	-	251	404			433	404
<b>Total</b>	<b>108,429</b>	87,396	<b>198,235</b>	168,030			<b>306,664</b>	255,426
<b>Income:</b>								
Income from government	92,673	74,537	176,828	148,507			269,501	223,044
Sale of goods and services	20,591	15,763	19,184	17,103			39,775	32,866
Interest	1,580	1,079	3,418	2,149			4,998	3,228
Rental income	-	-	46	16			46	16
Royalties	-	-	54	128			54	128
Other	-	143	256	296			256	439
Reversals of previous write-downs	44	-	-	-			44	-
<b>Total</b>	<b>114,888</b>	91,522	<b>199,786</b>	168,199			<b>314,674</b>	259,721

\* Assets and liabilities that can not be reliably attributed to outcomes.

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**

For the year ended 30 June 2011

**Note 19: Reporting of outcomes**

**Note 19B: Major classes of expenses, income, assets and liabilities by outcomes (continued)**

	Outcome 1		Outcome 2		Not attributed*		Total	
	2011 \$'000	2010 \$'000	2011 \$'000	2010 \$'000	2011 \$'000	2010 \$'000	2011 \$'000	2010 \$'000
<b>Assets</b>								
Cash and cash equivalents	-	-	-	-	25,909	2,009	25,909	2,009
Trade and other receivables	407	254	-	-	5,413	4,147	5,820	4,401
Loans receivable	-	-	3,557	3,825	-	-	3,557	3,825
Investments	-	-	-	-	40,170	50,078	40,170	50,078
Land	-	-	-	-	8,250	8,250	8,250	8,250
Buildings	84	118	177,008	130,034	24,557	75,703	201,649	205,855
Property, Plant and Equipment	596	619	8,968	8,058	5,105	5,629	14,669	14,306
Intangibles	-	-	2,196	140	1,519	2,697	3,715	2,837
Inventories	350	-	-	-	934	1,147	1,284	1,147
Other non-financial assets	131	-	220	-	692	582	1,043	582
<b>Total</b>	<b>1,568</b>	<b>991</b>	<b>191,949</b>	<b>142,057</b>	<b>112,549</b>	<b>150,242</b>	<b>306,066</b>	<b>293,290</b>
<b>Liabilities</b>								
Suppliers	-	-	-	-	5,969	4,392	5,969	4,392
Grants	147	-	2,392	401	-	-	2,539	401
Other payables	729	-	674	166	1,349	2,296	2,462	2,462
Loans	-	-	3,524	3,778	-	-	3,524	3,778
Employee provisions	2,522	2,073	6,858	5,348	4,527	6,633	13,907	14,054
<b>Total</b>	<b>3,398</b>	<b>2,073</b>	<b>13,448</b>	<b>9,693</b>	<b>11,845</b>	<b>13,321</b>	<b>28,691</b>	<b>25,087</b>

\* Assets and liabilities that can not be reliably attributed to outcomes.

Outcomes 1 and 2 are described in Note 1.1. Net costs shown include intra-government costs that are eliminated in calculating the actual Budget outcome.

AUSTRALIAN SPORTS COMMISSION  
**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**  
For the year ended 30 June 2011

**Note 20: Prior period error**

**(a) Correction of error in accounting for contribution revenue**

In June 2011, the Commission undertook a detailed review of contributions received from governments and other external parties. It was discovered that some contributions from Government Departments were not properly recognised during the year ended 30 June 2010 in accordance with the requirements of AASB 1004 *Contributions*. As a consequence, some funds from Government Departments received during the year ended 30 June 2010 were incorrectly treated as revenue in advance- current liability - as at 30 June 2010 rather than correctly treating the funds received as income during the year ended 30 June 2010.

The error has been corrected by restating each of the affected financial statement line items for the prior period in the table below.

**(b) Correction of error in accounting for grants**

During this reporting period a number of grants relating to agreements entered into during the periods ending 30 June 2010 and 30 June 2009 were identified as having been incorrectly expensed during these periods and also incorrectly recognised as a liability as at 30 June 2010 and 30 June 2009. The amounts should have been expensed in subsequent periods when the grant recipient had fulfilled their obligations under the grant or the grant eligibility criteria had been satisfied.

The error has been corrected by restating each of the affected financial statement line items for the prior period in the table below:

	30 June 2010	Increase/ (Decrease) 2009 10 due to prior period error	Increase/ (Decrease) due to reclassification	30 June 2010 (Restated)	30 June 2009	Increase/ (Decrease) 2008 09 due to prior period error	1 July 2009 (Restated)
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
<b>Balance sheet (extract)</b>							
Payables - Other	9,639	(6,956)	(221)	2,462	4,672	(3,118)	1,554
Payables - Grants	1,637	(1,236)	-	401	2,400	(2,085)	315
Receivables - Trade & other	4,622	-	(221)	4,401	4,624	-	4,624
<b>Net Assets</b>	<b>260,011</b>	<b>8,192</b>	-	<b>268,203</b>	<b>236,516</b>	<b>5,203</b>	<b>241,719</b>
Accumulated deficit	(11,939)	8,192	-	(3,747)	(13,245)	5,203	(8,042)
<b>Total Equity</b>	<b>260,011</b>	<b>8,192</b>	-	<b>268,203</b>	<b>236,516</b>	<b>5,203</b>	<b>241,719</b>

	30 June 2010	Increase/ (Decrease) 2009 10 due to prior period error	Increase/ (Decrease) due to reclassification	Increase/ (Decrease) 2008 09 due to prior period error	30 June 2010 (Restated)
	\$'000	\$'000	\$'000	\$'000	\$'000
<b>Income Statement (extract)</b>					
Sale of goods and services	29,156	6,956	(128)	(3,118)	32,866
Royalties income	-	-	128	-	128
Grant Expense	113,863	(1,236)	-	2,085	114,712
<b>Total Expenses</b>	<b>254,577</b>	<b>(1,236)</b>	-	<b>2,085</b>	<b>255,426</b>
<b>Total own-source income</b>	<b>32,839</b>	<b>6,956</b>	-	<b>(3,118)</b>	<b>36,677</b>
<b>Net Cost of Services</b>	<b>221,738</b>	<b>(8,192)</b>		<b>5,203</b>	<b>218,749</b>
<b>Surplus / (deficit) attributable to the Australian Government</b>	<b>1,306</b>	<b>8,192</b>		<b>(5,203)</b>	<b>4,295</b>
<b>Total Comprehensive Income attributable to the Australian Government</b>	<b>23,405</b>	<b>8,192</b>		<b>(5,203)</b>	<b>26,394</b>

## Appendix 2

### Australian Sports Commission grant allocations to sports, 2010–2011

Sport	AIS allocation	High performance	Sport participation	Other*	Total
<b>National sporting organisations</b>					
Archery	194 469	600 800	27 200	0	822 469
Athletics	1 507 550	5 674 000	696 400	102 000	7 979 950
Australian football	194 544	0	966 000	37 000	1 197 544
Badminton	0	425 000	177 000	0	602 000
Baseball	0	1 347 000	296 000	0	1 643 000
Basketball	1 465 669	3 665 600	716 400	426 000	6 273 669
Bicycle motocross	0	458 500	132 500	0	591 000
Bocce	0	26 000	25 000	0	51 000
Bowls	0	667 200	546 800	250 000	1 464 000
Boxing	428 452	1 096 000	54 000	56 690	1 635 142
Canoeing	1 328 973	2 760 000	108 000	80 190	4 277 163
Cricket	484 497	61 000	1 116 000	490 600	2 152 097
Cycling	1 564 960	5 808 000	460 000	207 690	8 040 650
Diving	689 457	1 486 800	27 200	20 000	2 223 457
Equestrian	0	2 359 000	337 000	35 000	2 731 000
Fencing	0	35 400	26 600	0	62 000
Football	1 427 467	5 331 600	916 000	1 376 000	9 051 067
Golf	207 240	858 400	501 600	0	1 567 240
Gymnastics	803 286	1 839 000	816 000	4 000	3 462 286
Hockey	1 330 604	5 033 200	661 800	320 000	7 345 604
Ice racing	0	83 000	0	0	83 000
Judo	0	667 800	16 200	0	684 000
Karate	0	3 000	83 000	0	86 000
Lacrosse	0	0	50 000	0	50 000
Motor sport	0	304 200	64 800	0	369 000
Motorcycling	0	382 600	64 400	0	447 000
Netball	773 181	1 397 100	979 900	997 000	4 147 181

Sport	AIS allocation	High performance	Sport participation	Other*	Total
Orienteering	0	86 000	100 000	0	186 000
Polocrosse	0	61 000	60 000	0	121 000
Pony clubs	0	30 000	25 000	0	55 000
Rowing	1 831 390	5 776 600	389 400	190 411	8 187 801
Rugby league	197 920	0	816 000	5 000	1 018 920
Rugby union	194 098	350 000	666 000	6 000	1 216 098
Sailing	1 321 750	4 800 600	546 400	27 000	6 695 750
Shooting	0	2 059 800	76 200	43 000	2 179 000
Skate	0	0	686 000	150 000	836 000
Skiing	0	767 600	216 400	103 500	1 087 500
Softball	364 813	1 439 200	411 800	0	2 215 813
Squash	495 393	637 600	118 400	0	1 251 393
Surf lifesaving	0	855 400	411 600	0	1 267 000
Surfing	0	923 400	586 600	100 000	1 610 000
Swimming	1 461 315	8 265 000	1 116 000	158 500	11 000 815
Table tennis	0	103 800	198 200	0	302 000
Tennis	505 181	50 000	966 000	82 500	1 603 681
Tenpin bowling	0	80 000	225 000	0	305 000
Touch football	0	120 000	450 000	25 000	595 000
Triathlon	677 795	1 503 600	346 400	0	2 527 795
University sports	0	460 000	50 000	0	510 000
Volleyball	1 231 544	1 486 000	364 000	11 500	3 093 044
Water polo	479 924	2 210 000	161 000	41 250	2 892 174
Water skiing	0	161 000	0	0	161 000
Weightlifting	0	362 600	21 400	0	384 000
Wrestling	0	50 000	0	0	50 000
<b>Total</b>	<b>21 161 472</b>	<b>75 009 400</b>	<b>18 873 600</b>	<b>5 345 831</b>	<b>120 390 303</b>
<b>Australian Paralympic Committee</b>					
Australian Paralympic Committee	314 144	12 070 000	300 000	180 000	12 864 144
<b>Total</b>	<b>314 144</b>	<b>12 070 000</b>	<b>300 000</b>	<b>180 000</b>	<b>12 864 144</b>

continued over

Sport	AIS allocation	High performance	Sport participation	Other*	Total
<b>National sporting organisations for people with disability</b>					
Australian Athletes With a Disability	0	210 000	0	0	210 000
AUSRAPID	0	100 000	0	75 000	175 000
Blind Sports Australia	0	65 000	0	0	65 000
Deaf Sports Australia	0	85 000	0	100 000	185 000
Disabled Wintersport	0	60 000	0	0	60 000
Riding for the Disabled Association of Australia	0	100 000	0	0	100 000
Special Olympics Australia	0	445 000	0	100 000	545 000
Transplant Australia	0	70 000	0	0	70 000
<b>Total</b>	<b>0</b>	<b>1 135 000</b>	<b>0</b>	<b>275 000</b>	<b>1 410 000</b>
<b>Olympic Winter Institute</b>					
Olympic Winter Institute	599 330	1 325 000	0	0	1 924 330
<b>Total</b>	<b>599 330</b>	<b>1 325 000</b>	<b>0</b>	<b>0</b>	<b>1 924 330</b>

\* 'Other' includes funding through the Indigenous Sport program, Disability Sport program, National Officiating Scholarships program, National Coaching Scholarships program, Business Development grants, Women in Sport media grants, International Relations grants, National Talent Identification Pre-elite Coordinator grants, and some special initiatives. Some special initiatives are also included in the high performance figures.

## Appendix 3

### Australian sports performance highlights

Following is an overview of performance highlights of sports funded by the ASC during 2010–11.

#### Australian medals by sport, Commonwealth Games, Delhi, India, 2010

Sport	Gold	Silver	Bronze	Total
Archery	1	0	1	2
Athletics	11	6	3	20
Badminton	0	0	1	1
Diving	2	7	6	15
Cycling	14	3	4	21
Gymnastics – artistic	9	3	4	16
Gymnastics – rhythmic	3	2	0	5
Hockey	2	0	0	2
Lawn bowls	0	3	1	4
Netball	0	1	0	1
Rugby sevens	0	1	0	1
Shooting	3	5	4	12
Squash	1	1	3	5
Swimming	22	16	16	54
Synchronised swimming	0	0	1	1
Table tennis	0	1	0	1
Tennis	3	3	2	8
Weightlifting	2	2	1	5
Wrestling	1	1	1	3
<b>Total</b>	<b>74</b>	<b>55</b>	<b>48</b>	<b>177</b>

## Archery

Australia won two medals at the 2010 Commonwealth Games in Delhi, India. The fifth ranked Australian Men's Recurve Team (Matthew Gray, Matthew Masonwells, Taylor Worth) claimed gold with an upset win over the favoured Malaysian team, while Cassie McCall won bronze in the women's compound discipline after defeating fellow countrywoman Fiona Hyde in the bronze medal playoff.

## Athletics

At the 2010 Commonwealth Games, Australia won 11 gold medals, six silver medals and three bronze medals.

At the 2011 national titles, held for the final time at Melbourne Olympic Park before the home of athletics relocated to its new venue at Albert Park, Sally Pearson was the first athlete since Pam Ryan in 1968 to win three events at the same titles. Pearson won the 100-metre, 200-metre and 100-metre hurdles. At the same meet, Tamsyn Manou (nee Lewis) won her 17th national title with victory in the 400 metres.

At the 2011 International Paralympic Committee World Championships held in New Zealand, Australia won 24 medals, eight of which were gold.

## Badminton

The women's doubles pair of Kate Wilson-Smith and Rosie (He Tiang) Tang won bronze at the 2010 Commonwealth Games, after defeating England.

The Australian Badminton Team also had two excellent wins at the 2011 Double Star Badminton World Federation Sudirman Cup (Badminton's equivalent of tennis's Davis Cup) in Qingdao, China. Playing in Group 3, Australia defeated the Czech Republic five matches to nil, and followed that up with a tight and important win over Peru three matches to two.

Australian siblings Raj and Renuga Veeran were the first Australians to play in a mixed doubles event at a world championship when they competed in the 2010 World Championships in Paris.

## Baseball

The Australian women's side secured a silver medal at the 2010 World Cup in Venezuela. The year 2010–11 was a significant one for baseball with the reintroduction of the Australian Baseball League. The Perth Heat was successful in winning the championship against the South Australian Bite.

## Basketball

Australia competed at the inaugural Youth Olympics in Singapore, and celebrated a silver medal in the women's three vs three competition.

The national wheelchair teams travelled to London to contest the Wheelchair Basketball World Championships, with the men's team (the Rollers) winning gold. The women's team (the Gliders) were unsuccessful in the bronze medal match, finishing fourth in the tournament.

Both the Australian men's team (the Boomers) and Australian women's team (the Opals) competed in the FIBA Basketball World Championships, with the Boomers finishing in tenth position and the Opals in fifth.

### Bowls

Australia won three silver medals and one bronze at the 2010 Commonwealth Games.

Male athlete Leif Selby retained his world number one ranking.

### Boxing

No significant results.

### Canoeing/kayaking

At the 2010 International Canoe Federation Canoe Sprint World Championships in Poland, Ken Wallace won the world championship in the K1 5000-metre event, and placed sixth in the K1 1000-metre event. The men's K4 of Tate Smith, Matt Urquhart, Murray Stewart and Jacob Clear came fifth in the 1000-metre event.

At the 2010 International Canoe Federation Slalom World Championships in Slovenia, Leanne Guinea won silver and Jessica Fox won bronze in the C1 women's event. Jessica Fox placed fifth and Sarah Grant sixth in the K1 women's event.

### Cricket

In the Twenty20 World Cup, the Australian men's team lost to England in the final, while the Australian women's team defeated New Zealand.

In the various One Day International series competitions, the men's team won against England (6–1), Bangladesh (3–0) and Sri Lanka (2–0) but lost to India (1–0). The women's team defeated England (2–1).

In the Ashes Test Match Series versus England, the men's team lost the series 3–1, while the women's team won their only match to retain the Ashes.

The men's team won the Border–Gavaskar Trophy after a 2–0 Test Match Series win over India.

Additionally the women's team won the One Day International series against England (2–1) and the 2011 Rose Bowl One Day series by defeating New Zealand (3–2).

### Cycling/BMX

At the 2011 UCI Track World Championships in the Netherlands, Australia won gold in eight events (including three to Anna Meares and two to Jack Bobridge), silver in two events (men's points race and women's scratch race), and one bronze (men's individual pursuit).

The 2010 UCI Road World Cycling Championships were for the first time held in Australia. Allan Davis won bronze in the elite men's road event, Michael Matthews won gold in the U23 men's road event, and Luke Durbridge won silver in the U23 men's time trial. Australia finished second on the medal table.

Australian athletes Caroline Buchanan and Sam Hill won gold at the 2010 UCI Mountain Bike World Championships in Canada, while Jared Graves won silver.

At the 2011 UCI Tour Down Under, Australia took line honours with Cameron Meyer finishing first and Matt Goss second.

Australia celebrated four podium finishes at the 2010 BMX Supercross World Cups.

At the 2011 UCI Para-cycling Track World Championships in Italy, Australia won four gold (4-kilometre pursuit — B tandem, kilometre time trial — B tandem, C5 4-kilometre individual pursuit, and C4 3-kilometre individual pursuit), two silver (C2 kilometre time trial and C4 500-metre time trial), and two bronze (4-kilometre pursuit — B tandem, and C4 3-kilometre individual pursuit).

At the 2010 Para-cycling Road World Championships, Australian Sue Powell won silver and bronze (time trial and C4 women's road race, respectively) and Michael Gallagher won silver in the C5 time trial.

## Diving

At the 2010 Commonwealth Games, the Australian diving team won 15 medals, exactly half of the 30 medals available at the games. Gold medals were won by Sharleen Stratton in the women's 3-metre board and Melissa Wu and Alexandra Croak in the women's 10-metre synchronised event.

At the 2011 FINA Grand Prix event in Canada, Matthew Mitcham won gold in the men's 10-metre platform. Ethan Warren and Grant Nel won silver in the men's 3-metre synchronised event, while Sharleen Stratton and Anabelle Smith won bronze in the women's 3-metre synchronised event. Melissa Wu and Alexandra Croak also won bronze in the women's 10-metre synchronised event.

## Equestrian

At the 2010 World Equestrian Games in Kentucky, Para-equestrian athlete Sharon Jarvis and her horse Applewood Odorado won two bronze medals in the Individual championship test grade 3, and the individual freestyle test grade 3. Boyd Excell with his team of horses (Capone, Rambo, Winston, Monty, and Spitfire) won the Carriage Driving gold medal.

## Fencing

Australia finished second at the 2010 Commonwealth Open Championships. Australia won two individual bronze medals (James Walsh in the men's sabre event and Sarah Osvath in the women's epee event), two silver team medals (men's and women's sabre events) and one bronze team medal (women's foil events). Frank Bartolillo and Evelyn Halls were again crowned Commonwealth Open Champions, in foil and epee respectively, and Australia became the Commonwealth Open Team Champions in both these weapons.

Vicki Wilks won the category A (50–59) women's epee event at the World Veteran Championships held in Croatia.

## Football

The Australian national men's team (the Socceroos) finished the 2010 FIFA World Cup commendably after starting poorly with a 4–0 loss to Germany. In its final two pool games, the team produced a 1–1 draw with Ghana before beating a strong Serbia (2–1).

At the 2011 Asian Cup, the Socceroos made the final against Japan before losing (1–0).

The Australian men's U16 team (the Joeys) made the semifinals of the Asian U16 Championship where they were beaten by Uzbekistan (2–1). In the Asian Football Confederation U20 Championship, the Young Socceroos lost the final to DPR Korea (3–2).

## Golf

At the 2010 Masters Golf Tournament, Jason Day and Adam Scott were joint runners-up, becoming Australia's top-two ranked golfers.

Australia's Bryden Macpherson won the 116th British Amateur Championship in England, breaking a 57-year drought for Australia at the championship. Macpherson became only the second Australian to win the amateur championship, the first being Doug Bachli in 1954.

## Gymnastics

Australia won 21 medals at the 2010 Commonwealth Games, including 12 gold medals. This was also the first time Australia had won gold in all three team events.

At the 2010 World Championships, Lauren Mitchell was the first Australian women's Artistic World Champion, winning gold on the floor. Prashanth Sellathurai won a bronze medal on pommel.

Australian Kieran Gormon was ranked world number one in aerobics.

## Hockey

The Australian national men's team (the Kookaburras) finished the 2010–11 year ranked the number-one hockey team in the world. The Kookaburras celebrated their third straight Champions Trophy in Germany, defeating England (4–0) in the final and successfully defending their Commonwealth Games gold medal in India. In May, the Kookaburras won the 2011 Sultan Azlan Shah Cup Championship in Malaysia, defeating Pakistan (3–2) in overtime. The Kookaburras had not won this tournament since 2007.

The Australian national women's team (the Hockeyroos) secured gold at the 2010 Commonwealth Games. This win was the team's last under head coach Frank Murray who retired at the end of the Commonwealth Games.

## Judo

The Australian judo team achieved outstanding success at the 2011 Oceania Championships, winning ten of the 14 events and collecting 23 medals.

## Karate

Kristina Mah won gold in the women's 61 kilogram kumite division at the 2010 World Karate Championships in Serbia.

At the first World Karate Federation event for disabled karate athletes, the Bavarian Open, Australian athlete Raymond Morcomb won silver in the B3 — visually impaired category.

## Lacrosse

The Australian men's team won bronze at the 2010 World Lacrosse Championships in Manchester, their fourth consecutive bronze medal at world championship level.

## Motorcycling

Darcy Ward (speedway U21) and Alexander Cudlin (road racing superstock endurance) celebrated world championship wins in 2010–11. Jason Crump (Speedway) and Wilson Todd (Junior Motocross 65cc) both finished third in their respective world championships.

The Oceanic Motocross team won the regional Fédération Internationale de Motocyclisme (FIM) championship.

Australian Casey Stoner finished 2010 in fourth position of the MotoGP Racing series.

## Motor sport

Scott Pye won the 2010 Motor Sport Association Formula Ford Championship of Great Britain, dominating with eight pole positions and 12 race wins during the season. Molly Taylor marked her second competitive year by finishing third in the 2010 Citroen Racing Trophy (part of the British Rally Championship).

Australian Motor Sport Foundation Patron Mark Webber finished third in the Formula 1 Drivers' Championship.

## Netball

In the lead-up to the 2010 Commonwealth Games, the Australian women's netball team (the Diamonds) won their four games in the Holden Netball Series against New Zealand and Jamaica, and had a 2–2 series draw against New Zealand in the New World International Series.

In an epic Commonwealth Games gold medal match, Australia lost 66–64 in extra-time, the longest-ever match in the history of the game.

## Orienteering

At the 2010 World Mountain Bike Orienteering Championships, Adrian Jackson became world champion for the third consecutive year in the sprint final. He also won two silver medals in the middle and long distance events, amounting to a total of five gold medals in his world championship career. Jackson also achieved significant results in mountain bike racing, winning the Tour of Timor, an outstanding result in a race with professional teams represented.

## Paralympic programs

In Paralympic programs managed by the Australian Paralympic Committee, the Australian men's wheelchair rugby team won gold in the 2010 International Wheelchair Rugby Four Nations Tournament and silver at the 2010 World Championships.

## Rowing

Australian rowers won a total of eight medals at the 2010 World Rowing Championships in New Zealand (one gold, four silver, three bronze), which is the most an Australian team has ever won at a world championship regatta. The men's lightweight four won silver just 0.07 seconds behind Great Britain, and this was Australia's first medal in this event since winning silver at the Athens 2004 Olympic Games. Similarly, the men's eight bronze medal marked the first time Australia has achieved a world championship medal in this event since 1997.

## Rugby league

Australia won the 2010 Trans-Tasman Rugby League Test held in Melbourne, defeating New Zealand (12–8).

## Rugby union

The Australian women's rugby union team (the Wallaroos) finished third at the Women's Rugby World Cup, their best-ever result.

## Sailing

Australian Tom Slingsby was named the 2010 International Sailing Federation (ISAF) Rolex World Sailor of the Year, becoming the first Australian to win the prestigious award. Fellow Australian sailors Mathew Belcher and Malcolm Page were also nominated for the award, the first time two Australian crews were nominated.

In 2011 Australian sailors continued their good form. Tom Slingsby won two ISAF World Cup gold, one silver and two bronze. Mathew Belcher and Malcolm Page won two ISAF World Cup gold and two silver. Nathan Outteridge and Iain Jensen won one ISAF World Cup gold and one silver. The Australian women's match racing crew of Nicky Souter, Nina Curtis, Olivia Price and Laura Baldwin won a bronze medal at the 2010 ISAF Women's Match Racing World Championships. Jessica Crisp won gold and Allison Shreev won bronze at the ISAF World Cup event in Holland. Brendan Casey also won bronze at this meet. Tom Burton won silver in the Sail Melbourne ISAF World Cup.

Australian Paralympic sailors performed strongly throughout the year, with Australia winning one gold and one bronze medal at the ISAF Sailing World Cup in England. Daniel Fitzgibbon and Liesl Tesch won their second straight ISAF Sailing World Cup gold following their victory in Miami, while Jamie Dunross and Rachael Cox won bronze in their first international regatta together. Ame Barnbrook and Lindsay Mason finished with a silver medal in the Sail Melbourne ISAF World Cup event, where Daniel Fitzgibbon and Rachael Cox won bronze.

A further highlight of the year was the recognition of solo round the world sailor Jessica Watson, who was announced 2011 Young Australian of the Year.

## Shooting

Lalita Yauleuskaya won silver in the 10-metre air pistol event at the 2010 World Pistol Shooting Championships held in Germany.

At the 2010 Commonwealth Games, Australia won three gold, five silver and four bronze medals. The three gold medals were won by Alethea Sedgman in the women's 50-metre rifle 3 positions event, Laetisha Scanlan and Stacy Roiall in the women's trap pairs event, and Michael Diamond and Adam Vella in the men's trap pairs event.

Ashley Adams won a silver medal in the 50-metre rifle prone event at the 2010 International Paralympic Committee Shooting World Championships held in Croatia.

## Skate (roller sports)

Shane O'Neill finished second at the first stop of the Street League Pro Skateboarding Series 2010 in the United States.

Tommy Fynn finished seventh at the Damn Am USA Skateboard Amateur Contest 2010, the top international amateur skateboarding event.

At the 2010 Artistic World Championships in Portugal, Kristen Slade won bronze in the women's inline free skating event.

At the 2010 Inline Hockey World Championships in the Czech Republic, the senior men's team won the World Cup silver medal, ranking them tenth in the world, the highest placing ever achieved by an Australian senior team.

## Ski and snowboard

Australia won three gold at the 2011 Snowboard World Championships — Nathan Johnston in the men's half pipe, Alex Pullin in the men's snowboard cross and Holly Crawford in the women's half pipe event.

Anna Segal won gold in the slopestyle event at the Freestyle Skiing World Championships.

## Softball

In the grand final of the 2010 Men's Fastpitch Softball International Test Series between Australia, New Zealand and Argentina, Australia defeated New Zealand 5–1 to take the championship.

## Squash

The Australian women's team of Kasey Brown, Sarah Fitz-Gerald, Rachael Grinham, Donna Urquhart and Lisa Camilleri won gold at the 2010 World Teams Championships held in New Zealand.

Cameron Pilley and Kasey Brown won gold in the mixed doubles event at the 2010 Commonwealth Games. Australia also won one silver and three bronze medals.

## Surf lifesaving

The Australian team competed at Rescue 2010, the World Lifesaving Championships held in Egypt. Australia finished the pool component of the competition in fourth place overall before entering the ocean events, where Australia dominated its opposition to claim both the ocean and overall championship win.

## Surfing

Australia again demonstrated it is one of the top nations on the Association of Surfing Professionals World Tour and a consistent performer in the men's and women's tour events. Stephanie Gilmore won the women's world title for the fourth consecutive year and Sally Fitzgibbons placed second, with two other Australians making the top ten. On the men's side Mick Fanning finished third overall and there were five Australians in the top ten.

At the 2010 International Surfing Association World Surfing Games held in Peru, the Australian team won the overall silver medal. Individual performances that contributed to this result were Chelsea Hedges winning gold in the open women's category, and Josh Constable and Harley Ingleby winning silver and bronze, respectively, in the men's longboard category.

At the 2010 International Surfing Association World Junior Surfing Championships held in New Zealand, the Australian team won the overall gold medal for the fifth consecutive time. Individual performances that contributed to this result were Tyler Wright winning gold in the U18 girls event (successfully defending her 2009 title), Matt Banting winning gold in the U16 boys event, and Jordi Watson winning silver in the U18 boys event.

## Swimming

Australia won 22 gold (including five to Alicia Coutts), 16 silver and 16 bronze at the 2010 Commonwealth Games.

Melissa Gorman won bronze in the 10-kilometre open water swim at the 2010 World Open Water Swimming Championships.

At the International Paralympic Committee World Championships, Australia celebrated 13 gold (including four each to Peter Leek and Matt Cowdrey), 11 silver and six bronze.

At the Short Course FINA World Swimming Championships, Australia won one gold, six silver and three bronze, while at the Pan Pacific Championships, Australia won six gold, 15 silver and 11 bronze.

## Table tennis

Australia placed third in the International Cup men's group at the World Team Classic in Dubai.

At the 2010 Oceania Championships held in New Zealand, Australia won four gold and one silver in singles open events, and two gold in team events.

At the 2010 Commonwealth Games, Catherine Morrow won silver in the women's singles para event (for athletes with disability).

Australia won bronze in the women's class 9 singles at the Taipei International Table Tennis Championships (for athletes with disability), and claimed bronze in the women's open wheelchair event at the Open Al Watani Table Championships (also for athletes with disability).

## Tennis

Jarmila Gajdosova broke into the world top 30 for the first time after claiming her second career Women's Tennis Association title at the Moorilla Hobart International, while Jelena Dokic returned to the top 100 after winning her first Women's Tennis Association title in nine years at the Malaysian Open. Casey Dellacqua partnered with Scott Lipsky of the United States to win the mixed doubles at the French Open.

Samantha Stosur reached the quarterfinals of the US Open and semifinals of the Women's Tennis Association Championships in Qatar before achieving her career high ranking of number four in the world in February 2011.

Only one of two male teenagers ranked in the top 200 in the world, Bernard Tomic, reached the third round of the 2011 Australian Open before being defeated by world number-one Rafael Nadal of Spain.

Paul Hanley paired with Yung-Jan Chan of Chinese Taipei to win the mixed doubles title at the 2011 Australian Open, while Carsten Ball and Chris Guccione won their first Association of Tennis Professionals doubles title at the Hall of Fame Tennis Championships.

Anastasia Rodionova claimed gold in the women's singles at the 2010 Commonwealth Games and paired with Sally Peers to also win gold in the women's doubles. The pair defeated fellow Australians Olivia Rogowska and Jessica Moore who claimed silver, while Peers also won a bronze medal in the women's singles. Greg Jones claimed a silver medal in the men's singles and Matthew Ebden won bronze after defeating fellow Australian Peter Luczak in the third place playoff.

Daniela Di Toro ended the season ranked second in the world and took second place in the NEC Wheelchair Tennis Masters held in Amsterdam. She was a finalist in the wheelchair singles at the 2010 US Open and 2011 Australian Open.

## Tenpin bowling

Lexi Nicoll won gold at the 2011 Asian Tenpin Bowling Championships, while Chris Castle and George Frilingos gained second place in the men's doubles event at the 2011 Commonwealth Tenpin Bowling Championships.

## Touch football

At the Federation International Touch World Cup held in Scotland, Australia defeated New Zealand to win gold in the men's open, women's open and mixed open divisions.

## Triathlon

Emma Moffat was again crowned the International Triathlon Union World Champion, following her 2009 result.

Brad Kahlefeldt was a consistent performer throughout the year in the world championship series, finishing third overall. In the series grand final race in Budapest, Hungary, Australia had a clean sweep of the female divisions with Emma Snowsill taking first place and Emma Moffat

taking second place in the elite women's category, while Emma Jackson took first place in the U23 women's category.

Australia again dominated the prestigious Ironman World Championship race in Hawaii, winning both the male (Chris McCormack) and female (Mirinda Carfrae) race, with 2008 and 2009 winner Craig Alexander finishing fourth.

At the inaugural Youth Olympics in Singapore, Ellie Salthouse won silver in the individual female race. The Oceania Super-sprint Relay Team of Ellie Salthouse, Michael Gosman (Australia), Maddie Dillon and Aaron Barclay (New Zealand) also won silver.

### University sport

Australia won 11 medals (four silver and seven bronze) across 12 World University Championships entered in 2010. This included two silver medals at the World University Cross Country Championships (Liam Adams and the female combined team), a silver medal at the World University Match Racing Championships (the mixed match racing team), and a silver at the World University Flatwater Canoe Championships (Murray Stewart in the men's K1 500 metre).

### Volleyball

The Australian men's national team qualified for the Federation Internationale de Volleyball World Cup as one of the 24 competitor countries. Although unsuccessful at the World Cup, they are ranked 26th in the world.

At the 2010 World Youth Beach Championships, Taliqna Clancy and Karley Hynes won bronze.

### Water polo

The Australian women's water polo team (the Stingers) won silver at the XV FINA Women's World Cup held in New Zealand. Australia's Gemma Beadsworth was named the tournament's most valuable player and selected to the prestigious Tournament Team.

At the 2011 FINA World League Finals in China, the Stingers defeated the host nation (7–5) to claim bronze, after losing their semifinal against the world number-one US team by only one goal.

### Water skiing

At the 2010 World Barefoot Championships in Germany, Australia won one gold, three silver and one bronze.

At the 2010 World Cable Wakeboard Championships, also in Germany, Australia won two gold, two silver and two bronze.

### Weightlifting

Australia won five medals at the 2010 Commonwealth Games, including gold to Simplicie Ribouem (men's 85 kilogram event) and Damon Kelly (men's 105 kilogram event), two silver and one bronze.

### **World Transplant Games (Transplant Australia)**

Australia finished third overall at the World Transplant Games held in Sweden, winning a total of 211 medals (41 gold, 28 silver and 32 bronze). Great Britain topped the table with 610 medals followed by the United States with 244.

### **Wrestling**

Australian wrestlers brought home three medals (one gold, one silver, one bronze) from the 2010 Commonwealth Games, including gold to Ivan Popov (men's 120 kilogram Greco-Roman).

## Appendix 4

# Australian Sports Foundation

The Australian Sports Foundation Ltd was established in 1986 to generate funds from the corporate sector and the community at large for the development of sport. The Australian Sports Foundation is a public company with deductible gift recipient status, which enables it to offer tax deductions to donors for unconditional contributions of \$2.00 or more. Incorporated not-for-profit entities and government organisations can register sport-related projects with the Australian Sports Foundation to achieve specific objectives in the areas of facility development, sport equipment, sports development, team travel and hosting major events.

Since its inception, the Australian Sports Foundation has helped raise over \$180 million for the benefit of sport in Australia.

In the wake of the global financial situation, and with natural disasters home and abroad impacting on the not-for-profit sector, the Australian Sports Foundation increased the number of projects registered to 564 (up from 556 in 2009–10). Discretionary grants amounting to \$13.88 million were made in support of registered projects. There was an increase in the amount of distributions made to the Australian Sports Foundation by ancillary funds.

Networking with state and territory departments of sport and recreation continued to remain a focus of the Australian Sports Foundation in 2010–11. The resultant access to state and community level sporting organisations, including sports clubs and associations, local governments and schools, enabled the Australian Sports Foundation to continue to promote the benefits of its unique tax deductible service, and foster a self-determinant culture and attitude to fundraising within organisations.

As required by legislation, the annual financial statements and related audit opinion of the Australian Sports Foundation for 2010–11 follow.

### Australian Sports Foundation Board

Ms Alisa Camplin's appointment as Chair of the Australian Sports Foundation Board continued in 2010–11. Ms Sally Carbon and Ms Margy Osmond both continued as directors. The Australian Sports Foundation Board generally coordinates its meetings in conjunction with, but separate from, the ASC Board and met on four occasions during the year. A Director's report on the activities of the Australian Sports Foundation is included with the financial statements.

The Australian Sports Foundation Chair signed the *Commonwealth Authorities and Companies Act 1997* Certificate of Compliance for 2009–10 on 26 August 2010, following endorsement by the Board. Preparation for signing the *Commonwealth Authorities and Companies Act 1997* Certificate of Compliance for 2010–11 commenced and will be provided to the Secretary, Department of Finance and Deregulation by the required date.

# Australian Sports Foundation financial statements



## INDEPENDENT AUDITOR'S REPORT

### To the members of the Australian Sports Foundation Limited

I have audited the accompanying financial report of the Australian Sports Foundation Limited, which comprises the Balance Sheet as at 30 June 2011, the Statement of Comprehensive Income; Statement of Changes in Equity; and Cash Flow Statement for the year then ended, Notes comprising a Summary of Significant Accounting Policies and other explanatory information, and the Directors' Declaration.

### *Directors' Responsibility for the Financial Report*

The directors of the Australian Sports Foundation Limited are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the *Corporations Act 2001* and for such internal control as the directors determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

### *Auditor's Responsibility*

My responsibility is to express an opinion on the financial report based on my audit. I have conducted my audit in accordance with the Australian National Audit Office Auditing Standards, which incorporate the Australian Auditing Standards. These Auditing Standards require that I comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance about whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the company's preparation of the financial report that gives a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control. An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

GPO Box 707 CANBERRA ACT 2601  
19 National Circuit BARTON ACT 2600  
Phone (02) 6203 7300 Fax (02) 6203 7777

***Independence***

In conducting my audit, I have complied with the independence requirements of the *Corporations Act 2001*.

***Opinion***

In my opinion the financial report of the Australian Sports Foundation Limited is in accordance with the *Corporations Act 2001*, including:

- (i) giving a true and fair view of the Australian Sports Foundation Limited's financial position as at 30 June 2011 and of its performance for the year ended on that date; and
- (ii) complying with Australian Accounting Standards and the *Corporations Regulations 2001*.

Australian National Audit Office

*S. Buchanan*

Serena Buchanan  
Audit Principal

Delegate of the Auditor-General

Canberra  
9 September 2011

**DIRECTORS' REPORT for Australian Sports Foundation Limited**  
*for the year ended 30 June 2011*

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The Directors present their report together with the financial report of the Australian Sports Foundation Limited (Australian Sports Foundation) for the year ended 30 June 2011 and the Auditor's report thereon.

**Directors**

The Directors of the Australian Sports Foundation at any time during or since the end of the financial year are:

**Name and qualifications**

**Experience and special responsibilities**

**Ms Alisa Camplin** OAM,  
BIT

Alisa Camplin has worked with the IBM Corporation for 15 years and currently holds the position of Strategy Executive, Global Technology Services. She is currently a Director of the Olympic Winter Institute of Australia and Director of the Collingwood Football Club, and was a member of the Board of Melbourne's Methodist Ladies' College from 2005 to 2008. Ms Camplin is also the Chef de Mission for the 2012 Winter Youth Olympic Games.

Ms Camplin represented Australia in two consecutive Winter Olympic Games, winning gold in Salt Lake City in 2002 and bronze in Turin in 2006, and was Australia's opening ceremony flag bearer.

Ms Camplin was appointed as a Director of the Board of the Australian Sports Foundation on 6 July 2007 and became Chair on 5 April 2010. She is also a member of the Board of the Australian Sports Commission.

Ms Camplin attended three Board meetings of the four she was eligible to attend.

*Appointed to 1 July 2013.*

**Ms Sally Carbon** OAM,  
BA, BED, GAICD

Sally represented Australia in hockey at two Olympic Games, two World Cups and 125 internationals in her eight year sporting career. She trained at the Western Australian Institute of Sport for 11 years and at the Australian Institute of Sport for nine.

Ms Carbon is a Member of the Organising Committee for the Australian University Games, an Australian Olympic Committee Education Ambassador and is an Ambassador for the YMCA.

She has a Bachelor of Arts with majors in physical education and mathematics and has studied strategic marketing. She has worked in many fields, including advertising, marketing and sponsorship, and teaching physical education. She was a writer for Perth's *Sunday Times* newspaper for over ten years and has written several children's books about sport.

Ms Carbon was appointed as a Director of the Board of the Australian Sports Foundation on 7 May 2008 and is Chair of the Audit Committee. She is also a member of the Board of the Australian Sports Commission.

Ms Carbon attended three Board meetings of the four she was eligible to attend.

*Appointed to 1 July 2012.*

**Name and qualifications**

**Experience and special responsibilities**

**Ms Margaret Osmond**

Margaret Osmond is the inaugural CEO of the Australian National Retailers Association. This organisation was established in 2006 as a lobby and research organisation to be the voice of the large national retailers in Australia. The member companies of this organisation represent over 400,000 Australians employed in the retail sector.

Prior to this appointment, Ms Osmond was the CEO of the State and Sydney Chambers of Commerce in NSW for five years and founder of the Sydney 2000 Olympic Commerce Centre and the Sydney First projects. Her Board appointments include the Bell Shakespeare Company, Tourism NSW and the Retail Employees Superannuation Trust.

Ms Osmond chaired the NSW bid for the 2009 World Masters Games and was Chair of the Sydney 2009 World Masters Games Organising Committee.

Her previous Board appointments include the NSW State Transit Authority, the NSW Policy Minister's Advisory Board, Volunteers NSW and the NSW State Chamber of Commerce.

Ms Osmond was appointed as a Director of the Board of the Australian Sports Foundation on 5 April 2010. She is also a member of the Board of the Australian Sports Commission.

Ms Osmond attended all four Board meetings she was eligible to attend.

*Appointed to 1 July 2013.*

**Directors' meetings**

Three Directors' meetings and one audit committee meeting were held during the financial year. The number of meetings attended by each Director of the Australian Sports Foundation during the financial year is:

Director	Board Meetings		Audit Committee Meetings	
	A	B	A	B
Alisa Camplin	3	4	1	1
Sally Carbon	3	4	0	1
Margaret Osmond	4	4	1	1

A - Number of meetings attended

B - Number of meetings held during the time the Director held office during the year

### **Principal activities**

The principal activity of the Australian Sports Foundation during the course of the financial year was to support the development of sport in Australia. Specifically the Australian Sports Foundation's objective is to increase opportunities for Australians to participate in sport activities and excel in sports performance. To achieve this, the Australian Sports Foundation receives donations and makes discretionary grants to eligible organisations with a sporting project registered with the Australian Sports Foundation. The administration of the Australian Sports Foundation is supported by the Australian Sports Commission.

No significant change in the nature of these activities occurred during the year.

### **Performance Measures**

The Australian Sports Foundation seeks to raise awareness of its services and capabilities within the sport and community sector. Key performance indicators include the number of organisations applying to register new projects with the Australian Sports Foundation and the amount of donations received in support of projects registered with the Australian Sports Foundation. The Australian Sports Foundation also monitors and reports on the number and type of projects registered with it, including those registered by community sports clubs and how many relate to sports equipment, facility development and elite athlete development.

### **Enabling legislation, objectives and functions inherent in that legislation**

The Australian Sports Foundation's enabling legislation is the *Australian Sports Commission Act 1989*. The objectives and functions of the Australian Sports Foundation inherent in the Act are that:

- The purpose of the company is to raise money for the development of sport in Australia
- Except to the extent necessary for the performance of its functions in relation to the Australian Sports Commission, the company is not empowered to do anything that the Australian Sports Commission is not empowered to do.

### **Organisational structure**

The Australian Sports Foundation is a public company limited by guarantee in accordance with the *Corporations Act 2001*. As a result of amendments to the *Commonwealth Authorities and Companies Act 1997* on 1 July 2008, the Australian Sports Foundation is also regarded as a wholly owned Commonwealth company. The Australian Sports Foundation operates at arms length from the Government.

The Australian Sports Foundation is based at the Australian Institute of Sport campus in Canberra. It has six staff (5.7 full time equivalents), those being the General Manager and Company Secretary, Manager Business Operations, Finance Officer, three Project Officers and casual staff as required.

### **Location of major activities and facilities**

The Australian Sports Foundation assists not for profit, incorporated, sporting, community, educational and government organisations throughout Australia and operates from an office located in Canberra.

### **Factors, events or trends influencing performance**

The Australian Sports Foundation receives administrative and operational support from the Australian Sports Commission in order to maximise its capacity to support the development of sport in Australia.

#### **Risks and opportunities in future years.**

A focus on involving relevant state and national sporting stakeholders in promoting the services offered by the Australian Sports Foundation has significantly increased project activity. Activity is expected to continue to trend upwards as a result of business development initiatives including referrals from state sport and recreation departments and agencies. Rural and regional Australia encompassing club based sport remains a development target.

The government sport policy *Australian Sport – the pathway to success* was released in May 2010. The policy, incorporating the response to the Crawford Report, indicated that there will be review of the Australian Sports Foundation, which may impact on structure, governance and operational arrangements.

#### **State of affairs**

There were no significant changes in the state of affairs of the Australian Sports Foundation during the financial year. The Australian Sports Foundation continued implementation of a range of business development activities to sustain and increase its client base.

#### **Review and results of operations**

The net operating profit for the year ended 30 June 2011 was \$3,930,752 (an operating loss of (\$1,622,338) was made in the year ended 30 June 2010). The variation in the operating results is due to the philanthropic nature of donations received by the Australian Sports Foundation, and the external economic and social factors impacting on the not for profit sector during the year.

The company is exempt from income tax but is liable for Fringe Benefits Tax and Goods and Services Tax.

#### **Dividends**

No dividends have been paid or declared during the year and no dividends are proposed. The company is prohibited by its Memorandum and Articles of Association from making any distributions to its members.

#### **Members Funds**

In the event of winding up every member of the Australian Sports Foundation undertakes to contribute to the property of the Australian Sports Foundation up to an amount not exceeding \$100. At 30 June 2011, the total amount that members of the company are liable to contribute if the company is wound up is \$300 (2010: \$300).

#### **Significant developments since the end of the financial year**

There have been no significant developments since the end of the financial year. No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the company, the results of operations or the state of affairs of the company in future years.

#### **Future likely developments**

The report of the independent sport panel commissioned by the Australian Government to review sport in Australia was released in late 2009. The government responded by releasing its sports policy *Australian Sport – the pathway to success* in May 2010. The response included a reference to reviewing the governance, structural and operational arrangements of the Australian Sports Foundation. The Australian Sports Foundation's business plan for 2011-12 has been developed on the premise that the Australian Sports Foundation will continue to operate as an independent company. The Australian Sports Foundation's future operations will be re-examined in the light of any relevant outcomes from the proposed review.

### Environmental regulations

The company's operations are not regulated by any significant environmental regulation under a law of the Commonwealth or of a State or Territory.

### Directors, the Audit and Remuneration Committees

Ms Alisa Camplin's appointment as Chair continued in 2010-11. Ms Sally Carbon and Ms Margaret Osmond continued their appointments during 2010-11. All current Directors are members of the Audit Committee. Ms Sally Carbon was appointed Chair of that committee on 5 February 2009. The Australian Sports Foundation does not have a Remuneration Committee.

The Federal Minister for Sport is responsible for appointing the Board of Directors.

### Indemnities and insurance premiums for officers

The Australian Sports Foundation maintains Directors' and Officers' Liability insurance and General Liability insurance policies.

The Australian Sports Foundation indemnifies the retiring Directors to the maximum extent permitted by law, against legal costs reasonably incurred in defending an action for a liability incurred as a Director of the Australian Sports Foundation, unless the costs are incurred by the Director in defending or resisting proceedings brought against the Director by the Australian Sports Foundation. Each indemnity is a continuing obligation, separate and independent from the other obligations of the parties.

If the retiring Director becomes liable to pay any amount for which the Director is entitled to be indemnified, the Australian Sports Foundation must pay that amount at the direction of the Director within 30 days of the date on which the Director provides evidence satisfactory to the Australian Sports Foundation that the Director is liable to pay that amount and is entitled to be indemnified.

No person has applied for leave of Court to bring proceedings on behalf of the company or to intervene in any proceedings to which the company is a party for the purpose of taking responsibility on behalf of the company for all or any part of those proceedings.

The company was not a party to any such proceedings during the year.

### Auditor's independence declaration

A copy of the Auditor's independence declaration in relation to the audit for the financial year is provided with this report.

### Directors' benefits

Since the end of the previous financial year, no Director has received or become entitled to receive a benefit (other than a benefit included in the aggregate amount of emoluments received or due and receivable by Directors) by reason of the contract made by the company or a related corporation with the Director or with a firm of which he or she is a member, or with a company in which he or she has a substantial financial interest. Directors fees ceased to be payable from 1 August 2001.

Dated at CANBERRA (city) this 9<sup>th</sup> Day of SEPTEMBER 2011



Alisa Camplin  
Director



Sally Carbon  
Director

Signed in accordance with the resolution of the Directors.

**STATEMENT OF COMPREHENSIVE INCOME for Australian Sports Foundation Limited**  
*for the year ended 30 June 2011*

	Notes	2011 \$	2010 \$
<b>EXPENSES</b>			
Employee benefits	3A	565,379	529,290
Supplier expenses	3B	122,172	142,741
Grants	3C	13,881,595	15,939,388
<b>Total expenses</b>		<u>14,569,146</u>	<u>16,611,419</u>
<b>LESS:</b>			
<b>OWN-SOURCE INCOME</b>			
<b>Own-source revenue</b>			
Donations	4A	17,769,687	14,338,148
Interest	4B	147,289	120,063
Other	4A	8,000	10,870
<b>Total own-source revenue</b>		<u>17,924,976</u>	<u>14,469,081</u>
<b>Gains</b>			
Resources received free of charge	4C	574,922	520,000
<b>Total gains</b>		<u>574,922</u>	<u>520,000</u>
<b>Total own-source income</b>		<u>18,499,898</u>	<u>14,989,081</u>
<b>Net cost of (contribution by) services</b>		<u>(3,930,752)</u>	<u>1,622,338</u>
Revenue from Government		-	-
<b>Surplus (Deficit) before income tax on continuing operations</b>		<u>3,930,752</u>	<u>(1,622,338)</u>
Income tax expense		-	-
<b>Surplus (Deficit) after income tax on continuing operations</b>		<u>3,930,752</u>	<u>(1,622,338)</u>
<b>Surplus (Deficit) after income tax</b>		<u>3,930,752</u>	<u>(1,622,338)</u>
<b>OTHER COMPREHENSIVE INCOME</b>			
Other comprehensive income		-	-
<b>Total other comprehensive income after income tax</b>		-	-
<b>Total comprehensive income (loss)</b>		<u>3,930,752</u>	<u>(1,622,338)</u>

The above statement should be read in conjunction with the accompanying notes.

**BALANCE SHEET for Australian Sports Foundation Limited**  
*as at 30 June 2011*

	Notes	2011 \$	2010 \$
<b>ASSETS</b>			
<b>Financial Assets</b>			
Cash and cash equivalents	5A	9,693,219	6,233,431
Trade and other receivables	5B	385,750	94,243
<b>Total financial assets</b>		<u>10,078,969</u>	<u>6,327,674</u>
<b>Total assets</b>		<u>10,078,969</u>	<u>6,327,674</u>
<b>LIABILITIES</b>			
<b>Payables</b>			
Suppliers	6A	20,831	111,859
Other	6B	14,000	102,429
<b>Total payables</b>		<u>34,831</u>	<u>214,288</u>
<b>Total liabilities</b>		<u>34,831</u>	<u>214,288</u>
<b>Net assets</b>		<u>10,044,138</u>	<u>6,113,386</u>
<b>EQUITY</b>			
Reserves	7	10,044,138	6,113,386
Retained surplus (accumulated deficit)		-	-
<b>Total equity</b>		<u>10,044,138</u>	<u>6,113,386</u>

The above statement should be read in conjunction with the accompanying notes.

**STATEMENT OF CHANGES IN EQUITY for Australian Sports Foundation Limited**  
*for the year ended 30 June 2011*

	Retained earnings		Reserves		Total equity	
	2011	2010	2011	2010	2011	2010
	\$	\$	\$	\$	\$	\$
<b>Opening balance</b>						
Balance carried forward from previous period	-	-	6,113,386	7,735,724	6,113,386	7,735,724
<b>Opening balance</b>			6,113,386	7,735,724	6,113,386	7,735,724
<b>Comprehensive income</b>						
Other comprehensive income	-	-	-	-	-	-
Surplus (Deficit) for the period	3,930,752	(1,622,338)	-	-	3,930,752	(1,622,338)
<b>Total comprehensive income</b>	<b>3,930,752</b>	<b>(1,622,338)</b>	-	-	<b>3,930,752</b>	<b>(1,622,338)</b>
<b>Transactions with owners</b>						
<b>Distributions to owners</b>						
Transfer to (from) reserves	(3,930,752)	1,622,338	3,930,752	(1,622,338)	-	-
<b>Sub-total transactions with owners</b>	<b>(3,930,752)</b>	<b>1,622,338</b>	<b>3,930,752</b>	<b>(1,622,338)</b>	<b>-</b>	<b>-</b>
<b>Closing balance as at 30 June</b>	<b>-</b>	<b>-</b>	<b>10,044,138</b>	<b>6,113,386</b>	<b>10,044,138</b>	<b>6,113,386</b>

The above statement should be read in conjunction with the accompanying notes.

**CASH FLOW STATEMENT for Australian Sports Foundation Limited**  
*for the year ended 30 June 2011*

	Notes	2011 \$	2010 \$
<b>OPERATING ACTIVITIES</b>			
<b>Cash received</b>			
Donations		17,395,833	14,284,353
Interest		144,807	118,151
Net GST received		1,343,089	1,567,542
Other		7,425	9,693
<b>Total cash received</b>		<u>18,891,154</u>	<u>15,979,739</u>
<b>Cash used</b>			
Grants		(15,205,934)	(17,488,473)
Suppliers		(225,432)	(211,353)
<b>Total cash used</b>		<u>(15,431,366)</u>	<u>(17,699,826)</u>
<b>Net cash from (used by) operating activities</b>	8	<u>3,459,788</u>	<u>(1,720,087)</u>
<b>Net cash from (used by) investing activities</b>		<u>-</u>	<u>-</u>
<b>Net cash from (used by) financing activities</b>		<u>-</u>	<u>-</u>
<b>Net increase (decrease) in cash held</b>		<u>3,459,788</u>	<u>(1,720,087)</u>
Cash and cash equivalents at the beginning of the reporting period		<u>6,233,431</u>	<u>7,953,518</u>
<b>Cash and cash equivalents at the end of the reporting period</b>	5A	<u>9,693,219</u>	<u>6,233,431</u>

The above statement should be read in conjunction with the accompanying notes.

**INDEX TO THE NOTES TO THE FINANCIAL STATEMENTS for Australian Sports Foundation Limited**  
*for the year ended 30 June 2011*

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<b>Note</b>	<b>Description</b>
1	Summary of Significant Accounting Policies
2	Events After the Reporting Period
3	Expenses
4	Income
5	Financial Assets
6	Payables
7	Reserves
8	Cash Flow Reconciliation
9	Directors Remuneration
10	Related Party Disclosures
11	Senior Executive Remuneration
12	Members Funds
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15	Compensation and Debt Relief
16	Contingent Liabilities and Assets
17	Commitments
18	Additional Company Information

### 1.1 Objective of Australian Sports Foundation Limited

The Australian Sports Foundation Limited (Australian Sports Foundation) is a public company limited by guarantee. The objective of the Australian Sports Foundation is to assist eligible sporting, community, educational and other government organisations to raise funds for the development of sport in Australia.

The Australian Sports Foundation was established by Section 10 of the *Australian Sports Commission ACT 1989*. The Australian Sports Foundation is dependent on the Australian Sports Commission to provide staff and other overheads to support its operational expenditure.

### 1.2 Basis of Preparation of the Financial Report

The Australian Sports Foundation is a Commonwealth company as defined in the *Commonwealth Authorities and Companies Act 1997* and is subject to the *Corporations Act 2001*.

The financial report is a general purpose financial report which has been prepared in accordance with Accounting Standards and other authoritative pronouncements of the Australian Accounting Standards Board and the *Corporations Act 2001*.

The financial report has been prepared on an accrual basis and in accordance with the historical cost convention, except for certain assets and liabilities at fair value. Except where stated, no allowance is made for the effect of changing prices on the results or the financial position. These accounting policies have been consistently applied and are consistent with those of the previous year.

The financial report is presented in Australian dollars and values.

Unless an alternative treatment is specifically required by an accounting standard, assets and liabilities are recognised in the Balance Sheet when, and only when, it is probable that future economic benefits will flow to the entity or a future sacrifice of economic benefits will be required and the amounts of the assets or liabilities can be reliably measured. However, assets and liabilities arising under executor contracts are not recognised unless required by an accounting standard. Liabilities and assets that are unrecognised are reported in the Schedule of Commitments or the Schedule of Contingencies.

Unless alternative treatment is specifically required by an accounting standard, income and expenses are recognised in the Statement of Comprehensive Income when, and only when, the flow, consumption or loss of economic benefits has occurred and can be reliably measured.

The financial report was authorised for issue by the Directors of the Australian Sports Foundation on 9 September 2011.

### 1.3 Significant Accounting Judgements and Estimates

No accounting assumptions or estimates have been identified that have a significant risk of causing a material adjustment to carrying amounts of assets and liabilities within the next reporting period.

### 1.4 New Australian Accounting Standards

#### *Adoption of New Australian Accounting Standard Requirements*

No accounting standard has been adopted earlier than the application date as stated in the standard. The following new standards and amendments to standards, were applicable to the current reporting period and had a financial or disclosure impact on the entity:

- AASB 7 *Financial Instruments: Disclosures – June 2010 (Compilation)*
- AASB 118 *Revenue – May 2009 (Compilation)*
- AASB 132 *Financial Instruments: Presentation – June 2010 (Compilation)*
- AASB 139 *Financial Instruments: Recognition and Measurement – December 2009 (Compilation)*

Other new accounting standards, amendments to standards or interpretations that were issued and are applicable to the current reporting period did not have a financial impact, and are not expected to have a future financial impact on the entity.

#### 1.4 New Australian Accounting Standards (continued)

##### *Future Australian Accounting Standard Requirements*

There are no new accounting standards, amendments to standards or interpretations that have been issued by the Australian Accounting Standards Board and are applicable to the future reporting period that are expected to have a future financial impact on the entity.

#### 1.5 Taxation

The Australian Sports Foundation is a not for profit organisation and as such is exempt from income tax under Section 50-45 of the *Income Tax Assessment Act 1997* and sub section 51(1) of the *Australian Sports Commission Act 1989*. The Australian Sports Foundation is not exempt from Fringe Benefits Tax (FBT) and Goods and Services Tax (GST).

Revenues, expenses and assets are recognised net of GST except:

- where the amount of GST incurred is not recoverable from the Australian Taxation Office; and
- for receivables and payables.

#### 1.6 Revenue

Revenue from the sale of goods is recognised when:

- the risks and rewards of ownership have been transferred to the buyer;
- the Australian Sports Foundation retains no managerial involvement or effective control over the goods;
- the revenue and transaction costs incurred can be reliably measured; and
- it is probable that the economic benefits associated with the transaction will flow to the entity.

Revenue from rendering of services is recognised by reference to the stage of completion of contracts at the reporting date. The revenue is recognised when:

- the amount of revenue, stage of completion and transaction costs incurred can be reliably measured; and
- the probable economic benefits associated with the transaction will flow to the entity.

The stage of completion of contracts at the reporting date is determined by reference to the proportion that costs incurred to date bear to the estimated total costs of the transaction.

Interest revenue is recognised using the effective interest method as set out in AASB 139 *Financial Instruments: Recognition and Measurement*.

Receivables for goods and services, which have 30 day terms, are recognised at the nominal amounts due less any impairment allowance account. Collectability of debts is reviewed as at end of reporting period. Allowances are made when collectability of the debt is no longer probable.

Donations are recognised in the year they are received. In prior years donations not supported by required documentation were treated as unearned revenue and shown as uncleared donations in the Balance Sheet.

#### 1.7 Gains

##### *Resources received free of charge*

At the direction of the Australian Government, the Australian Sports Commission provides financial support for the administration of the Australian Sports Foundation by way of staff, administration expenses and accommodation. These services are recognised as gains when, and only when, a fair value can be reliably determined and the services would have been purchased if they had not been provided. Use of those resources is recognised as an expense.

## Note 1: Summary of Significant Accounting Policies (continued)

### 1.8 Cash

Cash and cash equivalents includes cash on hand and deposits held at call with a bank or financial institution that are readily convertible to known amounts of cash and subject to insignificant risk of changes in value. Cash is recognised at its nominal amount.

### 1.9 Grants

The Australian Sports Foundation makes grant payments to eligible sporting, community, educational and other Government organisations to facilitate the development of sport in Australia. Grants are made at the discretion of the Board of Directors and only after criteria set out in the Australian Sports Foundation guidelines have been met. Grants are recognised as a liability upon approval for payment by the Board of Directors.

### 1.10 Comparative Figures

Comparative figures have been adjusted to conform to changes in presentation in this financial report where required.

### 1.11 Contingent Liabilities and Contingent Assets

Contingent liabilities and contingent assets are not recognised in the Balance Sheet but are reported in the notes. They may arise from uncertainty as to the existence of a liability or asset or represent an asset or liability in respect of which the amount cannot be reliably measured. Contingent assets are disclosed when settlement is probable but not virtually certain and contingent liabilities are disclosed when settlement is greater than remote.

### 1.12 Employee Benefits

The Australian Sports Commission provides employees to assist in the administration of the Australian Sports Foundation. During the financial year 6 employees were provided (2009-10: 6 employees).

## Note 2: Events After the Reporting Period

There are no events occurring after the reporting period which would significantly affect the ongoing structure and financial activities of the Australian Sports Foundation.

**Note 3: Expenses**

	2011	2010
	\$	\$
<b><u>Note 3A: Employee Benefits</u></b>		
Salaries and related expenses paid by Australian Sports Commission	565,379	520,000
Salaries and related expenses funded by Australian Sports Foundation	-	9,290
<b>Total employee benefits</b>	<b>565,379</b>	<b>529,290</b>
<b><u>Note 3B: Suppliers</u></b>		
<b>Goods and services</b>		
Provision of goods and services by Australian Sports Commission	9,543	-
Administration contribution to Australian Sports Commission	54,395	97,293
Bank charges	58,234	45,448
<b>Total goods and services</b>	<b>122,172</b>	<b>142,741</b>
Goods and services are made up of:		
Rendering of services – related entities	63,938	97,293
Rendering of services – external parties	58,234	45,448
<b>Total goods and services</b>	<b>122,172</b>	<b>142,741</b>
<b>Total supplier expenses</b>	<b>122,172</b>	<b>142,741</b>
<b><u>Note 3C: Grants</u></b>		
Public sector:		
Local Governments	510,438	223,500
Private sector:		
Not for profit organisations	13,371,157	15,715,888
<b>Total grants</b>	<b>13,881,595</b>	<b>15,939,388</b>

**Note 4: Income**

	2011	2010
	\$	\$
<b>Note 4A: Sale of Goods and Rendering of Services</b>		
Donations	17,769,687	14,338,148
Administration revenue	8,000	9,250
Other revenue	-	1,620
<b>Total sale of goods and rendering of services</b>	<b>17,777,687</b>	<b>14,349,018</b>
Sale of goods and rendering of services are made up of:		
Rendering of services – related entities	-	-
Rendering of services – external parties	17,777,687	14,349,018
<b>Total sale of goods and rendering of services</b>	<b>17,777,687</b>	<b>14,349,018</b>
<b>Note 4B: Interest</b>		
Deposits	147,289	120,063
<b>Total interest</b>	<b>147,289</b>	<b>120,063</b>
<b>Note 4C: Gains</b>		
Resources provided to Australian Sports Foundation by Australian Sports Commission	574,922	520,000
<b>Total gains</b>	<b>574,922</b>	<b>520,000</b>

Note 5: Financial Assets

	2011	2010
	\$	\$
<b>Note 5A: Cash and Cash Equivalents</b>		
Cash on hand or on deposit	<u>9,693,219</u>	<u>6,233,431</u>
<b>Total cash and cash equivalents</b>	<u>9,693,219</u>	<u>6,233,431</u>
<b>Note 5B: Trade and Other Receivables</b>		
<b>Goods and services:</b>		
Goods and services - related entities	-	-
Goods and services - external parties	<u>368,850</u>	<u>82,200</u>
<b>Total receivables for goods and services</b>	<u>368,850</u>	<u>82,200</u>
<b>Other receivables:</b>		
GST receivable from the Australian Taxation Office	3,441	1,066
Interest	<u>13,459</u>	<u>10,977</u>
<b>Total other receivables</b>	<u>16,900</u>	<u>12,043</u>
<b>Total trade and other receivables (gross)</b>	<u>385,750</u>	<u>94,243</u>
Less impairment allowance account:		
Goods and services	-	-
Other	<u>-</u>	<u>-</u>
<b>Total impairment allowance account</b>	<u>-</u>	<u>-</u>
<b>Total trade and other receivables (net)</b>	<u>385,750</u>	<u>94,243</u>
Receivables are expected to be recovered in:		
No more than 12 months	<u>385,750</u>	<u>94,243</u>
More than 12 months	<u>-</u>	<u>-</u>
<b>Total trade and other receivables (net)</b>	<u>385,750</u>	<u>94,243</u>
Receivables are aged as follows:		
Not overdue	<u>385,750</u>	<u>94,243</u>
Overdue by:		
0 to 30 days	-	-
31 to 60 days	-	-
61 to 90 days	-	-
More than 90 days	<u>-</u>	<u>-</u>
<b>Total receivables</b>	<u>385,750</u>	<u>94,243</u>

**Note 6: Payables**

	2011	2010
	\$	\$
<b>Note 6A: Suppliers</b>		
Trade creditors and accruals	20,831	111,859
<b>Total supplier payables</b>	<b>20,831</b>	<b>111,859</b>
Supplier payables expected to be settled within 12 months:		
Related entities	7,855	106,583
External parties	12,976	5,276
<b>Total</b>	<b>20,831</b>	<b>111,859</b>
Supplier payables expected to be settled in greater than 12 months:		
Related entities	-	-
External parties	-	-
<b>Total</b>	<b>-</b>	<b>-</b>
<b>Total supplier payables</b>	<b>20,831</b>	<b>111,859</b>
Settlement is usually made within 30 days.		
<b>Note 6B: Other Payables</b>		
Uncleared donations	-	86,929
Unearned application fees	14,000	15,500
<b>Total other payables</b>	<b>14,000</b>	<b>102,429</b>
Total other payables are expected to be settled in:		
No more than 12 months	14,000	102,429
More than 12 months	-	-
<b>Total other payables</b>	<b>14,000</b>	<b>102,429</b>

**Note 7: Reserves**

	2011	2010
	\$	\$
<b>Note 7: Reserves</b>		
Future grants:		
As at start of reporting period	6,113,386	7,735,724
Transfers to (from) retained earnings	<u>3,930,752</u>	<u>(1,622,338)</u>
<b>As at end of reporting period</b>	<b><u>10,044,138</u></b>	<b><u>6,113,386</u></b>

**Nature and purpose of reserves**

The future grants reserve includes donations received from which grants will be made in the following year. From the \$10,044,138 held as at 30 June 2011 the Board of Directors approved grants of \$7,353,206 (ex GST) for payment on 18 July 2011. At the corresponding time in 2010 the Board of Directors approved grants of \$4,299,575 (ex GST) for payment on 14 July 2010 from \$6,113,386 held as at 30 June 2010.

**Note 8: Cash Flow Reconciliation**

	2011	2010
	\$	\$
<b>Reconciliation of cash and cash equivalents as per Balance Sheet to Cash Flow Statement</b>		
Cash and cash equivalents as per:		
Cash Flow Statement	9,693,219	6,233,431
Balance Sheet	<u>9,693,219</u>	<u>6,233,431</u>
<b>Difference</b>	<u>-</u>	<u>-</u>
<b>Reconciliation of net cost of services to net cash from operating activities:</b>		
Net cost of (contribution by) services	(3,930,752)	1,622,338
Add revenue from Government	-	-
	<u>3,930,752</u>	<u>(1,622,338)</u>
<b>Changes in assets/liabilities</b>		
(Increase) decrease in net receivables	(291,507)	42,997
Increase (decrease) in supplier payables	(91,028)	(40,376)
Increase (decrease) in other payables	<u>(88,429)</u>	<u>(100,370)</u>
<b>Net cash from (used by) operating activities</b>	<b><u>3,459,788</u></b>	<b><u>(1,720,087)</u></b>

## Note 9: Directors Remuneration

	2011	2010
The number of non-executive Directors of the Australian Sports Foundation included in these figures are shown below in the relevant remuneration bands:		
less than \$150,000	3	3
\$150,000 to \$179,999	-	-
\$180,000 to \$209,999	-	-
\$210,000 to \$239,999	-	-
\$240,000 to \$269,999	-	-
\$270,000 to \$299,999	-	-
\$300,000 to \$329,999	-	-
<b>Total</b>	<b>3</b>	<b>3</b>
	<b>2011</b>	<b>2010</b>
	<b>\$</b>	<b>\$</b>
Total remuneration received or due and receivable by Directors of the Australian Sports Foundation	-	-

There are no executive Directors of the ASF.

The names of each person holding the position of Director of the Australian Sports Foundation during the financial year are as follows:

Alisa Camplin  
Sally Carbon  
Margaret Osmond

Alisa Camplin continued as Chair. All Directors have held their position during and since year end.

## Note 10: Related Party Disclosures

Details of Directors remuneration and retirement benefit are set out in Note 9. Apart from the details enclosed in this note, no Director has entered into a contract with the Australian Sports Foundation since the end of the previous financial year and there are no contracts involving Director's interest existing at year end.

The Australian Sports Commission has provided funding and this has been recognised as resources provided free of charge in calculating the operating result. For the 2010-11 financial year, these services totalled \$574,922 (2009-10 totalled \$520,000). The operating result of the Australian Sports Foundation for the 2010-11 financial year also takes into account a contribution to the Australian Sports Commission for administration totalling \$54,395 (2009-10 totalled \$106,583).

As at 30 June 2011 the following 3 Directors were also Board Members of the Australian Sports Commission:

Alisa Camplin  
Sally Carbon  
Margaret Osmond.

Discretionary grants paid to related party projects during 2010-11 totalled \$253,750 (ex GST) representing a payment to Collingwood Football Club Ltd of which Alisa Camplin is a Director (2009-10 totalled \$130,000 (ex GST)).

**Note 11A: Senior Executive Remuneration Expense for the Reporting Period**

	2011	2010
	\$	\$
Short-term employee benefits:		
Salary	135,659	130,211
Annual leave accrued	10,443	2,256
Performance bonuses	-	-
Motor vehicle allowances	-	4,079
Total short-term employee benefits	<u>146,102</u>	<u>136,546</u>
Post-employment benefits:		
Superannuation	<u>19,719</u>	<u>19,180</u>
Total post-employment benefits	<u>19,719</u>	<u>19,180</u>
Other long-term benefits:		
Long-service leave	<u>3,394</u>	<u>6,340</u>
Total other long-term benefits	<u>3,394</u>	<u>6,340</u>
Termination benefits	<u>-</u>	<u>-</u>
<b>Total</b>	<u><b>169,215</b></u>	<u><b>162,066</b></u>

Note 11A was prepared on an accrual basis and excludes acting arrangements and part-year service where remuneration expensed was less than \$150,000.

The above amounts in total were paid by the Australian Sports Commission.

**Note 11: Executive Remuneration (continued)**

**Note 11B: Average Annual Remuneration Packages and Bonus Paid for Substantive Senior Executives as at the end of the Reporting Period**

	as at 30 June 2011				as at 30 June 2010			
	Senior Executives No.	Salary \$	Allowances \$	Total \$	Senior Executives No.	Salary \$	Allowances \$	Total \$
<b>Fixed Elements and Bonus Paid</b>								
Total remuneration								
(including part-time arrangements):								
less than \$150,000	1	135,659	-	135,659	1	130,211	4,079	134,290
<b>Total</b>	<b>1</b>				<b>1</b>			

This table reports on substantive senior executives who are provided by the Australian Sports Commission as at the end of the reporting period. Fixed elements are based on the employment agreement of each individual - each row represents an average annualised figure (based on headcount) for the individuals in that remuneration package band (i.e. 'Total' column).

No bonuses were paid during the reporting period (2009-10 \$Nil).

**Note 11: Executive Remuneration (continued)****Note 11B: Average Annual Remuneration Packages and Bonus Paid for Substantive Senior Executives at the end of the Reporting Period (continued)****Variable Elements:**

With the exception of bonuses, variable elements were not included in the 'Fixed Elements and Bonus Paid' table. The following variable elements were available as part of senior executives' remuneration package:

- (a) On average senior executives were entitled to the following leave entitlements:
  - Annual Leave (AL): entitled to 20 days (2010: 20 days) each full year worked;
  - Personal Leave (PL): entitled to 20 days (2010: 20 days); and
  - Long Service Leave (LSL): in accordance with Long Service Leave (Commonwealth Employees) Act 1976.
- (b) Senior executives were members of the Public Sector Superannuation Scheme (PSS) with current employer contributions set at 15.4% (2010: 15.4%) (including productivity component).
- (c) Various salary sacrifice arrangements were available to senior executives including super, motor vehicle and expense payment fringe benefits.

**Note 11C: Other Highly Paid Staff**

During the reporting period, there were no employees (2010: no employees) whose salary plus performance bonus were \$150,000 or more.

**Note 12: Members Funds**

The Australian Sports Foundation is incorporated under the *Corporations Act 2001* and is a public company limited by guarantee. Every member of the Australian Sports Foundation undertakes to contribute to the property of the Australian Sports Foundation in the event of winding up to an amount not exceeding \$100.

The income and property of the company shall be applied solely towards the promotion of the objects of the company and not for distribution in any way to the members of the company.

As at 30 June 2011 the Australian Sports Foundation has 3 members (30 June 2010: 3 members).

**Note 13: Remuneration of Auditors**

	2011	2010
	\$	\$
Financial statement audit services provided to the Australian Sports Foundation	<u>9,500</u>	<u>9,500</u>

No other services were provided by the auditors of the financial statements.

**Note 14: Financial Instruments**

	2011	2010
	\$	\$
<b>Note 14A: Categories of Financial Instruments</b>		
<b>Financial Assets</b>		
Loans and receivables:		
Cash on hand or on deposit	9,693,219	6,233,431
Trade and other receivables	382,309	93,177
<b>Total</b>	<u>10,075,528</u>	<u>6,326,608</u>
<b>Carrying amount of financial assets</b>	<u>10,075,528</u>	<u>6,326,608</u>

<b>Financial Liabilities</b>		
At amortised cost:		
Trade creditors	20,831	111,859
Other payables	14,000	102,429
<b>Total</b>	<u>34,831</u>	<u>214,288</u>
<b>Carrying amount of financial liabilities</b>	<u>34,831</u>	<u>214,288</u>

**Note 14B: Net Income and Expense from Financial Assets**

Loans and receivables		
Interest revenue	147,289	120,063
<b>Net gain (loss) loans and receivables</b>	<u>147,289</u>	<u>120,063</u>
<b>Net gain (loss) from financial assets</b>	<u>147,289</u>	<u>120,063</u>

There is no interest income from financial assets not at fair value through profit and loss in the year ending 2011 (2010: \$Nil).

**Note 14C: Net Income and Expense from Financial Liabilities**

Financial liabilities - at amortised cost		
Interest expense	-	-
<b>Net gain (loss) financial liabilities - at amortised cost</b>	<u>-</u>	<u>-</u>
<b>Net gain (loss) from financial liabilities</b>	<u>-</u>	<u>-</u>

The net income/expense from financial liabilities not at fair value through profit and loss is \$Nil (2010: \$Nil).

**Note 14D: Fair Value of Financial Instruments**

	Carrying amount 2011 \$	Fair value 2011 \$	Carrying amount 2010 \$	Fair value 2010 \$
<b>Financial Assets</b>				
Cash on hand or on deposit	9,693,219	9,693,219	6,233,431	6,233,431
Trade and other receivables	382,309	382,309	93,177	93,177
<b>Total</b>	<b>10,075,528</b>	<b>10,075,528</b>	<b>6,326,608</b>	<b>6,326,608</b>
<b>Financial Liabilities</b>				
Trade creditors	20,831	20,831	111,859	111,859
Other payables	14,000	14,000	102,429	102,429
<b>Total</b>	<b>34,831</b>	<b>34,831</b>	<b>214,288</b>	<b>214,288</b>

The fair value of all financial assets and liabilities of the Australian Sports Foundation equals the carrying value due to the short term nature of the balance.

Financial assets and liabilities are disclosed in the Balance Sheet and related notes.

**Note 14E: Credit Risk**

The Australian Sports Foundation is exposed to minimal credit risk as the majority of receivables are cash, interest or amounts owed by the Australian Taxation Office in the form of a Goods and Services Tax refund. The maximum exposure to credit risk is the risk that arises from potential default of a debtor. This amount is equal to the total amount of trade receivables (2011: \$382,309 and 2010: \$93,177). The Australian Sports Foundation has assessed the risk of the default on payment and has allocated \$Nil in 2011 (2010: \$Nil) to an impairment allowance account.

The Australian Sports Foundation has policies and procedures in place to manage its credit risk.

The Australian Sports Foundation holds no collateral to mitigate against credit risk.

**Credit quality of financial instruments not past due or individually determined as impaired**

	Not past due nor impaired 2011 \$	Not past due nor impaired 2010 \$	Past due or impaired 2011 \$	Past due or impaired 2010 \$
Cash on hand or on deposit	9,693,219	6,233,431	-	-
Trade and other receivables	382,309	93,177	-	-
<b>Total</b>	<b>10,075,528</b>	<b>6,326,608</b>	<b>-</b>	<b>-</b>

**Note 14F: Liquidity Risk**

The Australian Sports Foundation's financial liabilities are payables. The exposure to liquidity risk is based on the notion that the Australian Sports Foundation will encounter difficulty in meeting its obligations associated with financial liabilities. This is highly unlikely due to the internal policies and procedures put in place to ensure there are appropriate resources to meet its financial obligations.

**Maturities for non-derivative financial liabilities 2011**

	within 1 year \$	1 to 2 years \$	Total \$
Trade creditors	20,831	-	20,831
Other payables	14,000	-	14,000
<b>Total</b>	<b>34,831</b>	<b>-</b>	<b>34,831</b>

**Maturities for non-derivative financial liabilities 2010**

	within 1 year \$	1 to 2 years \$	Total \$
Trade creditors	111,859	-	111,859
Other payables	102,429	-	102,429
<b>Total</b>	<b>214,288</b>	<b>-</b>	<b>214,288</b>

The Australian Sports Foundation has no derivative financial liabilities in both the current and prior year.

**Note 14G: Market Risk**

The Australian Sports Foundation holds basic financial instruments that do not expose the Australian Sports Foundation to certain market risks. The Australian Sports Foundation is not exposed to 'currency risk' or 'other price risk'.

*Interest rate risk*

There are no interest bearing liabilities on the Balance Sheet of the Australian Sports Foundation.

*Sensitivity analysis*

The table below details the interest rate sensitivity analyses of the Australian Sports Foundation at the reporting date, holding all other variables constant. A 175 basis point change is deemed to be reasonably possible and is used when reporting interest rate risk.

	Risk variable	Change in risk variable %	Effect on	
			Profit and loss 2011 \$	Equity 2011 \$
Interest rate risk	Interest	1.75	169,631	-
Interest rate risk	Interest	-1.75	(169,631)	-

	Risk Variable	Change in risk variable %	Effect on	
			Profit and loss 2010 \$	Equity 2010 \$
Interest rate risk	Interest	1.5	93,501	-
Interest rate risk	Interest	-1.5	(93,501)	-

**Note 14: Financial Instruments (continued)****Note 14G: Market Risk (continued)***Sensitivity analysis (continued)*

The method used to arrive at the possible risk of 175 basis points was based on both statistical and non-statistical analysis. The statistical analysis has been based on the cash rate for the last five years issued by the Reserve Bank of Australia as the underlying dataset. This information is then revised and adjusted for reasonableness under the current economic circumstances.

**Note 15: Compensation and Debt Relief**

	2011	2010
	\$	\$
No payments were made during the reporting period.	-	-
(2010: No payments made)		

**Note 16: Contingent Liabilities and Assets**

There are no quantifiable, unquantifiable or remote contingencies identifiable for the 2010-11 financial year (2009-10: \$Nil).

**Note 17: Commitments**

There are no capital, operating lease or other commitments identifiable for the 2010-2011 financial year (2009-10 \$Nil).

**Note 18: Additional Company Information**

Australian Sports Foundation Limited is a public company limited by guarantee incorporated and operating in Australia.

**Registered name:** Australian Sports Foundation Limited

**ACN:** 008 613 858

**ABN:** 27 008 613 858

**Company Secretary:** Rodney Philpot (appointed 11 November 2002)

**Registered office**

C/- Australian Sports Commission  
Leverrier Street  
Bruce ACT 2617

**Principal place of business**

Australian Sports Commission  
Leverrier Street  
Bruce ACT 2617

**DIRECTORS' DECLARATION for Australian Sports Foundation Limited**  
for the year ended 30 June 2011

---

The Directors of the Australian Sports Foundation Limited declare that:

- a) the financial report, as attached, is in accordance with the *Corporations Act 2001*, including:
  - (i) giving a true and fair view of the financial position of the Australian Sports Foundation Limited as at 30 June 2011 and its performance, as represented by the results of its operations and cash flows for the year ended on that date, and
  - (ii) complying with Accounting Standards in Australia; and
- b) there are reasonable grounds to believe that the Australian Sports Foundation Limited will be able to pay its debts as and when they become due and payable.

Dated at CANBERRA (city) this 9<sup>TH</sup> day of SEPTEMBER, 2011.

  
.....  
Alisa Camplin  
Director

  
.....  
Sally Carbon  
Director

Signed in accordance with the resolution of the Directors.

## Appendix 5

# Australian Sports Commission staffing statistics

The statistics in Tables A1, A2 and A3 are measures of full-time equivalent jobs as at 30 June 2011.

**Table A1 Total job establishment, 30 June 2011**

Ongoing employment – full time and part time	444.0
Non-ongoing employment – fixed term (full time and part time) and casual employment	364.3
<b>Total</b>	<b>808.3</b>

Note: At 30 June 2011, 40 of the positions included above were vacant, many at various stages in the recruitment process. During the 12-month period to 30 June 2011, the ASC carried an average staffing level of 716 full-time equivalent, with an average headcount of 741 (excluding casual employment).

**Table A2 Jobs by employment type, 30 June 2011**

	Chief Executive's Office	Australian Institute of Sport	Govt Rel, Comms and Research	Sports Development	Corporate Operations	Total
Ongoing full time	2.0	129.0	48.0	74.6	174.4	428.0
Fixed-term full time	1.0	92.6	3.0	205.0	10.0	311.6
Ongoing part time	0.0	3.8	2.0	0.0	10.2	16.0
Fixed-term part time	0.0	3.1	1.0	1.0	0.4	5.5
Casual	0.0	4.4	1.5	7.9	33.4	47.2
<b>Total</b>	<b>3.0</b>	<b>232.9</b>	<b>55.5</b>	<b>288.5</b>	<b>228.4</b>	<b>808.3</b>

Note: Does not include AIS athletes and scholarship holders

**Table A3 Jobs by location, 30 June 2011**

State	Total
Australian Capital Territory	527.3
New South Wales	71.3
Northern Territory	7.0
Queensland	38.0
South Australia	28.5
Tasmania	5.5
Victoria	50.0
Western Australia	26.5
Overseas	7.0
<b>Total</b>	<b>761.1</b>

Note: Excluding casual employment

**Table A4 Gender profile, 30 June 2011**

Classification	Female	Male	Total
Executive level	1	4	5
ASC8 (Deputy General Manager and equivalent)	4	10	14
ASC7 (Director, AIS Head of Discipline and equivalent)	16	18	34
ASC6 (Assistant Director and equivalent)	46	69	115
ASC5	57	64	121
ASC4	138	129	267
ASC3	46	31	77
ASC2	39	17	56
ASC1	11	4	15
Coach	8	37	45
<b>Total</b>	<b>366</b>	<b>383</b>	<b>749</b>

Note: Represents a 'headcount' profile of the workforce (excluding casual employment)

**Table A5 Scholarship holders, 30 June 2011**

	Total
Coach scholarship holders	8.0
Sports science and sports medicine scholarship holders	17.8

### Separation rate

The voluntary separation rate at 30 June 2011 was 12.3 per cent.

This is a measure of voluntary employee-initiated separations, including those occurring within a period of fixed-term employment. Casual employment, employer-initiated separations and fixed-term employment that ceases at the end of term are excluded.

## Appendix 6

# Australian Sports Commission corporate partners

### Major sponsors

- > 2XU Pty Ltd
- > Nestlé Australia Ltd (Milo, Uncle Tobys, Powerbar)
- > Pacific Brands Clothing Pty Ltd (Berlei)
- > Pepsi-Co (Gatorade)

### Sponsors

- > Beiersdorf Australia Ltd (Elastoplast Sport)
- > Church and Dwight (Australia) Pty Ltd (Dencorub)
- > Club Warehouse Sports Medical
- > Dairy Australia
- > Shimano Australia Pty Ltd
- > Speedo International Ltd
- > United Pacific Industries Pty Ltd (Thermoskin)

# Appendix 7

## Australian Institute of Sport program locations

### Sydney

#### AIS Paralympic Alpine Skiing

PO Box 596  
SYDNEY MARKETS NSW 2129  
Tel: (02) 8736 2600  
Fax: (02) 9746 0189

#### Rugby League

AIS/ARL Rugby League  
GPO Box 4415  
SYDNEY NSW 2001  
Tel: (02) 9232 7566  
Fax: (02) 4261 9488

#### Rugby Union

Australian Rugby Union Ltd  
Rugby House  
Level 7, 181 Miller Street  
NORTH SYDNEY NSW 2060  
Tel: (02) 9956 3480  
Fax: (02) 9929 7966

#### Sailing

Yachting Australia  
Locked Bag 806  
MILSONS POINT NSW 2061  
Tel: (02) 9902 2155  
Fax: (02) 9906 2366

#### Slalom Canoe

AIS Canoeing  
PO Box 4246  
PENRITH NSW 2750  
Tel: (02) 4729 4256  
Fax: (02) 4729 4257

### Melbourne

#### Australian Football

AIS/AFL Academy  
GPO Box 1449N  
MELBOURNE VIC 3001  
Tel: (03) 9643 1973  
Fax: (03) 9643 1878

#### Olympic Winter Institute of Australia

Level 1  
1–3 Cobden Street  
SOUTH MELBOURNE VIC 3205  
Tel: (03) 9686 2977  
Fax: (03) 9686 2988

#### Tennis

c/- Melbourne Park  
Private Bag 6060  
RICHMOND SOUTH VIC 3121  
Tel: (03) 9286 1534  
Fax: (03) 9654 6867

#### Softball

21 Burwood Road  
HAWTHORN WEST VIC 3122  
Tel: (03) 9818 6144  
Fax: (03) 9818 6199

## **Brisbane**

### **Cricket**

1 Bogan Street  
BREAKFAST CREEK QLD 4010  
Tel: (07) 3624 8300  
Fax: (07) 3624 8310

### **Diving**

PO Box 91  
CARINA QLD 4152  
Tel: (07) 3823 1444  
Fax: (07) 3823 1363

### **Squash**

Office 9, Sports House  
150 Caxton Street  
MILTON QLD 4064  
Tel: (07) 3367 3200  
Fax: (07) 3367 3320

## **Gold Coast**

### **Flatwater Canoe/Kayak**

PO Box 190  
ROBINA QLD 4226  
Tel: (07) 5576 4386  
Fax: (07) 5535 1325

## **Perth**

### **Hockey**

PO Box 478  
COMO WA 6952  
Tel: (08) 9458 5355  
Fax: (08) 9458 9747

## **Adelaide**

### **Beach Volleyball**

PO Box 219  
BROOKLYN PARK SA 5032  
Tel: (08) 8416 6681  
Fax: (08) 8416 6755

### **Cycling**

PO Box 646  
ENFIELD PLAZA SA 5085  
Tel: (08) 8360 5888  
Fax: (08) 8360 5800

## **Canberra**

**AIS Paralympic Swimming, Athletics,  
Basketball, Football, Gymnastics, Netball,  
Rowing, Swimming, Triathlon, Volleyball,  
Water Polo**

PO Box 176  
BELCONNEN ACT 2616  
Tel: (02) 6214 1111  
Fax: (02) 6214 1836

# Appendix 8

## Contact officers

### Chairman/CEO

Australian Sports Commission  
Leverrier Street  
BRUCE ACT 2617

or

PO Box 176  
BELCONNEN ACT 2616  
Tel: (02) 6214 1111  
Fax: (02) 6214 1224

### Distribution Officer

Ms Elizabeth Hilhorst  
Government Relations, Communications  
and Research  
Australian Sports Commission  
PO Box 176  
BELCONNEN ACT 2616  
Tel: (02) 6214 1525  
Fax: (02) 6214 1836  
Email: editor@ausport.gov.au

### Annual Report Contact Officer

Ms Colleen Reeves  
Government Relations, Communications  
and Research  
Australian Sports Commission  
PO Box 176  
BELCONNEN ACT 2616  
Tel: (02) 6214 1654  
Fax: (02) 6214 1836

### Freedom of Information Officer

Legal Unit  
Australian Sports Commission  
PO Box 176  
BELCONNEN ACT 2616

Members of the public may make requests in writing to the Minister for Sport, Senator the Hon. Mark Arbib, or to officers of the ASC regarding a range of policy and other matters. Enquiries relating to access to documents under the *Freedom of Information Act 1982* can be made to:

Freedom of Information Officer  
Australian Sports Commission  
PO Box 176  
BELCONNEN ACT 2616  
Email: FOI\_Officer@ausport.gov.au.

Each request must be in writing, specify an address for return mail to be sent and be accompanied by a \$30.00 application fee. It is ASC policy that charges and fees should be imposed for processing requests. However, fees and charges may be remitted, reduced or not imposed for any reason, including financial hardship or general public interest. Documents available free of charge can be found on the ASC website at ausport.gov.au.

## Shortened forms

AASC	Active After-school Communities
ABS	Australian Bureau of Statistics
AFL	Australian Football League
AIS	Australian Institute of Sport
ASC	Australian Sports Commission
AusAID	Australian Agency for International Development
AUSPIN	Australian Sport Information Network
FINA	Fédération Internationale de Natation (International Swimming Federation)
ISAF	International Sailing Federation
NSO	National sporting organisation
SCORS	Standing Committee on Recreation and Sport
SRMC	Sport and Recreation Ministers' Council
UCI	Union Cycliste Internationale

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