

Example 3: Governance Reporting based on Sport Governance Standards self-assessment with action items to increase maturity.

(The ASC thanks AusCycling for providing this example).

Corporate Governance

AusCycling is committed to working with Sport Australia to ensure quality governance, accountability, and transparency through the Sport Governance Standards (SGS).

There are 37 SGS across the nine Sport Governance Principles, bringing the principles to life in practise. The principles are as follows:

Principle 1
The spirit of the game – values-driven culture and behaviours

Principle 2
The team – aligned sport through collaborative governance

Principle 3
The gameplan – a clear vision that informs strategy

Principle 4
The players – a diverse Board to enable considered decision-making

Principle 5
The rulebook – documents that outline duties, powers, roles, and responsibilities

Principle 6
The playbook – Board processes which ensure accountability and transparency

Principle 7
The defence – a system which protects the organisation

Principle 8
The best and fairest – a system for ensuring integrity

Principle 9
The scorecard – embedded systems of internal review to foster continuous improvement

AusCycling completed its SGS evaluation with Sport Australia in April 2022 and demonstrated the expected sport governance maturity level for the majority of principles. All actions outlined in the 2021 Sport Australia report were completed. Sport Australia has prioritised the following standards for completion by 31 December, 2023.



▲ Tom Chester winding his way through the tape at the 2022 Cyclo-cross National Championships in Greenhalley.

Principle 1.1
Our Board has a published directors' code of conduct, which is reviewed annually by the Board (and with input from stakeholders) and annually executed by all directors. The code directly integrates behavioural expectations with the organisation's value.

Action Required: The Board will review the board code of conduct in conjunction with organisational code of conduct policies and processes to assess alignment with organisation values, consistency of language and behavioural expectations and application.

Principle 2.1
Our Board has a published strategy and regularly collaborates with members and stakeholders in accordance with the strategy, including as part of the annual review and planning processes.

Action Required: Auscycling will undertake a review to ensure that State and National Advisory Committees are integrated into the organisation's engagement strategy.

Principle 4.2
Our Board has a diverse mix of directors, and we have an inclusion policy. We make investment decisions to support the implementation of leadership diversity and have detailed action plans in place to achieve greater outcomes.

Action Required: Develop a plan for increasing leadership diversity of board and executive and develop and fund action plans to deliver outcomes in relations to diversity.

Principle 4.3
The organisation's Nominations Committee is codified in the constitution, with a Board-appointed independent chair. The committee has the power to determine the nominee or candidate's suitability for further consideration by the Board or Members.

Action Required: Develop a process for the identification of potential directors in line with the board skills matrix and considering diversity requirements.

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