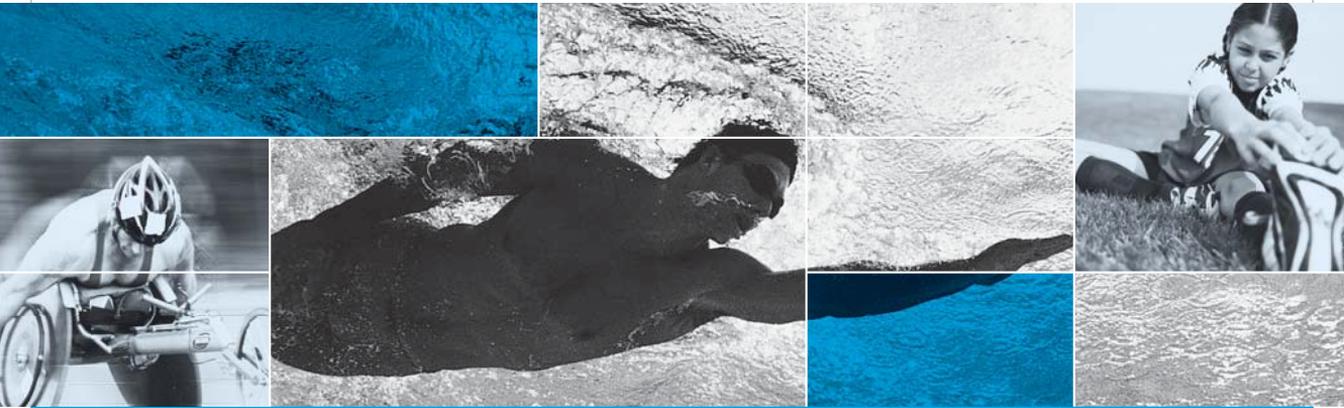




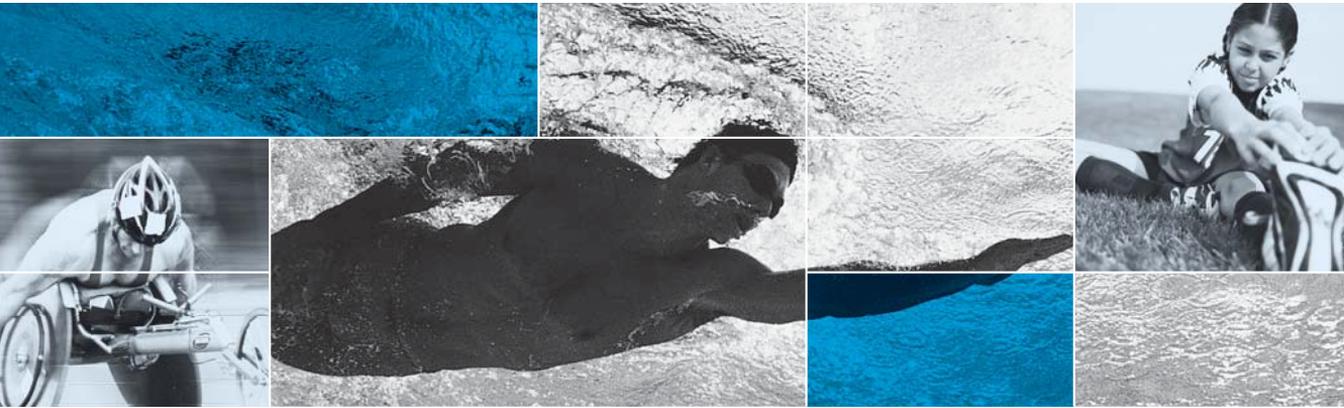
Australian Government
Australian Sports Commission

Annual Report 2008-2009



**AUSTRALIAN
INSTITUTE OF SPORT**

Australian Sports Commission
Annual Report
2008-2009



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The Hon. Kate Ellis MP
Minister for Early Childhood Education, Childcare and Youth;
and Minister for Sport
Parliament House
CANBERRA ACT 2600

I am pleased to submit the twenty-fifth Annual Report for the Australian Sports Commission, covering the period 2008–09. The report has been prepared to meet the requirements of the *Commonwealth Authorities and Companies Act 1997* as called for under Section 48 of the *Australian Sports Commission Act 1989*.

The Australian Sports Commission is established in accordance with the *Australian Sports Commission Act 1989*. The objects, functions and powers of the Australian Sports Commission are prescribed in Sections 6, 7 and 8, respectively, of the Act.

The Commissioners of the Board are responsible, under Section 9 of the *Commonwealth Authorities and Companies Act 1997*, for the preparation and content of the Report of Operations in accordance with the Finance Minister's Orders 2008. The Board resolved to adopt the Report of Operations as a true and concise portrayal of the year's activities.

This report assesses the Australian Sports Commission's performance against the accountability framework agreed with the Australian Government, and highlights the success of its programs.

I commend this report to you as a record of our achievements.

Yours sincerely

GREG HARTUNG OAM
CHAIR
AUSTRALIAN SPORTS COMMISSION

15 October 2009



Australian Sports Commission mission

TO ENRICH THE LIVES OF ALL AUSTRALIANS *THROUGH SPORT*

Australian Sports Commission vision

To continue to be recognised as the world leader in developing high performance and community sport

Australian Sports Commission values

In its relationship with its stakeholders, the Australian Sports Commission will:

- > be responsive to their needs
- > consult and endeavour to reach common understandings
- > be open and transparent
- > listen and communicate openly
- > accept full responsibility for its decisions and actions.

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Chair and Chief Executive Officer's report

The 2008–09 year was both a successful and challenging one for Australian sport and the Australian Sports Commission (ASC).

During the year Mr Peter Bartels retired after 11 years as Chairman. Mr Mark Peters also resigned from the position of CEO in September 2008, having served in that position for almost eight years. Mr Bartels and Mr Peters contributed greatly to both the ASC and Australian sport, and their legacy is a strong foundation on which Australian sport can build.

The appointment of the Expert Independent Sport Panel on 28 August 2008 by the Minister for Sport, the Hon. Kate Ellis MP, provided a strategic and timely opportunity for a review of Australian sport, its future direction and positioning, and the nature of reforms needed to enhance the sector's performance and enable it to respond to the challenges it faces.

The ASC took the opportunity afforded by the review to collaborate with its system partners and develop a comprehensive submission to the panel. The ASC has continued to work in partnership with sport on issues identified in submissions to the panel.

The Australian Sports Commission's performance

The ASC's overall performance was again strong, with most key performance indicators met. This outcome would not have been realised without the very strong contribution of ASC staff and Board members during the year. Their efforts have ensured Australian sport and the broader community continue to reap the many and diverse benefits of a vibrant sports system.

Improved participation

The Australian Government is committed to fostering, supporting and encouraging participation in sport from the community to high performance level.

The ASC's Active After-school Communities program continued to go from strength to strength, operating at capacity (3250 sites) and with 150 000 children taking part each term. The high demand for the program continued throughout the reporting period.

An increased focus on program partnerships at the national, state and local level realised significant benefits for children, their families and the sporting community, most particularly at the local level where the program operates as an entry point to the junior sport pathway and provides opportunities for sports to increase their participation base.

The 2005–07 interim evaluation report of the Active After-school Communities program, released in December 2008, affirmed that the program is a success. On average children participating in the program nearly doubled their structured physical activity level to 2.9 hours per week, and 63 per cent of parents of these children agreed their child would likely join a sporting club.

The ASC also continued support for sporting organisations to provide participation opportunities for juniors, women, people with disability, Indigenous Australians, and people from culturally and linguistically diverse backgrounds.

Indigenous sport development officers, funded by the ASC as part of its Indigenous Sport program, coordinated or delivered sport and structured physical recreation activities to more than 80 000 Indigenous Australians. Through ongoing development of its Sports CONNECT and Sports Ability programs, the ASC, in collaboration with state and territory departments of sport and recreation and sporting organisations, also provided increased opportunities for people with disability to participate in sport. A total of 630 sites were providing the Sports Ability program by year's end.

Excellence in sports performance

The Australian Government is committed to supporting the delivery of high-quality sports excellence programs that enable Australian athletes to excel at the highest levels of international competition. Australian sport continued to enjoy success at the elite level, however, it is clear that underlying challenges have been emerging for Australian sport over a number of years.

Australia placed sixth at the Beijing 2008 Olympics, winning 14 gold, 15 silver and 17 bronze medals. A similarly strong performance was maintained at the Paralympics, where Australia placed fourth on the overall medal tally with a total of 79 medals: 23 gold, 29 silver and 27 bronze. These results were strong and re-affirmed Australia's reputation as one of the world's leading sporting countries.

On the international stage Australia continued its success, winning gold medals at world championship or World Cup events in archery, lawn bowls, canoe/kayak, cycling, diving, equestrian, gymnastics, orienteering, rowing, rugby union, sailing, shooting, skate, skiing and triathlon.

Australia also held the number-one world ranking for teams or athletes in cricket, lawn bowls, golf, netball, sailing and surfing, as well as winning world titles in the youth and junior age events in archery, athletics, boxing, cycling, rowing, sailing and surfing.

Highlights include cycling winning a combined 25 medals (11 of them gold) in both the senior and junior world track competitions, and the well-publicised qualification of Australia for back-to-back football World Cup finals for the first time.

The Australian Institute of Sport (AIS) program again delivered outstanding performances, with 60 per cent of the Australian Olympic team at Beijing having been a part of the Institute. These athletes contributed significantly to Australia's overall medal success and their results affirm that the AIS provides a critical foundation for high performance sporting success.

Key new initiatives

Re-thinking the Australian Sports Commission's strategic position and direction

In May 2009, the ASC Board and executive leadership team commenced their review of the Commission's strategic position and direction. This work is critical to enable the ASC to support Australian sport during the Expert Independent Sport Panel's review period, and to provide a clear and shared basis on which to move forward pending the government's responses to the panel's recommendations.

This work was ongoing at year's end. It is clear, however, that the ASC needs to more clearly position itself in a role of system leadership, embracing a vision for Australian sport built on effective collaboration and greater cohesion.

Aligning Australia's high performance system

During the year the ASC commenced work on a number of initiatives to achieve a better alignment of effort in Australia's high performance sports system.

The most significant of these is a collaborative partnership agreement with state and territory institutes and academies of sport to address the current fragmentation in planning and delivery of high performance programs. The agreement seeks to achieve this through a collective commitment to national pathway plans and the related high performance programs developed in conjunction with national sporting organisations. This work is being led by the ASC in conjunction with the National Elite Sports Council, and is seen as the most practicable approach to achieving alignment within the federated structure of Australian sport.

Another initiative being progressed by the ASC through the National Elite Sports Council is the establishment of a national athlete support scheme. This aims to provide nationally consistent athlete support to Australia's elite athletes and, in doing so, overcome the current problems associated with the requirement for an athlete to be aligned with a particular institute or academy.

These important initiatives — together with the formation of the national coaching advisory panel, the concentration of national efforts to support coaching, the reinvigoration of a truly national athlete career and education delivery network through the state and territory institutes and academies of sport, and the review of the National Talent Identification and Development program — are driving system improvements that will better optimise high performance program expenditure.

AIS review

In response to issues highlighted in submissions to the Expert Independent Sport Panel, the AIS undertook an organisational review in February. The key objective of the review was to improve AIS service delivery by ensuring that its direction and operations are aligned with the needs of national sporting organisations.

The review engaged with a cross-section of national sporting organisations, state and territory institutes and academies of sport, peak bodies and ASC staff, and led to some significant reforms to AIS operation including:

- > integration of AIS sports programs, and sports science and medicine to deliver better coordinated services and support to national sporting organisations and coaches
- > improved alignment with the ASC's business planning and strategy setting.

Feedback from key system partners indicates strong support for the reforms and new approach being taken by the AIS within the more aligned high performance framework instituted by the ASC.

Future priorities

As we look to the future, Australian sport is facing a number of challenges. The operating environment brings new challenges including infrastructure, market relevance and competition from other leisure activities which require longer-term thinking about the development of Australian sport.

Our priorities in 2009–10 will be to build a more cohesive and collaborative Australian sports system and implement the Australian Government's response to the Expert Independent Sport Panel's recommendations.

The ASC has consistently delivered programs that have been instrumental in the strong performance of Australian sport, particularly considering our relatively small population compared with that of international competitors. We will continue to deliver this essential support for Australian sport and invest in strategic initiatives such as the National Elite Sports Council collaborative partnership agreement and the national athlete support scheme. Through these and other initiatives, the ASC will lead improvements to the operational effectiveness of the Australian sports system.

Another important area for attention will be strengthening the ASC's relationships with its system partners, particularly state and territory departments of sport and recreation. In order to continue to be successful, it is critical that the ASC and state and territory departments work cooperatively and in conjunction with national sporting organisations. We can then build on these strengthened relationships to deliver more coordinated and nationally consistent programs for both community and elite sport.

The ASC's third strategic priority will be to strengthen its relationship within the Australian Government and provide whole-of-sport coordination. It is widely accepted that sport is a vitally important element in the delivery of a broad array of government and community objectives. Without the ASC playing a 'clearing house' role to improve coordination of whole-of-sport issues, fragmented and ineffective program planning and delivery are more likely to occur. The ASC believes that assuming this role will enable it to better support whole-of-government priorities.



A handwritten signature in black ink, appearing to read 'G. Hartung'.

GREG HARTUNG OAM
CHAIR



A handwritten signature in black ink, appearing to read 'Matt Miller'.

MATT MILLER
CHIEF EXECUTIVE OFFICER



ABOUT THE AUSTRALIAN SPORTS COMMISSION

The ASC is the Australian Government body that manages, develops and invests in sport at all levels in Australia. It works closely with a range of national sporting organisations,¹ state and local governments, schools and community organisations to ensure sport is well run and accessible so that everyone can participate and enjoy the benefits. It also works with the AIS (a division of the ASC) and state and territory institutes and academies of sport to develop sporting excellence at the elite level.

The Canberra campus of the AIS is Australia's national centre of excellence for the training and development of elite athletes and teams. The ASC also seeks to uphold the integrity of sport through many innovative programs, ranging from promoting ethical sporting practices on and off the field to rigorously enforcing Australia's commitment to keeping sport free from doping.

The ASC was established by the *Australian Sports Commission Act 1989*, which defines its role, corporate governance and financial management framework. As a Commonwealth statutory authority, the ASC is subject to the *Commonwealth Authorities and Companies Act 1997*, which provides the reporting and accountability framework.

The Hon. Kate Ellis MP, Minister for Early Childhood Education, Childcare and Youth; and Minister for Sport is the Minister responsible for the ASC, together with the Portfolio Minister, the Hon. Nicola Roxon MP, Minister for Health and Ageing.

Planning and accountability framework

The ASC's *Strategic Plan 2006–2009* sets the direction, strategies and broad approach that allow the ASC to meet its statutory objectives and to achieve the outcomes the Australian Government requires.

The ASC's planning and accountability framework ensures that it meets its legislative responsibilities and effectively meets its objectives, which are:

- > an effective national sports system that offers improved participation in quality sports activities by Australians
- > excellence in sports performances by Australians.

The *Operational Plan 2008–09*, approved by the Minister for Sport, the Hon. Kate Ellis MP, stems from the ASC's *Strategic Plan 2006–2009*. It reflects the ASC's outcomes to ensure consistent reporting on performance measures identified in the Australian Government's Portfolio Budget Statements.

The *Operational Plan 2008–09* and ASC Portfolio Budget Statements identify six key strategic directions and actions to be undertaken in 2008–09 to support the achievement of ASC outcomes. These provide a framework for the indicators and reference points or targets listed in the ASC Portfolio Budget Statements as outlined on page 7.

1 The term 'national sporting organisation' includes national sporting organisations for people with disability and the Australian Paralympic Committee where relevant.

Outcome 1: An effective national sports system that offers improved participation in quality sports activities by Australians

Output group 1.1

National sport system development

Key strategic directions

- Growth in sports participation
- Best practice management and governance of sport
- Maintaining the integrity of Australian sport
- Enhanced leadership in the international sports community

Outcome 2: Excellence in sports performance by Australians

Output group 2.1

National elite athlete development

Key strategic directions

- Sustained achievements in high performance sport
- The Australian Institute of Sport — a world centre of excellence

This Annual Report responds directly to the performance measures in the Portfolio Budget Statements, utilising the framework outlined above and giving a clear indication of the ASC's intended and actual performance for the year.

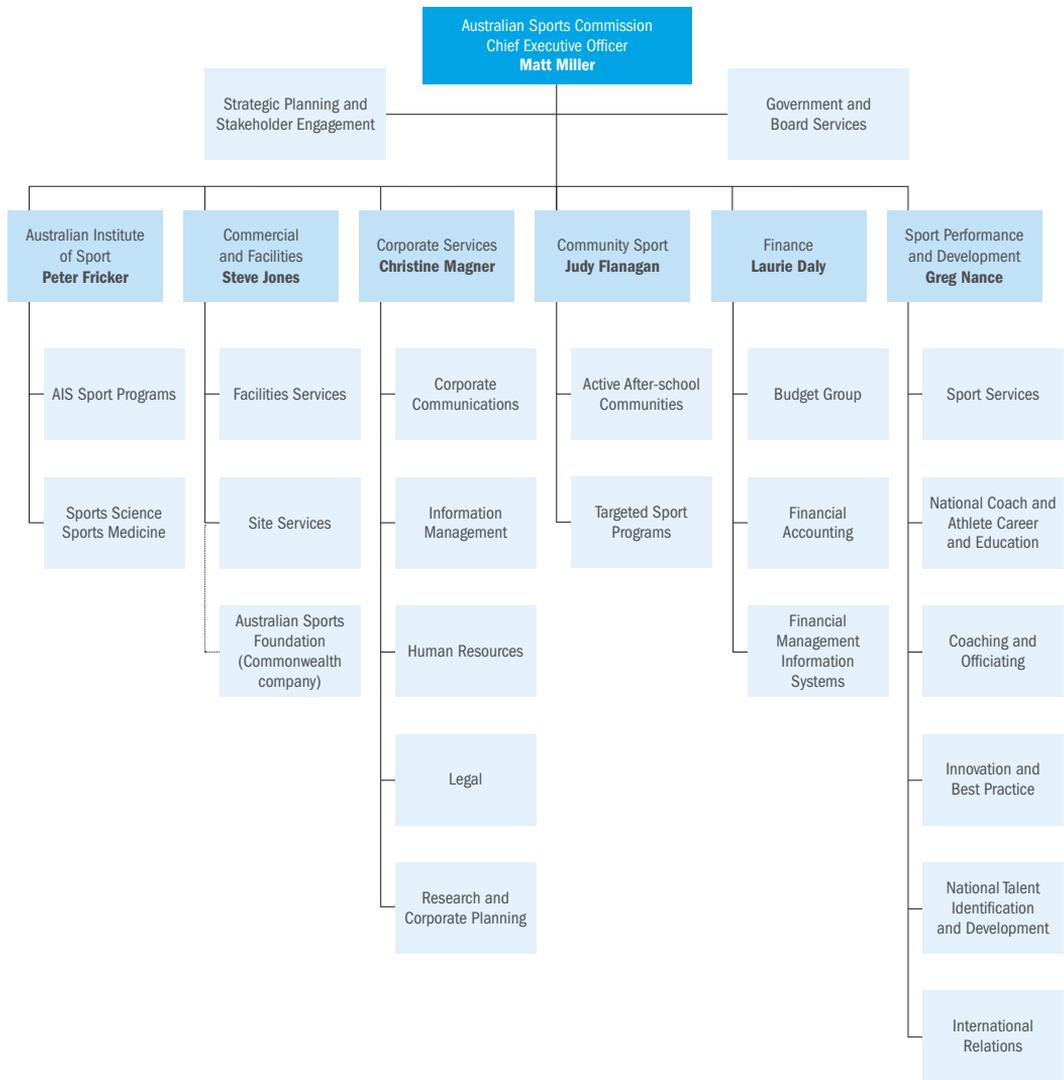
Organisational structure and functions

The ASC's organisational structure is aligned to the outcome and key activity framework outlined above, with the Sport Performance and Development division, Community Sport division and AIS having primary responsibility for achievement of the outputs and indicators listed in the Portfolio Budget Statements. The Commercial and Facilities, Finance and Corporate Services divisions provide support to the other divisions in the achievement of the ASC's outputs. A brief summary of the functions of each division follows, along with the ASC organisational chart.

The **Sport Performance and Development** division supports the improvement of Australian sport from the community to high performance level by providing key stakeholders — national sporting organisations, athletes, coaches and government agencies — with advice and resources including funding, policy development and management models, education, emerging technologies and evaluation frameworks.

The **Community Sport** division aims to foster, support and encourage sports participation at the community level. A main focus is to enable sport to increase participation at the community level, particularly for children, youth, Indigenous Australians, people with disability and women, by working with national sporting organisations and other key stakeholders.

Figure 1 Organisational chart as at 30 June 2009



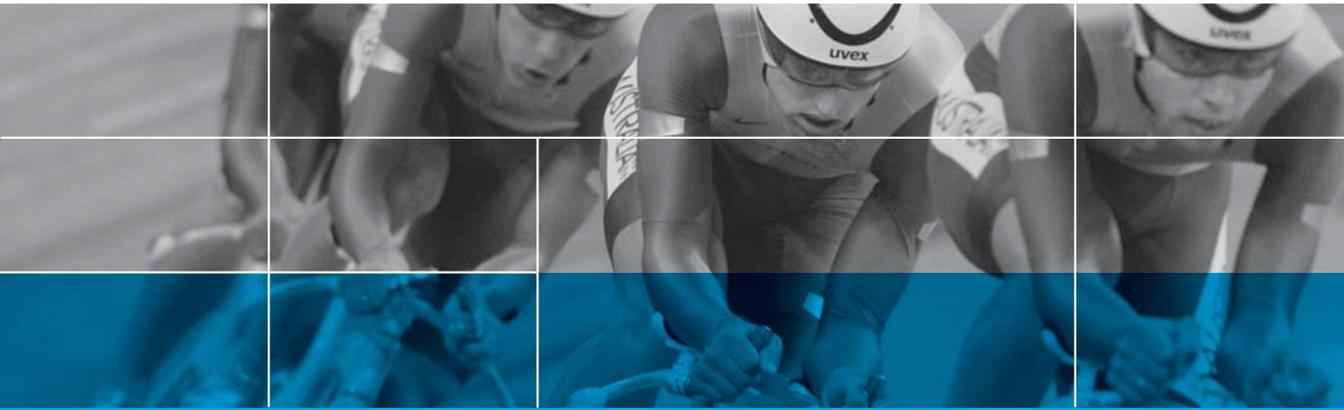
The **AIS** is a world centre of excellence for the training and development of elite athletes and coaches. It provides facilities and assistance for elite athletes, including access to world-class coaches. It has two main sections: AIS Sport Programs and Sports Science Sports Medicine.

The **Commercial and Facilities** division provides support services to the ASC through management of the buildings and infrastructure of the AIS campuses across Australia and overseas, operates commercially based sporting, conference and accommodation facilities, and supports the operation of the Australian Sports Foundation.

The **Corporate Services** division provides information, advice and support to all divisions of the ASC. This incorporates advice and support on contemporary people management strategies, the risk management framework, social research, legal issues, communications, marketing, and information communication and technology. Corporate Services also provides information to national sporting organisations and the general public through the National Sports Information Network and the National Sport Information Centre.

The **Finance** division is responsible for the ASC's financial management, with a key focus on providing business support, accounts processing and financial reporting. It ensures that the ASC adheres to the Australian Government's financial management and accountability requirements.

Government and Board Services supports and enhances the integrity and reputation of the ASC through the coordination of timely and quality contributions to the business of government, the ASC Board and the broader sports sector. This includes the provision of advice to the Minister and the Australian Government on policy issues affecting the development of sport in Australia.



2008–2009 PERFORMANCE

Outcome 1

An effective national sports system that offers improved participation in quality sports activities by Australians

TOTAL PRICE: \$80 756 000

Outcome 1 reflects the Australian Government's commitment to foster, support and encourage sports development from community sport through to high performance sport.

In 2008–09 the ASC worked with key stakeholders to:

- > provide integrated services and support for the individual needs and priorities of national sporting organisations to enhance their capacity to contribute to ASC objectives
- > provide specialised sports sector expertise and knowledge, for example, high performance, governance, business management and planning, coaching and officiating, and online education
- > develop strategies and programs to improve recruitment of new participants, better management of clubs, accreditation of coaches and officials, and access to quality sport for target population groups
- > deliver the Active After-school Communities program
- > negotiate strategic partnerships to increase involvement in community sport
- > establish and deliver the Local Sporting Champions program
- > design, implement and manage funding and service level agreements with national sporting organisations and other key stakeholders
- > actively contribute to the government's engagement with overseas partners, in particular in the Asia-Pacific region through sports outreach and development initiatives
- > contribute to the fight against doping in sport
- > increase understanding of trends in sport nationally and internationally.

The ASC also continued to develop initiatives to increase sources of, and opportunities for, off-budget revenue.

Output 1.1 — national sport system development — contributes to the achievement of Output 1. The following section reports on the ASC's performance against key performance indicators in relation to Output 1.1 as set out in the *Portfolio Budget Statements 2008–09*.

Growth in sports participation

Including the following major programs contributing directly to Outcome 1: Active After-school Communities, Indigenous Sport, Junior Sport, Club Development, Sport for People with Disability, Women and Sport, Coaching and Officiating, Funding and Strategy, Sport Relations and research

Indicator

- > Increased number of stakeholders who believe the All Australian Sporting Initiative and the Active After-school Communities program are fun, safe, improve motor skill development, promote social inclusion and provide more opportunities for children and their families to participate in community sport in Lakemba and Macquarie Fields

2008–09 reference points or targets

- > The Active After-school Communities program will aim to target up to 3250 sites
- > Research across the Active After-school Communities program provides ongoing evaluation of the program
- > The All Australian Sporting Initiative to target 20 sites in Lakemba and Macquarie Fields
- > Research across the All Australian Sporting Initiative provides ongoing evaluation of the program

Results

- > The Active After-school Communities program was delivered in 3387 sites, with a maximum of 3250 sites involved in each school term. The performance variance is due to sites deferring or withdrawing from the program and other sites commencing during the financial year.
- > The All Australian Sporting Initiative was delivered in 20 sites in the Lakemba and Macquarie Fields areas of Sydney.
- > The Active After-school Communities and All Australian Sporting Initiative programs continued to prioritise research and evaluation, providing valuable insights into program effectiveness and efficiency, and highlighting areas for future development.

Active After-school Communities program

The Active After-school Communities program is a free after-school hours sport and structured physical activity program offered to all Australian primary schools and Child Care Benefit-approved out of school hours care services during the 3.00 to 5.30pm timeslot. The program provides primary school children with a fun and safe introduction to a selection of more than 70 sports and 20 other structured physical activities. Each service chooses the sports or activities to be conducted at their site during the term, with these sports and activities delivered by registered community coaches trained through the program.

The Active After-school Communities program targets children not traditionally involved in mainstream sport and aims to inspire a love of physical activity that creates a pathway to local sporting clubs.

During 2008–09 this free program continued to operate at capacity, with up to 150 000 children taking part each term. Many schools and out of school hours care services (sites) are on the waiting list. The program reached all regions and populations of Australia, including Indigenous (14 per cent of sites), remote or rural (48 per cent), children with special needs (14 per cent) and schools of the air.

During 2008–09 more than 1200 Community Coach Training Programs were conducted, with some 6700 individuals completing training to deliver the Active After-school Communities program. This resulted in a significant increase in the capacity to deliver sport in local communities.

Journey to Beijing

In Term 3 of 2008, children in the Active After-school Communities program celebrated the Beijing 2008 Olympic and Paralympic Games by jumping, hopping and skipping all the way to China in the Journey to Beijing campaign. More than 100 000 children took part, recording more than 10 million steps using pedometers during their Active After-school Communities sporting sessions. In July 2008 the Minister for Sport, the Hon. Kate Ellis MP, joined Olympians and Paralympians to launch the Journey to Beijing campaign, together with children from schools around Canberra.

JOURNEY TO BEIJING

In Term 3 of 2008, it was not only elite athletes who were preparing for the Olympic and Paralympic Games in Beijing. Nearly 150 000 children throughout Australia were too – donning pedometers to record their jumping, running, hopping and skipping steps that took them on a theoretical journey all the way to Beijing.

The Minister for Sport, the Hon. Kate Ellis MP, joined Olympians and Paralympians on the *Sunrise* television program to launch the Journey to Beijing campaign, together with children from the ASC's Active After-school Communities program. By journey's end, thousands of children from around 3000 schools and out of school hours care services had recorded more than 10 million steps in their Active After-school Communities sports sessions, taking them in spirit – and, almost, body – to the other side of the world.

Ms Ellis said she was excited to see kids from all around Australia getting into the Olympic spirit.

'It's wonderful how international events like the Olympic Games and the Paralympics can help motivate kids to get active and to have fun.

'Part of the Olympic spirit is about getting people together and participating in sports and recreational activities, and that's what the Active After-school Communities program has done for thousands of kids around Australia.'

Grants

Sites operating the Active After-school Communities program can access two types of grants to assist in the delivery of the program: site grants and special initiative grants. During 2008–09 a total of \$20.1 million was allocated in site grants to assist with the delivery of a proposed sport or structured physical activity program.

In 2008–09 there was a significant increase in the number of special initiative grants provided to not-for-profit organisations (such as sporting clubs) to support other initiatives, including the purchase of equipment to use across multiple sites, and running gala days and events to support pathways to clubs.

Partnerships

During 2008–09 Active After-school Communities renewed its focus on partnerships at national, state and local level. Discussions were held with a number of national sporting organisations to identify how the program could support participation growth for their sport, with a particular focus on improving and increasing the transition between the program and local sporting clubs.

An example of these partnerships is Netball Australia, where coaches who have completed the Active After-school Communities Community Coach Training Program have the opportunity to be awarded Netball Australia Foundation Coach Accreditation under the National Coaching Accreditation Scheme.

The Active After-school Communities program is a springboard to local clubs because children learn to love playing sport — the first step towards joining a local club. A number of initiatives were implemented during 2008–09 to support the transition of children into sporting clubs at state and local level, including a campaign focusing on promoting club growth and benefits.

Evaluation

Ongoing evaluation is recognised as critical to monitoring the efficiency and effectiveness of the Active After-school Communities program and providing timely feedback for improvement and further development.

During 2008–09, the 2005–07 Active After-school Communities program evaluation interim reporting was finalised, and online research was conducted with program staff and community coaches. Follow-up qualitative research was also conducted, with in-depth interviews held with selected community coaches to gain an understanding of the benefits that clubs and sporting organisations are experiencing as a result of their participation in Active After-school Communities.

The Active After-school Communities program evaluation found that on average, children participating in the program increased their structured physical activity levels from 1.5 hours a week to 2.9 hours, an increase of 1.4 hours a week.

Some 93 per cent of sites were satisfied with the program and 81 per cent of the children involved showed great enthusiasm to return to the program. Eighty-five per cent of children participating in the Active After-school Communities program said that they had fun and approximately three-quarters believed that they were better at physical activity since starting the program. Some 94 per cent of parents surveyed believed that the Active After-school Communities program was providing their child with fun, structured physical activity.

More than four in five community coaches were satisfied that the children involved in the program were becoming more positive towards organised, structured physical activity. In fact, almost two-thirds (63 per cent) of parents of children who participated in the Active After-school Communities program agreed that their child would like to join a sporting club or organisation.

All Australian Sporting Initiative

The All Australian Sporting Initiative was built on the successful foundations of the Active After-school Communities program, and provides increased opportunities for more Australian children from culturally diverse and socially disadvantaged communities to participate in sport. The All Australian Sporting Initiative commenced in 2006 to promote security, social cohesion and harmony. In Term 3 of 2008, 20 schools and out of school hours care services participated in the All Australian Sporting Initiative, involving around 1000 children in the Lakemba and Macquarie Fields areas of Sydney.

Research into the All Australian Sporting Initiative has shown that children had fun in a safe environment that was not previously available to them. The evaluation showed that the program was successful in engaging children and families from culturally diverse backgrounds in sport both in the school and out of school hours care services environment and the general community. The program also played a significant role in providing a safe environment to overcome issues in relation to anti-social behaviour and substance abuse in Macquarie Fields. It provided an avenue for social inclusion not previously found in Lakemba and Macquarie Fields due to cultural and social barriers. Of particular note is the engagement of Muslim girls and women in Lakemba and of long-term unemployed families in Macquarie Fields.

The All Australian Sporting Initiative forged many significant partnerships with key organisations in the Lakemba and Macquarie Fields regions, including local Muslim associations, family and community services, local sporting organisations, the NSW Police Force, housing estate organisations, and schools and out of school hours care services and education authorities.

Indicators

- > Conduct disability, Indigenous, club development, coaching, officiating, junior and women's leadership national programs in partnership with recognised national sporting organisations, national sporting organisations for people with disability, and other stakeholders across Australia
- > Sporting organisations adopt the ASC's Junior Sport Framework in the development of their junior programs

2008–09 reference points or targets

- > Increase the number of people and/or sporting organisations accessing ASC programs in disability sport, Indigenous sport, club development, coaching, officiating, women's leadership and junior sport
- > 10 national sporting programs have reviewed and developed junior sport policies and programs

Results

- > A total of 90 recognised national sporting organisations were provided with access to ASC targeted sports programs, compared with 87 in 2007–08.
- > One national sporting organisation finalised its junior sport policy and three continued development of their policies. Four national sporting organisations reviewed their junior sport policies. In addition, the ASC's Junior Sport Framework was made available to 65 national sporting organisations. A number of these national sporting organisations utilised the ASC's junior sport readiness assessment tool to assist them in determining their capacity to implement a junior sport framework within their sport. This is the first step towards developing a junior sport policy.

Coaching and Officiating

Coaches and officials are the foundation on which a successful and enjoyable sporting experience is provided to players. The development of coaches and officials at all levels of sport is essential to ensure a successful sports system is available to all Australians. The ASC is committed to providing national leadership in the development of coaches and officials to ensure that all players have a safe, enjoyable and successful sporting experience.

National Coaching Accreditation Scheme and National Officiating Accreditation Scheme

The National Coaching Accreditation Scheme and the National Officiating Accreditation Scheme are the industry-standard accreditation programs for coaches and officials. The ASC manages and supports the schemes, which are primarily delivered in partnership with national sporting organisations. Coaches or officials who are assessed as meeting the standards set by their sport are registered on the National Coaching Accreditation Scheme or National Officiating Accreditation Scheme database, which is maintained by the ASC.

There are currently 64 national sporting organisations, from a total of 75 national sporting organisations that receive support and advice from the Coaching and Officiating unit, with accreditation programs registered with the National Coaching Accreditation Scheme and/or the National Officiating Accreditation Scheme. There are more than 366 training programs registered.

Sports Accreditation Online is a web-based tool that provides direct access to national sporting organisations and individual coaches and officials to upload and administer the registration details of coaches and officials. This has replaced the ASC's role to populate and administer the national database. At 30 June 2009 a total of 60 753 coaches from the population of approximately 130 000 currently accredited coaches have been uploaded by national sporting organisations. It is a responsibility of the national sporting organisations to upload their current data to the Sports Accreditation Online database, and it is expected that the uploading of coach details will be completed by early 2010.

A total of 9821 officials from a population of approximately 78 000 were registered as being accredited by their national sporting organisation and their details have been uploaded to the Sports Accreditation Online database. In addition to the ongoing advice and support for national sporting organisations in reviewing and updating their existing coach and official training programs, the ASC supported a number of national sporting organisations to review and modify their accreditation framework to better reflect the needs of their sport.

Sports Accreditation Online

During 2008–09 the Sports Accreditation Online system was further developed to increase its functionality and service to both organisational and individual clients. The system now provides national sporting organisations with a range of features including the storage of data, and search and report functions in relation to both their accreditation programs and the accredited coaches and officials in their sport. Accredited coaches and officials can view and update personal details, print a certificate of their accreditation, download policies and documents, and access information and resources relating to coaching and officiating initiatives from both their national sporting organisation and the ASC.

Training and education

The ASC's online Beginning Coaching General Principles course experienced a rapid growth in participation during the reporting period. This course is aimed at first-time coaches working at community level, especially those coaching children, and is available free of charge via the ASC's Learning Portal.

Since its launch in January 2007, 41 607 coaches have enrolled in the course and 24 371 have completed the course. In 2008–09, 21 552 coaches enrolled in the course and 12 869 coaches completed the course. This was an increase of 43 per cent over 2007–08. The geographic breakdown of participants is as follows:

- > metropolitan — 13 335 enrolled (62 per cent); 8061 completed
- > rural/regional — 8217 enrolled (38 per cent); 4808 completed.

The online Introductory Officiating course commenced in May 2008 and in the first 12 months of operation, 5766 officials enrolled in the course and 3476 completed the course. The geographic breakdown of participants is as follows:

- > metropolitan — 3058 enrolled (53 per cent); 1748 completed
- > rural/regional — 2708 enrolled (47 per cent); 1728 completed.

Of those enrolling in both courses, 49 per cent were female.

A number of sports have integrated the ASC's online courses into their own entry-level accreditation programs including basketball, football (soccer), hockey, netball, orienteering, squash, volleyball and water polo.

'I thoroughly enjoyed the course. This is the ideal way for busy people like me to learn. I learned heaps and there are very useful resources.'

'Really useful for coaches in remote areas where travel time to attend courses can take a couple of days.'

'I am a high school PE teacher and this has been a great resource. There is no way in which I could have given the information to the students to the level that this website has. I intend using this with every class I have that does sports coaching.'

'I was not sure what to expect but I was really impressed with the site and really glad that I chose to complete it. It was very informative and helpful.'

'I recommend this course to all volunteer junior coaches, whether or not they have other accreditation, and will be campaigning to make it highly regarded if not compulsory at our soccer club.'

'I think this online course is great. I have tried doing this course via workbook for a year and was unmotivated. I was so motivated that I sat up and ended up finishing the coursework in one day!!'

During the reporting period the ASC commenced development of an Advanced Coaching General Principles program to complement the existing General Principles courses. The program will train coaches to work with athletes competing at state level and working towards national-level competition. Representatives from national sporting organisations, state and territory institutes and academies of sport, and state and territory departments of sport and recreation provided assistance in the development of a curriculum for Advanced Coaching General Principles.

The Presenter/Facilitator Training Program aims to equip individuals with the skills and tools required to deliver quality and effective coaching and officiating programs, and has been tailored to the needs of presenters delivering within the National Coaching Accreditation Scheme and the National Officiating Accreditation Scheme.

The Presenter/Facilitator Training Program is utilised by:

- > national sporting organisations wanting to train their presenters/facilitators
- > state and territory departments of sport and recreation delivering generic presenter/facilitator training for all sports.

More than 250 people attended presenter/facilitator training during the reporting period. They benefited from improved program resources including a training manual, which assists presenters to deliver effective and practical education for coaches and officials. A deliverers' guide was also developed to assist those conducting the Presenter/Facilitator Training Program.

Additionally, the ASC assisted ten national sporting organisations to develop sport-specific versions of the Presenter/Facilitator Training Program: basketball, football (soccer), gymnastics, hockey, rugby union, shooting, softball, surf lifesaving, swimming and triathlon.

'Thanks once again for all the assistance from the Australian Sports Commission at the Presenter/Facilitator Training Program held at North Bondi last weekend. The feedback I've received from the participants has been very positive and I'd like to think it's going to have a positive effect on the way our courses are delivered.' Surf Life Saving Australia

'Your input has allowed us to increase our pool of presenters/assessors and should provide increased access to accreditation for coaches.' Football Federation Australia

Workshops

During the reporting period the Coaching and Officiating unit offered a series of workshops and professional development opportunities for coach and official educators:

- > A National Coaching and Officiating and Club Development Workshop held in Melbourne in November 2008 promoted discussion and sharing of strategies to encourage state and national sporting organisations to provide development opportunities for their coaches, officials and club development personnel. The workshop was a successful networking opportunity, with more than 150 delegates from 39 sports attending.
- > An accreditation-design workshop was conducted in April 2009 to assist targeted national sporting organisations in the development of training programs.
- > An officiating forum was held in June 2009 to give targeted national sporting organisations the opportunity to provide input into the strategic direction of ASC officiating programs and initiatives.

Resources

The ASC published the final hardcopy issue of *Sports Coach* magazine in February 2009. This quarterly publication provides coaches with interesting, useful and up-to-date information and is now published online exclusively for accredited coaches. A similar online publication, *Sports Official*, is also available for accredited officials.

Both publications can be accessed through the Sports Accreditation Online database. At 30 June 2009 *Sports Coach* had received 17 676 page views and *Sports Official* has received 5501 page views.

During 2008–09 eight video resources were produced to further enhance the suite of educational tools available to coaches and officials. The videos are designed to be used in conjunction with the ASC Mentoring Program, Beginning Coaching General Principles program and Intermediate Coaching General Principles program. They support existing educational resources by offering visual demonstrations and illustrating acceptable behaviours for coaches and officials.

The coaching and officiating section of the ASC website was updated in 2008–09 to include a dedicated news area, and audio and video components. The section contains detailed information, tools and tips, together with educational resources for national sporting organisations and individual coaches and officials.

Officiating development

The ASC continued to work with national sporting organisations to assist them to recruit, train and retain officials from community through to high performance sport. There is a growing awareness among national sporting organisations of the need to support the development of officials, evidenced by the five sports that registered new National Officiating Accreditation Scheme training programs.

During 2008–09 work continued on consolidating various resources and programs to support the training and development of officials. The ASC consulted with officiating managers from key national sporting organisations regarding the framework and once completed, it will become a reference tool for all ASC stakeholders to address the specific needs of officials.

A workshop was held in June 2009 to seek input from key officiating personnel from the sports industry on the development of ASC programs to support officiating. Following the workshop, the ASC realigned the strategic direction of its officiating initiatives.

Industry leadership

In addition to national sporting organisations, the ASC provides leadership to related industries. During the reporting period the ASC established the National Coaching Advisory Panel to lead, inform strategy, and raise the profile and visibility of coaching in Australia. The panel replaced the less formal high performance coaching reference group, and will seek strategic input from Australia's best high performance coaches. The purpose of the panel is to advise the ASC on all facets of coaching to ensure the Commission continues to strengthen the community and high performance coaching systems of national sporting organisations and key stakeholders.

The panel will:

- > advise the ASC on how sports can develop and deliver coaching pathways that are at the forefront of international coaching developments
- > promote the importance of coaching and the coach pathway as a vital part of the athlete development pathway and Australia's future sporting success at all levels
- > articulate the challenges and issues facing coaches and the coaching system at all levels of Australian sport
- > provide input into the ASC's realignment of its strategic direction for coaching in the form of a revised plan or framework, incorporating the development of coaches at all levels
- > act as ambassadors on issues related to coaches and coaching, including attending and presenting at ASC-convened workshops, conferences and other events
- > provide a forum for communication and cooperation among the ASC Board, senior management and key stakeholders, including state and territory departments of sport and recreation, and state and territory institutes and academies of sport.

The ASC has received positive feedback from national sporting organisations and other key stakeholders, and the initiative is receiving overwhelming support from the coaching community and broader sports industry.

The ASC is a member of the International Council of Coach Education, a not-for-profit international organisation that promotes coaching as an internationally accepted profession. The ASC provides administrative support to the council, including conference coordination, the production and distribution of a peer-reviewed magazine, and facilitating networks between domestic and international stakeholders.

Service Skills Australia is one of 11 Industry Skills Councils funded by the Australian Government to support skills development for industries. The ASC provides direction to Service Skills Australia regarding the development of suitable sports training packages for the vocational education and training sector. During 2008–09 the ASC was a member of the Service Skills Australia Sport and Recreation Industry Advisory Committee and was involved in the organisation's review of current training packages.

Club Development

During 2008–09 the Club Development unit commenced work to develop a national framework to ensure a coordinated and proactive approach to industry needs. This will result in a strategy and tools to assist sports to be more inclusive and increase participation, as well as a sustainable plan and tools to assist local sporting clubs.

The Club Development library is a free web-based program aimed at supporting the development and management capacity of sporting clubs. Previously the library was available only to Club Development Network members. In October 2008 the ASC decided to make the Club Development library more widely available through its website. It has subsequently been actively promoted by national sporting organisations, and state and territory departments of sport and recreation.

Indigenous Sport

The Indigenous Sport program aims to:

- > encourage Indigenous people to be more active and to play sport at all levels
- > increase opportunities for Indigenous people to learn the skills needed to organise, deliver and manage community-based sport
- > assist talented Indigenous sportspeople to access the support they need to reach their sporting goals.

In 2008–09 the Department of Health and Ageing provided \$2.407 million to the ASC through a memorandum of understanding to fund the employment of 28 Indigenous sport development officers in state and territory departments of sport and recreation, and to provide financial assistance to Indigenous sportspeople selected in mainstream national and international-level sporting competitions or events.

During 2008–09 Indigenous sport development officers coordinated or delivered more than 800 structured sport and physical recreation activities, involving more than 80 000 Indigenous participants. This takes the total number of Indigenous Australians having taken part in Indigenous Sport program activities since 2006–07 to more than 270 000.

The ASC continued to work with 16 national sporting organisations to enhance opportunities for Indigenous Australians to access quality sporting programs and initiatives. During 2008–09 this resulted in more than 75 000 Indigenous Australians participating in structured sporting activities coordinated or delivered by national sporting organisations, often in partnership with Indigenous sport development officers.

In addition, the ASC:

- > supported Indigenous women to acquire leadership skills
- > promoted opportunities for Indigenous people with disability to participate in sport
- > accessed philanthropic resources to add further value to the Indigenous Sport program.

During 2008–09 the ASC evaluated the Indigenous Sport program with an emphasis on the effectiveness of existing partnerships between the ASC, state and territory departments of sport and recreation, and national sporting organisations. The evaluation results will inform future developments within the Indigenous Sport program.

Elite Indigenous Travel and Accommodation Assistance Program

The Elite Indigenous Travel and Accommodation Assistance Program provides financial assistance to Indigenous sportspeople (athletes, coaches, officials, managers and trainers) who have been selected to participate in national or international-level mainstream sporting competitions or events.

A total of 604 Indigenous people (291 males and 313 females) accessed funding through this program during 2008–09. Total program expenditure in 2008–09 was \$657 635 — an average of \$1089 per successful applicant. Some 52 per cent of program recipients were from metropolitan areas, with 48 per cent from regional and rural areas.

Resources

The sport-specific Cross-cultural Awareness Training Package aims to improve the understanding and appreciation of Indigenous cultures by all Australians. A revised training package was developed and trialled successfully during 2008–09. The training will now be delivered to up to four national sporting organisations annually.

In July 2008 the Minister for Families, Housing, Community Services and Indigenous Affairs, the Hon. Jenny Macklin MP, launched the ASC's *Yulunga: Traditional Indigenous Games*. This resource was the culmination of extensive research conducted by Dr Ken Edwards and brings together more than 100 new games from all over Australia. The resource provides an opportunity for all Australians to learn about, appreciate and experience aspects of traditional Indigenous cultures. It also provides training in social interaction and community cohesion.

INDIGENOUS SPORT PROGRAM ATTRACTS INTERNATIONAL SUPPORT

In February 2009, as children from the Wathaurong community took to the surf at Jan Juc Beach in Victoria with Layne Beachley, Cathy Freeman and Steve Waugh as part of the ASC's Indigenous Sport program surfing project, they did not know they were to become part of a significant milestone for the program.

The group was joined by US sporting legends Robby Naish and Daley Thompson who, together with Beachley and Freeman, are members of the Laureus World Sports Academy. The Laureus Sport for Good Foundation uses the positive influence of sport to tackle social challenges, and has long been a key supporter of the Indigenous Sport program.

At the event, Laureus announced it would double its current contribution to the Indigenous Sport program and extend its involvement for three years. It is now partnering with the ASC and the University of Queensland to gauge the positive benefits of involvement in sporting programs at the community level through evidence-based research.

The 2001 Laureus World Sportswoman of the Year, Cathy Freeman, said 'The Indigenous Sport program is something very close to my heart and I am delighted that so many people are here to support our work to help the Indigenous community. This really can make a difference to these young people.'

Laureus Sport for Good Foundation

During 2008–09 the Laureus Sport for Good Foundation, an apolitical charitable institution based in the United Kingdom, committed €160 000 (approximately AUD\$300 000) to the Indigenous Sport program from 2009 to 2011. This investment will be utilised to purchase sports equipment, target additional sports participation and development activities, and undertake evidence-based research.

Junior Sport

During 2008–09 the ASC continued to assist national sporting organisations to develop junior sport-specific policies based on the national Junior Sport Framework, including Skate Australia, Surfing Australia and Bowls Australia. The ASC also assisted the Australian Football League to complete its Next Generation Australian Football Match Policy, and developed a performance-measurement tool for sports to use when implementing and reviewing their policies.

Initial scoping and research were conducted into the development of a sports-themed educational initiative to model and promote student leadership in schools and local communities. Through this initiative, students of all abilities and backgrounds will be introduced to a range of pathways in sport through a leadership program that is linked to student learning outcomes, satisfies curriculum framework requirements, and taught across multiple key learning areas. This resource will also support the sports industry to connect with schools, clubs, students and their families.

During 2008–09 the ASC finalised an online coaching resource to support the delivery of culturally and linguistically diverse programs through the Active After-school Communities program and the All Australian Sporting Initiative. The resource also provides information for sports in recruiting and retaining participants from culturally and linguistically diverse backgrounds.

National Youth Week

National Youth Week, the largest celebration of people aged 12 to 25 years in Australia, was held from 28 March to 5 April 2009. National Youth Week encourages young people to engage with their local community through participation in events and showcasing their talents. The ASC was a principal sponsor of 2009 National Youth Week, and AIS scholarship holder Melissa Wu was a Youth Week Ambassador. It is estimated that the ASC message reached approximately 2000 young people who were present at the launch, and a further 735 000 through Channel Ten's *Video Hits* program.

Local Sporting Champions

The Local Sporting Champions program was launched by the Minister for Sport, the Hon. Kate Ellis MP, in November 2008. This program provides grants of \$500 (individual) or \$3000 (team) to people aged 12 to 18 years to compete in national sporting organisation-endorsed state or national competitions or national school competitions that require return travel greater than 250 kilometres. The grants also contribute to the cost of accommodation, uniforms and equipment. The program provides communities with a means to support their local sporting champions and provides talented young people with the support they need to excel.

The ASC administers the annual program budget of \$1.6 million. Funding has been split equally between metropolitan and non-metropolitan electorates, with \$9000 in grants available for metropolitan electorates per annum, and \$12 500 in grants available for non-metropolitan electorates. In 2008–09 the ASC provided \$601 136 in Local Sporting Champion grants.

GRANTS SUPPORT LOCAL SPORTING CHAMPIONS

Local Sporting Champions grants are allocated to assist sportspeople and their families meet the costs of travel, equipment, uniforms and accommodation. Olympic champion walker Jared Tallent was raised on his family's potato farm in Newlyn, just outside of Ballarat in Victoria, and believes the grants will provide much-needed support, especially to those from rural and regional areas.

'When you're passionate about competing in your sport, being located hours away from capital cities can be a real disadvantage, and the cost can be a huge barrier to competing. This grant will help young Australians get the valuable competition experience they need to continue developing in their sport,' Tallent said.

Sport for people with disability

Sports CONNECT

In 2008–09 a major focus was the continued development of Sports CONNECT, a national program that operates in cooperation with 24 national sporting organisations, state and territory departments of sport and recreation, and various disability sports agencies. Under one common framework, Sports CONNECT aims to increase both the supply of inclusive sport and the demand for inclusive sport in the community.

The supply is built primarily through agreements with sports at national and state or territory level. Through these agreements sports are supported with funding and case management expertise over a number of years. Each participating sport develops a disability action plan with sport-specific outcomes and performance measures. The sports participating in Sports CONNECT in 2008–09 were:

- > Bronze level — volleyball, rugby league, rugby union and football
- > Silver level — cricket, golf, gymnastics, netball, lawn bowls, cycling, Australian football, rowing, surf lifesaving and shooting
- > Gold level — yachting, tenpin bowling, athletics, baseball, softball, surfing and table tennis
- > Platinum level — tennis, swimming and basketball.

A key element of Sports CONNECT is the effectiveness of each sport's inclusive strategies in reaching state and territory affiliates and, ultimately, local-level sport. Through agreements with state and territory departments of sport and recreation and the Sports CONNECT network, state sporting organisations are able to access support to develop disability action plans that dovetail into the national direction. This results in a whole-of-sport approach to the supply of inclusive sport to the community.

In 2008–09 the ASC began the process of identifying supply and demand organisations at a local level, with a view to forming partnerships to increase participation. Demand organisations are primarily disability organisations, ranging from local community groups to large professional agencies and special schools. Through an agreed process the Sports CONNECT network identifies supply and demand organisations locally, and conducts an evaluation as to their 'readiness' for inclusion.

If an organisation is evaluated as being ready for inclusion, a charter is formed. This charter is a simple planning document that sets strategies and targets for participation over the next 12 months. Sporting and disability organisations with charters are then matched, and programs delivered through the regular sports environment.

In 2008–09 evaluations of 27 sporting organisations and 22 disability organisations were conducted. This resulted in ten sports charters and two disability-sector charters.

Sports Ability

Sports Ability is a national program designed to encourage people with disability to participate in sport and physical activity. It is an inclusive games program with two main aims: to provide those working in a physical activity and sport setting with more ways of including people with disability; and to provide a means for people with and without disability to interact in a sporting environment.

There are three elements to the Sports Ability games program:

- > equipment for five inclusive games (three of which are Paralympic sports)
- > resource material, consisting of easy-to-use activity cards and instructional DVDs
- > training, which is available in each state and territory via departments of education or the ASC's Sports CONNECT network.

In 2008–09, 146 Sports Ability kits were distributed nationally, bringing the total Sports Ability 'sites' to 630.

Women and Sport

Sport Leadership Grants for Women

Sport Leadership Grants for Women provide funds to individuals and organisations to meet the leadership development and education needs of women in sport. The program, which is a joint initiative with the Australian Government Office for Women, has continued to grow, with 144 grants totalling \$400 000 distributed in 2008–09. Grants were made available in five areas: high performance coaching and officiating, Indigenous women, women in disability sport, women from culturally and linguistically diverse backgrounds, and women in general sports leadership. An external review of the program provided the ASC with the opportunity to revise the structure of the program in 2009–10.

Building a Better Sport: better management practices

The women and sport analysis framework and performance report card project — Building a Better Sport: better management practices — continued with Bowls Australia and Golf Australia in 2008–09. The project involves capacity building, performance management, service delivery, and measurement and evaluation within a strategic-planning, gender-based framework. The outcome provides national sporting organisations with a business-development tool to increase the participation and involvement of women in all areas and levels of sport. At 30 June 2009 Bowls Australia was in the final stages of its participation in the program, while Golf Australia was continuing to develop and implement identified strategies.

Research

In 2008–09 the ASC commissioned the University of New South Wales to undertake qualitative research into, and identify new initiatives to address, the promotion of women's sport, particularly in the media. This research will evaluate the portrayal of female athletes and women's sport through the media after successive reports completed in 1980, 1984, 1988, 1992 and 1996.

Indicator

- > Relevant and timely agreements executed with key stakeholders, including national sporting organisations and national sporting organisations for people with disability, in receipt of ASC funding and/or services, as appropriate

2008–09 reference point or target

- > 100% of applicable stakeholders have executed agreements

Result

- > The ASC executed agreements with 63 funded national sporting organisations (total value \$82.3 million), seven state and territory departments of sport and recreation (total value \$1.0 million) and 27 recognised but unfunded national sporting organisations.

Sport Services

As at 30 June 2009, 90 national sporting organisations were recognised by the ASC as the pre-eminent organisations responsible for the development of their respective sports in Australia. ASC recognition is based on long-established criteria publicly available on the Commission's website.

As part of the 2009–13 ASC recognition and funding assessment process, the recognition criteria for the new cycle was revised, resulting in a review of all currently recognised national sporting organisations. As a result of this process, the ASC did not continue its recognition of one national sporting organisation and conferred recognition on two new organisations. At the conclusion of this process, the ASC conferred recognition on 91 organisations for the 2009–13 cycle, commencing 1 July 2009.

Funding and service level agreements

In 2008–09 the ASC developed and executed 63 funding and service level agreements with national sporting organisations. These agreements are underpinned by the sport's strategic and operational plans. A range of monitoring processes relating to the agreements was enhanced during the year, including formal performance reporting, financial acquittals and associated financial reporting. Details of the grant allocations to sports are at Appendix 2.

As at 30 June 2009 the ASC had also entered into recognition agreements with 27 national sporting organisations that were recognised and serviced, but not funded by the ASC. These agreements detail the benefits of ASC recognition as well as the compliance requirements of recognised national sporting organisations.

State and territory relations

During 2008–09 agreements with a combined value of \$1 million were negotiated with seven state and territory departments of sport and recreation for the delivery of programs and services and the development of national networks. These agreements covered activities in the areas of coaching and officiating, junior sport, sport for people with disability, organisational development, club development, harassment-free sport and women in sport.

Negotiations also took place with Queensland regarding its involvement in whole-of-sport initiatives and projects. While not entering into a formal agreement, Queensland continued to be involved on an equal basis in national workshops and program forums with other states and territories.

Servicing Sport Information Framework

The Servicing Sport Information Framework provides a single point of entry for consistent, accurate and up-to-date information about sports, national sporting organisations, funding to individuals and organisations, sports industry organisations, sporting clubs, government administrative bodies and related groups.

In 2008–09 the Servicing Sport Information Framework was enhanced to manage the delivery of the Local Sporting Champions program and the administration of the Sport Leadership Grants for Women. In addition, there were system developments to improve the ASC's management of funding and compliance requirements for key stakeholders, including national sporting organisations and elite athletes.

Sport Relations

Sport Relations oversees and manages the ASC's relationship with national sporting organisations and is the ASC's first point of contact for national sporting organisations. During the reporting period the ASC provided 63 national sporting organisations with strategic advice in the areas of governance, management, financial management and sport development, as well as detailed information regarding funding and support services across the breadth of the Commission. In addition to service provision, the ASC continued to utilise a proactive risk-rating schedule and financial-monitoring tool to recognise financial risks in a national sporting organisation before major issues arise.

Indicators

- > On behalf of the Standing Committee on Recreation and Sport, manage the Exercise, Recreation and Sport Survey
- > Maintain and strengthen research evidence and the knowledge base which contributes to national and international networks, promoting the health, and wider social and economic benefits of sport and physical activity

2008–09 reference points or targets

- > Production of the annual Exercise, Recreation and Sport Survey report and promotion of findings to stakeholders
- > Successful hosting of the International Association for Sport Information World Congress on 9–13 March 2009
- > Maintain and increase the knowledge base regarding the benefits and value of sport

Results

- > The report of the 2008 Exercise, Recreation and Sport Survey was produced on behalf of the Standing Committee on Recreation and Sport, in addition to the management of several analytical projects using Exercise, Recreation and Sport Survey-collected data from 2001 to 2007.
- > The ASC hosted the International Association for Sport Information World Congress in March 2009.
- > The evidence base regarding the benefits and value of sport was further developed in consultation with state and territory departments of sport and recreation, academics and international collaborators. This provides a basis from which to promote the wider social and economic benefits of sport and physical activity, with outputs including a research database, development of fact sheets, and research.

Research

The ASC continued to implement its strategic approach to social research, increasing the range of projects undertaken. In addition to the evaluation of the Active After-school Communities program and the All Australian Sporting Initiative outlined earlier, key projects completed include:

- > conduct of the AIS Athlete Scholarship Survey for the third year to ascertain athlete satisfaction with core elements of their scholarship in order to guide program enhancement. Results indicated that the majority of scholarship athletes were satisfied with the training and support they received from the AIS
- > evaluation of the Australian Government Sport Training Grant scheme for the second year to determine whether the grants were providing the assistance required by athletes. The survey concluded that the grants were achieving their intended goals.

Work in this area supported both Outcome 1 and 2.

Best practice management and governance of sport

Including the following major programs contributing directly to Outcome 1: Innovation and Best Practice, and initiatives to increase sources of, and opportunities for, non-government funding for sport, specifically Site Services and the Australian Sports Foundation

Indicator

- > Undertake effective interventions and deliver direct support and initiatives to targeted national sporting organisations and national sporting organisations for people with disability to improve their governance and management practices

2008–09 reference point or target

- > 15 significant interventions implemented to assist national sporting organisations and national sporting organisations for people with disability

Result

- > The ASC provided consultancy services and advice to more than 20 national sporting organisations in relation to their structure, governance, management and strategy.

Innovation and Best Practice

The aim of this indicator is to increase the capacity and capability of national sporting organisations to work towards their strategic objectives, as well as to enhance their opportunity to develop commercial revenue.

Extensive governance reform projects continued with basketball, softball and taekwondo as part of the implementation phase of the completed whole-of-sport review. In addition, the Innovation and Best Practice section assisted Sport Services to work with hockey, netball, bowls, yachting, triathlon, cycling and athletics in the progression of their reform agendas.

During 2008–09 the ASC:

- > contributed to the Senate Inquiry into the Reporting of Sports News and the Emergence of Digital Media
- > completed a commercialisation review of triathlon and cycling
- > developed board effectiveness resources to assess board, chair and director performances in order to assist sports to improve their strategic and operational effectiveness
- > developed and delivered strategic management and organisational governance workshops, in conjunction with the Australian Institute of Company Directors, in all states to improve the capacity and capability of state and national sporting organisations
- > directed the Organisational Development Network with state and territory departments of sport and recreation to coordinate national planning and reform approaches to governance, club development and management

- > coordinated several pilot projects to enable online personal development and education systems to increase access to information for athletes, coaches and administrators
- > coordinated and collated the ASC's submission to the Expert Independent Sport Panel
- > reviewed the AIS Strength and Conditioning department against best-practice principles
- > reviewed the cost-effectiveness of the National Coach and Athlete Career and Education program
- > continued, in partnership with Monash University, to analyse linkages between good governance and effective outcomes in sport
- > completed a Delphi consensus-building project with tenpin bowling regarding identification of a membership model for the sport.

Indicator

- > Optimise off-budget revenue through opportunities for commercial activities across the Canberra campus of the AIS

2008–09 reference point or target

- > Increased revenue received from commercial activities across the site

Result

- > The target was achieved, including a 15 per cent increase in revenue from groups visiting the AIS Canberra campus.

Site Services

Site Services oversees the provision of facilities, residential services and other activities for AIS sports programs and other sporting groups that visit the AIS Canberra campus. It generates off-budget revenue by promoting the use of the site and hiring out facilities and residential accommodation, as well as coordinating camps and events. Site Services manages Swim and Fitness at the AIS, the AIS Childcare Centre, the AIS Shop, AIS Tours and the *Sportex* exhibition on a commercial basis for use by the general public. It also provides uniforms and corporate clothing to ASC staff and AIS athletes, staff and coaches.

During the reporting period Site Services managed a general increase in activity across its business units and operations. The number of events increased to approximately 750 (an increase of 8 per cent over the previous year), including meetings and conferences, swimming and athletic meets, sports camps, functions and entertainment events. Major events held onsite during the year included So You Think You Can Dance, The Wiggles, Chris Isaak, The Presets, the WNBL grand final, the AFL Draft Camp, the 2008 Pacific School Games and the Duel in the Pool.

Revenue from visiting groups grew by approximately 15 per cent and the number of bed nights utilised over the year was up 11 500 to almost 94 000 (including AIS residential athletes). A greater number of groups from national sporting organisations visiting the AIS and more event-based guests utilising onsite accommodation contributed to this increase.

In May 2009 refurbishment of the first block in the ASC Residences was completed. This was the start of a program to completely refurbish the complex over the next five to six years.

Despite the downturn in the economy and predictions of a decrease in tourist numbers, revenue from AIS Tours increased due to growth in domestic group tours. However, public visitor numbers were down slightly compared with last year.

General admissions to the AIS Aquatic Centre increased, the fitness business continued to grow, and a number of major events were held at the venue. Swimming Australia's Duel in the Pool, featuring Australia and Japan, was televised nationally and was highly successful. Commercially, Swim School numbers remained consistent and all Swim and Fitness at the AIS programs continued to grow.

The AIS Childcare Centre effectively operated at full capacity throughout the year, with demand exceeding available spaces in all categories. The reclassification of the centre, which resulted in five extra places, helped address some of the demand.

The AIS Shop experienced another year of growth due to the increase in group tours and the staging of the 2008 Pacific School Games onsite.

Indicator

- > Maintain support for the Australian Sports Foundation to assist its role of managing deductible donations for the development of sport

2008–09 reference point or target

- > The Australian Sports Foundation continues to grow its business supported by the ASC

Result

- > The Australian Sports Foundation increased the grants it made to registered sport-related projects by 25 per cent in 2008–09. More than 540 projects were registered with the Australian Sports Foundation, and it issued \$16.7 million in discretionary grants.

Australian Sports Foundation

Networking with state and territory departments of sport and recreation continued to remain a focus of the Australian Sports Foundation in 2008–09. The resultant access to state and community-level sporting organisations, including sports clubs and associations, local governments and schools, enabled the Australian Sports Foundation to promote the benefits of its unique tax-deductible service and to facilitate a self-determinant culture and attitude to fundraising within organisations.

Indicator

- > Provide quality sport-related information, services and resources to Australian sporting organisations

2008–09 reference point or target

- > Enable secure and remote online access to quality electronic sports information services and resources utilising ASC information and communication technology infrastructure and web-based technologies

Result

- > The target was achieved, including the implementation of the Online Australian Sport Information Service, and the facilitation of secure internet access to key electronic sports information resources including full-text databases, audiovisual archives and current awareness services.

National Sport Information Centre

The National Sport Information Centre is acknowledged as Australia's premier sports information centre, delivering sports information services and solutions to ASC staff, athletes, key Australian sport-sector stakeholders and the general public.

In 2008–09 the National Sport Information Centre continued to lead the Australasian Sports Information Network in developing a collaborative and coordinated approach to delivering sports information services and resources throughout Australia and Oceania. The Centre's national framework provides staff working throughout the Australian high performance sports sector with equitable access to online sports information services and resources. A key outcome of this framework was the launch in July 2008 of the Online Australian Sport Information Service, which offers enhanced sport-sector access to information resources including full-text databases, audiovisual services and current awareness services.

Maintaining the integrity of Australian sport

Including the following major programs contributing directly to Outcome 1: Sport Ethics and Anti-Doping

Indicators

- > All recognised national sporting organisations and national sporting organisations for people with disability continue to regularly review and update policies and procedures in relation to member protection
- > In partnership with recognised national sporting organisations and other stakeholders, provide information and advice to the sports industry to ensure a fair, safe, ethical and inclusive sporting culture is provided at all levels
- > Increase recognition of the role sport can play, and increase and strengthen collaboration and partnerships with other government and non-government agencies, to deliver social inclusion outcomes

2008–09 reference points or targets

- > All funded national sporting organisations and national sporting organisations for people with disability have an endorsed member protection policy
- > Increased number of people and/or sporting organisations accessing information to support the provision of fair, safe, ethical and inclusive sporting opportunities
- > Effective cross-portfolio partnerships developed to deliver social inclusion outcomes

Results

- > All funded national sporting organisations have an endorsed member protection policy. Five recognised but unfunded national sporting organisations needed to update their existing member protection policies at 30 June 2009.
- > More than 110 000 people accessed information on the Play by the Rules website, more than 7000 people completed Play by the Rules online training, and 95 courses and workshops were conducted around Australia.
- > Portfolio partnerships include the Play by the Rules website (19 government agencies including every state department of sport and recreation, every federal and state anti-discrimination commission and the Queensland Commission for Children and Young People); Sport Leadership Grants for Women (Australian Government Office for Women); employment of 28 Indigenous sport development officers (Department of Health and Ageing); the Active After-school Communities program (Australian and state departments of health, education, family and community services, and immigration and citizenship); and the Schools Network (Australian Council for Health, Physical Education and Recreation).

Sport Ethics

During the reporting period the ASC continued to play a lead role in assisting the sports industry to provide a fair, safe, ethical and inclusive culture, and in ensuring sport retains its strong integrity base. This included promoting the Essence of Australian Sport initiative, which defines the core principles of sport in Australia: fairness, respect, responsibility and safety. The initiative reinforces that everyone has a role to play in promoting and modelling fair play.

Further assistance was provided to the UNICEF Innocenti Research Centre in Italy in the area of violence against children in sport. The ASC was invited to be part of a panel to assist the International Olympic Committee Medical Commission to develop a statement on sexual harassment and abuse in sport. UNICEF and the International Olympic Committee Medical Commission acknowledged the ASC as one of the international leaders in addressing issues relating to harassment, discrimination and child protection in sport.

During 2008–09 the ASC:

- > provided detailed advice to 12 national sporting organisations on the development, updating or implementation of member protection policies
- > provided guidance to more than 92 clubs and state and national sporting organisations on the management of, and the resolution of complaints regarding, inappropriate behaviour
- > supported the conduct of 95 member protection information officer courses and harassment-free sport, child protection and related workshops around Australia
- > provided advice to state and territory departments of sport and recreation and anti-discrimination commissions relating to ethical issues and complaints of inappropriate behaviour in sport
- > made submissions to the Australian Government's inquiry into alcohol advertising
- > was consulted by the Department of Health and Ageing on options for delivering a program on the responsible use of alcohol and providing leadership, guidance and education to the sports industry
- > commenced work with the Department of Health and Ageing to develop resources for use by national sporting organisations as part of the government's Illicit Drugs in Sport National Education and Action Plan
- > researched and published articles and developed web-based resources on cyber bullying in sport
- > presented at the 6th International Play the Game Conference in England on the topic of upholding the integrity of Australian sport.

In March 2009 the ASC hosted the sixth annual Harassment-free Sport Government Partners Forum in Adelaide, with government representatives from the sport, anti-discrimination, child protection, police, legal and community mediation sectors. The forum explored how agencies from various sectors can work collaboratively to provide fair, safe and inclusive sporting environments.

Member protection

The ASC ensured every funded national sporting organisation had a current member protection policy to appropriately handle issues relating to harassment, discrimination, child protection and breaches of codes of behaviour. In addition, 22 recognised but unfunded national sporting organisations and five unrecognised national sporting organisations seeking recognition implemented member protection policies.

During the reporting period the ASC reviewed its Member Protection Policy template and revised resources for both national sporting organisations and clubs. These resources include updated templates for requirements for working with children, and new issues relating to junior sport (supervision, transportation, and taking and using images), cyber bullying and inclusive practices.

Play by the Rules

Play by the Rules is an interactive education and information website on discrimination, harassment and child protection in sport. It is a partnership between 19 government agencies, including federal and state anti-discrimination commissions, state and territory departments of sport and recreation, the ASC and the Queensland Commission for Children and Young People. The management and administration of Play by the Rules was transferred to the ASC in 2008–09.

As at 30 June 2009 more than 7000 people had voluntarily completed the Play by the Rules online courses, and the website had received more than 3.5 million hits and 110 000 visitor sessions. The website has been significantly redeveloped to include new resources and content, and interactive elements. This received international interest.

Indicators

- > Compliance with the World Anti-Doping Code and Australian Sports Anti-Doping Authority's jurisdiction by all funded and serviced key stakeholders, including national sporting organisations and national sporting organisations for people with disability
- > Effective anti-doping information, awareness and education delivered as appropriate to AIS athlete scholarship holders, National Talent Identification and Development athlete scholarship holders, ASC athlete support personnel and ASC employees
- > Work with the Australian Sports Anti-Doping Authority, key sporting organisations and relevant Australian Government departments to ensure that Australia continues to be at the forefront of anti-doping

2008–09 reference points or targets

- > 100% of all key serviced and funded stakeholders comply with the World Anti-Doping Agency Code and have accepted the jurisdiction of the Australian Sports Anti-Doping Authority
- > Anti-doping education delivered to 100% of target audience
- > Relevant and timely input on anti-doping issues as required

Results

- > The revised World Anti-Doping Code came into effect on 1 January 2009. During 2008 the ASC supported the Australian Sports Anti-Doping Authority in promoting the adoption of its revised Anti-Doping Policy by all funded and recognised national sporting organisations.
- > Information forums on the amendments to the World Anti-Doping Code were delivered to ASC and AIS personnel, and compulsory anti-doping education was delivered to all AIS scholarship athletes. Every AIS scholarship athlete was issued with a *Drugs in Sport Information Kit*, which they were required to review and accept. AIS Olympic and Paralympic athletes participated in a comprehensive anti-doping education program, delivered by the Australian Sports Anti-Doping Authority, in partnership with the Australian Olympic Committee, prior to the Beijing 2008 Olympic Games. National Talent Identification and Development athletes were also provided with a *Drugs in Sport Information Kit*, which they were required to review and accept. The ASC awareness, information and education framework supplemented the Australian Sports Anti-Doping Authority's Pure Performance in Sport education initiatives.
- > The ASC continued to work with the Australian Sports Anti-Doping Authority, other Australian Government departments and national sporting organisations on relevant anti-doping matters.

Anti-doping

The ASC condemns doping in sport as contrary to the spirit of sport, and strives to protect athletes' fundamental right to participate in doping-free sport by promoting health, fairness and equality for all athletes.

The revised World Anti-Doping Code came into effect on 1 January 2009. During 2008 the ASC supported the Australian Sports Anti-Doping Authority in promoting the adoption of its revised Anti-Doping Policy. In direct response, the ASC developed and adopted a revised Anti-Doping Policy. During the reporting period the Anti-Doping Education Strategy was also reviewed to ensure the ASC continued to provide information and education to people bound by the ASC Anti-Doping Policy.

The ASC has a responsibility to ensure those bound by its Anti-Doping Policy are fully aware of their obligations under the policy. The policy operates in conjunction with the ASC Code of Conduct, the AIS Athlete's Agreement, the National Talent Identification and Development Athlete's Agreement and the ASC Anti-Doping Search and Discovery Program.

During 2008–09 a location for a dedicated doping control facility at the ASC was identified, and planning for this facility commenced.

Enhanced leadership in the international sports community

Including the following major program contributing directly to Outcome 1: International Relations

Indicator

- In partnership with other key stakeholders, plan and implement community sport development programs in other countries

2008–09 reference points or targets

- Five major country programs being delivered with an emphasis on the Pacific region, supported by up to 50 small grant initiatives principally in the Pacific
- Provide input into the United Nations Sport for Development and Peace International Working Group

Results

- Twenty-three Pacific Sport Development Grants for community sport projects were awarded in ten countries and 31 community sport development projects received funding in 19 countries in Asia, southern Africa and the Caribbean.
- The ASC provided input into the United Nations Sport for Development and Peace International Working Group.

International Relations

During 2008–09 the ASC maintained its leadership role in the international sport for development arena. The ASC presented at a number of international conferences and forums including the Pacific Disability Forum (Vanuatu), World Sport for All Conference (Malaysia), Olympic Sporting Federations of Oceania General Assembly (New Zealand), and the International Olympic Committee's Sport for Development and Peace Forum (Switzerland). The ASC also contributed to this forum as a member of the Sport for Development and Peace Platform.

During 2008–09 the ASC hosted 20 official visiting delegations from 14 countries, representing various international governments and institutions. A memorandum of understanding was signed between the Flemish Department of Culture, Youth, Sport and the Media and the AIS. Memorandums of understanding remain current with agencies in France, Spain, Italy, Indonesia and Mexico. An agreement with China expired during 2008–09.

The ASC also provided case studies of the Australian Sports Outreach Program from several countries for a report on the status of sport for development and peace. The report was presented at the Beijing Olympic Games by the Sport for Development and Peace International Working Group.

Australian Sports Outreach Program

In partnership with the Australian Agency for International Development (AusAID), the ASC implements the Australian Sports Outreach Program. The goal of the program is to achieve, in the regions targeted, increased capacity to deliver inclusive sports-based programs that contribute to social development. Each program involves planning to build capacity with committed local partners, promoting sustainable increases in sport-related participation, and contributing to improved leadership, health promotion, social cohesion and the achievement of public diplomacy outcomes.

Pacific

- > Major bilateral programs commenced in Vanuatu, Samoa, Kiribati and Nauru. Local project staff introduced participation-based multi-sport activities that were piloted in both urban and rural communities. Preliminary planning commenced to extend the programs in Solomon Islands and Tonga.
- > A project design process was conducted and a five-year strategic plan finalised for the development of community-level sports programs for people with disability in Fiji.
- > The ASC hosted a Sport for Development Forum in Canberra attended by key stakeholders and local coordinators of the Australian Sports Outreach Program and AusAID's Sport for Development Program from Papua New Guinea.
- > Australian Sports Outreach Program activities were included in the World Health Organization and Secretariat of the Pacific Communities joint strategy to prevent non-communicable disease in the Pacific region.
- > The ASC continued to serve on the management committee of the Oceania Sport Education Program.
- > A total of 23 Pacific Sport Development Grants for community sport projects were awarded in ten countries.

Southern Africa

- > The *Impact Assessment of the Gamalakhe Active Community Club in KwaZulu Natal Report*, completed by the University of Johannesburg, was released in August 2008. Key findings reveal that the main benefit of the Active Community Club initiative in the region was the provision of access to sport for 91 per cent of school students. Some 75 per cent of respondents reported increased self-esteem as a result of taking part in the Active Community Club initiative.
- > In September 2008 the ASC International Relations section and Junior Sport unit facilitated a junior sport workshop in South Africa to establish better linkages with other junior sport providers in the area, and to improve partnerships within existing resources and systems.
- > A review of the ASC's engagement with its partner in Botswana in October 2008 resulted in a new partnership with the Botswana National Sports Council.
- > Pre-impact assessment training exercises in monitoring and evaluation were provided to 26 participants, and established the baseline for two impact assessments reports (Swaziland and Botswana), to be released in 2009–10.
- > In March 2009 the ASC initiated a forum in Botswana with UK Sport, the German Technical Group, Commonwealth Games Canada and their southern African partners. The forum saw the streamlining and simplifying of planning and reporting requirements.

- > A memorandum of understanding between the ASC and the South African Department of Sport and Recreation was executed in May 2009. It is aimed at promoting community and youth development through sport.

Caribbean

In 2008–09 the ASC continued to support the Trinidad and Tobago Alliance for Sport and Physical Education to develop and coordinate the delivery of activities in the Caribbean region. The Trinidad and Tobago Alliance for Sport and Physical Education formalised close links with the University of Trinidad and Tobago’s Centre for Sport for Development. The ASC liaised with the Australian High Commission in Trinidad, which was involved in the project.

Sport Development Grants

During the reporting period 31 community sport development projects in 19 countries in Asia, southern Africa and the Caribbean received total funding of \$338 800. Following a 2006 review of guidelines promoting multi-year funding of projects to increase effectiveness and maximise long-term community benefits, three projects were awarded funding for a period of two financial years beginning 2008–09.

Outcome 2

Excellence in sports performance by Australians

TOTAL PRICE: \$181 449 000

Outcome 2 reflects the Australian Government's commitment to work in partnership with national sporting organisations, and state and territory institutes and academies of sport, to deliver high-quality sports excellence programs that ensure Australian athletes excel at the highest levels of international competition.

In 2008–09 the ASC continued to lead and facilitate a nationally coordinated approach to high performance sport through the 2005–09 quadrennium, working in concert with the AIS and state and territory institutes and academies of sport.

The ASC worked in partnership with the Australian Sports Anti-Doping Authority in the fight against doping in sport. It also conducted the Australian Government Sport Training Grant scheme, which assists selected medal-potential athletes in their daily training environment to achieve success at international level.

During the reporting period the AIS continued to strengthen its effectiveness by maintaining its continuous improvement philosophy, and by providing innovative and integrated support services to enhance athlete and program performance.

The ASC implemented the National Talent Identification and Development program. This program supports the expansion of the national high performance sporting base, and helps bridge specific gaps in the pathways of national sporting organisations through the identification and development of future athletes and coaches.

Output 2.1 — national elite athlete development — contributes to the achievement of Output 2. The following section reports on the ASC's performance against key performance indicators in relation to Output 2.1 as set out in the *Portfolio Budget Statements 2008–09*.

Sustained achievements in high performance sport

Including the following major programs contributing directly to Outcome 2: Sport Services, Innovation and Best Practice, Coaching and Officiating, National Coach and Athlete Career and Education, and National Talent Identification and Development

Indicators

- Effective targeting of funding and services to ensure national pathways are in place and effective in delivering continued international success
- Effective, relevant and timely reviews of individual sport's high performance planning documents and program implementation conducted as required
- Effective implementation of the Australian Government Sport Training Grant Program to assist select medal potential athletes in their daily training environment to maintain the training regime required for success at international level

2008–09 reference points or targets

- > 100% of key stakeholders participate in the national sport system
- > 100% of high performance programs scheduled for evaluation are assessed
- > 100% of target audience assisted

Results

- > Fifty-six national sporting organisations were allocated and accessed funding to conduct high performance activities as outlined in their strategic and operational plans.
- > Nineteen national sporting organisations were identified on the basis of their Olympic/Commonwealth Games status and high performance results for inclusion in the Pathway to Podium program. Monitoring of the organisations' high performance strategy and program implementation is a key component of the Pathway to Podium program.
- > Australian Government Sport Training Grants were approved to support the training and competition of 497 athletes from 26 sports in the lead-up to the 2010 Commonwealth and Winter Olympic Games, the 2012 Olympic and Paralympic Games, and select world championships.

Sport Services

The ASC provides strategic leadership, support and advice to assist national sporting organisations coordinate sport-specific high performance programs. These programs operate with the assistance of the AIS, state and territory institutes and academies of sport, and national sporting organisation-affiliated member associations. National sporting organisations and their partners are responsible for the identification, development and preparation of their elite athletes and coaches, and the management of the national pathway, which includes the high performance program.

The ASC challenged national sporting organisations to achieve higher organisational and athlete performance targets during 2008–09. The ASC subsequently administered funding and provided services to assist national sporting organisations achieve improved efficiency and effectiveness, while monitoring agreed high performance targets and outcomes.

During the reporting period Sport Relations promoted a variety of ASC initiatives including National Talent Identification and Development, the Elite Coach Development Program, Paralympic preparation, Australian Government Sport Training Grant nominations, sport ethics, high performance program reviews and governance reform.

Industry leadership

Australia's international sporting success has been underpinned by stakeholders identifying, developing and preparing athletes for major international competition. The AIS and the ASC at a national level, and institutes and academies of sport in each state and territory, have contributed significantly to the development of strong pathways in many sports. The Australian Paralympic Committee, Australian Olympic Committee and Australian Commonwealth Games Association have also contributed greatly to the development of Australia's elite sporting system.

However, it is clear that global sport is getting tougher and many of Australia's competitors are devoting increased resources to sport. Many countries have adopted elite sports structures and programs similar to those in Australia, often with the input of Australian-developed coaches and sports scientists.

The biggest challenge for Australian sport in delivering sustainable successful international success is ensuring that the strategies, planning and execution are equal to or better than the rest of the world. Future success will require greater alignment and coordination of resources and effort.

In this context, during the reporting period the ASC commenced discussions with state and territory institutes and academies of sport, the Australian Paralympic Committee, the Australian Olympic Committee and the Australian Commonwealth Games Association regarding a collaborative partnership agreement. This will align resource priorities for, and coordinate support of, the Australian high performance system. It also formalises the organisations' commitment to work cooperatively with national sporting organisations to deliver high performance programs.

Pathway to Podium

Following the 2008 Olympic and Paralympic Games, the ASC developed a high performance management framework known as Pathway to Podium. This program follows on from the national pathway planning process coordinated by the ASC in 2007–08. Pathway to Podium:

- > establishes and maintains strong, effective strategic relationships with national sporting organisations characterised by alignment with, and commitment to, agreed high performance strategies
- > shares information and best practice advice in relation to the effective operation of high performance programs
- > assists national sporting organisations to build high performance capacity and capability through effective planning and performance monitoring systems
- > monitors and protects the significant ASC investment to ensure international performance outcomes are achieved.

Sport Relations, in conjunction with AIS Sport Programs, administered Pathway to Podium strategic and operational meetings, reviewed high performance programs, and identified appropriate actions to enhance preparations for the New Delhi 2010 Commonwealth Games, the Vancouver 2010 Winter Olympic and Paralympic Games, and the London 2012 Olympic and Paralympic Games.

The ASC, AIS and Australian Paralympic Committee continued to work through the Paralympic Strategic Committee to guide the development of athletes with disability in the lead-up to the Vancouver and London Paralympic Games and beyond. This committee provided strategic advice and direction to programs that contribute to the achievement of the objectives of Paralympic sport.

Funding

In 2008–09 the ASC provided high performance funding of \$58 725 582 to national sporting organisations, \$8 830 000 to the Australian Paralympic Committee and \$1 335 000 to national sporting organisations for people with disability, as well as a further \$20 844 349 investment through the AIS elite sports programs. Additional ASC funding to support high performance pathway initiatives, such as the Elite Coach Development Program and National Talent Identification and Development program, was also provided to designated sports. Further details are at Appendix 2.

An overview of performance highlights of sports funded by the ASC during 2008–09 (exclusive of Olympic and Paralympic performances) is at Appendix 3.

Australian Government Sport Training Grant

During the reporting period the Australian Government Sport Training Grant scheme was available to eligible medal-potential athletes in the Olympic, Paralympic and Commonwealth Games, and other select events such as world championships. The ASC allocated \$4 657 000 to 497 of Australia's medal-potential athletes from 26 sports. Priority was given to athletes from Olympic and Paralympic sports and select world championships.

Analysis of Australian Government Sport Training Grant athletes' performances at the Beijing 2008 Olympic Games showed that:

- > of the 14 gold medals won by Australia, 12 were won by athletes who received grant funding
- > of the 15 silver medals won by Australia, ten were won by athletes who received grant funding
- > of the 17 bronze medals won by Australia, 15 were won by athletes who received grant funding.

Of the 23 gold medals won by Australia at the Paralympic Games, all were won by athletes who received Australian Government Sport Training Grant funding in the lead-up to the Games. Of the 29 silver medals won by Australia, 27 were won by grant recipients, and of the 27 bronze medals won by Australia, 21 were won by grant recipients.

During the reporting period the ASC completed an evaluation of the 2007–08 Australian Government Sport Training Grant scheme. This involved seeking athletes' and national sporting organisations' views on the effectiveness of the scheme, as well as tracking grant recipients' performances at international competitions. Key findings included:

- > 95 per cent of Australian Government Sport Training Grant recipients viewed the scheme as important to their preparations for elite competition
- > 99 per cent agreed that Australian Government Sport Training Grant funding is vitally important for elite athletes to compete
- > 94 per cent agreed that Australian Government Sport Training Grant funding allowed them to devote more time and energy to preparing for competition
- > 94 per cent of national sporting organisations viewed the scheme as important to their athletes' preparation for elite competition
- > 88 per cent of national sporting organisations believed that if Australian Government Sport Training Grant funding was not available to athletes, it would impact on the operations of their high performance programs
- > overall, national sporting organisations believed the scheme allows their athletes to spend more time on preparing for elite competition, adds to athletes' financial security, and encourages athletes to stay involved in the sport for a longer period.

'If Australian Government Sport Training Grant funding was not available to athletes it would have considerable implications affecting the operation of our high performance program including reduced ability to train due to the need to work more to attain appropriate salary for support, reduced ability to commit to overseas travel and duration of tours, and likely loss of athletes from the sport. Losing Australian Government Sport Training Grant funding would result in a "domino affect" traversing the entire high performance program.' Women's Water Polo

'The level of support offered through the Australian Government Sport Training Grant funding allowed the athletes to focus on their training and preparation for the Olympic Games without getting distracted on a financial level. Without this level of support, their commitment to the program would have been difficult to sustain. Without the athletes' commitment, the program would have been difficult to implement and the teams' preparation would have been compromised.' Hockey

Innovation and Best Practice

Innovation and Best Practice identifies, analyses and develops intervention strategies and solutions to improve and sustain Australia's international sporting success. During 2008–09 Innovation and Best Practice continued to analyse and research key national and international issues, trends and challenges facing national sporting organisations in the pursuit of excellence. Specifically, the section was involved in the review of the high performance systems of diving, bowls, AIS Strength and Conditioning, and the ASC National Coach and Athlete Career and Education program.

During the reporting period results of Australian performances in international events were tracked using a specifically developed database, with a clear focus on Olympic and Paralympic performances. Regular analysis of the data was undertaken to provide up-to-date assessments of Australia's performances relative to its competitor countries.

Olympic Games

The effectiveness of the Australian elite sports system can be measured in large part by the strong results achieved at the Beijing 2008 Olympic Games. The 433 athletes who represented Australia at the Olympic Games won 46 medals — 14 gold, 15 silver and 17 bronze.

Table 1 Beijing 2008 Olympic Games medals by country

	Country	Gold	Silver	Bronze	Total
1	China	51	21	28	100
2	United States	36	38	36	110
3	Russia	23	21	28	72
4	Great Britain	19	13	15	47
5	Germany	16	10	15	41
6	Australia	14	15	17	46
7	South Korea	13	10	8	31
8	Japan	9	6	11	26
9	Italy	8	10	10	28
10	France	7	16	17	40

Australia won medals in 14 sports — the same result in Athens — with seven sports (six in Athens) winning gold medals. Of the total medals, swimming won 43.5 per cent (20) while also contributing 42.8 per cent of total gold medals won. Cycling had a disappointing Olympic Games, winning only one medal, down from the ten won in Athens (which included six gold).

The threat of Australia's competitor countries continued to emerge at the Beijing 2008 Olympic Games. While the performances of Japan (37 medals down to 25) and Italy (32 medals down to 28) tapered off from Athens, countries such as Great Britain, France and Korea developed into genuine 'top five' competitors on the world stage. China elevated to the top of the medal table, winning 100 medals — an increase from 63 in Athens.

Specifically, Great Britain increased total medals won from 30 in Athens to 47 in Beijing, which included 19 gold (nine in Athens). This result placed Great Britain ahead of Australia on the medal table, both in gold medals and total medals won.

Some of the outstanding performances by Australians at the Olympic Games included Stephanie Rice, who won three gold medals (all of which were in world-record time). Lisbeth Trickett won four medals, including two gold. Matthew Mitcham won gold in the ten-metre platform event by scoring the highest-ever recorded dive in Olympic history, while Steven Hooker became the first Australian male to win an athletics gold medal in 40 years. Details of all Australian medal-winning performances at the Beijing 2008 Olympic Games are at Appendix 4.

Table 2 Australian medals won at the Beijing 2008 Olympic Games by sport

Sport	Gold	Silver	Bronze	Total
Athletics	1	2	1	4
Basketball	0	1	0	1
Canoe/kayak	1	1	3	5
Cycling	0	1	0	1
Diving	1	1	0	2
Equestrian	0	1	0	1
Hockey	0	0	1	1
Rowing	2	1	0	3
Sailing	2	1	0	3
Softball	0	0	1	1
Shooting	0	0	1	1
Swimming	6	6	8	20
Triathlon	1	0	1	2
Water polo	0	0	1	1
Total	14	15	17	46

Paralympic Games

A total of 170 athletes represented Australia at the Beijing Paralympic Games. They competed in 13 of the 20 sports on offer. The team returned with 79 medals — 23 gold, 29 silver and 27 bronze — finishing fifth on the gold medal table and fourth overall. Of the 79 medals won, athletics, cycling and swimming combined to win 70 of them (89 per cent).

Table 3 Beijing 2008 Paralympic Games medals by country

	Country	Gold	Silver	Bronze	Total
1	China	89	70	52	211
2	Great Britain	42	29	31	102
3	United States	36	35	28	99
4	Ukraine	24	18	32	74
5	Australia	23	29	27	79
6	South Africa	21	3	6	30
7	Canada	19	10	21	50
8	Russia	18	22	23	63
9	Brazil	16	14	17	47
10	Spain	15	21	22	58

Beijing saw the greatest-ever number of nations (148) and athletes (4200) competing at a Paralympic Games. In contrast, the number of events has declined from 549 to 472, and the number of medals awarded from 1657 to 1431 over the past three Paralympics. This has had an effect on Australia's medal-winning capacity, which is reflected in the reduction of medals won in Beijing (79) compared with Athens (100) and Sydney (146).

Some of the outstanding performances by Australians at the Beijing Paralympic Games included Matthew Cowdrey, who won five gold and three silver medals to become the most successful Australian athlete at a single Paralympic Games. Peter Leek also won three gold medals in the pool, while Evan O'Hanlon and Heath Francis each won three gold medals in athletics. Also in athletics, Tim Sullivan won his tenth Paralympic gold medal — the first Australian to achieve this feat. Details of all Australian medal-winning performances at the Beijing Paralympic Games are at Appendix 4.

Table 4 Australian medals won at the Beijing 2008 Paralympic Games by sport

Sport	Gold	Silver	Bronze	Total
Athletics	10	9	7	26
Cycling	3	5	7	15
Equestrian	0	0	2	2
Powerlifting	0	1	0	1
Rowing	0	1	0	1
Sailing	0	1	1	2
Swimming	9	11	9	29
Wheelchair basketball	1	0	1	2
Wheelchair rugby	0	1	0	1
Total	23	29	27	79

MATTHEW COWDREY HONOURED — IN AND OUT OF THE POOL

One of the more remarkable performances by Australians at the Beijing Paralympic Games was that of Matthew Cowdrey, dubbed the 'superfish'. Cowdrey followed his extraordinary success by being named Australian Paralympian of the Year and Australian Paralympic Male Athlete of the Year for his outstanding achievements in Beijing.

He created history by winning five gold medals in world-record time in the 50-metre and 100-metre freestyle, 200-metre individual medley, 100-metre backstroke, and as part of the 4 x 100-metre medley relay team.

An arm amputee from birth, he does not consider this disability a limitation. 'It has not stopped me doing anything, except maybe swinging off monkey bars when I was five,' Cowdrey said.

He names his mum and dad among his biggest fans and heroes for taking him to swimming training at 4.00am for six years. Cowdrey revealed his mum swims laps every morning — even in the dead of winter in an unheated pool.

He is now ranked among the greats, having already excelled on the world stage with multiple gold-medal performances at the Paralympics, world championships and Commonwealth Games.

Indicator

- > Coordinate a national approach to delivering innovative coach and athlete career education and improve talent identification

2008–09 reference point or target

- > Conduct two national programs: National Talent Identification and Development, and National Coach and Athlete Career and Education

Result

- > During 2008–09 the ASC delivered the National Talent Identification and Development, and the National Coach and Athlete Career and Education programs.

National Coach and Athlete Career and Education

During 2008–09 the ASC supported improvements across the National Coach and Athlete Career and Education network, including athlete career and education adviser professional development, a national conference, resources to assist with athlete transitions, system improvements for technology projects, and the development of a suite of communication products to promote the program and its 15-year anniversary.

'The National Coach and Athlete Career and Education program assisted me with achieving my educational and vocational aspirations without compromising my wish to explore athletic pursuits. It provided me with great assistance, for example with time management, goal setting and career counselling.' Chris Fydler, three-time Olympian swimmer, gold medallist 2000

'I started working with the National Coach and Athlete Career and Education program when I was on a scholarship with the Tasmanian Institute of Sport. The program has helped me in many ways, from getting CVs organised to helping with sponsorship proposals. I know from dealing with athletes as a coach that the program is very helpful, especially with the athletes who are at the age of finishing school, job hunting or dealing with university issues.' Darren Balmforth, Olympic rower, national coach

'National Coach and Athlete Career and Education has really provided me with an avenue to have a greater sense of balance in my life. In the end it helps you with your sporting performance as well.' Elise Rechichi, Olympic sailor, gold medallist 2008

The Coach Career Management program continued to support the development of career and education plans for coaches. Advice and support were provided to 167 coaches, including head and assistant coaches from the AIS and national sporting organisations, high performance scholarship coaches, and 110 coaches through partner programs with the New South Wales Institute of Sport, Tasmanian Institute of Sport and Victorian Institute of Sport.

The Coach Career Management program established significant professional development partnerships with several training organisations and is currently supporting 33 coaches in tertiary studies. This program worked collaboratively with 37 national sporting organisations, state and territory institutes and academies of sport, and coaches to develop coaching competencies.

The National Coach and Athlete Career and Education program continued to provide tertiary education support to athletes. The Elite Athlete Friendly University network now has 36 universities that provide greater flexibility to Australia's elite athletes, coaches and dancers completing their studies. A total of 900 university-student athletes, coaches and dancers have been supported by Australian universities participating in the network. The feedback received from both athletes and the universities highlights the success of the program in ensuring athletes can combine their academic pursuits with their sporting goals.

Securing Career Opportunities and Professional Employment (SCOPE), a professional development program for Australian dance artists and choreographers, provides career and education support. SCOPE is a national program delivered by the National Coach and Athlete Career and Education program and funded by the Australia Council for the Arts. During the reporting period 38 dance artists were afforded personal and professional development courses and mentoring opportunities with industry leaders to build their skills and knowledge.

In consultation with the state and territory institute and academy of sport network, the ASC initiated a review of the National Athlete Career and Education program during 2008–09. The recommendations of the review were endorsed by the National Elite Sports Council in March 2009. As a result of the review, the ASC will work towards providing national leadership to the institute and academy of sport network by:

- > facilitating decentralised service delivery
- > building network capability through best practice
- > focusing on strategic management skills
- > entering into a purchaser–provider model with key stakeholders
- > enhancing relationships with key stakeholders, including national sporting organisations, and state and territory institutes and academies of sport.

Coaching and Officiating

Elite Coach Development Program

The Elite Coach Development Program supports and monitors a personalised professional development program for individual high performance coaches over a two to three-year period. The program incorporates elements from the ASC Coach Career Management program and the AIS Coach Services and Welfare Program.

In 2008–09 the Elite Coach Development Program supported 28 coaches from 11 sports to undertake a range of development activities such as tertiary studies, attendance at international conferences, exposure to alternative sports programs (domestic and international), and utilising available mentors when undertaking program reviews.

‘The Elite Coach Development Program has contributed to the success Swimming Australia has enjoyed over the last three years, particularly in the lead-up to the Beijing Olympic Games. The funding enabled our scholarship coaches to participate in development activities that otherwise would not have been possible. The feedback from the coaches regarding the value of the scholarship and the services provided through Coach Career Management is that it has been of great benefit both personally and professionally. The value of the Elite Coach Development Program in Swimming Australia’s efforts to retain our elite coaches by offering an environment of continued professional development and opportunity cannot be under estimated.’
Alan Thompson, National Head Coach, Swimming Australia

‘The Elite Coach Development Program is a highly valuable program that is greatly appreciated by Rowing Australia. In recent years, we have made great efforts to address the needs of our best coaches. If results are any guide, our three “funded” coaches from 2008 won two of our three Olympic medals. Two gold, no less. However, that does not outline the real benefit we see in this program. For Rowing Australia, a stable and fulfilled personal life, together with enhanced professional development opportunities for our best coaches, are the best testament to the program.’ Matt Draper, Elite Program Manager, Rowing Australia

National Coaching Scholarship Program

The National Coaching Scholarship Program identifies and prepares targeted coaches for a career in high performance coaching. The program comprises practical coaching experience in a high performance program, support to devise a personalised professional development plan, and the opportunity to obtain a postgraduate coaching qualification.

Scholarships are awarded for a two-year period to targeted national sporting organisations after identification of a suitable recipient. At the conclusion of the scholarship it is anticipated that the coach be employed within the high performance coaching pathway of their sport.

The National Coaching Scholarship Program provided 26 coaching scholarships across 20 sports in 2008–09. Two scholarships were externally funded by the AIS, three by the South Australian Sports Institute and one by Swimming Australia.

During the reporting period the ASC commissioned an independent review of the program to improve the quality and ultimately further enhance the employability of the coaches on completion of the program. Outcomes of the review will be considered in 2009–10.

High performance coaching

The ASC provided professional development opportunities for coaches through a series of high performance coach workshops in each state and territory during 2008–09. More than 450 high performance coaches attended the workshops, which featured a presentation from former Australian Football League head coach and prominent coaching figure, Kevin Sheedy.

The ASC's national coach development initiative supported the Australian Paralympic Committee's review of the Beijing 2008 Paralympic Games and planning strategies for the London 2012 Paralympic Games. The ASC also facilitated Paralympic head coach workshops in Melbourne and Canberra.

Additionally, a national high performance coaching reference group provided advice relating to the coaching content of the ASC's submission to the Expert Independent Sport Panel.

National Officiating Scholarship Program

The National Officiating Scholarship Program enhances the development of emerging high performance officials, and provides opportunities for individuals to receive personalised mentoring. In 2008–09 the National Officiating Scholarship Program supported 20 officials from nine sports, and many scholarship officials progressed to national and international levels. Three scholarships were externally funded by Cricket Australia, the Australian Football League and Netball Australia to provide an academy-style program for their most promising officials.

During the reporting period the ASC commissioned an independent review of the program. The aim of the review was to identify key impact areas of the program, including any recommendations for improvement, and to ensure scholarship officials are equipped to progress to the next level of competition. The outcome supported the direction and development of the program and acknowledged the positive impact it has had on the career paths of graduate officials.

National Talent Identification and Development

During 2008–09 strategic business plans were developed with 13 national sporting organisations to help bridge gaps in their talent development pathways. These sports were athletics, badminton, beach volleyball, boxing, canoeing, cycling, diving, hockey, judo, rowing, shooting, skeleton and triathlon. Indigenous programs were conducted in almost 25 per cent of National Talent Identification and Development sports. Consolidation and growth of each sport program have enabled the continued evolution of a variety of talent detection, selection, transfer and development initiatives, and has further embedded the fundamental principles of talent identification into each national sporting organisation development pathway.

During the reporting period the ASC supported 114 coaches and 522 athletes in 42 separate squads. Sixty-three per cent of athletes were selected from within their specific sport, while 37 per cent were newly identified talent. Some 61 new scholarships were awarded by the AIS and state and territory institutes and academies of sport to previously unsupported athletes.

Nine National Talent Identification and Development athletes competed across five sports at the Beijing 2008 Olympic Games. Athletes contested finals in two rowing and four sprint canoe events. National Talent Identification and Development athletes won more than 200 medals in eight sports at national championship events (including junior, under-23 and senior competitions), and almost 90 athletes subsequently gained national team selection.

National talent identification system

The ASC continued to maintain its innovative approach to talent identification by supplementing mainstream recruitment activities with contemporary support networks and systems. The online self-identification tool, eTID, has continued to provide a unique assessment, identification and referral service to aspiring athletes. During the reporting period various promotional activities, including the distribution of an innovative 'viral' media campaign via social networking media, resulted in more than 60 000 visits to the National Talent Identification and Development website.

The National Talent Identification and Development testing network expanded to 29 talent assessment centres across Australia during 2008–09, with centres now located in every state and territory. As a result, the program has not only enhanced the ASC's capacity to offer physical screening opportunities to the general public, but has extended its reach beyond major metropolitan centres into regional areas.

The ASC continued to undertake research to validate National Talent Identification and Development. It has maintained strong collaborations with key research partners such as the AIS Applied Research Centre, universities, and the Australian Sports Research Network.

National Talent Identification and Development completed a whole-of-life review of its program, and continued work to establish an independent review process to evaluate the effectiveness of the program and to identify opportunities to develop the initiative beyond 2009–10.

ASC GOES ONLINE TO ATTRACT YOUNG ATHLETES

An innovative YouTube video featuring a cockney Briton with attitude helped increase traffic to the ASC website by 850 per cent in December 2008. The fictitious Brit challenged Aussies to get cracking in their build-up to the London 2012 Olympic Games.

The campaign was created to raise young potential athletes' awareness of an online talent testing tool (eTID) – a free, simple-to-use tool that allows people aged 12 to 29 to assess their sporting potential. Users enter results of a series of simple 'home based' performance tests and measurements that can be used to help identify athletes for National Talent Identification and Development programs. If the results are identified as above average, athletes are encouraged to visit a Talent Assessment Centre to have them verified, after which they may then be able to enter the elite sports system.

Morag Croser, manager of the eTID system, said 'It is vital for Australia to be smart in talent identification to maintain our competitive edge on the international stage. Online talent search campaigns such as this are cost effective and reach an enormous amount of people.'

The Australian Institute of Sport – a world centre of excellence

Including the following major programs contributing directly to Outcome 2: AIS Sport Programs and Sports Science Sports Medicine

Indicators

- > Strengthen the effectiveness of the AIS through the delivery of sport programs that adopt world's best practice in program implementation and have access to innovative and integrated support services to enhance athlete and program performance
- > AIS athletes selected to represent Australia in international competition and achieve podium success
- > AIS programs adopt a holistic approach to athlete development and an athlete-centred/coach-driven approach
- > Quality national benchmarks and standards for elite athlete servicing that ensure that the AIS provides enhanced support services in the daily training environment
- > The European Training Centre operates as an overseas base for AIS and Australian athletes

2008–09 reference points or targets

- > Conduct AIS scholarship programs in all approved sports
- > 60% of eligible AIS athletes annually chosen to represent Australia in international competition
- > 80% of coach satisfaction with management support provided to AIS programs
- > 70% of AIS sport programs meet program performance targets jointly agreed to by national sporting organisations and the AIS
- > Continued operation of the European Training Centre and, when construction is complete, successful occupation of the purpose-built facilities

Results

- > AIS programs were conducted in 30 sports.
- > Of the 644 athletes who held an AIS scholarship in 2008–09 and were eligible to represent Australia, 562 (87 per cent) were selected to represent Australia in international competition.
- > Thirty-five out of 36 programs (97 per cent) expressed satisfaction with the management support provided to AIS programs.
- > Twenty-seven out of 36 programs (75 per cent) met performance targets jointly agreed to by national sporting organisations and the AIS.
- > Construction of the European Training Centre commenced, with completion expected in September 2010.

AIS Sport Programs

The AIS Sport Programs section is responsible for the implementation of the AIS Performance Enhancement Framework across all AIS sports programs, and the ongoing effective management of these programs. This includes overall project coordination, and planning and reporting functions.

During the reporting period AIS programs were delivered in the following sports:

- > Archery
- > Athletics
- > Australian Football
- > Basketball (Men and Women)
- > Beach Volleyball
- > Boxing
- > Canoe/Kayak
- > Cricket (Men and Women)
- > Cycling (Track and Road)
- > Diving
- > Football (Men and Women)
- > Golf
- > Gymnastics
- > Hockey (Men and Women)
- > Paralympic Alpine Skiing
- > Paralympic Swimming
- > Netball
- > Rowing
- > Rugby League
- > Rugby Union
- > Sailing
- > Softball
- > Squash
- > Swimming
- > Taekwondo
- > Tennis
- > Triathlon
- > Volleyball
- > Water Polo (Women)
- > Winter Sports.

National sporting organisations are responsible for the management of the overall elite athlete pathway in their sport. However, the AIS plays an agreed role with each national sporting organisation. In 2008–09 eight programs catered purely for development (pre-elite) athletes. The remaining 28 programs catered for senior elite (international-level) athletes, with eight of these also having a development component.

During the reporting period the AIS, in close consultation with the Australian Paralympic Committee, also worked towards establishing two new programs in powerlifting and basketball. This is in addition to expanded AIS/Australian Paralympic Committee programs in alpine skiing, athletics and swimming. These programs will commence full operations on 1 July 2009.

AIS Sport Programs conducts residential programs, where the athletes live in one location to train under the direction of an AIS head coach. The AIS also conducts camps-based programs, where the athletes' daily training is conducted in their home environment and the AIS brings them together for training camps throughout the year.

In January 2009 the AIS established an applied technical coaching function within the AIS Sport Programs section to focus on the ongoing development and support of its coaches. This function provides leadership, advice and expertise in applied technical coaching to enhance the standards of AIS coaches in order to achieve sustainable international success.

AIS Sport Programs also manages the AIS Halls of Residence, which accommodates 140 live-in athletes. Four live-in houseparents and four full-time live-in house supervisors provide a high standard of welfare and supervision. The Residential Athletes' Committee continued to address any concerns relating to life in the AIS Halls of Residence.

AIS Athlete Career and Education

During the reporting period AIS Athlete Career and Education provided a high-quality and innovative career and education service, study hall program and ongoing education assistance to both residential and non-residential AIS athletes. Services to non-Canberra based residential athletes were delivered on behalf of the AIS through the state and territory institute and academy of sport network. The AIS Athlete Career and Education program reviewed and developed resources to support scholarship holders during and following their scholarship period. Employment opportunities reflecting athletes' career and education action plans continued to be identified. In addition, the specialist tutor program continued to provide high-quality support for AIS residential scholarship holders.

Indicators

- > Findings from innovative applied research are adopted as an integral element of AIS training programs
- > Improved delivery of sports science and sports medicine support services to athletes at various AIS campuses, including the daily training environment for those athletes while in Europe

2008–09 reference points or targets

- > Conduct at least 20 approved applied research projects
- > Conduct two national programs: National Sport Science Quality Assurance Program, and National Elite Sports Research Program
- > Ensure sports science and sports medicine support is available to AIS scholarship holders and Australian athletes at the European Training Centre

Results

- > A total of 74 applied research projects were completed, reflecting the nature and level of funding sought.
- > The National Sport Science Quality Assurance Program, and National Elite Sports Research Program continued to operate during 2008–09.
- > The AIS provided sports medicine, physiotherapy, massage, and strength and conditioning services to athletes based at the European Training Centre.

Sports Science Sports Medicine

Sports Science Sports Medicine delivers integrated support services in the areas of clinical disciplines, sports science, and athlete career, education and welfare to AIS sport programs. It also provides national programs in elite sports research and sports science quality assurance, in addition to benchmarking services.

Aquatic Testing, Training and Research Unit

A major function of the Aquatic Testing, Training and Research Unit during 2008–09 was the development and refinement of sophisticated swim analysis systems to support the AIS Swimming program and the national swim team. The unit progressed a number of projects to enhance the ability to provide real-time feedback and improve the daily training environment of athletes and coaches. The Aquatic Testing, Training and Research Unit supported a camp for the Australian swim team in its final preparations for the Beijing 2008 Olympic Games.

The unit was also involved in a research project with the Commonwealth Scientific Industrial Research Organisation (CSIRO) on applying computational fluid mechanics to assist in the development of swimmers. As well as two new scholars, the Aquatic Testing, Training and Research Unit has two PhD students working on systems to further advance biomechanics in swimming.

AIS Applied Research Centre

During 2008–09 the AIS Applied Research Centre worked with a range of sports to identify and address their research needs. Representatives of nine sports attended a workshop where they presented their research issues to AIS and CSIRO scientists. Several new projects commenced as a result.

The research partnership between the AIS and CSIRO was further strengthened during the reporting period. CSIRO established a new research project — Advancing Human Performance — with the AIS as a major partner. Both organisations increased their financial and in-kind commitments to joint research endeavours. Several AIS–CSIRO projects produced outcomes that assisted Australian athletes at the Beijing 2008 Olympic Games.

The AIS Applied Research Centre continued to build other research partnerships to provide high-level support to sports programs, including projects conducted in collaboration with National ICT Australia. An Australian sports research network aimed at ensuring close links between the AIS and the university sector was expanded, including the establishment of a national register of current research on high performance sport. Collaborative research was undertaken with 11 small to medium-sized companies, and positive steps were taken towards realising the concept of a national sports technology industry cluster. During 2008–09 the AIS Applied Research Centre also pursued effective research partnerships focused on the clinical sciences.

Arrangements with external parties permitted the establishment of four post-doctoral positions for the specific purpose of sports research. Seven prominent overseas researchers spent time at the AIS under the Visiting Fellows program. The Centre supported AIS scientists in their preparation of grant applications. The Applied Research Centre also continued to operate a small research grants program.

CSIRO AND AIS — ADVANCING HUMAN PERFORMANCE

In 2008–09 the AIS and CSIRO increased their financial and in-kind commitments to joint research endeavours. The radio tracking system was one of these, and was also a world first. It comprises a mobile radio transmitter that is attached to an athlete or equipment, tracking their every move. The information is instantaneously sent back to the athlete's coach via a wireless network, enabling monitoring of an athlete's location, speed and position relative to other athletes.

For a cyclist training in a velodrome, the light, mobile phone-sized device can be attached to the bike and can monitor, in real time, the cyclist's location, speed, split times and accelerations. It can marry this information with the athlete's sensory data such as body temperature and various indicators of fatigue, providing crucial information for coaches and sports scientists to tailor training for their athletes.

The radio tracking system can also be useful in team-based sports, such as hockey and soccer, where its capacity to simultaneously monitor the position of every player on the field can help the players and coaches analyse attack and defence formations or scrutinise competitor strategies.

And it is not just sport that will benefit. According to Dr Jay Guo, CSIRO ICT Centre Wireless Technologies Research Director, 'The application of wireless research, particularly in indoor or tightly confined areas, has resulted in a system that can be adapted for many different purposes from the development of elite athletes to miners and emergency service personnel.'

National Elite Sports Research Program

During 2008–09, 33 new research projects commenced — 14 through the National Elite Sports Research Program’s general and collaborative funding (available to the AIS, state and territory institutes and academies of sport, and academia), and 19 through internal discretionary allocations to the Sports Science Sports Medicine departments. The AIS continued to deliver research outcomes that contribute to scientific knowledge and the preparation of Australia’s elite athletes. Twenty-six projects were completed and final reports disseminated to stakeholders. The online AIS Research Publications Database provides information on research outcomes presented at conferences and/or published by AIS researchers.

Applied Sensors Unit

During the reporting period the Applied Sensors Unit supported scientists and coaches through the development of software for the capture, processing and interpretation of information from specialised sensor systems and video. The unit completed projects for the Swimming, Rowing and Beach Volleyball programs, as well as progressing both short and long-range telemetry projects.

High Performance Innovation, Management and Systems

The High Performance Innovation, Management and Systems unit identifies future directions for innovation and world-leading practice for the AIS. As part of the AIS’s drive for continuous improvement, the unit conducted a benchmark exercise in conjunction with the AIS Strength and Conditioning department. Recommendations from this exercise will be implemented throughout the next Olympic cycle. The High Performance Innovation, Management and Systems unit was also involved in the review of AIS sports, which covered all current AIS programs.

Biomechanics and Performance Analysis

The Biomechanics and Performance Analysis department integrates three distinct disciplines to create a unique environment for the quantitative and qualitative observation and analysis of athlete performance. During 2008–09 projects undertaken by Biomechanics and Performance Analysis included:

- > instrumentation of a skeleton sled for use on Olympic tracks
- > continuation of the development of an athlete data-logging device
- > quantifying postural stability of elite-level archers (39 archers from four countries)
- > an initial stage of a paddle stiffness assessment project
- > two validation studies on global positioning systems
- > quantifying competition and training loads in order to maximise recovery and performance of elite and sub-elite athletes
- > performance analysis of the Australian 21-and-under netball team during a tour of Jamaica
- > studying the effect of the drag factor on stroke rate and power output for fixed and dynamic rowing ergometers
- > exploration of 3G iPhones as a performance analysis tool.

National Sport Science Quality Assurance Program

The National Sport Science Quality Assurance Program oversees quality assurance in the delivery of services to athletes and coaches through the state and territory institute and academy of sport network. It promotes continuous improvement in testing standards and assists programs to establish and maintain a national-standard environment.

During 2008–09 exercise physiology accreditation visits to the Tasmanian Institute of Sport and Northern Territory Institute of Sport were completed. There was continued interest in the exercise physiology accreditation program from both national and international organisations.

Accreditation programs in strength and conditioning, and biomechanics continued in 2008–09. All institutes and academies of sport continued their involvement in, and contribution to, accreditation programs. Strength and conditioning facility accreditation visits to the Tasmanian Institute of Sport and Northern Territory Institute of Sport were completed.

The National Sport Science Quality Assurance individual accreditation program for strength and conditioning coaches was further developed, with 45 coaches now working within accredited facilities. The biomechanics accreditation program also continued to develop with program requirements finalised and supported by the state and territory institutes and academies of sport involved.

In May 2009 the Singapore Sports Council engaged the services of the National Sport Science Quality Assurance Program to conduct an onsite appraisal of their laboratory and facilities, with respect to currently employed quality assurance practices.

The National Sport Science Quality Assurance Program also hosted a national workshop for sports scientists involved in cycling. This involved physiologists, biomechanists, coaches and physiotherapists, and focused on current concepts in optimal bike position, testing cycling fitness and cycling power monitoring.

Additionally, the program continued to play a key role in the assessment and calibration of a range of indirect calorimetry systems. Testing systems from institutes and academies of sport as well as commercial organisations were carried out during 2008–09.

Nutrition

In 2008–09 the Nutrition department focused on the preparation of athletes for the Beijing 2008 Olympic and Paralympic Games. This included the development and delivery of cooling strategies to enhance performance results in warm climatic conditions. The department introduced the Physique and Fuel Centre to support athletes. This concentrates on upgrading services in the areas of body composition and fuelling strategies for training and competition.

The AIS Sports Supplement Program, managed by the Nutrition department, increased its recognition at the national and international level, with licences being extended to several national sporting organisations and state and territory institutes and academies of sport to allow them to devise their own programs based on the AIS model. The Gatorade and Nestlé Fellowships in Nutrition continued, with both now being conducted over two-year terms.

Performance Psychology and Skill Acquisition

Performance Psychology and Skill Acquisition continued to service the AIS and national sporting organisations, with two staff members providing direct support to the 2008 Olympic Games team.

Psychology progressed an evidence-based servicing approach with a holistic focus on individual and program/team-based needs. A range of research initiatives was addressed with a particular focus on the application of internet-based strategies. The Developing Mental Toughness Online project reached the testing phase, as did the collaborative project with the Centre for Mental Health Research at The Australian National University, which aims to improve mental health literacy and assist in tailoring the delivery of online mental health information to the elite sports environment.

Skill Acquisition servicing and research activities focused on the provision of evidence-based advice and strategies for coaches seeking to fast-track the skill development of their athletes. The program benefited from collaborative projects with CSIRO examining the application of bio-feedback strategies for skill development and the development of a radio frequency tracking tool to measure game-based decision-making.

Physical Therapies

The Physical Therapies department delivered services to AIS sports in their daily training environment and competitions. There was an increased focus on injury surveillance, athlete tracking and injury prevention. The department was heavily involved in the Olympic preparation of ten national sporting organisations, and nine members of staff played support roles for the Olympic team in Beijing.

The department hosted four collaborative PhD students. Of these, three were partly funded by Beiersdorf Australia in association with an Australian Research Council grant. In 2008–09 research projects within the department focused on the mechanical properties of patellar tendons, motor pattern changes associated with foot taping and orthoses. The department continued its involvement with the Aquatic Testing, Training and Research Unit in the testing of swimsuits. It also commenced a collaboration with the University of Canberra in the area of training and measuring of joint acuity in rehabilitation, prevention and performance.

The Club Warehouse Visiting Fellow program continued, with short-term sabbaticals hosting Dr Johnny Huard from Pittsburgh, Frans Bosch from Amsterdam and Professor Jill Cook from Victoria.

Physiology

The Physiology department continued to provide support to a range of AIS sports and national sporting organisations, with the sports-based PhD program acting as an extra vehicle for direct interaction with coaches and athletes. More than half of the senior physiologists and three PhD scholars supported coaches and athletes at the Beijing 2008 Olympic or Paralympic Games.

The department undertakes research aimed at improving athlete performance, including exercise immunology, enhancement of recovery from exercise-induced fatigue, environmental physiology, quantifying training load and refinement of methods for athlete assessment. Collaborative research was undertaken with several AIS departments, as well as with universities and external research agencies. Physiology also participated in World Anti-Doping Agency-funded research, mostly by providing data on elite athlete characteristics.

During the reporting period Physiology staff and PhD students published more than 40 peer-reviewed articles in sports science and sports medicine journals, and presented at a number of international conferences.

Sports Medicine

The Sports Medicine department continued to deliver sports medicine services to AIS and other elite athletes. Research within Sports Medicine in 2008–09 focused on groin injuries, the Vitamin D status of athletes, anti-inflammatory agents and new methods of treating tendon injuries. The department maintained a strong record of research publication and strengthened its links with The Australian National University and the Canberra medical community.

Strength and Conditioning

The Strength and Conditioning department continued its role of service delivery for all Canberra-based sports programs and management of all service providers for interstate programs. The department delivered training sessions to sports programs, utilising new technologies where possible.

Technical Research Laboratory

The Technical Research Laboratory continued to provide a high level of electronic and mechanical expertise to the AIS. In addition to ongoing service and maintenance, the Laboratory was involved with the following projects:

- > design and development of several precision underwater camera mounting and calibration mechanisms
- > fabrication of parts for the new gas-analysis system
- > fabrication and assembly of a high-speed camera boom and trolley
- > development of, and issuing of specifications for, technology redevelopment of the Diving program at the Chandler Pool in Brisbane
- > design and development of a new mannequin for testing instrumented boxing vests
- > redesign and modifications of the adjustable throwing frame
- > development and assembly of a force-measuring inclined start plate for the Aquatic Testing, Training and Research Unit
- > construction and installation of additional controlled dosing fluid dispensers
- > assistance with the decommissioning, data storage and removal of the Kin-Com dynamometer, and assistance with the installation of the Humax dynamometer
- > several bike adaptors for lode bikes, ergometers and dynamometers.

AIS structural review

In 2008–09 the AIS underwent a review of management and structure, with a particular focus on the:

- > internal management, planning, operational systems and reporting arrangements
- > resource allocation requirements across the AIS
- > internal (within the AIS and the ASC) and external relationships and arrangements.

The key objective of the review was to ensure that the AIS direction and operations were in line with those of national sporting organisations (the key partners in the delivery of world-class sports programs).

An external consultant was engaged to undertake the review, with a cross-section of stakeholders from national sporting organisations, state and territory institutes and academies of sport, key applied research partners, peak sports industry bodies and AIS staff participating in consultations.

As a result of this review the AIS commenced the move to a more integrated structure, with the aim of having the best possible AIS expertise deliver outcomes for national sporting organisations. The new AIS structure is expected to be fully operational by 1 October 2009.

2008 AIS Awards

Heath Francis and Ken Wallace were named joint winners of the 2008 AIS Athlete of the Year Award. Francis won three gold medals and set two world records at the 2008 Paralympic Games. Wallace became the first Australian to win a medal in both kayak events at a single Olympic Games. He won a gold medal in the K1 500 metres and then won a bronze medal in the K1 1000 metres.

The 2008 AIS Junior Athlete of the Year was awarded to Evan O'Hanlon (Paralympic Track and Field). O'Hanlon won three gold medals for Australia at the 2008 Paralympic Games and set world-record times for the T38 100 metres, T38 200 metres and the T35-38 men's 4 x 100-metre relay.

The joint winners of the 2008 AIS Team of the Year Award were sailing pairs Elise Rechichi and Tessa Parkinson, and Nathan Wilmot and Malcolm Page. Both pairs won gold medals at the Beijing 2008 Olympic Games. Rechichi and Parkinson won gold in the women's 470 class, and Wilmot and Page won gold in the men's 470 class. These results continued Australia's strong tradition of Olympic success in the sport of sailing.

Victor Kovalenko (Sailing) was named the 2008 AIS Coach of the Year. Kovalenko, head coach of the Australian/AIS Sailing team since November 2000, coached the Australian men's and women's sailing teams to two gold medals in the 470 class at the Beijing 2008 Olympic Games.

The Australian/AIS Sailing program was awarded the 2008 AIS Program of the Year — this follows the program winning the same award in 2007. In 2008 the team produced an excellent domestic and international season, culminating in AIS athletes winning two gold and one silver medal at the Beijing 2008 Olympic Games.

2008 AIS Education Achievement and Vocation Achievement Award winners

- > AIS Education Achievement Award winners — Kimberley Crow (Rowing) and Travis Anderson (Football)
- > AIS Vocation Achievement Award winners — Robert Newbery (Diving), Chantelle Newbery (Diving) and Bridie O'Donnell (Road Cycling)

2008 AIS memorial scholarship winners

- > Brent Harding Memorial Scholarship Award for Swimming — Ashley Delaney
- > Nathan Meade Memorial Scholarship Award for Diving — Sharleen Stratton
- > Darren Smith Memorial Scholarship Award for Road Cycling — Jack Bobridge

- > Gary Knoke Memorial Scholarship Award for Track and Field — Brittney McGlone
- > Ross Herbert Memorial Scholarship Award for Golf — Stephanie Na
- > Ben Mitchell Memorial Scholarship Award for Australian Football — Jack Ziebell

AIS athlete performance highlights

Archery

The AIS/national men's team won a silver medal at the 2008 World Cup event in the Dominican Republic. The AIS/national youth team, comprising Ricci Cheah, Ryan Tyack and Taylor Worth, won the world team event at the World Youth Championships in Turkey. Five AIS athletes were selected for the Australian team to compete at the Beijing 2008 Olympic Games.

Athletics

Jared Tallent won a silver medal in the 50-kilometre walk and a bronze medal in the 20-kilometre walk at the Beijing 2008 Olympic Games. Luke Adams finished sixth in the 20-kilometre walk and tenth in the 50-kilometre walk. Clinton Hill finished sixth in the 4 x 400 metres. Kurt Mulcahy finished fourth in the 400-metre event at the World Junior Championships. Jared Tallent, Luke Adams, Chris Eriksson and Adam Rutter combined to win the bronze medal for Australia in the World Walking Cup in Russia.

Heath Francis won four medals at the Paralympic Games. AIS athletes Evan O'Hanlon, Christine Wolf, Aaron Chatman, Brad Scott and Amanda Fraser also won medals at the Games.

Australian Football

Eight of the first ten selections in the AFL national draft were AIS/AFL Academy graduates. A total of 28 athletes were contracted by an AFL club in 2008. Seventy-four per cent of AIS/AFL Academy graduates have been contracted by an AFL club since the program began.

Basketball

Jason Cadee, Cody Ellis, Brock Motum and Hugh Greenwood were selected for the national senior men's squad, and Elizabeth Cabbage was selected for the national women's squad. The junior national men's team created history as the first Australian under-19 team to win a medal at the William Jones Cup Tournament. The junior national women's team won the silver medal at the William Jones Cup Tournament. Hugh Greenwood and Stephanie Cumming were named the Basketball Australia 2009 Junior Male Player of the Year and Junior Female Player of the Year, respectively.

Beach Volleyball

In the lead-up to the Beijing 2008 Olympic Games, Andrew Schacht and Josh Slack won the bronze medal at the Polish leg of the Swatch-FIVB World Tour. Natalie Cook and Tamsin Barnett won through to the quarterfinals at the Olympic Games.

Boxing

Daniel Beahan finished in the top eight at the World Championships in Chicago. This was the best result for an Australian in more than ten years. At the Oceania Championships, five out of six AIS athletes won gold medals and qualified for the Beijing 2008 Olympic Games.

Canoe/Kayak

AIS athletes won five medals at the Beijing 2008 Olympic Games. In the flatwater discipline Ken Wallace won gold in the K1 500 and bronze in the K1 1000. The women's K4 500, comprising Lyndsie Fogarty, Chantal Meek, Lisa Russ and Hannah Davis, won a bronze medal. In the slalom discipline, Jacqui Lawrence won a silver medal in the LK 1. In the C1 class Robin Bell won a bronze medal. This was the best-ever performance of AIS athletes at an Olympic Games.

Cricket

The AIS/national women's team won four out of seven matches against England. The team toured New Zealand, winning three out of five one-day international matches. As part of preparations for the World Cup to be held in March 2010, the team played six internationals against India, of which it won five, as well as the Twenty20 match. The AIS men's team finished second in the Emerging Players Tournament, which included teams from South Africa, New Zealand and India. The team also played matches against the Australian senior team and won three out of four one-day internationals against Bangladesh. AIS scholarship holder David Worner was selected for the Australian Twenty20 team.

Cycling (Track and Road)

Anna Meares won silver in the women's sprint event at the Beijing 2008 Olympic Games, following a serious neck injury earlier in the year. Cameron Meyer won the bronze medal in the under-23 time trial at the World Road Championships. The AIS/South Australian.com team also produced podium finishes at the Tour of Tasmania, Tour de Berlin and Tour of Japan. At the World Track Cycling Championships in Poland, AIS athletes claimed three gold, four silver and two bronze medals. Standout performances included Anna Meares teaming with Kaarle McCulloch to win the women's team sprint event, and Leigh Howard and Josephine Tomic winning the inaugural Omnium World Championship.

Diving

AIS athletes Briony Cole and Melissa Wu (AIS/NSWIS) won the silver medal in the women's platform synchronised event at the Beijing 2008 Olympic Games. AIS athletes won 13 medals at FINA Grand Prix events in 2008.

Football (soccer)

Seventeen out of 23 AIS men's football athletes were selected for the Young Socceroos team, which qualified for the 2009 World Youth Cup following its top-four finish at the Asian Championships.

Golf

Scott Arnold won the 2009 Australian Amateur Championship and Matt Jager won the 2009 New Zealand Amateur Championship.

Gymnastics

The women's gymnastics team achieved its best Olympic result, finishing sixth in the team event at the Olympic Games. At the 2008 World Cup finals in Madrid, Lauren Mitchell won a gold medal, Philippe Rizzo silver and Prashanth Sellathurai bronze.

Hockey

The AIS/national men's hockey team won a bronze medal at the Beijing 2008 Olympic Games.

Netball

The AIS netball team toured Jamaica, winning all five games including a three-test series against the Jamaican 21-and-under team. The AIS was runner-up in the 2008 Australian Netball League.

Paralympic Alpine Skiing

AIS athletes won 11 World Cup and three World Championship medals. At the 2009 World Championships, outstanding performers included Cameron Rahles–Rahbula (AIS/VIS) who won gold in the standing slalom and bronze in the standing giant slalom events, and Shannon Dallas (AIS/NSWIS), who won gold in the sitting super G event. Four AIS athletes ended the international season ranked in the world's top ten.

Paralympic Swimming

Fourteen current and nine former AIS athletes competed at the Beijing 2008 Paralympic Games, winning nine gold, eight silver and nine bronze medals. The outstanding performers were Matthew Cowdrey (AIS/SASI), who won five gold and three silver, and Peter Leek (AIS/NSWIS), who won three gold, four silver and one bronze.

Rowing

Twenty-four current and 16 former AIS scholarship holders competed at the Beijing 2008 Olympic Games. All medal-winning athletes were current or former AIS scholarship holders: double sculls gold medallists David Crawshay (former AIS/VIS) and Scott Brennan (former AIS/TIS), coxless pairs gold medallists Drew Ginn (former AIS/VIS) and Duncan Free (former AIS/QAS), and coxless fours silver medallists Francis Hegerty, James Marburg, Matthew Ryan and Cameron McKenzie–McHarg (former AIS/VIS).

Rugby League

All athletes who graduated from the AIS program in 2009 were recruited by either an NRL club or a club feeder program. The AIS team won all four of its international matches, defeating the French under-17s and under-19s and the English Academy under-17 group. AIS scholarship holder Jordan Rankin became the youngest player in 80 years to make his debut in the NRL, with the Gold Coast Titans.

Rugby Union

The Rugby Union program supported the Australian Rugby Union's 7s team in its preparation for the International Rugby Board's Rugby 7s World Cup and World Series. The squad participated in tournaments in Dubai, South Africa, London, Edinburgh, Hong Kong, Wellington, San Diego and Adelaide. It recorded wins against more highly ranked teams.

Sailing

At the 2008 World Championships, the sailing team won three gold (49er — Nathan Outteridge and Ben Austin; laser — Tom Slingsby; tornado — Darren Bundock and Glenn Ashby), one silver (yngling — Krystal Weir, Karyn Gojnich and Angela Farrell) and one bronze (470 — Elise Rechichi and Tessa Parkinson). The Sailing program also won medals at European and other major regattas.

Softball

The AIS/national softball team won the bronze medal at the Beijing 2008 Olympic Games. Natalie Ward, Tanya Harding and Melanie Roche have now won medals at four consecutive Olympic Games. In 2009 the team toured New Zealand and won the Southern Cross Challenge.

Squash

Zac Alexander reached the top 100 in the world after winning the National Squash Centre satellite tournament. The Australian team placed sixth at the World Women's Teams Squash Championships in Cairo (after finishing in 11th place in 2006). Ryan Cuskelly won the Malaysian International squash tournament.

Swimming

AIS athletes won seven medals at the Beijing 2008 Olympic Games, including two gold. This comprised individual and six relay (heats and finals) medals. Eleven out of the 14 AIS swimmers who were selected for the Australian team won medals at the Olympic Games.

Taekwondo

AIS scholarship holders Burak Hasan, Tina Tanrikulu (nee Morgan), Carmen Marton and Ryan Carneli qualified for the Beijing 2008 Olympic Games.

Tennis

Casey Dellacqua reached the top 40 in the world, while Samantha Stosur overcame illness to return to the world's top 50. Brydan Klein, Carsten Ball and Jessica Moore joined former AIS athletes in Davis Cup and Federation Cup matches.

Triathlon

Emma Snowsill (former AIS/QAS) won gold and Emma Moffatt (AIS/QAS) won bronze in the women's race at the Beijing 2008 Olympic Games. AIS athletes also won eight medals in World Cup competition in 2008, including a gold medal to Moffatt in the New Plymouth round.

Volleyball

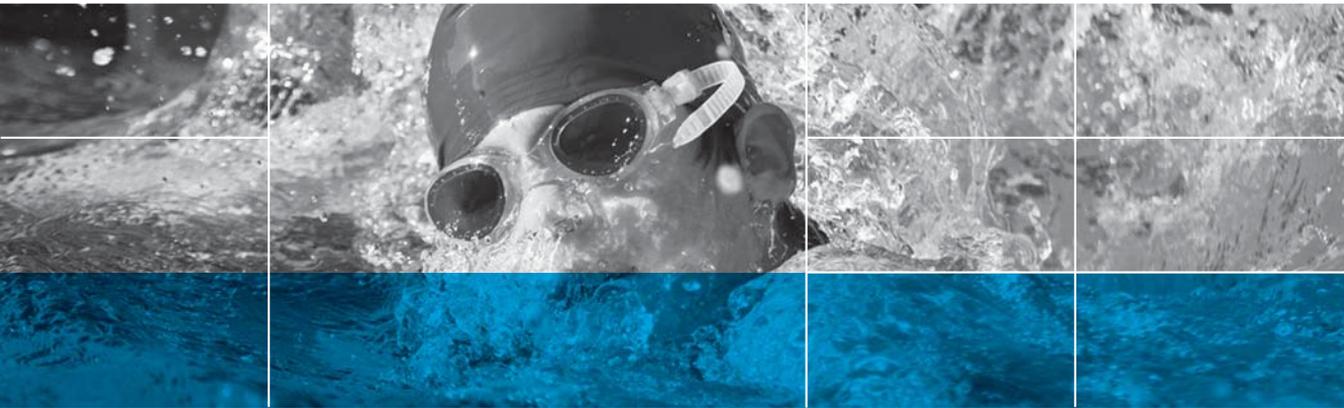
A 2012 volleyball team competed against the Tunisian and Canadian national teams, as well as participating in the inaugural Asian Men's Volleyball Cup, where it finished fifth. The under-20 component of the program defended the Australian Volleyball League title and competed in a friendly series against the Slovakian Youth Boy's Team and the Asahi University from Japan. Of the 33 AIS athletes, 32 were selected to represent Australia at the youth (under 18), junior (under 20) or senior level.

Water Polo

The Australian women's water polo team won the bronze medal at the Beijing 2008 Olympic Games.

Winter Sports

At the 2009 Aerial Skiing World Championships, Lydia Lassila (AIS/VIS) won the gold medal and Jacqui Cooper (AIS/VIS) the bronze. Holly Crawford (AIS/NSWIS) won Australia's first snowboard half-pipe World Championship medal, riding to silver in Korea. Tatiana Borodulina (AIS/QAS) became the first Australian to win a World Cup short track speed skating event, claiming two 500-metre gold medals in Dresden. Another bronze at the Beijing round of the World Cup saw her claim the world number-three ranking by the end of the season.



MANAGEMENT AND ACCOUNTABILITY

Objects and functions of the Australian Sports Commission

Objects

The objects of the ASC are set out in Section 6 of the *Australian Sports Commission Act 1989*. They are:

- (a) to provide leadership in the development of sport in Australia;
- (b) to encourage increased participation and improved performance by Australians in sport;
- (c) to provide resources, services and facilities to enable Australians to pursue and achieve excellence in sport while also furthering their educational and vocational skills and other aspects of their personal development;
- (d) to improve the sporting abilities of Australians generally through the improvement of the standard of sports coaches;
- (e) to foster cooperation in sport between Australia and other countries through the provision of access to resources, services and facilities related to sport; and
- (f) to encourage the private sector to contribute to the funding of sport to supplement assistance by the Commonwealth.

Functions

The functions of the ASC are set out in Section 7 of the *Australian Sports Commission Act 1989*. They are:

- (a) to advise the Minister in relation to the development of sport;
- (b) to coordinate activities in Australia for the development of sport;
- (c) to develop and implement programs that promote equality of access to, and participation in, sport by all Australians;
- (d) to develop and implement programs for the recognition and development of:
 - (i) persons who excel, or who have the potential to excel, in sport; and
 - (ii) persons who have achieved, or who have the potential to achieve, standards of excellence as sports coaches, umpires, referees or officials essential to the conduct of sport;
- (e) to initiate, encourage and facilitate research and development in relation to sport;
- (f) to undertake research and development related to sports science and sports medicine;
- (g) to provide sports medicine services and sports science services to persons participating in programs of the Commission;
- (h) to establish, manage, develop and maintain facilities for the purposes of the Commission;
- (j) to collect and distribute information, and provide advice, on matters related to the activities of the Commission;
- (k) for the purpose of fostering cooperation in sport between Australia and other countries, to provide access to persons from other countries to the resources, services and facilities of the Commission;

- (m) to raise money through the Australian Sports Foundation, or by other means, for the purposes of the Commission;
- (n) to administer and expend money appropriated by the Parliament, or raised in accordance with paragraph (m), for the purposes of the Commission;
- (p) to consult and cooperate with appropriate authorities of the Commonwealth, of the States and of the Territories, and with other persons, associations and organisations, on matters related to the activities of the Commission;
- (q) to provide advice on matters related to sport to the Australian Olympic Federation or other persons, bodies or associations; and
- (r) to cooperate with national and international sporting organisations in aiming to foster a sporting environment that is free from the unsanctioned use of performance enhancing drugs and doping methods.

Corporate governance

The Australian Sports Commission Board

The ASC is governed by a Board of Commissioners who are appointed by the Minister for Sport. All Commissioners are non-executive members of the Board.

Following significant changes in the membership of the Board during 2007–08, the new Board settled into operation for 2008–09 following an in-depth induction and briefing exercise with the ASC Executive.

In November 2008, the ASC farewelled long-serving Chairman, Mr Peter Bartels, following the conclusion of his appointment. Mr Bartels served as Chairman of the Board from November 1997 to November 2008, and throughout this period achieved significant outcomes that directly contributed to the success of the Australian sports system. On Mr Bartels's retirement, Mr Greg Hartung was appointed Chair of the Board.

Board members

Mr Greg Hartung OAM, BA, DIP JOURN, MA

(Chair from 19 November 2008, Deputy Chair to 18 November 2008)



Greg Hartung has had an extensive career in sports administration, spanning 25 years. In 1983 he was appointed as a member of the ASC's Interim Committee and then as inaugural CEO of the ASC from 1984 to 1988.

From 1989 to 1995 Mr Hartung was President of the Confederation of Australian Sport and is now a life member of that organisation. He was also Deputy President of the Sydney 2000 Paralympic Games Organising Committee and has held a number of directorships with sporting organisations, including the Australian Coaching Council.

Mr Hartung currently serves in the following positions:

- > President of the Australian Paralympic Committee
- > member of the International Paralympic Committee's Governing Board
- > Chair of the International Paralympic Committee's Paralympic Games Commission
- > member of the International Olympic Committee's Radio and Television Commission.

Outside of his work for sport, Mr Hartung has pursued a successful career in business and media.

Mr Hartung is also Chair of the Australian Sports Foundation Board and a member of the Remuneration Committee.

He attended four of the five scheduled Board meetings during the year and was granted a leave of absence on one other occasion. In November 2008 Mr Hartung was appointed Chair of the Board following the retirement of Mr Peter Bartels. In May 2009 Mr Hartung was re-appointed as Chair for a further 11 months.

Appointed to 4 April 2010

Ms Alisa Camplin OAM, BIT
(Deputy Chair from 19 November 2008)



Alisa Camplin won the gold medal for aerial skiing at the 2002 Winter Olympic Games at Salt Lake City. She went on to become two-time World Cup Grand Prix Champion, a world record holder, world champion and only the second person in history to hold the Triple Crown for aerial skiing. She claimed a bronze medal at the Torino 2006 Winter Olympic Games, becoming the first person in history to win back-to-back Olympic medals for aerial skiing.

She retired from competitive skiing in 2006 with 19 World Cup podium medals (ten gold, five silver and four bronze) and a Sir Donald Bradman Award.

Holding an information technology degree, Ms Camplin is now in her 12th year working for IBM, where she is Manager of Multi-Vendor Maintenance and Technical Services Delivery. With her strong background in sports psychology, Ms Camplin provides high performance coaching in the corporate sector, and mixes her sport and business knowledge in regular keynote speeches.

Ms Camplin currently sits on the boards of the Olympic Winter Institute of Australia and Sport for the Environment, and was previously a board member of Melbourne's Methodist Ladies' College from 2005 to 2008.

She is Chair of the Audit Committee, and a member of the Remuneration Committee and the Australian Sports Foundation Board.

Ms Camplin was promoted to the position of Deputy Chair of the Board in November 2008 and was re-appointed as Deputy Chair for a period of 11 months to 4 April 2010. She attended all five Board meetings she was eligible to attend and chaired one meeting in the absence of the Chair, Mr Hartung.

Appointed to 4 April 2010

Ms Kate Allen OAM, BSC, BCOMM, MBA



Kate Allen represented Australia in rowing for ten years, which saw her attend three Olympic Games and win Australia's first Olympic gold medal in rowing with Megan Still at the Atlanta 1996 Olympic Games, and a silver medal at the Sydney 2000 Olympic Games. She attended six world championships, winning one world title and two bronze medals.

Professionally, Ms Allen has worked for Ernst & Young as an accountant and is currently part of Westpac's Debt Capital Markets division, bringing global and domestic borrowers' issues into the Australian fixed income market.

Ms Allen has served a number of organisations, including as:

- > a board member of Rowing Australia
- > a member of Rowing Australia's Athletes Commission
- > a member of FISA's Athletes Commission
- > a board member of Adelaide's Women's and Children's Hospital
- > a member of the Centenary of Federation Committee
- > an ambassador for the United Nations High Commission for Refugees.

Ms Allen serves as Chair of the Anti-doping Committee and is also a member of the Audit Committee. She attended four of the five scheduled Board meetings during the year and was granted a leave of absence on one other occasion.

Appointed to 6 May 2010

Ms Sally Carbon OAM, BA, BED, GAICD



Sally Carbon represented Australia in hockey at two Olympic Games, two World Cups and 125 internationals in her eight-year sporting career. She trained at the Western Australian Institute of Sport for 11 years and at the Australian Institute of Sport for nine.

She has served on the board of the Western Australia Sports Council for four years and continues to be an active member of many Western Australian sport and health boards.

Ms Carbon has a Bachelor of Arts with majors in physical education and mathematics, and has studied strategic marketing. She has worked in many fields, including advertising, marketing, sponsorship and physical education. She was a writer for Perth's *Sunday Times* for more than ten years and has written several children's books about sport.

Ms Carbon is Chair of the Sponsorship Committee, and a member of the Active After-school Communities Committee and Australian Sports Foundation Board. She attended all five scheduled Board meetings during the year.

Appointed to 6 May 2010

Ms Liz Ellis AM, BA, LLB



Liz Ellis is a former captain of the Australian netball team. A three-time World Netball Champion (1995, 1999 and 2007) and two-time Commonwealth Games gold medallist (1998 and 2002), Ms Ellis is the most capped Australian netballer and third most capped netballer of all time, having represented Australia on 122 occasions. She is the most successful leader in the National Netball League, having captained the Sydney Swifts to four league titles in 2001, 2004, 2006 and 2007, and holds the record for the most National Netball League matches. Ms Ellis retired from netball in 2007, immediately after leading Australia to reclaim the World Netball Championship in Auckland.

Ms Ellis holds a Bachelor of Arts/Law from Macquarie University, and practised as a solicitor for four years in property and infrastructure. Realising that law was not her passion, she left practice in 2000 and has since built a successful business conducting netball coaching clinics at various locations around New South Wales. As well as running her own coaching business, she acts as an ambassador for Macquarie Sports, coaching netball at schools and clubs across the country.

Ms Ellis sits on the boards of the Sydney Olympic Park Authority, New South Wales Institute of Sport and the Sydney Olympic Park Sports Centre, and the National Coaching Advisory Panel. She is also a sought-after keynote speaker as well as a regular guest on radio and television.

Ms Ellis is a member of the Audit Committee, the Anti-doping Committee and the Sponsorship Committee. She attended four of the five scheduled Board meetings during the year and was granted a leave of absence on one other occasion.

Appointed to 6 May 2010

Mr David Gallop BA, LLB



David Gallop has been CEO of the National Rugby League since February 2002. He holds a Bachelor of Arts from The Australian National University and a law degree from Sydney University. After working as a solicitor at Holman Webb in Sydney (1990–95) he was employed by News Ltd as the General Counsel for Super League (1995–97).

At the National Rugby League's inception in 1997, Mr Gallop commenced as Director of Legal and Business Affairs. Since that time, he has been closely involved in all key decisions involving the game. In 1998, he was appointed Secretary of the Rugby League International Federation, a position he still holds today.

As CEO of the National Rugby League, Mr Gallop has seen the game enjoy increased financial stability at the club level, a closer on-field competition through the effective policing of the salary cap, strong commercial growth and record crowd attendance figures.

In 2002 he was voted NSW Sports Administrator of the Year, and in 2006 he was voted the Australian Sports Administrator of the Year at the Confederation of Australian Sport Awards.

Mr Gallop is Chair of the Remuneration Committee and the Active After-school Communities Committee, and a member of the Audit Committee. He attended four of the five scheduled Board meetings during the year and was granted a leave of absence on one other occasion.

Appointed to 6 May 2010

Ms Jane Halton PSM



Jane Halton is Secretary of the Australian Government Department of Health and Ageing. She is responsible for all aspects of the operation of the Department, including the provision of advice on and administration of Medicare, the Pharmaceutical Benefits Scheme, aged and community care, population health, regulation of therapeutic goods, hospital financing and private health insurance. She is also responsible for leadership on health security issues, including matters related to bioterrorism.

Ms Halton currently chairs the National Aboriginal and Torres Strait Islander Health Council, is a board member of the Australian Institute of Health and Welfare and the National E-Health Transition Authority, and a commissioner of the Australian Commission on Safety and Quality.

Ms Halton is Chair of the OECD's Health Committee. She was an Executive Board member of the World Health Organization (WHO) in 2004–07, President of the World Health Assembly in 2007, Vice-chair of the Executive Board in 2005–06 and Chair of the WHO Budget and Administration Committee in 2005–07. She was a Commissioner of the Health Insurance Commission from 2002 to 2005 and Chair of the Australian Obesity Taskforce from 2003 to 2006.

Prior to her appointment in January 2002 as Secretary of the Department of Health and Ageing, Ms Halton was Executive Coordinator, Department of the Prime Minister and Cabinet, and was responsible for advising on all aspects of Australian Government social policy, including the status of women. Before joining the Department of the Prime Minister and Cabinet, Ms Halton was National Program Manager of the Australian Government's Aged and Community Care Program, with responsibilities for long-term care.

She holds an honours degree in psychology from The Australian National University, is a Fellow of the Australian Institute of Management and an Honorary Fellow of the Australian College of Health Service Executives. She was awarded the Public Service Medal in 2002 and the Centenary Medal in 2003.

Ms Halton is the *ex-officio* member of the ASC Board as Secretary of the Department of Health and Ageing. She attended four of the five scheduled Board meetings during the year.

Mr Kyle Vander-Kuyp



Kyle Vander-Kuyp is a two-time Olympian and the fastest sprint hurdler in Australian history. Mr Vander-Kuyp won a bronze medal at the World Junior Athletics Championships and was part of the 4 x 100-metre relay silver-medal winning team at the 1994 Commonwealth Games in Victoria, Canada. Mr Vander-Kuyp has won many awards, including the prestigious Dr Charles Perkins Award in 2003, and awards for his contribution to Aboriginal and Torres Strait Islander sport.

Mr Vander-Kuyp spends a great deal of his time in various ambassador and mentoring roles with both government and private enterprise. He is an Indigenous ambassador for the Australian Government Department of Human Services, an ambassador for the Red Dust Role Models program, which delivers healthy lifestyle messages in remote Indigenous communities, and an ambassador for the BHP Billiton Olympic program, where he visits communities all over Australia to promote the Olympic values. Mr Vander-Kuyp is also involved in the Athletics Australia Jump Start to London 2012 Indigenous Program, aimed at identifying talented Indigenous athletes. In addition, he also works with Elmore Oil to promote their sports products as part of their Future Champions Program.

Mr Vander-Kuyp is a member of the Active After-school Communities Committee, the Sponsorship Committee and the Anti-doping Committee. He attended all five scheduled Board meetings during the year.

Appointed to 6 May 2010

Mr Peter Bartels AO, FAISM, FRS

(Chair to 18 November 2008)



Peter Bartels is Chairman of the Dean's External Committee for the Faculty of Medicine, Dentistry and Health Science at the University of Melbourne, Starpharma Holdings Limited and AusBio Limited. He is the immediate past Chairman of the Commonwealth Heads of Government Committee for Sport and the Royal Women's and Children's Hospitals, and a Director of the Melbourne Business School.

Mr Bartels was previously CEO and Managing Director of Coles Myer Ltd and before that CEO and Managing Director of Fosters Brewing Group Limited. He was a member of the Business Council of Australia for eight years.

Mr Bartels was a Director of the organising committee for the Melbourne 2006 Commonwealth Games and is currently Patron of the Australian Cycling Federation.

He is a Fellow of the Royal Society of the Arts and the Australian Marketing Institute, and a recipient of the Sir Charles McGrath award for marketing excellence.

In his youth Mr Bartels was an outstanding cyclist, an Australian team member for many years and a gold medallist in the Perth 1962 Commonwealth Games 1000-metre time trial. He has been inducted into both the Sport Australia Hall of Fame and the Cycling Hall of Fame for his pursuits.

Mr Bartels presided over two meetings of the Board during 2008–09 prior to his retirement in November 2008.

Appointment concluded on 18 November 2008

Board activities

The ASC Board met on five occasions during 2008–09. Two meetings were held in Melbourne, one in Sydney and two in Canberra.

The Minister for Sport, the Hon. Kate Ellis MP, met with the Board at the February 2009 meeting to discuss the progress of the Expert Independent Sport Panel and other key issues. Other areas of focus for the Board during the year included:

- > Australia's performance at the Beijing 2008 Olympic and Paralympic Games
- > the development of the ASC's response to the Expert Independent Sport Panel. Board members attended the community sport and high performance sport forums that formed the basis of the ASC's submission to the panel, and spent considerable time contributing to and reviewing the submission. Some Board members had the opportunity to meet with the panel throughout the year to discuss in depth the role of the ASC in the Australian sports system
- > input into the review of the ASC's outcome statements and Portfolio Budget Statements as part of the Australian Government's Operation Sunlight activities.

Following a recommendation from the ASC's internal auditors, the Board, with the assistance of the Audit Committee, developed and endorsed a Board Charter. The charter sets out the functions and powers of the ASC and the roles and responsibilities of the Board to ensure the effective operation and accountability of the Commission. The charter will be reviewed on an annual basis by the Board.

The Board continued to receive detailed reports on the ongoing issues surrounding governance and financial management in national sporting organisations, as well as briefings and reports on key issues such as the Australian Government Sport Training Grant scheme. The Board worked with ASC management to establish the National Coaching Advisory Panel to enhance coaching at all levels of Australian sport, and will continue to monitor its progress through Ms Ellis, who was selected by Board members as its representative on the panel.

In late 2008–09 the Board, with ASC management, commenced oversight of work on a strategic plan for 2010–13. Work will continue during 2009–10 as the Board, along with the Minister for Sport, works towards positioning the ASC for the challenges facing the Australian sports system.

The ASC Chair signed the *Commonwealth Authorities and Companies Act 1997* Certificate of Compliance for 2007–08 on 25 September 2008, following endorsement by the Board. Preparation for signing the *Commonwealth Authorities and Companies Act 1997* Certificate of Compliance for 2008–09 has commenced and will be provided to the Secretary of Finance and Deregulation by mid-October 2009.

Board committees

The Board reviewed the operation of committees throughout the year, and agreed to the establishment of the Sponsorship Committee and the re-establishment of three other committees: the Active After-school Communities Committee, the Remuneration Committee and the Anti-doping Committee. During the year the Board, in consultation with ASC management, developed and endorsed guidelines for the operation of committees to provide a framework for their operation in line with corporate better practice.

The committees that operated throughout the year were the Audit Committee, the Active After-school Communities Committee, the Remuneration Committee, the Anti-doping Committee and the Sponsorship Committee.

All committees developed either a charter or terms of reference for operation, which were endorsed by the Board and will continue to be endorsed on a yearly basis. The committees met regularly throughout the year and provided detailed reports to the full Board at subsequent meetings.

The Audit Committee

The Audit Committee, which is a standing committee of the ASC Board, assists the ASC to fulfil its accountability responsibilities by reviewing audits conducted by the Australian National Audit Office and internal auditors (KPMG), and by monitoring the adequacy of the ASC's administrative, operational and accounting controls.

During 2008–09 eight internal audits were conducted by KPMG:

- > an asset management audit focused on the reconciliation of the ASC asset register with the general ledger, including clearing accounts, acquisition, disposal and management of physical assets
- > a post-implementation audit of the Human Resource Management Information System to ensure it is meeting its business objectives
- > an audit to ensure the data transfer and implementation of the new Financial Management Information System has adequate controls and will meet business objectives
- > an audit to examine the process of handling cash payments at the following locations:
 - Finance division
 - AIS Halls of Residences
 - AIS Shop
 - AIS Swim and Fitness
- > an audit to review policies and procedures in relation to the recognition of residences revenue and end-of-month reporting requirements
- > an audit of controls to ensure accurate recording of accrual revenue and prepayments within the Site Services section
- > an audit to examine the processes and systems in place for handling external complaints directly concerning the ASC
- > a records management audit focused on current policies and procedures, and testing of TRIM records and records held outside of TRIM.

The Committee also monitored the progress of implementation of recommendations from all previous internal audits.

Table 5 Audit Committee member meeting attendance

Name	Position	Meetings eligible to attend	Meetings attended
Alisa Camplin	Chair/member	6	6
Kate Allen	Member	6	5
Liz Ellis	Member	6	5
David Gallop	Member	6	5

The Committee was given the opportunity to conduct private sessions with the internal and external auditors during the year. These sessions allowed the Committee to question the auditors on any matters of interest or concern without ASC management present.

During the year, the Committee reviewed the 2007–08 financial statements as audited by the Australian National Audit Office and provided assurance to the Board in relation to the veracity of the statements.

The contract with the ASC's internal audit suppliers expired on 30 June 2009. The Audit Committee endorsed a restricted tender process utilising the Department of Health and Ageing Related Services Panel. In accordance with the ASC Procurement Manual and request for tender documents, a tender evaluation process was undertaken. At its June 2009 meeting, the Committee endorsed the internal audit contract with KPMG for a three-year period through to 30 June 2012.

Active After-school Communities Committee

The Active After-school Communities Committee was formed in November 2008 following the Australian National Audit Office performance audit of the program. The Committee met on four occasions during the year to monitor the progress of action against the recommendations arising from the audit. The Committee provided regular updates to the full Board as required. Following satisfactory progress of the audit recommendations, the Committee was dissolved in June 2009.

Table 6 Active After-school Communities Committee member meeting attendance

Name	Position	Meetings eligible to attend	Meetings attended
David Gallop	Chair	4	4
Kyle Vander-Kuyp	Member	4	4
Sally Carbon	Member	4	4

Anti-doping Committee

The Anti-doping Committee was re-formed during the year to assist the Board in considering the revised ASC Anti-doping Policy following changes to the World Anti-doping Agency Code. The Committee met on two occasions during the year and briefed the full Board on key anti-doping matters as required.

Table 7 Anti-doping Committee member meeting attendance

Name	Position	Meetings eligible to attend	Meetings attended
Kate Allen	Chair	2	1
Kyle Vander-Kuyp	Member	2	2
Liz Ellis	Member	2	1

Sponsorship Committee

The Sponsorship Committee was formed in late 2008 to assist in the consideration of a number of outstanding sponsorship agreements. The Committee met three times during the year and provided detailed analysis of all proposed sponsorship agreements to the full Board prior to endorsement and implementation.

Table 8 Sponsorship Committee member meeting attendance

Name	Position	Meetings eligible to attend	Meetings attended
Sally Carbon	Chair	3	3
Kyle Vander-Kuyp	Member	3	3
Liz Ellis	Member	3	2

Remuneration Committee

The Remuneration Committee, previously known as the Emoluments Committee, convened during the year to assist the Board in the recruitment of a new CEO for the ASC. The Committee also considered the development of a performance management system for the CEO, and provided briefings to the full Board as required on other employment and remuneration matters. The Committee held one formal meeting during the year and a number of ad hoc meetings throughout the CEO recruitment process.

Table 9 Remuneration Committee member meeting attendance

Name	Position	Meetings eligible to attend	Meetings attended
David Gallop	Chair	1	1
Greg Hartung	Member	1	1
Alisa Camplin	Member	1	1

The Australian Sports Foundation Board

Mr Hartung continued his appointment as Chair of the Australian Sports Foundation Board. Ms Camplin and Ms Carbon both continued as directors. The Australian Sports Foundation Board generally coordinates its meetings in conjunction with, but separate from, the ASC Board and met on five occasions during the year. A report on the activities of the Australian Sports Foundation is at Appendix 5.

Corporate planning and risk management

The ASC's Corporate Planning section manages the development of key external planning and reporting documents, including the Portfolio Budget Statements, Annual Operational Plan, Annual Report and the Risk Management Framework.

During the reporting period:

- > The ASC's Strategic and Operational Risk Management plans were updated to ensure consistency with the recently released International Risk Management Standard (ISO 9100).
- > The ASC participated in the Comcover risk management benchmarking program. The Risk Management Framework processes and methodology received an overall score of 8.1 out of ten, indicating that the ASC has an established Risk Management Framework with consistent practices across the organisation. It also indicates a high level of risk management awareness at all levels of the ASC.
- > Two scenarios were conducted to test the reliability and effectiveness of the Business Continuity and Emergency Response plans.

Indemnities and insurance for directors and officers

The ASC is insured through the Australian Government's self-managed fund, Comcover. Such insurance includes directors' and officers' liability cover to the extent permitted by the *Commonwealth Authorities and Companies Act 1997*. The entire premium is paid by the ASC. During the reporting period the ASC did not give any indemnity to a current or former officer of the ASC.

Fraud control

The ASC manages its fraud control activities in accordance with the *Commonwealth Fraud Control Guidelines 2002*. It is committed to the minimisation of fraud through effective fraud management, and has a Fraud Control Plan and Fraud Control Policy in place. The plan and policy outline the ASC's risks, responsibilities, intent and expectations in relation to fraud. During the reporting period the ASC reviewed and updated its Fraud Control Framework, ensuring the Fraud Control Plan and Fraud Control Policy are meeting the requirements of the Commission.

Financial management

The ASC's Finance division provides financial management and analysis services to all divisions within the Commission. This division focuses on the provision of responsive and proactive advice and support within the ASC, while continuing to ensure that the Commission satisfies the government's financial management and accountability requirements.

In addition to managing and reporting against the external and internal budget cycles of the ASC, the Finance division monitors financial performance against budget and provides rigorous monthly financial analysis that presents all divisions with the information resources essential to achieving their outcomes.

The main responsibilities include:

- > management of the strategic and operational financial and budgetary framework for the ASC
- > internal and external reporting for the ASC, subsidiaries and sports
- > preparation and management of the internal and external budget
- > management of the accounting framework including the Financial Management Information System
- > processing accounts payable invoices (approximately 35 000 per annum)
- > creation and management of ASC financial policies and processes
- > ensuring all statutory and other legislative obligations are met
- > provision of high-level advice to the CEO and Board.

During the reporting period the Finance division implemented the new Financial Management Information System, Finance One. In addition, the capital budgeting procedures were changed to allow fully informed decisions to be made on investments, while at the same time protecting the capital and depreciation reserves of the ASC. A new suite of management accounts was developed, which allows for significantly improved reporting and management of financial resources by the ASC.

Financial performance in 2008–2009

The Australian Government appropriation to the ASC for the 2008–09 financial year was \$219.785 million. The ASC finished the 2008–09 financial year with a loss of \$0.993 million, which was fully funded by retained cash reserves. The loss resulted from events that were not anticipated when the budgets were formulated, or were beyond the control of the ASC and occurred at the end of the financial year. In summary the loss is attributed to:

- > an increase in employee provisions (\$0.196 million)
- > impairment of software considered obsolete (\$0.146 million)
- > impairment of assets recorded in the infrastructure register reviewed during end-of-year stocktake (\$0.061 million)
- > loss on sale of assets (\$0.383 million)
- > unanticipated increase in the cost of Microsoft licence fees moving from an academic to Government Open Licence Program (\$0.133 million).

In order to mitigate any recurrence, the Finance division will ensure impairment testing and stocktakes will be completed earlier in the year. The additional costs arising from the increase in Microsoft licence fees have been factored into next year's budget.

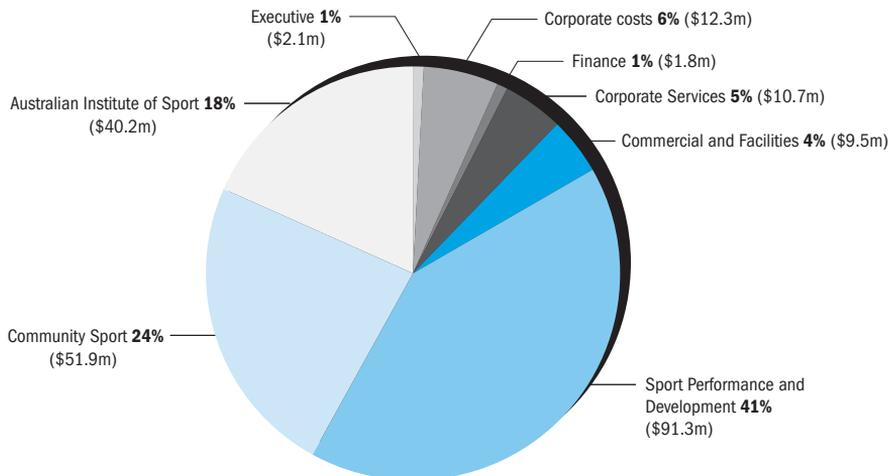
Additionally, there will be a higher level of scrutiny of any variances to monthly budget through improvements to data-capture mechanisms and system enhancements. These actions ensure that any potential losses are determined earlier and provide a greater opportunity to manage potential losses before seeking ministerial approval.

The ASC is not anticipating an operating loss for the 2009–10 financial year.

The independent audit report and financial statements for the year ended 30 June 2009 are at Appendix 1.

The disbursement of funds across the ASC is depicted in Figure 2.

Figure 2 Disbursement of the Australian Government appropriation across the Australian Sports Commission, 2008–2009



Through its Funding and Strategy unit, the ASC provides financial assistance to 63 sports. Details of grant allocations to sports are at Appendix 2.

Asset management

Minor capital works undertaken during the reporting period included 18 projects totalling \$3.01 million. All of these projects reached practical completion during 2008–09. The AIS Redevelopment Project expended \$2.40 million, with one element completed during the financial year.

The ASC did not acquire or dispose of real property during the financial year.

External scrutiny

Financial statements audit

The Auditor-General is required by Schedule 1 of the *Commonwealth Authorities and Companies Act 1997* to annually audit the financial statements of the ASC. On behalf of the Auditor-General, the Australian National Audit Office undertook a financial audit of the ASC's 2008–09 financial statements. The Australian National Audit Office assessed the risk of material mis-statement in the ASC's 2008–09 financial statements as low.

The audit resulted in six category C findings, compared with 14 findings in the previous financial year. None of the category C findings represents a financial or reporting risk to the ASC. They are non-compulsory improvements suggested by the Australian National Audit Office.

There was a category A finding by the Australian National Audit Office relating to the discrepancy between the asset register and the balance sheet value of assets following the stocktake. The ASC has formed a steering committee of Directors of the Commission and engaged KPMG to correct and address this shortcoming during the 2009–10 financial year.

Australian National Audit Office audit of the Active After-school Communities program

The Australian National Audit Office tabled its final report of its performance audit of the Active After-school Communities program in December 2008. It found that the ASC successfully implemented the program within a very short timeframe. It also made four recommendations to improve the administration of the program:

- 1 To improve the management of quality standards, develop and apply a minimum standard for training and criminal history checks, and monitor the use of exemptions at the state and national levels.
- 2 To determine whether the program database is meeting current and future needs, review its purpose and function.
- 3 To reduce the resources currently required to process grant applications, review and streamline existing processes and assess the merits of automating the grant application process.
- 4 To improve the efficiency of acquitting grants, adopt a risk-based approach that includes an assessment of the control environment of the program, a sampling methodology for selecting grants, and a process for analysing and communicating results.

During the reporting period recommendations 1, 2 and 4 were implemented and work commenced on the implementation of recommendation 3.

Ombudsman

The Commonwealth Ombudsman received one complaint with respect to the ASC's activities during the reporting period. This was finalised prior to 30 June 2009.

Other reporting requirements

There were no judicial decisions or decisions of administrative tribunals during the reporting period that had, or may have, a significant impact on the operations of the ASC.

No reports other than those identified above were issued relating to the operations of the ASC by the Auditor-General, a parliamentary committee or the Commonwealth Ombudsman.

Human resource management

The ASC's Human Resources section provides policy, advisory and operational support services to the Commission in the areas of workforce planning, employment, remuneration management (including payroll and salary packaging), recruitment and induction, employee performance, staff development, workplace relations, occupational health and safety, and travel services. It also oversees a system for managing child protection responsibilities.

During 2008–09 work continued on the enhancement of the ASC's employment framework, workplace relations environment, operational performance of programs and workforce, including:

- > review of the performance management scheme to strengthen its focus on building individual employee capability and overall workforce capability. Integral to this was the development of an online tool designed to capture data from formal annual appraisals conducted between managers and employees. The data from these reviews are collected in the ASC's Human Resource Information Management System and create a platform for future workforce planning, capability mapping and gap analysis
- > review of the ASC's policies and practices relating to the attraction, recruitment and selection of staff in a changing labour market. A new, more strategic approach was adopted to improve process efficiency, enhance the ability of line managers to respond to a range of different recruitment needs and situations, and to improve the ASC's ability to secure people with required skills and expertise
- > strengthening of the ASC's requirements to screen employees to deem them as suitable to work with children
- > review of the ASC's Code of Conduct to ensure its continued effectiveness as an instrument to influence corporate and workplace culture and behaviour, and its practical application to address allegations of unacceptable behaviour by employees
- > facilitation of a range of occasional lunchtime seminars for employees on topics such as the global financial crisis and financial planning, and work–life balance and resilience (an adjunct to the ASC's Employee Assistance Program)
- > implementation and ongoing management of a new travel management system, including the provision of training, ongoing help-desk support, and internal and external relationship management, with refinements to the system being made in light of operating experience and user feedback
- > inhouse development and conduct of a Management Enhancement Program module aimed at building understanding and competence regarding managing performance and workplace relationships

- > development and implementation of a Management Essentials Training program aimed at providing basic training for emerging team leaders
- > ongoing development of a four-year People Management Strategic Plan, including a Workforce Planning Kit and Change Management Kit for managers
- > implementation of a pilot mentoring program that provides staff with an opportunity to gain skills and knowledge from other employees within the organisation. The program provides benefits to the ASC in the areas of career, leadership and management development, organisational development and culture change, and staff retention.

The Australian Sports Commission workforce

The ASC workforce comprises a diverse range of occupations in an equally diverse range of business activities covering:

- > sports coaching and administration within AIS elite and development programs
- > elite athlete welfare, including athlete career and education
- > athlete talent identification
- > sports science (physiology, physical therapies, biomechanics and performance psychology), sports medicine and sports-related technologies and systems
- > sports funding, development and advisory services for national sporting organisations
- > national leadership and support to enhance the recruitment and development of sports coaches and officials
- > sports information
- > a national community-based program of after-school activities for children
- > aid programs to develop community sport in other countries
- > management and development of ASC-controlled facilities, grounds and events
- > commercially run business activities in swimming, fitness, retail and tours available to the general public
- > corporate and business support functions in information technology, human resource management, legal services, finance, research, media and public relations, publishing, marketing and sponsorship, security and facilities management
- > management of, and administrative support for, governance and management of the ASC.

The ASC has a workforce that is nationally and geographically dispersed, with people working in every state and territory, including in metropolitan, regional and remote areas. At any given time, the ASC may have a number of employees travelling overseas with AIS athletes and teams for competition. As at 30 June 2009, the ASC had a staffing level of 743 (full-time equivalent) with total staff numbering 750.5 (excluding casual employment).

Detailed ASC jobs and staffing information can be found at Appendix 6.

During the reporting period:

- > Unplanned absences averaged 2.5 days per employee per annum. This rate compares favourably with the median Australian Public Service rate of 7.2 days per employee for smaller agencies as reported in the *State of the Service Report 2006–07*.

- > The staff turnover rate was 11.9 per cent, which has reduced steadily over the past three years. It remains close to the national voluntary staff turnover rate of 11.5 per cent reported by the Australian Institute of Management in its 2009 *Staff Turnover Report* (across both public and private sectors).
- > Excess annual leave liability decreased by 18 per cent.
- > A total of \$1.5 million was expended on staff training and development through a broad range of courses including leadership, occupational health and safety, communication, and information technology, in addition to specific technical and professional training.

Workplace relations

Significant workplace relations initiatives undertaken during the reporting period include:

- > responding to changes to workplace relations laws and related government policy requirements by liaising with relevant government departments regarding the steps to terminate existing Australian workplace agreements and replace them with allowable industrial arrangements. The ASC's employment and industrial relations arrangements will be compatible with changes under the *Fair Work Act 2009* when it commences on 1 July 2009
- > continued support for, and use of, the Staff Consultative Group as an important, but not sole, avenue of two-way communication between management and staff. The Media Entertainment and Arts Alliance is also actively represented in this group.

Social justice and equity

Strategies aimed at maintaining a culture that values diversity within the ASC include:

- > an approach to flexible working hours that assists employees in managing their work and personal responsibilities
- > providing 14 weeks paid adoption leave to an employee who has adopted a child
- > providing four weeks paid supporting partner leave to an employee on the birth or adoption of a child
- > promoting four weeks personal leave to be used for either illness or to care for a family member
- > promoting and providing access and equity for people with disability through review of the ASC Disability Action Framework, and inclusion of strategies in the ASC Diversity Program (which is currently under development)
- > grievance and investigation procedures that are based on natural justice and procedural fairness
- > introduction of online learning courses available to all ASC staff, covering topics such as cross-cultural communication (at fundamental and advanced levels), gender and communication, working in the Asia-Pacific region, personal style, disability awareness, working effectively with diversity, and workplace bullying
- > implementation of a revised Recruitment Policy that aims to achieve best practice in recruitment processes, including consideration for reasonable adjustment principles in support of those with special needs
- > induction training that includes information on the ASC Values and Code of Conduct, with a focus on respect in the workplace, and awareness and prevention of workplace harassment

- > provision of the ASC Management Enhancement Program aimed at ensuring managers have a good understanding of employee management, legal principles, discrimination, disability, workplace bullying and harassment, and the ASC Code of Conduct
- > provision of a series of presentations covering resilience during workplace change, which provides options and strategies to cope with and manage change in the workplace
- > ongoing commitment to the Employee Assistance Program, which has been revised to provide an improved service to ASC employees, athletes and their families
- > supporting and promoting the ASC Staff Consultative Group as a forum for addressing work-related concerns for all employees, including work–life balance and employee wellbeing.

Disability Action Plan

The ASC has in place a Disability Action Framework, which has raised awareness among managers of the issues associated with employing people with disability. The ASC has actively promoted disability awareness and initiatives through forums and networks within the government sector. It is a charter member of the peak representative body, Australian Employers Network on Disability.

Online learning modules for staff were introduced during 2008–09, including a course on disability awareness in the workplace. The Recruitment Policy was also revised to include the principles of reasonable adjustment in attracting and successfully recruiting those with disability. The ASC website and intranet continuously aim to be more accessible, with additional features implemented to ensure compliance with WC3 requirements to provide access for vision impaired users.

Wherever possible, the new and upgraded facilities at the AIS Canberra campus were constructed in accordance with building disability access guidelines. In addition, the AIS campus map was revised to more clearly reflect the layout, highlight accessible routes around the campus, and make it simpler to identify facilities.

Occupational health and safety

The ASC spent considerable time and effort ensuring it meets its occupational health and safety requirements. This was reflected, in part, by the increased number of incident reports coupled with a reduction in the average number of working days lost during the reporting period.

The ASC maintains an effective WorkSafe Committee, which includes Executive-level representation, and ensures current occupational health and safety information is provided to employees by:

- > publishing policy and guidelines, emergency procedures, reporting requirements, safe working procedures, emergency contacts and the ASC Business Continuity Plan on the ASC intranet
- > including essential occupational health and safety information in the ASC induction program
- > using the corporate newsletter to promote awareness, especially on issues of reporting and compliance
- > including occupational health and safety management as an ongoing component of the Management Enhancement Program.

In addition, the following specific measures were undertaken in 2008–09:

- > continuation of general risk management training, particularly associated with hazardous substances
- > occupational health and safety training, including hazardous substances and manual handling
- > ongoing training for designated first aid officers, fire wardens, and health and safety representatives — with a number of different building-evacuation trials, and bomb threat and building-evacuation training for designated wardens
- > continued implementation of the chemical hazard database, including spill kits and the provision of relevant training for selected personnel
- > purchase of nine defibrillators located across the site, together with appropriate training in their use for all first aid officers and fire wardens
- > a safety audit of the AIS Aquatic Centre, resulting in the purchase of safety equipment and personal protective equipment
- > continuation of a centralised approach to coordinate the management of workers' compensation and general return-to-work cases
- > regular inspection of the workplace to ensure the ASC maintains an appropriate level of safety and procedures relevant to the environment.

To comply with the legislative requirements under the *Occupational Health and Safety Act 1991*, Health and Safety Management Arrangements were implemented.

Formal reporting requirements under the *Occupational Health and Safety Act 1991*

Section 30	No requests were received from health and safety representatives.
Sections 45, 46 and 47	No notices of safety breaches were received from Comcare.
Section 68	The ASC is fulfilling its reporting requirements to Comcare.
Section 74	The ASC complies with Section 74, in particular Subsections (e) and (f).

Communications and information management

Corporate communications

The ASC's Corporate Communications section extends the reach and effectiveness of ASC programs through centralised and integrated communication, marketing and media services. The communications team provides services in the areas of communications strategy development and implementation, brand management, print and electronic publication production, major event management, media liaison, and sponsorship procurement and management.

During the reporting period Corporate Communications:

- > developed and delivered high-profile corporate events, including the seventh annual ASC Media Awards, which is now a firmly established and highly regarded event in the calendar of sports journalists and broadcasters Australia-wide, and the inaugural AIS Awards gala dinner, which recognised the outstanding sporting and academic achievements of AIS athletes and coaches in 2008

- > promoted the ASC in national and international media, including more than 100 media releases and opportunities. This resulted in more than 18 000 media items during the reporting period, with a major focus on the Beijing 2008 Olympic and Paralympic Games
- > prepared approximately 460 news stories for the ASC website to promote the success of Commission programs and AIS athletic achievements, including a dedicated website during the Olympic and Paralympic Games to track the performance of Australian and AIS athletes
- > distributed three *Community Sport* online newsletters, six AIS online newsletters, and 11 editions of the ASC's corporate e-magazine, *Ausport*, to a subscription list of more than 25 000
- > developed almost 400 resources ranging from coaching manuals to posters, advertisements and brochures
- > implemented a campaign focused on the Beijing Olympic 2008 Games for the Active After-school Communities program — Journey to Beijing, where around 150 000 children 'walked' to China using pedometers and tracked their progress. This attracted national and international media coverage, culminating in 12 live crosses between the AIS and Channel 7's *Sunrise* program
- > promoted ASC grants and programs, including the new Local Sporting Champions grant program and the revised Sport Leadership Grants for Women. Applications for these grants and scholarships doubled during the reporting period due to a highly targeted communications strategy
- > utilised a variety of social media, including an online campaign to promote the National Talent Identification and Development program's online talent-testing tool and a YouTube video taking a light-hearted approach to the friendly rivalry between Britain and Australia. This resulted in significant national and international media coverage of the program, as well as substantially increased visits to the website. A complaint about the content of the video was lodged with the Advertising Standards Bureau, which was dismissed, and with the Australian Human Rights and Equal Opportunities Commission, which is currently under review
- > developed an AIS Facebook site on a trial basis
- > developed a renewed sponsorship strategy, which was approved by the ASC Board's Sponsorship Committee and renewed all major partnerships including Nestlé and Berlei
- > established a new partnership with 2XU, thereby realising increased research capacity in the area of performance recovery, along with products to assist athletes in their performance and recovery.

Information management

Information and Communication Technology

Information and Communication Technology (ICT) provides an integrated service desk, infrastructure support, ICT procurement and ICT capability to the ASC. During the reporting period:

- > more than 8000 client service and procurement requests were responded to as well as onsite visits to all interstate offices and sports
- > ICT asset management and procurement procedures were improved, with an emphasis on reducing costs and improving computer equipment available to staff

- > infrastructure was upgraded, including new email and database servers as well as standardisation of the computer fleet to Office 2007
- > new software supplier agreements were negotiated with Microsoft and Symantec
- > the Active After-school Communities program was supported, in particular through improved email management, deployment of servers to state offices and upgrades of a number of office network links
- > the AIS was supported, in particular through upgrades of links to interstate AIS programs, improved email management and support for the development of the European Training Centre
- > improved process and documentation were implemented, including development of system documentation, an ICT security framework and user guidelines.

National Sport Information Centre

The National Sport Information Centre provides access to quality sports information services and resources. It is also responsible for ASC records management and audiovisual services. Major project achievements during the reporting period include:

- > support and content management of the Sport Performance Information and Digital Asset Repository (SPIDAR) — Australia’s primary source of video footage of events and athletes for use by elite coaches, athletes and teams
- > completion of a major video digitisation and preservation program, migrating and treating more than 2000 hours of historical biomechanical test films dating back to the inception of the AIS in 1981
- > the successful hosting of the International Association for Sport Information World Congress
- > conduct of a major audit of ASC hardcopy corporate records, sentencing records and implementing disposal authorities where required.

The National Sport Information Centre continued to lead and promote the Australasian Sport Information Network. The network’s information centres and institutions, located throughout Australia and Oceania, represent and manage both government and private-sector sport-related information interests. Network members share knowledge and resources to improve access to quality sport-related information.

The National Sport Information Centre’s service statistics for the reporting period are as follows:

> Walk-in visitors (door count)	37 982
> Reference queries answered	6 805
> Print and electronic articles provided to clients	22 606
> Documents added to the Australian Sports Publications Archive	937
> Registered external Online Australian Sport Information Services clients	450
> ASC Image Library orders	930
> Sport-related video units dubbed	4 224

Sport Business Solutions

The Sport Business Solutions unit provides consultancy, development, support and maintenance services. The system development lifecycle activities provided by Sport Business Solutions include multi-tiered business application and web services. Highlights of the reporting period include the development and implementation of the:

- > first phase of the Athlete Training Data Collection system, which enables training loads and athlete health data to be tracked and correlated to minimise injury and maximise full training time
- > online grant solutions for Local Sporting Champions and Sport Leadership Grants for Women during 2008–09
- > athlete and coach servicing information system, visiting athlete agreements, Canberra athlete servicing workflow subsystem and doping sanction recording
- > AIS Nutrition supplement dispense system (support for multiple site inventories)
- > migration of existing inhouse applications to the SQL Server 2005 database management system
- > security incident database.

The Sport Business Solutions web service statistics for the reporting period are as follows:

- > Visitors to ausport.gov.au 2 282 965
- > Average daily visits to ausport.gov.au 6 254

Facility management

The ASC's Facilities Services section provides engineering, maintenance, building operations, asset management, property services, logistic services and facilities operation to the ASC. Key activities during the reporting period included:

- > replacement of the 50-metre pool filtration equipment
- > refurbishment of a block in the ASC Residences
- > refurbishment of the Basketball and Netball Centre floor
- > construction of a bus lay-by outside the AIS Halls of Residence
- > replacement of rye turf with couch turf (to assist in the conservation of water)
- > replacement of single-flush toilets with dual-flush toilets (to reduce water usage)
- > refurbishment of the medical area in the Sports Science Sports Medicine building
- > expansion of, and improvements to, onsite security systems.

The AIS Redevelopment Project continued during the reporting period. Approximately 99 per cent of the \$74.05 million project budget has been expended, with Kell and Rigby Pty Ltd handing over the refurbished Multi-sport Hall in 2008–09.

Facilities Services continued to oversee the development of the European Training Centre project. When completed, the centre will include accommodation and sports science and sports medicine facilities. The centre has been purpose designed to ASC specifications and will be built by the Province of Varese in Italy. Construction has commenced and completion is expected in September 2010.

No new notifications of general policies of the Australian Government were received during the year, although the National Code of Practice for the Construction Industry (2002) remains in effect.

Environment and heritage

The ASC Environmental Management System is based on the International Standard for Environmental Management Systems (ISO 1401: 2004). It comprises policy objectives, targets and procedures for monitoring and review. A fundamental goal of the ASC's Environmental Policy is to comply with Australian Government environmental policies, initiatives and legislative requirements.

There were no reportable breaches of environmental legislation by the ASC during the reporting period.

The ASC is a member of the Greenhouse Challenge. This commits the ASC to a program of environmental performance improvements covering energy usage, waste minimisation and recycling to reduce greenhouse gas emissions.

During the reporting period the ASC continued a water-management program and purchased 10 per cent green power as part of its electricity supply contract. In addition, the second phase of the conversion of outdoor sports training fields from rye to couch turf was completed. This will further reduce water consumption.

The ASC reports its annual building and transport-related energy consumption data to the Australian Greenhouse Office for inclusion in its annual report.

During 2008–09 a heritage consultant was engaged to assess whether ASC-controlled sites have listed or potential Commonwealth Heritage values. The report is due in July 2009.

Freedom of information

The *Freedom of Information Act 1982* gives the general public the right to access documents held by the ASC. Freedom of information statistics for 2008–09 are as follows:

> Requests on hand at 30 June 2008	4
> Requests received during 2008–09	2
> Requests withdrawn	0
> Requests granted in full	1
> Requests granted in part	3
> Requests refused	2
> Requests transferred	0
> Requests for internal review	0
> Appeals to the Administrative Appeals Tribunal	0
> Requests on hand at 30 June 2009	0

The ASC's privacy statement can be found on its website. The statement is in accordance with guidelines issued by the Privacy Commissioner. No complaints were received under the *Privacy Act 1988* during the reporting period. The ASC provides privacy training as part of its induction program. In-house awareness sessions are also run periodically by the ASC for ongoing staff.



APPENDIXES

Appendix 1

Financial statements



INDEPENDENT AUDITOR'S REPORT

To the Minister for Sport

Scope

I have audited the accompanying financial statements of the Australian Sports Commission for the year ended 30 June 2009, which comprise: a statement by the Chairman, Chief Executive Officer and Chief Finance Officer; Income Statement; Balance Sheet; Statement of Changes in Equity; Cash Flow Statement; Schedule of Commitments; Schedule of Contingencies; and Notes to the Financial Statements, including a Summary of Significant Accounting Policies.

The Responsibility of the Directors for the Financial Statements

The Directors of the Australian Sports Commission are responsible for the preparation and fair presentation of the financial statements in accordance with the Finance Minister's Orders made under the *Commonwealth Authorities and Companies Act 1997*, including the Australian Accounting Standards (which include the Australian Accounting Interpretations). This responsibility includes establishing and maintaining internal controls relevant to the preparation and fair presentation of the financial statements that are free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

My responsibility is to express an opinion on the financial statements based on my audit. I conducted my audit in accordance with the Australian National Audit Office Auditing Standards, which incorporate the Australian Auditing Standards. These auditing standards require that I comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Australian Sports Commission's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Australian Sports Commission's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness

of accounting estimates made by the Directors, as well as evaluating the overall presentation of the financial statements.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Independence

In conducting the audit, I have followed the independence requirements of the Australian National Audit Office, which incorporate the requirements of the Australian accounting profession.

Auditor's Opinion

In my opinion, the financial statements of the Australian Sports Commission:

- (a) have been prepared in accordance with the Finance Minister's Orders made under the *Commonwealth Authorities and Companies Act 1997*, including the Australian Accounting Standards; and
- (b) give a true and fair view of the matters required by the Finance Minister's Orders including the Australian Sports Commission's financial position as at 30 June 2009 and its financial performance and cash flows for the year then ended.

Australian National Audit Office



John McCullough
Audit Principal
Delegate of the Auditor-General

Canberra
8 September 2009



**AUSTRALIAN SPORTS COMMISSION
STATEMENT BY THE CHAIRMAN, CHIEF EXECUTIVE OFFICER, AND CHIEF
FINANCE OFFICER**

In our opinion, the attached financial statements for the Australian Sports Commission for the year ended 30 June 2009 are based on properly maintained financial records and give a true and fair view of the matters required by the Finance Ministers Orders made under the Commonwealth Authorities and Companies Act 1997.

In our opinion, at the date of this statement, there are reasonable grounds to believe that the Commission will be able to pay its debts as and when they become due and payable.

This statement is made in accordance with a resolution of the commissioners.

Signed.....
G. HARTUNG
Chairman
8 September 2009

Signed.....
M. MILLER
Chief Executive Officer
8 September 2009

Signed.....
L. DALY
Chief Finance Officer
8 September 2009

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INCOME STATEMENT
for the year ended 30 June 2009

	Notes	2009 \$'000	2008 \$'000
INCOME			
Revenue			
Revenue from Government	3A	219,785	216,375
Sale of goods and rendering of services	3B	31,750	30,276
Interest	3C	10,365	2,287
Rental income	3D	9	6
Other revenue	3E	296	921
Total revenue		<u>262,205</u>	<u>249,865</u>
Total Income		<u>262,205</u>	<u>249,865</u>
EXPENSES			
Employee benefits	4A	66,322	63,319
Suppliers	4B	52,463	52,201
Grants	4C	127,990	122,938
Depreciation and amortisation	4D	15,287	14,276
Finance costs	4E	174	33
Write-down and impairment of assets	4F	177	249
Losses from asset sales	4G	433	475
Other expenses	4H	352	626
Total Expenses		<u>263,198</u>	<u>254,117</u>
Surplus (Deficit) before income tax		<u>(993)</u>	<u>(4,252)</u>
Income tax expense		-	-
Surplus (Deficit) attributable to the Australian Government		<u>(993)</u>	<u>(4,252)</u>

The above statement should be read in conjunction with the accompanying notes.

BALANCE SHEET
as at 30 June 2009

	Notes	2009 \$'000	2008 \$'000
ASSETS			
Financial Assets			
Cash and cash equivalents	5A	37,886	29,763
Trade and other receivables	5B	4,624	8,367
Loan receivable	5C	4,034	3,877
Total financial assets		<u>46,544</u>	<u>42,007</u>
Non-Financial Assets			
Land and buildings	6A	194,593	202,700
Infrastructure, plant and equipment	6B	20,060	16,888
Intangibles	6C	2,562	2,395
Inventories	6D	1,144	1,038
Other non-financial assets	6E	1,205	880
Total non-financial assets		<u>219,564</u>	<u>223,901</u>
Total Assets		<u>266,108</u>	<u>265,908</u>
LIABILITIES			
Payables			
Suppliers	7A	5,939	7,990
Grants	7B	2,400	590
Other payables	7C	4,672	4,056
Total payables		<u>13,011</u>	<u>12,636</u>
Interest Bearing Liabilities			
Loans	8	3,983	3,751
Total interest bearing liabilities		<u>3,983</u>	<u>3,751</u>
Provisions			
Employee provisions	9A	12,598	12,194
Total provisions		<u>12,598</u>	<u>12,194</u>
Total Liabilities		<u>29,592</u>	<u>28,581</u>
Net Assets		<u>236,516</u>	<u>237,327</u>
EQUITY			
Parent Entity Interest			
Contributed equity		148,620	148,438
Reserves		101,141	101,141
Retained surplus (accumulated deficit)		(13,245)	(12,252)
Total parent entity interest		<u>236,516</u>	<u>237,327</u>
Total Equity		<u>236,516</u>	<u>237,327</u>
Current Assets		44,637	40,098
Non-Current Assets		221,471	225,810
Current Liabilities		23,809	22,851
Non-Current Liabilities		5,783	5,730

The above statement should be read in conjunction with the accompanying notes.

STATEMENT OF CHANGES IN EQUITY
as at 30 June 2009

	Retained Earnings		Asset Revaluation Reserves		Contributed Equity/Capital		Total Equity	
	2009 \$'000	2008 \$'000	2009 \$'000	2008 \$'000	2009 \$'000	2008 \$'000	2009 \$'000	2008 \$'000
Opening balance								
Balance carried forward from previous period	(12,252)	(8,000)	101,141	99,863	148,438	148,322	237,327	240,185
Adjustment for errors	-	-	-	-	-	-	-	-
Adjustment for changes in accounting policies	-	-	-	-	-	-	-	-
Adjusted opening balance	(12,252)	(8,000)	101,141	99,863	148,438	148,322	237,327	240,185
Income and expenses recognised directly in equity (each item)								
Revaluation increment recognised directly in equity	-	-	-	1,278	-	-	-	1,278
General expense (accumulated rounding)	-	-	-	-	-	-	-	-
Sub-total income and expenses recognised directly in equity	(993)	(4,252)	-	1,278	-	-	(993)	(4,252)
Surplus (Deficit) for the year	(993)	(4,252)	-	1,278	-	-	(993)	(2,974)
of which:								
Attributable to the Australian Government	(993)	(4,252)	-	1,278	-	-	-	(2,974)
Transactions with owners								
Contributions by Owners								
Equity injection	-	-	-	-	182	116	182	116
Sub-total transactions with owners	(13,245)	(12,252)	101,141	101,141	148,620	148,438	236,516	237,327
Closing balance as at 30 June	(13,245)	(12,252)	101,141	101,141	148,620	148,438	236,516	237,327

The above statement should be read in conjunction with the accompanying notes.

CASH FLOW STATEMENT
for the year ended 30 June 2009

	2009	2008
Notes	\$'000	\$'000
OPERATING ACTIVITIES		
Cash received		
Goods and services	33,034	31,172
Receipts from Government	219,785	216,375
Interest	10,892	1,986
Net GST received	2,004	(406)
Total cash received	265,715	249,127
Cash used		
Employees	65,970	62,793
Suppliers	54,706	52,379
Borrowing costs		33
Grants	126,180	123,719
Total cash used	246,856	238,924
Net cash from (used by) operating activities	10 18,859	10,203
INVESTING ACTIVITIES		
Cash received		
Proceeds from sales of property, plant and equipment	1,468	752
Loans	62	40
Total cash received	1,530	792
Cash used		
Purchase of property, plant and equipment, intangibles	12,448	13,461
Total cash used	12,448	13,461
Net cash from (used by) investing activities	(10,918)	(12,669)
FINANCING ACTIVITIES		
Cash received		
Contributed equity	182	116
Total cash received	182	116
Net cash from (used by) financing activities	182	116
Net increase (decrease) in cash held	8,123	(2,350)
Cash and cash equivalents at the beginning of the reporting period	29,763	32,113
Cash and cash equivalents at the end of the reporting period 5A	37,886	29,763

The above statement should be read in conjunction with the accompanying notes.

SCHEDULE OF COMMITMENTS

as at 30 June 2009

	2009	2008
BY TYPE	\$'000	\$'000
Commitments receivable		
Sponsorship	(1,204)	(1,285)
GST recoverable on commitments	(12,785)	(13,437)
Other commitments receivable	(41)	(105)
Total commitments receivable	(14,030)	(14,827)
Capital commitments		
Land and buildings ¹	1,392	3,058
Infrastructure, plant and equipment ²	127	-
Intangibles	-	254
Investments	-	-
Other capital commitments	-	-
Total capital commitments	1,519	3,292
Other commitments		
Operating leases ³	7,652	5,399
Grants ⁴	131,589	135,278
Other commitments	5,021	3,852
Total other commitments	144,262	144,519
Net commitments by type	131,751	132,964
BY MATURITY		
Commitments receivable		
One year or less	(11,880)	(11,585)
From one to five years	(2,150)	(3,241)
Over five years	-	-
Total commitments receivable	(14,030)	(14,827)
Commitments payable		
Capital commitments		
One year or less	1,469	3,292
From one to five years	50	-
Over five years	-	-
Total capital commitments	1,519	3,292
Operating lease commitments		
One year or less	2,025	2,222
From one to five years	1,650	3,177
Over five years	3,977	-
Total operating lease commitments	7,652	5,399
Grants		
One Year or less	116,684	108,658
From one to five years	14,905	26,620
Over five years	-	-
Total Grant Commitments	131,589	135,278
Other commitments		
One year or less	2,745	2,984
From one to five years	2,276	858
Over five years	-	-
Total other commitments	5,021	3,842
Net Commitments by maturity	131,751	132,964

NB: Commitments are GST inclusive where relevant.

1. Outstanding contractual payments for building under construction.
2. Outstanding contractual payments for purchase of plant and equipment
3. Operating lease commitments comprise contractual obligations for both office leases and motor vehicles, it also includes the lease obligation under the Heads of Agreement for the European Training Centre in Varese, Italy.
4. Amounts payable under grant agreements in respect of which the recipient is yet to either perform the services required or meet eligibility conditions, and other contracts for service in progress.

SCHEDULE OF CONTINGENCIES

as at 30 June 2009

Contingent Liabilities	Guarantees		Indemnities		Claims for damages or costs		TOTAL	
	2009 \$'000	2008 \$'000	2009 \$'000	2008 \$'000	2009 \$'000	2008 \$'000	2009 \$'000	2008 \$'000
Balance from previous period	77	55	-	-	-	-	77	55
New	-	22	-	-	-	-	-	22
Re-measurement	-	-	-	-	-	-	-	-
Liabilities recognised	-	-	-	-	-	-	-	-
Obligations expired	-	-	-	-	-	-	-	-
Total Contingent Liabilities	77	77	-	-	-	-	77	77
Net Contingent Assets (Liabilities)							(77)	(77)

Details of each class of contingent liabilities and contingent assets, including those not included above because they cannot be quantified, are disclosed in Note 11: Contingent Liabilities and Assets.

The above schedule should be read in conjunction with the accompanying notes.

Content of the Notes to the Financial Statements

Note 1:	Summary of Significant Accounting Policies
Note 2:	Events after the Balance Sheet date
Note 3:	Income
Note 4:	Expenses
Note 5:	Financial Assets
Note 6:	Non-Financial Assets
Note 7:	Payables
Note 8:	Interest bearing liabilities
Note 9:	Provisions
Note 10:	Cash flow reconciliation
Note 11:	Contingent Liabilities and Assets
Note 12:	Directors Remuneration
Note 13:	Related Party Disclosures
Note 14:	Executive Remuneration
Note 15:	Remuneration of Auditors
Note 16:	Financial Instruments
Note 17:	Compensation and Debt Relief
Note 18:	Assets Held in Trust
Note 19:	Reporting of Outcomes

Note 1: Summary of Significant Accounting Policies

1.1 Basis of Preparation of the Financial Report

The financial statements and notes are required by clause 1(b) of Schedule 1 to the *Commonwealth Authorities and Companies Act 1997* and are a general purpose financial report.

The continued existence of the Australian Sports Commission (the Commission) in its present form and with its present programs is dependent on Government policy and on continuing appropriations by Parliament for the Commission's administration and programs.

The financial statements and notes have been prepared in accordance with:

- Finance Minister's Orders (FMO) for reporting periods ending on or after 1 July 2008; and
- Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board (AASB) that apply for the reporting period.

The financial report has been prepared on an accrual basis and is in accordance with historical cost convention, except for certain assets at fair value. Except where stated, no allowance is made for the effect of changing prices on the results or the financial position.

The financial report is presented in Australian dollars and values are rounded to the nearest thousand dollars unless otherwise specified.

Unless an alternative treatment is specifically required by an accounting standard or the FMO, assets and liabilities are recognised in the balance sheet when and only when it is probable that future economic benefits will flow to the entity and the amounts of the assets or liabilities can be reliably measured. However, assets and liabilities arising under agreements equally proportionately unperformed are not recognised unless required by an accounting standard.

Unless alternative treatment is specifically required by an accounting standard, income and expenses are recognised in the income statement when, and only when, the flow, consumption or loss of economic benefits has occurred and can be reliably measured.

1.2 Significant Accounting Judgements and Estimates

In the process of applying the accounting policies listed in this note, the Commission has made the following judgements that have the most significant impact on the amounts recorded in the financial statements:

The fair value of land and buildings has been taken to be the depreciated replacement cost as determined by an independent valuer because Commission buildings are purpose built and may in fact realise more or less than the market value.

No accounting assumptions or estimates have been identified that have a significant risk of causing a material adjustment to carrying amounts of assets and liabilities within the next accounting period.

1.3 New Accounting Standards

Adoption of New Australian Accounting Standard Requirements

No accounting standard has been adopted earlier than the application date as stated in the standard. The following new standards and amendments to standards are applicable to the current reporting period:

AASB 7 *Financial Instruments: Disclosures*

AASB 101 *Presentation of Financial Statements (Dec 2007)*

AASB 116 *Property, Plant and Equipment*

AASB 137 *Provisions, Contingent Liabilities and Contingent Assets*

AASB 139 *Financial Instruments: Recognition and Measurement*

AASB 1004 *Contributions*

AASB 1048 *Interpretation and Application of Standards*

AASB 2007-9 *Amendments to Australian Accounting Standards arising from the review of AASs 27, 29 and 31 [AASB 3, AASB 5, AASB 8, AASB 101, AASB 114, AASB 116, AASB 127 & AASB 137]*

AASB 2008-10 *Amendments to Australian Accounting Standards –Reclassification of Financial Assets*

AASB 2008-12 Amendments to Australian Accounting Standards – Reclassification of Financial Assets – Effective Date and Transition [AASB 7, AASB 139 & AASB 2008-10]

Other new accounting standards have been issued that do not have a material financial impact on the Australian Sports Commission.

Future Australian Accounting Standard Requirements

The following new standards, amendments to standards or interpretations have been issued by the Australian Accounting Standards Board but are effective for future reporting periods. It is estimated that the impact of adopting these pronouncements when effective will have no material financial impact on future reporting periods.

AASB 101 Presentation of Financial Statements (Dec 2007)

AASB 2007-8 Amendments to Australian Accounting Standards arising from AASB 101

AASB 2007-10 Further amendments to Australian Accounting Standards arising from AASB 101

AASB 2008-5 Amendments to Australian Accounting Standards arising from the Annual Improvements Project [AASB 5, 7, 101, 102, 107, 108, 110, 116, 118, 119, 120, 123, 127, 128, 129, 131, 132, 134, 136, 138, 139, 140, 141, 1023 & 1038]

AASB 2008-6 Further Amendments to Australian Accounting Standards arising from the Annual Improvements Project [AASB 1 & AASB 5]

AASB 2009-2 Amendments to Australian Accounting Standards – Improving Disclosures about Financial Instruments [AASB 4, AASB 7, AASB 1023 & AASB 1038]

Other standards have been issued that are effective for future periods that do not have a material financial impact on the Australian Sports Commission.

1.4 Revenue

Revenue from the sale of goods is recognised when:

- the risks and rewards of ownership have been transferred to the buyer;
- the seller retains no managerial involvement nor effective control over the goods;
- the revenue and transaction costs incurred can be reliably measured; and
- it is probable that the economic benefits associated with the transaction will flow to the Entity.

Revenue from rendering of services is recognised by reference to the stage of completion of contracts at the reporting date. The revenue is recognised when:

- the amount of revenue, stage of completion and transaction costs incurred can be reliably measured; and
- the probable economic benefits associated with the transaction will flow to the entity.

The stage of completion of contracts at the reporting date is determined by reference to the proportion that costs incurred to date bear to the estimated total costs of the transaction.

Receivables for goods and services, which have 14 day terms, are recognised at the nominal amounts due less any impairment allowance account. Collectability of debts is reviewed at balance date. Allowances are made when collectability of the debt is no longer probable.

Interest revenue is recognised using the effective interest method as set out in AASB 139 *Financial Instruments: Recognition and Measurement*.

Resources Received Free of Charge

Resources received free of charge are recognised as revenue when, and only when, a fair value can be reliably determined and the services would have been purchased if they had not been donated. Use of those resources is recognised as an expense.

Revenues from Government

Funding received or receivable from agencies (appropriated to the agency as a CAC Act body payment item for payment to the Commission) is recognised as Revenue from Government unless they are in the nature of an equity injection.

1.5 Gains

Other Resources Received Free of Charge

Contributions of assets at no cost of acquisition or for nominal consideration are recognised as gains at their fair value when the asset qualifies for recognition, unless received from another Government Agency or Authority as a consequence of a restructuring of administrative arrangements (Refer to Note 1.6).

Resources received free of charge are recorded as either revenue or gains depending on their nature.

Sale of Assets

Gains from disposal of non-current assets is recognised when control of the asset has passed to the buyer.

1.6 Transactions with the Government as Owner

Equity Injections

Amounts appropriated which are designated as 'equity injections' for a year (less any formal reductions) are recognised directly in Contributed Equity in that year.

Other Distributions to Owners

The FMO require that distributions to owners be debited to contributed equity unless in the nature of a dividend.

1.7 Employee Benefits

Liabilities for services rendered by employees are recognised at the reporting date to the extent that they have not been settled.

Liabilities for short-term employee benefits (as defined in AASB 119) and termination benefits due within twelve months of balance date are measured at their nominal amounts.

The nominal amount is calculated with regard to the rates expected to be paid on settlement of the liability.

All other employee benefit liabilities are measured at the present value of the estimated future cash outflows to be made in respect of services provided by employees up to the reporting date.

Leave

The liability for employee benefits includes provision for annual leave and long service leave. No provision has been made for sick leave as all sick leave is non-vesting and the average sick leave taken in future years by employees of the Commission is estimated to be less than the annual entitlement for sick leave.

The leave liabilities are calculated on the basis of employees' remuneration at the estimated salary rates that applied at the time the leave is taken, including the Commission's employer superannuation contribution rates to the extent that the leave is likely to be taken during service rather than paid out on termination.

The liability for long service leave has been determined by reference to the work of an actuary as at 30 June 2009. The estimate of the present value of the liability takes into account attrition rates and pay increases through promotion and inflation.

Separation and Redundancy

Provision is made for separation and redundancy benefit payments. The Commission recognises a provision for termination when it has developed a detailed formal plan for the terminations and has informed those employees affected that it will carry out the terminations.

Superannuation

Staff of the Commission are members of the Commonwealth Superannuation Scheme (CSS), the Public Sector Superannuation Scheme (PSS), the PSS accumulation plan (PSSap) Spectrum Superannuation, Health Employees Super Trust, CBUS Industry Super Pty Ltd, CARE Superannuation, Australian Super or AGEST.

The CSS and PSS are defined benefit schemes for the Australian Government. The remaining funds are defined contribution schemes.

The liability for defined benefits is recognised in the financial statements of the Australian Government and is settled by the Australian Government in due course. This liability is reported by the Department of Finance and Deregulation as an administered item.

The Commission makes employer contributions to the employee superannuation schemes at rates determined by an actuary to be sufficient to meet the current cost to the Government of the superannuation entitlements of the Commission's employees. The Commission accounts for the contributions as if they were contributions to defined contribution plans.

The liability for superannuation recognised as at 30 June represents outstanding contributions for the final fortnight of the year.

1.8 Leases

A distinction is made between finance leases and operating leases. Finance leases effectively transfer from the lessor to the lessee substantially all the risks and rewards incidental to ownership of leased non-current assets. An operating lease is a lease that is not a finance lease. In operating leases, the lessor effectively retains substantially all such risks and benefits.

Where a non-current asset is acquired by means of a finance lease, the asset is capitalised at either the fair value of the lease property or, if lower, the present value of minimum lease payments at the inception of the contract and a liability is recognised at the same time and for the same amount.

The discount rate used is the interest rate implicit in the lease. Leased assets are amortised over the period of the lease. Lease payments are allocated between the principal component and the interest expense.

Operating lease payments are expensed on a straight-line basis which is representative of the pattern of benefits derived from the leased assets.

1.9 Borrowing Costs

All borrowing costs are expensed as incurred.

1.10 Cash

Cash and cash equivalents includes notes and coins held and any deposits in bank accounts with an original maturity of 3 months or less that are readily convertible to known amounts of cash and subject to insignificant risk of changes in value. Cash is recognised at its nominal amount.

1.11 Financial Assets

The Commission classifies its financial assets in the following categories:

- at fair value through profit or loss;
- held-to-maturity investments; and
- loans and receivables.

The classification depends on the nature and purpose of the financial assets and is determined at the time of initial recognition.

Financial assets are recognised and derecognised upon trade date.

Effective Interest Method

The effective interest method is a method of calculating the amortised cost of a financial asset and of allocating interest income over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset, or, where appropriate, a shorter period.

Income is recognised on an effective interest rate basis except for financial assets at fair value through profit or loss.

Financial Assets at Fair Value Through Profit or Loss

Financial assets are classified as financial assets at fair value through profit or loss where the financial assets:

- have been acquired principally for the purpose of selling in the near future;
- are a part of an identified portfolio of financial instruments that the Commission manages together and has a recent actual pattern of short-term profit-taking; or
- are derivatives that are not designated and effective as a hedging instrument.

Assets in this category are classified as current assets.

Financial assets at fair value through profit or loss are stated at fair value, with any resultant gain or loss recognised in profit or loss. The net gain or loss recognised in profit or loss incorporates any interest earned on the financial asset

Held-to-Maturity Investments

Non-derivative financial assets with fixed or determinable payments and fixed maturity dates that the group has the positive intent and ability to hold to maturity are classified as held-to-maturity investments. Held-to-maturity investments are recorded at amortised cost using the effective interest method less impairment, with revenue recognised on an effective yield basis.

Loans and Receivables

Trade receivables, loans and other receivables that have fixed or determinable payments that are not quoted in an active market are classified as loans and receivables. They are included in current assets, except for maturities greater than 12 months after the balance sheet date. These are classified as non current assets. Loans and receivables are measured at amortised cost using the effective interest method less impairment. Interest is recognised by applying the effective interest rate.

Impairment of Financial Assets

Financial assets are assessed for impairment at each balance date.

- Financial assets held at amortised cost - if there is objective evidence that an impairment loss has been incurred for loans and receivables or held to maturity investments held at amortised cost, the amount of the loss is measured as the difference between the asset's carrying amount and the present value of estimated future cash flows discounted at the asset's original effective interest rate. The carrying amount is reduced by way of an allowance account. The loss is recognised in the income statement.
- Available for sale financial assets - if there is objective evidence that an impairment loss on an available-for-sale financial asset has been incurred, the amount of the difference between its cost, less principal repayments and amortisation, and its current fair value, less any impairment loss previously recognised in expenses, is transferred from equity to the income statement.
- Available for sale financial assets (held at cost) - if there is objective evidence that an impairment loss has been incurred the amount of the impairment loss is the difference between the carrying amount of the asset and the present value of the estimated future cash flows discounted at the current market rate for similar assets.

1.12 Financial Liabilities

Financial liabilities are classified as either financial liabilities at fair value through profit or loss or other financial liabilities.

Financial liabilities are recognised and derecognised upon trade date.

Financial Liabilities at Fair Value Through Profit or Loss

Financial liabilities at fair value through profit or loss are initially measured at fair value. Subsequent fair value adjustments are recognised in profit or loss. The net gain or loss recognised in profit or loss incorporates any interest paid on the financial liability.

Other Financial Liabilities

Other financial liabilities, including borrowings, are initially measured at fair value, net of transaction costs.

Other financial liabilities are subsequently measured at amortised cost using the effective interest method, with interest expense recognised on an effective yield basis.

The effective interest method is a method of calculating the amortised cost of a financial liability and of allocating interest expense over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash payments through the expected life of the financial liability, or, where appropriate, a shorter period.

Supplier and other payables are recognised at amortised cost. Liabilities are recognised to the extent that the goods or services have been received (and irrespective of having been invoiced).

1.13 Contingent Liabilities and Contingent Assets

Contingent liabilities and contingent assets are not recognised in the balance sheet but are reported in the relevant schedules and notes. They may arise from uncertainty as to the existence of a liability or asset or represent an asset or liability in respect of which the amount cannot be reliably measured. Contingent assets are disclosed when settlement is probable but not virtually certain and contingent liabilities are disclosed when settlement is greater than remote.

1.14 Financial Guarantee Contracts

Financial guarantee contracts are accounted for in accordance with AASB 139 *Financial Instruments: Recognition and Measurement*. They are not treated as a contingent liability, as they are regarded as financial instruments outside the scope of AASB 137 *Provisions, Contingent Liabilities and Contingent Assets*.

1.15 Acquisition of Assets

Assets are recorded at cost on acquisition except as stated below. The cost of acquisition includes the fair value of assets transferred in exchange and liabilities undertaken. Financial assets are initially measured at their fair value plus transaction costs where appropriate.

Assets acquired at no cost, or for nominal consideration, are initially recognised as assets and income at their fair value at the date of acquisition, unless acquired as a consequence of restructuring of administrative arrangements.

1.16 Property, Plant and Equipment

Asset Recognition Threshold

Purchases of property, plant and equipment are recognised initially at cost in the balance sheet, except for purchases costing less than \$2,000, which are expensed in the year of acquisition (other than where they form part of a group of similar items which are significant in total).

The initial cost of an asset includes an estimate of the cost of dismantling and removing the item and restoring the site on which it is located. This is particularly relevant to make good provisions in property leases taken up by the Commission where there exists an obligation to restore the property to its original condition. These costs are included in the value of the Commission's leasehold improvements with a corresponding provision for the make good recognised.

Revaluations

Fair values for each class of asset are determined as shown below:

<i>Asset Class</i>	<i>Fair value measured at:</i>
Land	Market selling price
Buildings (excluding Leasehold improvements)	Depreciated replacement cost
Leasehold improvements	Depreciated replacement cost
Plant & Equipment	Market selling price and depreciated replacement cost

Following initial recognition at cost, property plant and equipment are carried at fair value less subsequent accumulated depreciation and accumulated impairment losses. Valuations are conducted with sufficient frequency to ensure that the carrying amounts of assets do not differ materially from the assets' fair values as at the reporting date. The regularity of independent valuations depends upon the volatility of movements in market values for the relevant assets.

Revaluation adjustments are made on a class basis. Any revaluation increment is credited to equity under the heading of asset revaluation reserve except to the extent that it reverses a previous revaluation decrement of the same asset class that was previously recognised through operating result. Revaluation decrements for a class of assets are recognised directly through operating result except to the extent that they reverse a previous revaluation increment for that class.

Any accumulated depreciation as at the revaluation date is eliminated against the gross carrying amount of the asset and the asset restated to the revalued amount.

Depreciation

Depreciable property, plant and equipment assets are written-off to their estimated residual values over their estimated useful lives to the Commission using, in all cases, the straight-line method of depreciation.

Depreciation rates (useful lives), residual values and methods are reviewed at each reporting date and necessary adjustments are recognised in the current, or current and future reporting periods, as appropriate.

Depreciation rates applying to each class of depreciable asset are based on the following useful lives:

	<u>2009</u>	<u>2008</u>
Buildings	3 - 75 years	3 - 75 years
Land improvements	20 - 40 years	20 - 40 years
Leasehold improvements	Lease term	Lease term
Infrastructure, fittings, plant and equipment	4 - 25 years	4 - 25 years
Computer hardware	3 - 5 years	3 - 5 years
Marine fleet	2 - 20 years	2 - 20 years
Motor vehicles	2 - 10 years	2 - 10 years

Impairment

All assets were assessed for impairment at 30 June 2009. Where indications of impairment exist, an impairment adjustment is made if the asset's recoverable amount is less than its carrying amount.

The recoverable amount of an asset is the higher of its fair value less costs to sell and its value in use. Value in use is the present value of the future cash flows expected to be derived from the asset. Where the future economic benefit of an asset is not primarily dependent on the asset's ability to generate future cash flows, and the asset would be replaced if the Commission were deprived of the asset, its value in use is taken to be its depreciated replacement cost.

1.17 Intangibles

The Commission's intangibles comprise purchased software and internally-developed software for internal use. These assets are carried at cost less accumulated amortisation and accumulated impairment losses.

Software is amortised on a straight-line basis over its anticipated useful life. The useful lives of the Commission's software are 3 to 7 years (2007-08: 3 to 7 years).

All software assets were assessed for indications of impairment as at 30 June 2009.

1.18 Inventories

Inventories held for sale are valued at the lower of cost and net realisable value.

Inventories held for distribution are valued at cost, adjusted for any loss of service potential.

All the Commission's inventories are held for sale.

1.19 Taxation / Competitive Neutrality

The Commission is exempt from all forms of taxation except Fringe Benefits Tax (FBT) and the Goods and Services Tax (GST).

Revenues, expenses and assets are recognised net of GST except:

- where the amount of GST incurred is not recoverable from the Australian Taxation Office; and
- for receivables and payables.

Note 2: Events after the Balance Sheet date

There are no events occurring after the reporting date which would significantly affect the ongoing structure and financial activities of the Commission.

Note 3: Income

	2009	2008
	\$'000	\$'000
Revenue		
<u>Note 3A: Revenue from Government</u>		
Department of Health and Ageing		
CAC Act body payment item	219,785	216,375
Total revenue from Government	219,785	216,375
<u>Note 3B: Sale of Goods and Rendering of Services</u>		
Provision of goods - external parties	1,538	1,543
Rendering of services - related entities	17,239	13,965
Rendering of services - external parties	12,973	14,768
Total sale of goods and rendering of services	31,750	30,276
<u>Note 3C: Interest</u>		
Loans	179	47
Deposits	10,186	2,240
Total interest	10,365	2,287
<u>Note 3D: Rental income</u>		
Other	9	6
Total rental income	9	6
<u>Note 3E: Other Revenue</u>		
Resources received free of charge:	275	485
Other	4	187
Discount on Loan Payable	17	249
Total other revenue	296	921

Note 4: Expenses

	2009	2008
	\$'000	\$'000
Note 4A: Employee Benefits		
Wages and salaries	52,477	49,244
Superannuation:		
Defined contribution plans	3,719	3,090
Defined benefit plans	4,330	4,168
Leave and other entitlements	5,399	6,474
Separation and redundancies	397	343
Total employee benefits	66,322	63,319
Note 4B: Suppliers		
Provision of goods – external parties	4,780	4,024
Rendering of services – related entities	3,702	548
Rendering of services – external parties	41,125	44,676
Operating lease rentals - external parties:		
Minimum lease payments	2,241	2,323
Workers compensation premiums	615	630
Total supplier expenses	52,463	52,201
Note 4C: Grants		
Public sector:		
State and Territory Governments	14,287	14,160
Local Governments	614	605
Private sector:		
Non-profit organisations	102,566	100,516
Other	2,352	2,101
Overseas	2,048	1,256
Other	6,123	4,300
Total grants	127,990	122,938
Note 4D: Depreciation and Amortisation		
Depreciation:		
Infrastructure, plant and equipment	4,293	3,977
Buildings		
Land Improvements & Buildings	10,394	9,933
Total depreciation	14,687	13,910
Intangibles:		
Computer software	600	366
Total amortisation	600	366
Total depreciation and amortisation	15,287	14,276
Note 4E: Finance Costs		
Loans	174	33
Total finance costs	174	33
Note 4F: Write-Down and Impairment of Assets		
Asset write-downs and impairments from:		
Impairment on financial instruments	30	249
Impairment on intangible assets	147	-
Total write-down and impairment of assets	177	249
Note 4G: Losses from Assets Sales		
Infrastructure, plant and equipment:		
Proceeds from sale	(1,035)	(752)
Carrying value of assets sold	1,468	1,227
Selling expense	-	-
Total losses from assets sales	433	475
Note 4H: Other Expenses		
Other	275	485
Bad debts written off	52	130
Increase in Impairment Allowance Account	25	11
Total other expenses	352	626

Note 5: Financial Assets

	2009	2008
	\$'000	\$'000
Note 5A: Cash and Cash Equivalents		
Cash on hand or on deposit	37,886	29,763
Total cash and cash equivalents	37,886	29,763
Note 5B: Trade and Other Receivables		
Goods and services - related entities	1,314	1,355
Goods and services - external parties	1,877	2,808
Total receivable for goods and services	3,191	4,163
GST receivable from the Australian Taxation Office	1,279	3,498
Other:		
Interest	221	748
Total other receivables	221	748
Total trade and other receivables (gross)	4,691	8,409
Less impairment allowance account:		
Goods and services -external	(67)	(42)
Total trade and other receivables (net)	4,624	8,367
Receivables are represented by:		
Current	4,624	8,367
Non-current	-	-
Total trade and other receivables (net)	4,624	8,367
Receivables are aged as follows:		
Not overdue	3,780	5,400
Overdue by:		
Less than 30 days	251	2,390
30 to 60 days	160	277
61 to 90 days	247	74
More than 90 days	253	268
Total receivables (gross)	4,691	8,409
The impairment allowance account is aged as follows:		
Not overdue	-	-
Overdue by:		
Less than 30 days	-	-
30 to 60 days	-	-
61 to 90 days	-	-
More than 90 days	(67)	(42)
Total impairment allowance account	(67)	(42)

Reconciliation of the impairment allowance account:

Movements in relation to 2009

	Goods and services 2009 \$'000	Other receivables 2009 \$'000	Total 2009 \$'000
Opening balance	(42)	-	(42)
Amounts written off	-	-	-
Amounts recovered and reversed	-	-	-
Increase/decrease recognised in net deficit	(25)	-	(25)
Closing balance	(67)	-	(67)

Movements in relation to 2008

	Goods and services 2008 \$'000	Other receivables 2008 \$'000	Total 2008 \$'000
Opening balance	(11)	-	(11)
Amounts written off	-	-	-
Amounts recovered and reversed	-	-	-
Increase/decrease recognised in net deficit	(31)	-	(31)
Closing balance	(42)	-	(42)

	2009 \$'000	2008 \$'000
Note 5C: Loan Receivables		
Loan - National Sporting Organisations	4,034	3,877
Total Loan Receivables	4,034	3,877

Loans receivable are expected to be recovered in:

Less than 12 months	50	50
More than 12 months	3,984	3,827

Note 6: Non-Financial Assets

	2009 S'000	2008 S'000
Note 6A: Land and Buildings		
Leasehold land at fair value	7,400	7,400
Land improvements at fair value	3,838	3,838
Work in progress	13	-
Accumulated depreciation	(658)	(310)
Total land improvements	3,193	3,528
Buildings on leasehold land:		
Work in progress	3,718	1,339
Fair value	199,934	200,005
Accumulated depreciation	(19,758)	(9,732)
Total buildings on leasehold land	183,894	191,612
Leasehold improvements:		
Fair value	176	256
Accumulated depreciation	(70)	(96)
Total leasehold improvements	106	160
Total land and buildings (non-current)	194,593	202,700

No indicators of impairment were found for land and buildings.

Note 6B: Infrastructure, Plant and Equipment

Furniture, fittings, plant and equipment:		
Gross carrying value (at fair value)	13,639	8,145
Accumulated depreciation	(1,929)	(26)
Total infrastructure, plant and equipment	11,710	8,119
Computers:		
Gross carrying value (at fair value)	5,081	4,512
Accumulated depreciation	(1,503)	(16)
Total computers	3,578	4,496
Marine fleet:		
Gross carrying value (at fair value)	1,896	1,475
Accumulated depreciation	(327)	(9)
Total marine fleet	1,569	1,466
Motor vehicles:		
Gross carrying value (at fair value)	3,528	2,815
Accumulated depreciation	(325)	(8)
Total motor vehicles	3,203	2,807
Total infrastructure, plant and equipment (non-current)	20,060	16,888

All revaluations were conducted in accordance with the revaluation policy stated at Note 1. In 2007-08, an independent valuer, Australian Valuation Office conducted the revaluations.

Revaluation increment of nil for plant and equipment (2008: \$1,278,000) was credited to the asset revaluation reserve by asset class and included in the equity section of the balance sheet; no increments or decrements were expensed (2008: nil expensed).

No indicators of impairment were found for infrastructure, plant and equipment.

2009	2008
\$'000	\$'000

Note 6C: Intangibles

Computer software at cost:

Purchased software	4,436	3,802
Total computer software	4,436	3,802
Accumulated amortisation	(1,874)	(1,407)
Total intangibles (non-current)	2,562	2,395

Indications of impairment were found for the Intangibles class of assets. The resulting impairment losses are reported in the Income Statement (Note 4F).

2009	2008
\$'000	\$'000

Note 6D: Inventories

Inventories held for sale

Finished goods	1,144	1,038
Total inventories held for sale	1,144	1,038
Inventories held for distribution	-	-
Total inventories (current)	1,144	1,038

Note 6E: Other Non-Financial Assets

Prepayments	1,205	880
Total other non-financial assets	1,205	880

All other non-financial assets are current assets.

No indicators of impairment were found for other non-financial assets.

Note 6: Non-Financial Assets

Note 6F: Analysis of Property, Plant and Equipment

TABLE A – Reconciliation of the opening and closing balances of property, plant and equipment (2008-09)

	Land \$'000	Buildings \$'000	Buildings \$'000	Total Land and Buildings \$'000	Other IP & E \$'000	Total \$'000
As at 1 July 2008						
Gross book value	7,400	205,438	212,838	212,838	16,947	229,785
Accumulated depreciation/amortisation and impairment	-	(10,138)	(10,138)	(10,138)	(59)	(10,197)
Net book value 1 July 2008	7,400	195,300	202,700	202,700	16,888	219,588
Additions:						
By purchase	-	2,402	2,402	2,402	9,061	11,463
Depreciation/amortisation expense	-	(10,394)	(10,394)	(10,394)	(4,293)	(14,687)
Other movements (Write-off unfound assets)	-	(115)	(115)	(115)	(128)	(243)
Disposals:						
Other disposals (net)	-	-	-	-	(1,468)	(1,468)
Net book value 30 June 2009	7,400	187,193	194,593	194,593	20,060	214,653
Net book value as of 30 June 2009 represented by:						
Gross book value	7,400	207,725	215,125	215,125	24,412	239,537
Accumulated depreciation/amortisation and impairment	-	(20,532)	(20,532)	(20,532)	(4,352)	(24,884)
	7,400	187,193	194,593	194,593	20,060	214,653

	Land	Buildings	Buildings	Total Land and Buildings	Other IP & E	Total
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
As at 1 July 2007						
Gross book value	7,400	199,191	206,591	32,310	238,901	
Accumulated depreciation/amortisation and impairment	-	(205)	(205)	(16,873)	(17,078)	
Net book value 1 July 2007	7,400	198,986	206,386	15,437	221,823	
Additions:						
By purchase	-	6,247	6,247	5,432	11,679	
Revaluations and impairments through equity	-	-	-	1,278	1,278	
Depreciation/amortisation expense	-	(9,933)	(9,933)	(3,977)	(13,910)	
Other movements (write-off unfound assets)	-	-	-	(55)	(55)	
Disposals:						
Other disposals (net)	-	-	-	(1,227)	(1,227)	
Net book value 30 June 2008	7,400	195,300	202,700	16,888	219,588	
Net book value as of 30 June 2008 represented by:						
Gross book value	7,400	205,438	212,838	16,947	229,785	
Accumulated depreciation/amortisation and impairment	-	(10,138)	(10,138)	(59)	(10,197)	
	7,400	195,300	202,700	16,888	219,588	

Table B: Reconciliation of the opening and closing balances of intangibles (2008-09).

Item	Computer software internally developed \$'000	Computer software purchased \$'000	Other intangibles internally developed \$'000	Other intangibles purchased \$'000	Total \$'000
As at 1 July 2008					
Gross book value	-	3,933	-	-	3,933
Accumulated depreciation/amortisation and impairment	-	(1,538)	-	-	(1,538)
Net book value 1 July 2008	-	2,395	-	-	2,395
Additions:					
By purchase or internally developed	-	985	-	-	985
Impairments recognised in the operating result	-	(147)	-	-	(147)
Amortisation	-	(600)	-	-	(600)
Other movements (Adjustments)	-	(71)	-	-	(71)
Disposals:					
Other disposals	-	-	-	-	-
Net book value 30 June 2009	-	2,562	-	-	2,562
Net book value as of 30 June 2009 represented by:					
Gross book value	-	4,700	-	-	4,700
Accumulated depreciation/amortisation and impairment	-	(2,138)	-	-	(2,138)
	-	2,562	-	-	2,562

Item	Computer software internally developed \$'000	Computer software purchased \$'000	Other intangibles internally developed \$'000	Other intangibles purchased \$'000	Total \$'000
As at 1 July 2007					
Gross book value	-	2,092	-	-	2,092
Accumulated depreciation/amortisation and impairment	-	(1,172)	-	-	(1,172)
Net book value 1 July 2007	-	920	-	-	920
Additions:					
By purchase or internally developed	-	1,841	-	-	1,841
Amortisation	-	(366)	-	-	(366)
Disposals:					
Other disposals	-	-	-	-	-
Net book value 30 June 2008	-	2,395	-	-	2,395
Net book value as of 30 June 2008 represented by:					
Gross book value	-	3,933	-	-	3,933
Accumulated depreciation/amortisation and impairment	-	(1,538)	-	-	(1,538)
	-	2,395	-	-	2,395

Note 7: Payables

	2009	2008
	\$'000	\$'000
Note 7A: Suppliers		
Trade creditors	5,939	7,990
Total supplier payables	5,939	7,990
Supplier payables - related entities are represented by:		
Current	1,106	-
Non-current	-	-
Supplier payables - external parties are represented by:		
Current	4,833	7,990
Non-current	-	-
Total supplier payables	5,939	7,990

Settlement is usually made net 30 days.

Note 7B: Grants, Subsidies and Personal Benefits

Private sector:		
Non-profit organisations	1,102	590
Other	1,298	-
Total grants, subsidies and personal benefits	2,400	590

All grants payable are current

Note 7C: Other Payables

Salaries and wages	879	707
Superannuation	121	84
Separations and Redundancies	-	260
Prepayments received/unearned income	3,456	2,747
GST Payable to the ATO	43	258
Loan interest payable (DoFD)	173	-
Total other payables	4,672	4,056

Note 8: Interest bearing liabilities

	2009	2008
	\$'000	\$'000
Note 8: Loans		
Loans from Government	<u>3,983</u>	<u>3,751</u>
Total loans	<u><u>3,983</u></u>	<u><u>3,751</u></u>
Maturity schedule for loans:		
Payable:		
Within one year	-	-
In one to five years	3,983	3,751
In more than five years	-	-
Total loans	<u><u>3,983</u></u>	<u><u>3,751</u></u>

Loan information

The loan was issued to the ASC in April 2004 and then in turn was re-issued by the ASC to the FFA (Football Federation of Australia) with a maturity date of June 2008 and an interest rate of half of the sum of the 10 year Government bond rate plus 3%. The loan was renegotiated in June 2008 with an interest rate of floating 4.24% as at 30 June 2009 with a maturity of June 2013.

Note 9: Provisions

	2009	2008
	\$'000	\$'000
<u>Note 9: Employee Provisions</u>		
Leave	<u>12,598</u>	<u>12,194</u>
Total employee provisions	<u>12,598</u>	<u>12,194</u>
Employee provisions are represented by:		
Current	<u>10,798</u>	10,215
Non-current	<u>1,800</u>	1,979
Total employee provisions	<u>12,598</u>	<u>12,194</u>

The classification of current employee provisions includes amounts for which there is not an unconditional right to defer settlement by one year, hence in the case of employee provisions the above classification does not represent the amount expected to be settled within one year of the reporting date. Employee provisions expected to be settled in twelve months from the reporting date are \$4,508,000 (2008: \$4,647,000), and in excess of one year \$8,090,000 (2008: \$7,547,000).

Note 10: Cash flow reconciliation

	2009	2008
	\$'000	\$'000
Reconciliation of cash and cash equivalents as per Balance Sheet to Cash Flow Statement		
Report cash and cash equivalents as per:		
Cash Flow Statement	37,886	29,763
Balance Sheet	<u>37,886</u>	<u>29,763</u>
<i>Difference</i>	<u>-</u>	<u>-</u>
Reconciliation of operating result to net cash from operating activities:		
Operating result	(993)	(4,252)
Depreciation /amortisation	15,287	14,276
Impairment of loan receivable	13	-
Impairment of software	147	-
(Gain) / Loss on disposal of assets	433	475
(Increase) / decrease in interest receivable	527	(301)
(Increase) / decrease in net receivables	997	(660)
(Increase) / decrease in inventories	(106)	(437)
(Increase) / decrease in prepayments	(325)	(519)
(Increase) / decrease in GST receivable	2,219	(406)
Increase / (decrease) in employee provisions	404	1,572
Increase / (decrease) in supplier payables	(2,170)	358
Increase / (decrease) in prepayments received	709	878
Increase / (decrease) in grant creditors	1,810	(781)
Increase / (decrease) in other payables	(93)	-
<i>Net cash from / (used by) operating activities</i>	<u>18,859</u>	<u>10,203</u>

Note 11: Contingent Liabilities and Assets

Quantifiable Contingencies

The schedule of contingencies reports a contingent liability in respect of bank guarantees of \$77,000 (2008: \$77,000). The amount is in respect of office accommodation under lease. As a result the Commission has recognised the liability as at 30 June 2009.

Note 12: Directors Remuneration

2009 2008

The number of commissioners of the Commission included in these figures are shown below in the relevant remuneration bands:

\$ Nil - \$ 14,999	-	7
\$ 15,000 - \$ 29,999	3	5
\$ 30,000 - \$ 44,999	5	3
Total number of commissioners of the Commission	8	15
	2009	2008
	\$	\$
Total remuneration received or due and receivable by commissioners of the Commission	270,867	239,177

Commissioners

Ms Kate Allen OAM
Mr Peter Bartels AO
Ms Alisa Camplin OAM
Ms Sally Carbon OAM
Ms Liz Ellis AM
Mr David Gallop
Mr Greg Hartung OAM
Mr Kyle Vander-Kuyp

Note 13: Related Party Disclosures

		2009	2008
		\$'000	\$'000
ENTITY	COMMISSIONER		
Donations to related entities:			
Reimbursement of National Sport Program expenses:			
Hockey Australia	Ms P Tye OAM (1)	-	395
Hockey Australia	Ms S Carbon OAM	-	395
Australian Paralympics Committee	Mr G Hartung OAM	214	10
Athletics Australia	Mr K Vander-Kuyp	27	-
NSW Institute of Sport	Ms E Ellis AM	216	32
ANZ Bank	Ms K Allen OAM	-	2,714
Olympic Winter Institute	Ms A Camplin OAM	1,645	46
Grants to National Sporting Organisations:			
WA Department of Sport & Recreation	Ms S Carbon OAM	204	-
Hockey Australia	Ms P Tye OAM (1)	-	4,072
Hockey Australia	Ms S Carbon OAM	-	4,072
Athletics Australia	Mr K Vander-Kuyp	6,842	-
Swimming Australia	Mr K Perkins OAM (2)	-	5,217
Australian Paralympics Committee	Mr G Hartung OAM	9,721	11,088
Australian Rugby League	Mr D Gallop	-	2,724
NSW Institute of Sport	Ms E Ellis AM	22	326
Olympic Winter Institute	Ms A Camplin OAM	62	930
Provision of services:			
Department of Health and Ageing	Ms J Halton PSM (3)	24	-

(1) Ms P Tye was a Commissioner to 6/5/08.

(2) Mr K Perkins was a Commissioner to 6/5/08

(3) Ms J Halton is an ex-officio Director appointed on behalf of the Department of Health and Ageing. Transactions with this entity are based on normal terms and conditions.

Funding received by Commission programs:

There were also payments of a domestic nature to Commissioners and related entities to reimburse costs incurred on behalf of the Commission. These and the transactions referred to above were conducted with conditions no more favourable than would be expected if the transactions occurred at arms length.

Note 14: Executive Remuneration

	2009	2008
The number of senior executives who received or were due to receive total remuneration of \$130,000 or more:		
\$175 000 to \$189 999	1	-
\$190 000 to \$204 999	2	4
\$205 000 to \$219 999	1	1
\$220 000 to \$234 999	1	1
\$235 000 to \$249 999	-	1
\$250 000 to \$264 999	2	-
\$280 000 to \$294 999	1	-
\$325 000 to \$339 999	-	1
Total	<u>8</u>	<u>8</u>
	2009	2008
	\$	\$
The aggregate amount of total remuneration of senior executives shown above.	<u>1,834,708</u>	<u>1,786,139</u>
The aggregate amount of separation and redundancy/termination benefit payments during the year to executives shown above.	<u>-</u>	<u>-</u>

Note 15: Remuneration of Auditors

2009	2008
\$	\$

The cost of financial statement audit services provided to the Australian Sports Commission were:

The fair value of the services provided was:	<u>104,000</u>	<u>99,500</u>
	<u>104,000</u>	<u>99,500</u>

No other services were provided by the Auditor-General.

Note 16: Financial Instruments

	2009	2008
	\$'000	\$'000
Note 16A: Categories of Financial Instruments		
Financial Assets		
Loans and receivables:		
Cash at bank	37,886	29,763
Receivables for goods and services	3,345	4,869
Loan receivables	4,034	3,877
	<u>45,265</u>	<u>38,509</u>
Carrying amount of financial assets	<u>45,265</u>	<u>38,509</u>
Financial Liabilities		
Other financial liabilities		
Government loan	3,983	3,751
Trade creditors	5,939	7,990
Grants payable	2,400	590
	<u>12,322</u>	<u>12,331</u>
Carrying amount of financial liabilities	<u>12,322</u>	<u>12,331</u>
	2009	2008
	\$'000	\$'000
Note 16B: Net Income and Expense from Financial Assets		
Loans and receivables		
Interest revenue - deposits	10,186	2,240
Interest revenue - loans	179	47
Impairment	17	249
Net gain/(loss) loans and receivables	<u>10,382</u>	<u>2,536</u>
Net gain/(loss) from financial assets	<u>10,382</u>	<u>2,536</u>
	2009	2008
	\$'000	\$'000
Note 16C: Net Income and Expense from Financial Liabilities		
Financial liabilities - at amortised cost		
Interest expense	(174)	(33)
Impairment	(30)	(249)
Net gain/(loss) financial liabilities - at amortised cost	<u>(204)</u>	<u>(282)</u>
Net gain/(loss) from financial liabilities	<u>(204)</u>	<u>(282)</u>

The net income/expense from financial liabilities not at fair value through profit and loss is \$nil

Note 16D: Fair Value of Financial Instruments

	Carrying amount 2009 \$'000	Fair value 2009 \$'000	Carrying amount 2008 \$'000	Fair value 2008 \$'000
Financial assets				
Loans and receivables				
Cash at bank	37,886	37,886	29,763	29,763
Receivables for goods and services	3,412	3,412	4,911	4,911
Loan receivables	4,034	4,034	3,877	3,877
Total	45,332	45,332	38,551	38,551
Financial liabilities				
Other financial liabilities				
Government loan	3,983	3,983	3,751	3,751
Trade creditors	5,939	5,939	7,990	7,990
Grants payable	2,400	2,400	590	590
Total	12,322	12,322	12,331	12,331

Note 16E: Credit Risk

The Australian Sports Commission is exposed to minimal credit risk as the majority of loans and receivables are cash, appropriation made under law (which guarantees fixed amounts of funding that the entity can drawdown as required) or amounts owed by the Australian Tax Office in the form of a Goods and Services Tax refund. The maximum exposure to credit risk is the risk that arises from potential default of a debtor. This amount is equal to the total amount of trade receivables (2009: \$3,191,000 and 2008: \$4,163,000). The Australian Sports Commission has assessed the risk of the default on payment and has allocated \$67,000 in 2009 (2008: \$42,000) to an impairment allowance account.

The Australian Sports Commission manages its credit risk by undertaking background and credit checks prior to allowing a debtor relationship. In addition, the Commission has policies and procedures that guide employees debt recovery techniques that are to be applied.

The Australian Sports Commission holds no collateral to mitigate against credit risk.

Credit risk of financial instruments not past due or individually determined as impaired:

Credit risk of financial instruments not past due or individually determined as impaired

	Not past due nor impaired	Not past due nor impaired	Past due or impaired	Past due or impaired
	2009	2008	2009	2008
	\$'000	\$'000	\$'000	\$'000
Cash at bank	37,886	29,763	-	-
Receivables for goods and services	2,501	1,902	911	3,009
Loan receivables	4,034	3,877	30	249
Total	44,421	35,542	941	3,258

Ageing of financial assets that are past due but not impaired for 2009

	0 to 30 days	31 to 60 days	61 to 90 days	90+ days	Total
	\$'000	\$'000	\$'000	\$'000	\$'000
Receivables for goods and services	251	160	247	253	911
Total	251	160	247	253	911

Ageing of financial assets that are past due but not impaired for 2008

	0 to 30 days	31 to 60 days	61 to 90 days	90+ days	Total
	\$'000	\$'000	\$'000	\$'000	\$'000
Receivables for goods and services	2,390	277	74	268	3,009
Total	2,390	277	74	268	3,009

Note 16F: Liquidity Risk

The Australian Sports Commission's financial liabilities are payables and a loan from government. The exposure to liquidity risk is based on the notion that the Commission will encounter difficulty in meeting its obligations associated with financial liabilities. This is highly unlikely due to appropriation funding and mechanisms available to the Entity (e.g. Advance to the Finance Minister) and internal policies and procedures put in place to ensure there are appropriate resources to meet its financial obligations.

Maturities for financial liabilities 2009

	On demand 2009 \$'000	within 1 year 2009 \$'000	1 to 2 years 2009 \$'000	2 to 5 years 2009 \$'000	> 5 years 2009 \$'000	Total 2009 \$'000
Government loan	-	-	-	3,983	-	3,983
Trade creditors	-	5,939	-	-	-	5,939
Grants payable	-	2,400	-	-	-	2,400
Total	-	8,339	-	3,983	-	12,322

Maturities for financial liabilities 2008

	On demand 2008 \$'000	within 1 year 2008 \$'000	1 to 2 years 2008 \$'000	2 to 5 years 2008 \$'000	> 5 years 2008 \$'000	Total 2008 \$'000
Government loan	-	-	-	3,751	-	3,751
Trade creditors	-	7,990	-	-	-	7,990
Grants payable	-	590	-	-	-	590
Total	-	8,580	-	3,751	-	12,331

The Australian Sports Commission is appropriated funding from the Australian Government through its portfolio agency, the Department of Health and Ageing. The Commission manages its budgeted funds to ensure it has adequate funds to meet payments as they fall due. In addition, the Australian Sports Commission has policies in place to ensure timely payments are made when due and has no past experience of default.

Note 16G: Market Risk

The Australian Sports Commission holds basic financial instruments that do not expose the Commission to certain market risks. The Australian Sports Commission is not exposed to 'currency risk' or 'other price risk'.

Interest rate risk refers to the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The Commission is exposed to interest rate risk primarily from loans and receivables.

The table below details the interest rate sensitivity analyses of the entity at the reporting date, holding all other variables constant. A 75 basis point change is deemed to be reasonably possible and is used when reporting interest rate risk.

	Risk variable	Change in risk variable %	Effect on	
			Profit and loss 2009 \$'000	Equity 2009 \$'000
Interest rate risk	Interest	+ 0.75	284	284
Interest rate risk	Interest	- 0.75	(284)	(284)

Risk to which the Commission was exposed 2008

	Risk variable	Change in risk variable %	Effect on	
			Profit and loss 2008 \$'000	Equity 2008 \$'000
Interest rate risk	Interest	+ 0.50	149	149

The method used to arrive at the possible risk of 75 basis points was based on both statistical and non-statistical analysis. The statistical analysis has been based on the cash rate for the last five years issued by the Reserve Bank of Australia (RBA) as the underlying dataset. This information is then revised and adjusted for reasonableness under the current economic circumstances.

75 basis points is considered reasonable because it is reasonably possible that there will be greater volatility compared to that which has been experienced in recent years, however, not to the extent of the extraordinary volatility experienced in 2008-09.

Note 16H: Concessional Loans

	2009 \$'000		2008 \$'000	
	Nominal value	Unexpired discount	Nominal value	Unexpired discount
Concessional loans				
Football Federation Australia	4,000	431	4,000	603
Australian Canoeing Incorporated	64	10	-	-
Total	4,064	441	4,000	603

Note 17: Compensation and Debt Relief

	2009	2008
	\$	\$
Departmental		
No payments were made during the reporting period. (2008: No payments made)	<u>-</u>	<u>-</u>

Note 18: Assets Held in Trust

Gary Knoke Memorial Scholarship Trust Account

Purpose – The Gary Knoke Memorial Scholarship trust is to be used for the provision of scholarships to eligible persons. These monies are not available for other purposes of the Commission and are not recognised in the financial statements.

	2009 \$'000	2008 \$'000
Opening balance	52	51
Additions		
Receipts during the year	-	-
Interest received	-	1
Available for payments	<u>52</u>	<u>52</u>
Disposed		
Payments made	-	-
Total	<u><u>52</u></u>	<u><u>52</u></u>

Promoters Trust Account

Purpose – The Australian Sports Commission operates a Promoters Trust Account into which it deposits monies received in the course of conducting events at the Commission. These monies are held until such time as the events are completed and all costs associated with the events have been finalised. The remaining funds are then apportioned between the promoter and the Commission in accordance with the terms of each agreement. These monies are not available for other purposes of the Commission and are not recognised in the financial statements.

	2009 \$'000	2008 \$'000
Receipts		
Takings for events	<u>2,656</u>	<u>2,206</u>
	2,656	2,206
Expenditure		
Distributions to:		
Promoters	(1,425)	(2,340)
Australian Sports Commission	(133)	(111)
Payments to suppliers	(129)	(94)
Other	-	-
	<u>(1,687)</u>	<u>(2,545)</u>
Excess of receipts over expenditure	<u><u>969</u></u>	<u><u>(339)</u></u>
Assets		
Cash at bank	1,248	262
Debtors	-	-
	<u>1,248</u>	<u>262</u>
Liabilities		
Distribution to:		
Interest payable	3	5
Australian Sports Commission	60	10
Promoters	1,169	247
Payments to suppliers	16	-
	<u>1,248</u>	<u>262</u>

Australian College of Sport Trust Account

Purpose – The trust receives monies from fees for courses related to sport and from contributions from the University of Canberra and the Commission. The trust incurs costs associated with the development and presentation of these courses. These monies are not available for other purposes of the Commission and are not recognised in the financial statements.

	2009	2008
	\$'000	\$'000
Opening balance	118	113
<u>Additions</u>		
Receipts during the year	-	-
Interest received	4	5
Available for payments	<u>122</u>	<u>118</u>
<u>Disposed</u>		
Payments made	-	-
<i>Total</i>	<u>122</u>	<u>118</u>

Note 19: Reporting of Outcomes

A review was conducted of all cost centres used by the Commission. Where a cost centre could be directly attributed to a particular outcome all costs associated with that cost centre were attributed to that outcome. Where a cost centre was an overhead cost centre the attribution is based on the grants for the SPD (Sport Performance and Development) funding.

Note 19A: Net Cost of Outcome Delivery

	Outcome 1		Outcome 2		Total	
	2009 \$'000	2008 \$'000	2009 \$'000	2008 \$'000	2009 \$'000	2008 \$'000
Expenses						
Departmental	81,118	80,883	182,080	173,234	263,198	254,117
<i>Total expenses</i>	81,118	80,883	182,080	173,234	263,198	254,117
Costs recovered from provision of goods and services to the non-government sector						
Departmental	3,195	5,201	11,316	11,110	14,511	16,311
<i>Total costs recovered</i>	3,195	5,201	11,316	11,110	14,511	16,311
Other external income						
Departmental						
Sale of Goods and Services to Related Parties	3,796	4,452	13,443	9,513	17,239	13,965
Interest	2,274	729	8,091	1,558	10,365	2,287
Other	94	296	211	631	305	927
<i>Total other external income</i>	6,164	5,477	21,745	11,702	27,909	17,179
Net cost (contribution) of outcome	74,954	75,406	149,019	150,422	220,778	220,627

The Commission is structured to meet two outcomes:

Outcome 1: An effective national sports system that offers improved participation in quality sports activities by Australians.

Outcome 2: Excellence in sports performances by Australians.

Only one Output is identified for each outcome.

Note 19B: Major Classes of Departmental Income and Expenses by Output Groups and Outputs

Outcome 1	Output Group 1.1			Outcome 1 Total		
	2009	2008	2008	2009	2008	2008
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Departmental expenses						
Employees	22,256	20,192		22,256		20,192
Suppliers	17,632	16,692		17,632		16,692
Depreciation and amortisation	3,028	4,553		3,028		4,553
Grants	37,964	39,205		37,964		39,205
Finance costs	127	90		127		90
Net losses from asset sales	111	151		111		151
Total departmental expenses	81,118	80,883		81,118		80,883
Funded by:						
Departmental income						
Income from government	71,396	68,980		71,396		68,980
Sale of goods and services	6,992	9,652		6,992		9,652
Interest	2,274	729		2,274		729
Other	94	296		94		296
Total departmental income	80,756	79,657		80,756		79,657

Note 19B: Major Classes of Departmental Income and Expenses by Output Groups and Outputs (continued)

Outcome 2	Output Group 2.1		Outcome 2 Total	
	2009	2008	2009	2008
	\$'000	\$'000	\$'000	\$'000
Departmental expenses				
Employees	44,066	43,127	44,066	43,127
Suppliers	35,183	36,135	35,183	36,135
Depreciation and amortisation	12,259	9,723	12,259	9,723
Grants	90,026	83,733	90,026	83,733
Finance costs	224	192	224	192
Net losses from asset sales	322	324	322	324
Total departmental expenses	182,080	173,234	182,080	173,234
Funded by:				
Departmental income				
Income from government	148,389	147,395	148,389	147,395
Sale of goods and services	24,758	20,624	24,758	20,624
Interest	8,091	1,558	8,091	1,558
Other	211	631	211	631
Total departmental income	181,449	170,208	181,449	170,208

Note 19C: Major Classes of Departmental Assets and Liabilities by Outcomes

	Outcome 1		Outcome 2		Net attributed*		Total	
	2009 \$'000	2008 \$'000	2009 \$'000	2008 \$'000	2009	2008 \$'000	2009 \$'000	2008 \$'000
Departmental assets								
Cash and cash equivalents	-	-	-	-	-	-	-	-
Trade and other receivables	189	-	-	-	37,886	29,763	37,886	29,763
Loan Receivable	-	-	-	-	4,435	8,367	4,624	8,367
Land	-	-	4,034	3,877	-	-	4,034	3,877
Buildings	58	96	67,068	71,349	7,400	7,400	7,400	7,400
Infrastructure, Plant and equipment	855	984	8,939	9,128	120,067	123,855	187,193	195,300
Intangibles	-	-	186	272	2,376	2,123	2,562	2,395
Inventories	-	-	-	-	1,144	1,038	1,144	1,038
Other non-financial assets	-	-	-	-	1,205	880	1,205	880
Total departmental assets	1,102	1,080	80,227	84,626	184,779	180,202	266,108	265,908
Departmental liabilities								
Suppliers	-	-	-	-	5,939	7,990	5,939	7,990
Grants	-	-	-	-	2,400	590	2,400	590
Other payables	-	-	173	-	4,499	4,056	4,672	4,056
Loans	-	-	3,983	3,751	-	-	3,983	3,751
Employee provisions	1,987	1,621	4,953	4,611	5,658	5,962	12,598	12,194
Total departmental liabilities	1,987	1,621	9,109	8,362	18,496	18,598	29,592	28,581

* Assets and liabilities that can not be reliably attributed to outputs and outcomes.

Outcomes 1 and 2 are described in Note 19A. Net costs shown include intra-government costs that are eliminated in calculating the actual Budget outcome.

Appendix 2

Australian Sports Commission grant allocations to sports, 2008–2009

	AIS	High performance	Sports development	Other ^a	Total
National sporting organisations					
Archery	637 513	354 800	27 200	0	1 019 513
Athletics	1 374 415	4 294 600	146 400	557 000	6 372 415
Australian football	194 000	0	216 000	75 000	485 000
Badminton	0	185 000	27 000	210 000	422 000
Baseball	0	1 747 000	146 000	0	1 893 000
Basketball ^b	1 562 475	2 839 682	216 400	142 000	4 760 557
Bicycle motocross	0	491 000	100 000	0	591 000
Bocce	0	26 000	25 000	0	51 000
Bowls	0	452 200	146 800	83 000	682 000
Boxing	505 693	141 000	54 000	0	700 693
Canoeing	965 563	1 994 350	108 000	20 000	3 087 913
Cricket	469 325	0	216 000	93 000	778 325
Cycling	1 358 087	4 443 000	110 000	60 000	5 971 087
Diving	629 233	1 101 800	27 200	200 000	1 958 233
Equestrian	0	1 779 000	87 000	20 000	1 886 000
Fencing	0	35 400	26 600	0	62 000
Football	1 366 866	5 331 600	216 000	72 000	6 986 466
Golf	377 639	478 400	151 600	130 000	1 137 639
Gymnastics	963 386	1 304 000	216 000	35 000	2 518 386
Hockey	1 179 940	4 343 200	161 800	210 000	5 894 940
Ice racing	0	83 000	0	0	83 000
Indoor cricket	0	61 000	150 000	0	211 000
Judo	0	487 800	16 200	240 000	744 000
Karate	0	3 000	83 000	0	86 000
Lacrosse	0	0	50 000	0	50 000
Motor sport	0	304 200	64 800	0	369 000
Motorcycling	0	382 600	64 400	0	447 000
Netball	643 766	1 317 100	279 900	478 000	2 718 766

	AIS	High performance	Sports development	Other ^a	Total
Orienteering	0	86 000	0	0	86 000
Polocrosse	0	61 000	60 000	4 600	125 600
Pony clubs	0	30 000	25 000	0	55 000
Roller sport	0	0	186 000	0	186 000
Rowing	1 927 775	4 191 600	89 400	32 000	6 240 775
Rugby league	195 869	0	216 000	680 000	1 091 869
Rugby union	194 000	0	216 000	59 000	469 000
Sailing	781 403	3 315 600	146 400	12 000	4 255 403
Shooting	0	1 489 800	76 200	125 000	1 691 000
Skiing	0	1 192 600	16 400	0	1 209 000
Softball	379 887	1 439 200	161 800	52 900	2 033 787
Squash	423 174	437 600	118 400	0	979 174
Surf lifesaving	0	411 050	161 600	137 000	709 650
Surfing	0	423 400	86 600	25 000	535 000
Swimming	1 386 275	6 250 000	216 000	135 500	7 987 775
Table tennis	0	118 800	48 200	0	167 000
Taekwondo ^c	81 735	0	0	0	81 735
Tennis	504 072	0	216 000	72 500	792 572
Tenpin bowling	0	80 000	150 000	5 000	235 000
Touch football	0	120 000	200 000	50 000	370 000
Triathlon	578 298	1 268 600	96 400	264 730	2 208 028
University sports	0	30 000	0	2 750 000	2 780 000
Volleyball	1 144 756	1 406 000	64 000	297 000	2 911 756
Water polo	490 292	1 820 000	61 000	10 000	2 381 292
Water skiing	0	161 000	0	0	161 000
Weightlifting	0	362 600	21 400	0	384 000
Wrestling	0	50 000	0	0	50 000
Olympic Winter Institute	528 912	0	0	335 356	864 268
Total	20 844 349	58 725 582	5 766 100	7 672 586	93 008 617

Continued over

	AIS	High performance	Sports development	Other ^a	Total
Australian Paralympic Committee					
Australian Paralympic Committee	0	3 380 000	0	5 450 000	8 830 000
Total	0	3 380 000	0	5 450 000	8 830 000
National sporting organisations for people with disability					
Australian Athletes with a Disability	0	210 000	0	0	210 000
Riding for the Disabled Association of Australia	0	100 000	0	10 000	110 000
AUSRAPID	0	175 000	0		175 000
Special Olympics Australia	0	200 000	0	300 000	500 000
Transplant Australia	0	70 000	0	0	70 000
Australian Blind Sports Federation	0	65 000	0	0	65 000
Disabled Wintersport Australia	0	70 000	0	0	70 000
Deaf Sports Australia	0	135 000	0	0	135 000
Total	0	1 025 000	0	310 000	1 335 000

Notes

- a Includes funding through the National Talent Identification and Development program, Indigenous Sport program, Disability Sport program, National Officiating Scholarship program, Elite Coach Development Program, Sport Leadership Grants for Women, Women in Sport Framework and special initiatives. With the exception of AIS allocations, this table does not include funding allocated but not paid directly to the organisation.
- b Additional high performance support was provided to basketball for implementation by the AIS. This additional funding is not included in the table.
- c The taekwondo high performance program was managed by the ASC through the AIS, with assistance from the Australian Olympic Committee in accordance with the 2008 Australian Olympic Committee Team Taekwondo Nomination Criteria. This program finished at the conclusion of the 2008 Olympic Games.

Appendix 3

Australian sports performance highlights

Following is an overview of performance highlights of sports funded by the ASC during 2008–09 (exclusive of Olympic and Paralympic performances).

Archery

Pat Coghlan won gold in the men's compound event at the France World Cup. He continued this success throughout the series, winning a silver medal in the team's event, two bronze in the men's compound at the Dominican Republic and Switzerland World Cup events, and another silver in the men's team event in Switzerland. Australia won silver in the men's recurve team event at the Dominican Republic World Cup.

At the World Youth Championships in Turkey, Australia won a number of medals, including a gold in the male recurve junior team event. Australia also won bronze in the male compound junior team event and in the male and female compound cadet team events.

Athletics

The domestic season saw more than 30 qualifying performances for the World Championships and more than 30 qualifying performances for the World University Games.

A team of 27 athletes competed at the World Junior Championships in Poland, with the women's team of Angeline Blackburn, Trychelle Kingdom, Brittany McGlone and Olivia Tauro winning bronze in the 4 x 400-metre relay.

Jared Tallent won the overall title in the Race Walk Challenge series for 2008. His results included a win in the Beijing test event, and second place in the final challenge event in Spain.

Paralympic wheelchair racer Kurt Fearnley won the Chicago, New York, Paris, London and Seoul marathons.

Paralympic sprinters Michelle Errichiello and Kelly Cartwright broke the 11-year-old world record in consecutive heats of the 200-metre sprint for above-knee amputees at the Oceania Paralympic Athletics Championships in Darwin.

Australian football

The 2008 International Rules Series was held in Australia, with the host country narrowly losing both matches to Ireland, 45–44 and 57–53.

Basketball

The under-19 men's and women's national teams qualified for the 2009 World Championships, defeating New Zealand in the 2008 FIBA Oceania Under-19 Championships. The national under-19 team won gold in the FIBA Oceania Youth Tournament in Guam. The national under-19 men's team went on to win bronze in the prestigious Albert Schweitzer Tournament in Germany. The national women's team for athletes with intellectual disability won silver at the INAS-FID World Cup.

Bowls

The Australian women's lawn bowls team retained its number-one world ranking with a series win against New Zealand in the annual Trans Tasman series in Brisbane, while the men's team was narrowly defeated by New Zealand.

Boxing

Australian youth teams competed in the 2008 World Youth Championships in Mexico and in the 2008 Commonwealth Youth Championships in India. Timacoy Williams won a bronze medal (54 kilograms) at the World Youth Championships. At the Commonwealth Youth Games, Ibrahim Balla won a silver medal (57 kilograms), and Jai Alexander (60 kilograms) and Jess Ross (69 kilograms) each won bronze. Joseph Nicholls concluded the World Junior Boxing Championships with a bronze medal.

Canoe/kayak

Highlights for canoeing included gold medals at the canoe slalom World Cup in Germany, and overall World Cup titles for Kate Lawrence in K1 women and Robin Bell in C1. In sprint canoeing, Ken Wallace finished the World Cup series with a bronze medal. The Australian men's K4 and women's K2 crews also came away from the World Cup series with medals. In under-23 competition, Australia won a total of 12 medals at the prestigious Ruhr Sprint Regatta in Germany.

Cricket

The Australian men's cricket team won three of the ten one-day internationals they played against South Africa in the 2008–09 season. Two test match series against South Africa were closely fought, with both teams winning three games and one series. Australia retained its number-one test ranking. Australia also won the test match series against New Zealand 2–0 and tied the one-day international series, 2–2. Australia retained the Frank Worrell Trophy with a clean sweep over the West Indies in both test and one-day international matches. It also defeated Bangladesh 3–0 in the one-day international series.

The highlight for the Australian women's cricket team was the International Cricket Council Women's World Cup held in Sydney. In the lead-up to the World Cup, the team defeated India 5–0 in the one-day international series and won the Twenty20 match. The one-day international series against New Zealand drew at 2–2.

Cycling

Cadel Evans placed second in the 2008 Tour de France, and Simon Gerrans claimed his first Tour de France stage victory in stage 15 from Embrun to Prato Nevoso.

At the 2009 World Track Cycling Championships in Poland, Australia emerged as the leading nation, winning ten medals including four gold. Gold medals were won by Cameron Meyer in the points race, Josephine Tomic and Leigh Howard in the omnium, and Anna Meares and Kaarle McCulloch in the women's team sprint.

At the 2008 Road World Championships in Italy, Meyer won a bronze medal in the under-23 time trial, while at the World Junior Track Championships in South Africa, Australia won 15 medals, including seven gold.

Disabled winter sport

Australia finished in sixth place at the World Championships in Korea, ahead of Italy, Switzerland and France. The team came back with two world champions: Shannon Dallas and Cameron Rahles–Rahbula. In the World Cup races, Australia won four gold medals, one silver and two bronze.

Nicole Harris was the inaugural Australian representative at the first INAS–FID event. In the Alpine Skiing and Nordic Skiing World Championships in Italy, Harris competed in the slalom, giant slalom and downhill events against athletes from Italy, Japan, Czech Republic, Russia and Sweden. She won silver in the women's slalom and giant slalom events, and gold in the women's downhill event.

Diving

Australian divers performed well at the 2009 FINA Diving World Series and Grand Prix events. In the China leg of the 2009 FINA Diving World Series, Sharleen Stratton won gold in the individual three-metre springboard. Stratton also won gold in the individual three-metre springboard at the 2009 FINA Canada Grand Prix, then combined with Briony Cole to win gold in the synchronised three-metre springboard. Cole then combined with Melissa Wu to win the synchronised ten-metre platform final. Matthew Mitcham won silver in the Qatar leg of the 2009 World Series.

Equestrian

Clayton Fredericks, on Ben Along Time, won the 2008 FEI World Cup eventing final in France. Fredericks is only the second person to win two eventing World Cup titles. Australian riders dominated the southern hemisphere's highest-level three-day event in Adelaide with Chris Burton, on Newsprint, first; Megan Jones, on Kirby Park Allofasudden, second; and Wendy Schaeffer, on Koyuna Sun Dancer, third.

As 2008 drew to a close, Jones finished fourth in the eventing world rankings and Schaeffer fifth. Five other Australian eventing riders finished in the top 20: Chris Burton eighth, Sonja Johnson tenth, Fredericks 12th, Sam Lyle 14th and Andrew Hoy 20th.

Lucinda Fredericks, on Headley Britannia, won the Rolex Kentucky Three-day Event in Lexington, United States. This win added to their other 'grand slam' wins at the Badminton and Burghley Three-day Events in Great Britain. They are the only combination to have achieved this benchmark. Sam Griffiths, on Happy Times, finished third at the Badminton Horse Trials in the United Kingdom.

Edwina Alexander placed fourth on the FEI world rankings for showjumping — the highest-ever ranking achieved by an Australian. Alexander, on Itot du Chateau, placed first in the Audi Showjumping Grand Prix and second in the Rolex Top Ten Final Equestrian Masters in Belgium.

Australia's Boyd Exell finished 2008 in second place on the FEI driving world rankings, and won the FEI World Cup driving final at the Göteborg Horse Show in Sweden. Meg Wade placed eighth on the FEI world rankings for endurance in 2008.

Fencing

Amber Parkinson won a bronze medal at the Asia/Oceania Championships held in Bangkok. Jo Halls finished eighth in the Women's Foil World Cup held in Buenos Aires.

Football (soccer)

The national senior men's team — the Socceroos — qualified for the World Cup with a 0–0 draw against Qatar. This was the first time Australia has qualified for back-to-back World Cup finals, qualified through Asia, and qualified with games to spare.

The national senior women's team — the Matildas — triumphed in the ASEAN Football Federation Women's Championships, with a 1–0 defeat over host nation, Vietnam.

The Matildas were the second Australian team to win an ASEAN championship, with the Young Socceroos defeating Korea in the final of the ASEAN Men's Under-19 Championship. The Young Socceroos also qualified for the 2009 FIFA Under-20 World Cup after reaching the semifinal stage of the Asian Football Confederation Under-19 Championships in Saudi Arabia. The team lost to the United Arab Emirates in the semifinal but the top four teams from the tournament qualified for the FIFA Under-20 World Cup.

The Australian Paralympic football team won the silver medal at the Oceania Paralympic Championships in Darwin, after losing 2–0 to England in the seven-a-side grand final. The inaugural Australia–Turkey friendly football matches were held to coincide with Anzac Day, and featured the Australian under-17 men's team, the Joeys.

Golf

In the men's amateur events, Scott Arnold won the 2009 Australian Amateur Championships and was ranked number one on the Royal and Ancient world amateur ranking. Matthew Jager won the 2009 New Zealand Amateur Championship. Bryden Macpherson won the Australian Strokeplay and New Zealand Strokeplay events.

Geoff Ogilvy won the 1st Match Play Championship, Australian PGA Championship and Mercedes-Benz Championship (US PGA Tour). Rod Pampling won the 2008 Australian Masters, with fellow Australian Matthew Goggin placing second in the Australian Men's Open. Michael Sim won the Stonebrae Classic (US Nationwide Tour) and the BMW Charity Pro-Am (US Nationwide Tour), with Scott Strange winning the Volvo China Open (European Tour).

In the women's amateur events, Justine Lee won the Australian Amateur and Julia Boland won the Australian Strokeplay. Stacey Keating won the Women's Canadian Amateur.

In professional women's events, Australian Katherine Hull won the 2009 ANZ Australian Ladies Masters and the LPGA Canadian Women's Open. The Australian women continued their success overseas with Karrie Webb winning the J Golf Phoenix LPGA International and placing second in the ADT Championships in Florida.

In the amateur team events, Australia won the Southern Cross Cup and the Trans Tasman Cup. At the Arafura Games, the Australian men's and women's teams won their respective divisions.

Gymnastics

Lauren Mitchell became the first Australian female gymnast to win a World Cup final, winning gold on the balance beam in Spain. At the same event, Philippe Rizzo secured the silver medal on the high bar and Prashanth Sellathurai won bronze on the pommel horse.

Mitchell, Rizzo and Sellathurai also competed at the DTB Cup in Germany, with Mitchell winning silver on the beam and floor, Sellathurai winning silver on the pommel horse and Rizzo winning bronze on the horizontal bar.

Hockey

The Australian men's hockey team — the Kookaburras — won both international series against Belgium and the Netherlands.

The Australian women's hockey team — the Hockeyroos — won the SPAR Cup in South Africa. Ranked number five in the world, the team beat number-two ranked Argentina in the final, 3–1.

Ice racing

Australia won its first Short Track World Cup gold medal in Germany when Tatiana Borodulina finished first in the 500-metre event. A day later, she repeated the victory in a second 500-metre event. Borodulina also won bronze at the World Cup in Beijing. These results elevated her to the world number-three ranking for the 500-metre distance. Borodulina had 11 top-ten world cups finishes: seven in the 500 metres, three in the 1500 metres and one in the 1000 metres. Lachlan Hay (sixth in the 1500 metres at Sofia) and Elliot Shriane (tenth in the 500 metres at Beijing) were the best men's results for the season.

Indoor cricket

Australia retained its number-one ranking in international indoor cricket. The Australian men's and women's teams retained the Trans Tasman Cup, defeating New Zealand in the open and under-19 categories.

The Australian men's and women's masters teams participated in the Indoor Cricket World Masters Series in New Zealand. Australia won gold in all four men's categories (over 30, over 35, over 40 and over 45), and finished runners-up to New Zealand in the over-30 women.

Judo

Janelle Sheperd won a bronze medal in the over-78 kilogram division at the German Judo World Cup. Kristie–Anne Ryder finished seventh at the Junior World Titles held in Bangkok.

Motor cycling

Five Australian riders won world championships. Troy Bayliss won his third Superbike Championship, Chad Reed won his second supercross title, with Andrew Pitt winning the supersport title, Brenden Roberts the superstock, and Darrin Treloar/Andrew Plaisted the track racing sidecar.

Six riders were world championship runners-up: Casey Stoner (motoGP), Troy Corser (superbike), Jason Crump (speedway), Steve Martin (endurance road racing), Richard Howse/Adam Commons (track racing sidecar), and Chris Holder (junior speedway). Josh Brookes (supersport), Dave Botterell/Benjamin Pitt (track racing sidecar) and Arthur Sissis (speedway youth) finished third.

The Australian men's team finished third in the Trails des Nations World Championship, and the Australian junior team finished second in the International Six Day Enduro Championships.

Netball

The Australian team retained the world number-one ranking after six test matches, despite a period of significant player changes through retirement or injury.

Orienteering

Adrian Jackson won the 2008 World Mountain Bike Orienteering Championships and was crowned 2008 World Champion, 33 points ahead of his nearest rival. After winning four world-ranking events in France and Poland, Jackson's gold in the middle distance and two further podium finishes at the World Championships secured him first place. At the World Championships, Australia's female athletes made the finals in all formats, with Kathryn Ewels and Grace Elson performing well. Jo Allison also achieved her best-ever individual result, with a 17th place.

Paralympic programs

The 2009 Oceania Paralympic Championships were staged in Darwin in May 2009. Incorporated into the Arafura Games, the championships are the largest international multi-sport event for athletes with disability held in Australia. They are a biennial event, presented by the Northern Territory Government in partnership with the Australian Paralympic Committee and the Oceania Paralympic Committee. A total of 367 athletes from 31 countries competed in eight Paralympic sports: athletics, cycling, football (seven-a-side), powerlifting, shooting, swimming, table tennis and tennis.

The championships play a valuable role in the development of senior, junior and emerging Paralympic talent, and also incorporate a range of other components including classification and talent identification. In 2009 the championships played an important role in exposing young and emerging talent to international competition in preparation for upcoming national and international events.

Australia's Paralympic powerlifting team performed strongly at the Oceania Paralympic Championships, with the five team members filling the top-five spots. Four-time Paralympian Darren Gardiner won gold in front of team-mate Abebe Fekadu, who claimed silver. Cameron Whittington won bronze. David Williams finished fourth, while newcomer Leigh Skinner finished fifth. The Arafura Games Powerlifting Championships were incorporated into the Oceania Paralympic Championships, with Gardiner and Fekadu winning silver and bronze, respectively.

Polocrosse

Featuring the world's four best playing nations — Australia, New Zealand, South Africa and the United Kingdom — Australia won the International Quad Challenge, 27–8. The women's team won its chukkas 12–5, while the men won 15–3.

Rowing

At the conclusion of the Olympic Games qualification process via the World Cup tour, Australia had qualified boats in all 14 categories. The men's four, women's single and women's double scull all qualified for the Olympic Games at the final qualification regatta in Poland. Australia was the only nation to achieve this in Beijing, and only the second in history.

In an Olympic year, the senior non-Olympic and junior world championships are combined. In 2008 this event was held in Austria, where Australia secured a senior world championship (the women's lightweight quad scull for the second consecutive year), and four bronze medals (senior men's coxed pair, junior men's double scull, junior men's single scull and junior men's pair).

The Under-23 World Championships were held in Germany, and resulted in three medals: gold to Carly Cottam in the women's single scull, silver in the women's pair and bronze in the women's quad scull.

Rugby league

The year 2008 saw Australia host the Rugby League World Cup and the Festival of Rugby League World Cups (Universities, Police, Women and Defence Forces affiliates). Australian teams featured in four of the five finals matches of the tournament. Australia was runner-up to New Zealand in the World Cup and the Women's World Cup. Australia won the University World Cup and was runner-up to Great Britain in the Defence Forces World Cup.

Rugby union

Australia's under-20 team competed in the inaugural IRB Junior World Championships held in Wales, involving 16 nations. Australia finished in fifth place on the final standings.

The IRB Sevens World Series held in Adelaide saw Australia finish second in its pool, but defeated by Tonga in the semifinal of the Plate competition.

Sailing

The Australian sailing team had another outstanding year in 2008–09. Its success was highlighted by Tom Slingsby winning the European Championships laser class. Similarly, Nathan Wilmot and Malcolm Page followed their Olympic gold-medal performance in Beijing by winning the 470 class at the European Championships. The pair has been ISAF world number one since July 2007. Fellow Olympic gold medallists Elise Rechichi and Tessa Parkinson also claimed bronze at the European Championships.

Gabrielle King was the 2008 Youth Sailing ISAF World Champion and the 2008 Laser Radial Youth World Champion, her third world championship title in less than a year.

Brett Beyer continued his dominance in the Laser Master World Championships, with a gold medal at the event in Terrigal. This brings his total medal tally over the last eight years to six gold, one silver and one bronze in the event.

Shooting

Michael Diamond won the silver medal at the World Cup final, while Warren Potent won gold at the Rifle World Cup final. At 30 June 2009 Diamond was ranked number one in the world in 50-metre prone rifle.

Skate (roller sports)

Daniel Greig was crowned junior world champion speed skater for the second consecutive year. Stephanie Campbell finished third for the second consecutive year in the junior ladies figures/freeskating combined event at the Junior World Artistic Skating Championships in Chinese Taipei. Kristen Slade finished second in the ladies in-line freeskating event at the Senior World Artistic Skating Championships for the third consecutive year.

The Australian junior women's in-line hockey team won the Junior Olympic Tournament in the United States. This is the benchmark international in-line hockey event for junior women.

Ski and snowboard

Six athletes won medals in World Cup events across four disciplines. Lydia Lassila won the Aerial Skiing World Cup title in 2009. Lassila finished the year with two gold and two bronze medals, which took her career medal haul to 27 podium placings from 55 World Cup events.

In women's snowboard half-pipe, Torah Bright won the XGames women's halfpipe and the winter dew superpipe event at Northstar-at-Tahoe. She ended the season with her second consecutive victory in the US Open.

Jacqui Cooper became the first Australian skier or snowboarder to win medals at three world championship events after winning bronze at the 2009 World Freestyle Championships in Japan.

Softball

Australia won a silver medal at the 2008 Canada Cup, losing to Japan in the grand final, 4–2. The Australian team also won a silver medal at the Tri-nations Cup. Australia defeated Canada 5–1 before being defeated by Japan in the gold-medal match, 3–1.

The Australian women's development team won the Southern Cross Challenge, defeating New Zealand, 7–2. Australia won the best pitcher award, Leah Parry won the best batter award and Verity Long–Droppert won the most valuable player award of the series.

Squash

The Australian women's team was seeded seventh out of a field of 19 for the World Championships in Cairo, and narrowly lost the fifth/sixth play-off. The Australian junior men's team also displayed solid results at the Junior World Championships. The team was seeded 11th and finished ninth. Both teams' results were an improvement over the previous cycle. Australia fielded its first World University Championships team, which finished seventh in Cairo.

Melody Francis, Zoe Petrovansky, Sarah Cardwell and Maggie Marshall moved into the world top-120 ranked players, doubling the number of Australians at the elite level. Australian junior men's champion Zac Alexander won two Professional Squash Association events in Malaysia, and made the finals in a third. This brought his world ranking in from 130 to join ten other Australians in the world top 100.

David Palmer defeated the reigning champion, James Willstrop, in the Canary Wharf Squash Classic in London. This was the 25th title of his career, and his third title of the year following wins at the Australian Open and the Bluenose Classic in Canada.

Surf lifesaving

The Australian surf lifesaving team defended its number-one world ranking at the 2008 World Lifesaving Championships in Germany. Team debutant Shannon Eckstein won six gold, one silver and one bronze medal, including one of the most prestigious titles, World Ironman Champion.

Eckstein's performance saw him named Australian team captain for the 2009 International Surf Rescue Challenge in South Africa. Australia made a clean sweep of the three-test series.

Surfing

Australia won the 2008 World Surfing Championship team gold medal for the third consecutive year. Sally Fitzgibbons won the open women's gold medal and became the first surfer to win gold at both the Junior and Senior World Championships in the same year. Heath Joske won the silver medal and Dayyan Neve the bronze in the open men's division, with Harley Ingleby winning the silver in the longboard division.

The Australian junior team won its fourth consecutive team gold medal at the 2009 Junior World Championships. Dean Bowen and Tyler Wright won gold medals in the under-18 boys and under-18 girls championships, respectively.

At 30 June 2009 Australia was ranked world number one in junior and open, and second in masters. It was also ranked the top surfing nation by the International Surfing Association.

Stephanie Gilmore defended her title as World Women's Professional Champion, while five other Australian surfers placed in the top ten.

On the men's tour, Bede Durbidge was runner-up, Taj Burrow third and Joel Parkinson fourth. Two other Australians placed in the top ten. Parkinson also won the prestigious Vans (Hawaiian) Triple Crown of Surfing.

Swimming

Robert Hurley broke the 50-metre backstroke world record in a time of 23.24 during the Australian leg of the 2008 FINA Arena World Cup. Matt Jaukovic swam the 50-metre butterfly in a time of 22.50 — the quickest short course sprint in the history of the event.

Marieke Guehrer broke the short course 50-metre butterfly world record in the final leg of the 2008 FINA Arena World Cup tour in Berlin. Guehrer won the women's overall first prize, finishing the series with 23 medals: 12 gold, ten silver and one bronze.

Matthew Cowdrey broke the S9 100-metre backstroke world record with a time of 1:02.88 at the Telstra Australian Swimming Championships.

Table tennis

At the 2008 Oceania Championships, Miao Miao won four gold medals, including the women's open singles and women's open and mixed doubles. Trent Carter won four gold medals in the open men and under-21 divisions.

At the 2008 Romania Open, Rebecca Julian won a bronze medal in the women's singles class 6 division. Julian and fellow team member Sarah Lazzaro (class 9) won the 2009 Oceania Paralympic Championships singles titles in their respective disability categories, then combined to win gold in the women's doubles and women's team event. In the men's team events, classes 8 to 10 were combined and Mick Tomlinson, John Pierce and James Swanbury joined to win gold. In singles events, Patrick Horn (class 6) won gold and Steven Watts won silver. In class 8 John Pierce won gold, while team-mate James Swanbury won silver.

Taekwondo

Burak Hasan qualified for the Beijing 2008 Olympic Games in the men's under-68 kilograms division at the World Qualifications in Manchester by winning a bronze medal. At the Oceania Olympic Qualification Tournament in New Caledonia, Tina Tanrikulu (nee Morgan) (women's under-67 kilograms), Carmen Marton (women's over-67 kilograms) and Ryan Carneli (men's under-58 kilograms) won gold medals and also qualified for the Olympic Games.

Tennis

Sam Stosur reached the semifinals of the 2009 French Open at Roland Garros. Although eventually losing to number-seven seed Svetlana Kuznetsova, Stosur was the first Australian woman to reach the semifinals since Nicole Bradtke (nee Provis) 21 years ago. This was

preceded by Stosur winning the mixed doubles and Jessica Moore winning the girls' doubles at Wimbledon. Moore became the first Australian girl to win a doubles title at the All England Club since 1992. Stosur was also runner-up in the women's doubles at the 2008 Pan Pacific Tennis Open final in Japan.

In the Federation Cup–BNP Paribas World Group II Play Off, Australia's women defeated New Zealand and Switzerland, and will now play in the World Group II in 2010. Davis Cup success saw Australia's men defeat Thailand.

In wheelchair tennis Michael Dobbie won gold in the men's singles at the 2009 Oceania Paralympic Championships/Arafura Games. Dobbie defeated his Australian team-mate and doubles partner Richard Engles 6–2, 6–3. In the Super Series in Japan, Dani DeToro won the women's doubles match with her French partner Florence Greveillier. This placed DeToro in the world top seven and provides automatic entry into Grand Slam events.

Australia's junior tennis athletes performed well at Wimbledon, and the Australian and French opens. Stosur and Casey Dellacqua reached the top 20 and 40, respectively, while Moore was selected for the Federation Cup team for the first time, along with Brydan Klein and Carsten Ball's inclusion in the Davis Cup squad.

Tenpin bowling

At the Commonwealth Championships in Belfast, Glen Loader won silver in the men's singles and Cassie Staudinger won bronze in the women's singles. Australian Andrew Frawley was the men's champion at the Asian Bowling Federation Tour Tournament of Champions, while Jason Belmonte was awarded the Professional Bowlers Association's 2008–09 Harry Golden Rookie of the Year. Ann–Maree Putney was inducted into the prestigious World Bowling Writers Association Hall of Fame.

Touch football

Australia won the 2009 Trans Tasman series in a clean sweep of all categories (men's, women's and mixed). The year 2009 was the first time the series was held since 2002. Australia won the Trans Tasman Youth series, which consisted of under-18 and under-20 men's, women's and mixed divisions. The under-20 mixed team narrowly lost its match in the last minutes of the game, while all other divisions were victorious.

Triathlon

Ashleigh Gentle won a silver medal in the junior women category at the 2008 World Championships in Canada. Australia had a further three top-ten finishes in the women's division: Erin Densham (fourth), Emma Moffatt (fifth) and Felicity Abram (sixth). Joshua Amberger finished fourth in the under-23 men's division.

Abram came second overall in the ITU World Series, including silver medals in the 2008 World Cup events in Hungary and Germany. Brad Kahlefeldt also won silver in Hungary.

At the Australian Youth Olympics Festival in Sydney, Holly Aitken won gold, Sam Appleton won silver and the Australian female relay teams finished first and second.

Courtney Atkinson won gold at the 2009 Mooloolaba World Cup, Kahlefeldt took bronze and Moffatt won silver. Australia claimed five of the top-ten finishes in the elite men's division and three of the top-ten finishes in the elite women's division at this event. Atkinson's win followed on from a gold medal at the 2009 Ishigaki World Cup in Japan.

At the ITU World Championship Series opening leg in South Korea, Snowsill and Moffatt finished with gold and silver medals, respectively. In the men's division, Kahlefeldt won silver; all five Australian men finished in the top 25.

Craig Alexander became the fourth Australian to win the coveted World Ironman crown in Hawaii.

Volleyball

In preparation for the World Championships Qualification Tournament in China, Volleyball Team Australia played an 'Ashes' series against Great Britain. The Australian men's team won the series with a three sets to two victory over Great Britain in the final.

Water polo

The Australian men's and women's teams won bronze medals in the World Super League finals. The women defeated Canada in Spain, while the men defeated Montenegro in Italy.

Water skiing

At the 2009 World Barefoot Skiing Championships the Australian open team won the bronze medal, with the junior team winning silver. Ashleigh Stebbeings won eight individual gold medals at the championships — four in open events and four in junior. Courtney McDonald won the bronze medal in the junior women's jump event.

At the 2009 World Junior Water Ski (Tournament) Championships, the Australian team won the bronze medal, with Jacinta Carroll winning an individual silver medal.

Weightlifting

In the men's 85 kilograms division, Malek Chamoun placed first and third in the Commonwealth Junior and Senior Championships, respectively. In the men's over-105 kilograms division, Damon Kelly won the seniors event, with Robert Galsworthy placing second in the senior and first in the junior competition.

At the Oceania Senior Championships and Arafura Games in Darwin, Daniel Koum (62 kilograms), Francois Etoundi (69 kilograms), and Simplicie Ribouem (85 kilograms) won gold. In the women's competition, Seen Lee won the 63 kilograms division.

Appendix 4

Medal-winning performances at the Beijing 2008 Olympic and Paralympic Games

Table A1 Beijing 2008 Olympic Games medal winners

Sport	Gender	Event	Athlete
Gold			
Athletics	Male	Pole vault	Steven Hooker
Canoe/kayak	Male	K1 500m	Ken Wallace
Diving	Male	10m platform	Matthew Mitcham
Rowing	Male	Coxless pair	Duncan Free Drew Ginn
		Double sculls	Scott Brennan David Crawshay
Sailing	Male	Two person dinghy-470	Malcolm Page Nathan Wilmot
	Female	Two person dinghy-470	Tessa Parkinson Elise Rechichi
Swimming	Female	400m individual medley	Stephanie Rice (WR)
		100m butterfly	Lisbeth Trickett
		100m breaststroke	Leisel Jones
		200m individual medley	Stephanie Rice (WR)
		4 x 200m freestyle relay	Bronte Barratt (WR) Linda MacKenzie (WR) Kylie Palmer (WR) Stephanie Rice (WR) Angie Bainbridge (H) Lara Davenport (H) Felicity Galvez (H) Melanie Schlanger (H)
		4 x 100m medley relay	Emily Seebohm (WR) Leisel Jones (WR) Jessicah Schipper (WR) Lisbeth Trickett (WR) Tarnee White (H) Felicity Galvez (H) Shayne Reese (H)
Triathlon	Female	Women's race	Emma Snowsill

Sport	Gender	Event	Athlete
Silver			
Athletics	Female	100m hurdles	Sally McLennan
	Male	50km walk	Jared Tallent
Basketball	Female	Women's competition	Suzie Batkovic Tully Bevilaqua Rohanee Cox Hollie Grima Kristi Harrower Lauren Jackson Erin Phillips Emma Randall Jenni Screen Belinda Snell Laura Summerton Penny Taylor
Canoe/kayak	Female	K1 slalom	Jacqueline Lawrence
Cycling	Female	Sprint	Anna Meares
Diving	Female	Synchronised 10m platform	Briony Cole Melissa Wu
Equestrian	Open	Eventing team	Clayton Fredericks Lucinda Fredericks Sonja Johnson Megan Jones Shane Rose
Rowing	Male	Coxless four	Francis Hegerty Cameron McKenzie-McHarg James Marburg Matthew Ryan
Sailing	Male	Multi-hull tornado	Glenn Ashby Darren Bundock
Swimming	Female	200m breaststroke	Leisel Jones
		100m freestyle	Lisbeth Trickett
	Male	200m breaststroke	Brenton Rickard
		100m freestyle	Eamon Sullivan
		1500m freestyle	Grant Hackett
		4 x 100m medley relay	Hayden Stoeckel Brenton Rickard Andrew Lauterstein Eamon Sullivan Ashley Delaney (H) Christian Sprenger (H) Adam Pine (H) Matthew Targett (H)

Continued over

Sport	Gender	Event	Athlete
Bronze			
Athletics	Male	20km walk	Jared Tallent
Canoe/kayak	Female	K4 500m	Hannah Davis Lyndsie Fogarty Chantal Meek Lisa Oldenhof
	Male	K1 1000m	Ken Wallace
		C1 slalom	Robin Bell
Hockey	Male	Men's competition	Des Abbott Travis Brooks Kiel Brown Liam De Young Luke Doerner Jamie Dwyer Bevan George David Guest Rob Hammond Fergus Kavanagh Mark Knowles Stephen Lambert Eli Matheson Eddie Ockenden Grant Schubert Andrew Smith Matthew Wells
Shooting	Male	50m rifle prone	Warren Potent
Softball	Female	Women's competition	Jodie Bowering Kylie Cronk Kelly Hardie Tanya Harding Sandra Lewis Simonne Morrow Tracey Mosley Stacey Porter Melanie Roche Justine Smethurst Danielle Stewart Natalie Titcumbe Natalie Ward Belinda Wright Kerry Wyborn
Swimming	Female	4 x 100m freestyle relay	Cate Campbell Alice Mills Melanie Schlanger Lisbeth Trickett Shayne Reese (H)
		100m butterfly	Jessica Schipper
		200m butterfly	Jessica Schipper
		50m freestyle	Cate Campbell
	Male	4 x 100m freestyle relay	Ashley Callus Andrew Lauterstein Eamon Sullivan Matthew Targett Leith Brodie (H) Patrick Murphy (H)

Sport	Gender	Event	Athlete
		100m backstroke	Hayden Stoeckel
		4 x 200m freestyle relay	Grant Hackett Grant Brits Nick Frost Patrick Murphy Leith Brodie (H) Kirk Palmer (H)
		100m butterfly	Andrew Lauterstein
Triathlon	Female	Women's race	Emma Moffatt
Water polo	Female	Women's competition	Gemma Beadsworth Nikita Cuffe Suzie Fraser Taniele Gofers Kate Gynther Amy Hetzel Bronwyn Knox Emma Knox Alicia McCormack Melissa Rippon Rebecca Rippon Jenna Santoromito Mia Santoromito

WR World record
H Heat

Table A2 Beijing 2008 Paralympic Games medal winners

Sport	Gender	Event	Athlete
Gold			
Athletics	Female	Long jump (F42)	Christine Wolf
		100m (T37)	Lisa McIntosh
		200m (T37)	Lisa McIntosh
	Male	200m (T46)	Heath Francis
		100m (T38)	Evan O'Hanlon
		400m (T46)	Heath Francis
		200m (T38)	Evan O'Hanlon
		100m (T46)	Heath Francis
		Marathon (T54)	Kurt Fearnley
		4 x 100m relay (T35-38)	Chris Mullins Evan O'Hanlon Tim Sullivan Darren Thrupp
Cycling	Male	Individual pursuit (CP4)	Chris Scott
		Individual pursuit (B&VI)	Kieran Modra Tyson Lawrence
		4000m individual pursuit (LC1)	Michael Gallagher

Continued over

Sport	Gender	Event	Athlete
Swimming	Female	100m backstroke (S7)	Katrina Porter
	Male	100m freestyle (S9)	Matthew Cowdrey
		100m butterfly (S8)	Peter Leek
		200m individual medley (SM8)	Peter Leek
		200m individual medley (SM9)	Matthew Cowdrey
		200m individual medley (SM10)	Rick Pendleton
		100m backstroke (S9)	Matthew Cowdrey
		50m freestyle (S9)	Matthew Cowdrey
		4 x 100m medley relay (34 points)	Matthew Cowdrey Rick Pendleton Peter Leek Ben Austin
	Wheelchair basketball	Male	Men's competition
Silver			
Athletics	Female	Discus throw (F37/38)	Amanda Fraser
		Discus throw (F35/36)	Kath Proudfoot
		4 x 100m	Angie Ballard Christie Dawes Madison DeRozario Jemima Moore
	Male	800m (T37)	Brad Scott
		Shot-put (F44)	Paul Raison
		5000m (T54)	Kurt Fearnley
		200m (T53)	Richard Colman
		200m (T54)	Kurt Fearnley
		High jump (F44/46)	Aaron Chatman
Cycling	Female	1km time trial (B&VI)	Felicity Johnson Katie Parker
		3000m individual pursuit (B&VI)	Lindy Hou Toireasa Gallagher
	Male	1km time trial (B&VI)	Ben Demery Shaun Hopkins

Sport	Gender	Event	Athlete
		200m sprint (B&VI)	Ben Demery Shaun Hopkins
		Individual time trial (CP4)	Chris Scott
Powerlifting	Male	+100kg	Darren Gardiner
Rowing	Mixed	Double sculls	John MacLean Kathryn Ross
Sailing	Mixed	SKUD18	Rachael Cox Daniel Fitzgibbon
Swimming	Female	100m breaststroke (SB9)	Sarah Bowen
		100m butterfly (S9)	Ellie Cole
		150m individual medley (SM4)	Marayke Jonkers
	Male	100m breaststroke (SB7)	Blake Cochrane
		100m butterfly (S9)	Matthew Cowdrey
		100m backstroke (S8)	Peter Leek
		400m freestyle (S8)	Peter Leek
		400m freestyle (S9)	Matthew Cowdrey
		100m backstroke (S10)	Michael Anderson
		50m freestyle (S8)	Peter Leek
		4 x 100m freestyle (34 points)	Ben Austin Peter Leek Sam Bramham Matthew Cowdrey
Wheelchair rugby	Male	Men's competition	Bryce Alman Shane Brand Cameron Carr Nazim Erdem George Hucks Steve Porter Ryan Scott Greg Smith Scott Vitale Ryley Batt Grant Boxall
Bronze			
Athletics	Female	Javelin throw (F42-46)	Madeleine Hogan
		200m (T46)	Julie Smith
		100m (T42)	Christine Wolf
		Shot-put (F12/13)	Jodi Willis-Roberts
	Male	400m (T53)	Richard Colman
		1500m (T54)	Kurt Fearnley
		4 x 100m relay	Aaron Chatman Heath Francis Paul Raison Steven Wilson

Continued over

Sport	Gender	Event	Athlete
Cycling	Female	1km time trial (B&VI)	Lindy Hou Toireasa Gallagher
		500m time trial (LC3/LC4/CP3)	Jayne Paris
	Male	1km time trial (CP4)	Greg Ball
		Individual pursuit (B&VI)	Bryce Lindores Steven George
		1km time trial (B&VI)	Kieran Modra Tyson Lawrence
		1km time trial (CP4)	Chris Scott
		Road race (LC1)	Michael Gallagher
Equestrian	Female	Individual championship test (Grade IV)	Georgia Bruce
		Individual freestyle test (Grade IV)	Georgia Bruce
Sailing	Mixed	Sonar	Russell Boaden Colin Harrison Graeme Martin
Swimming	Female	100m butterfly (S9)	Annabelle Williams
		100m freestyle (S8)	Jacqui Freney
		400m freestyle (S8)	Jacqui Freney
		400m freestyle (S9)	Ellie Cole
		100m backstroke (S9)	Ellie Cole
		50m freestyle (S8)	Jacqui Freney
		50m freestyle (S10)	Katrina Lewis
		Male	100m freestyle (S8)
	400m freestyle (S7)		Jay Dohnt
Wheelchair basketball	Female	Women's competition	Clare Burzynski Melanie Domaschenz Bridie Kean Sarah Stewart Katie Hill Liesl Tesch Kathleen O'Kelly-Kennedy

Appendix 5

Australian Sports Foundation

The Australian Sports Foundation was established in 1986 to generate funds from the corporate sector and the community at large for the development of sport. The Australian Sports Foundation is a public company with deductible gift recipient status and is listed in the *Income Tax Assessment Act 1997* (Division 30, Section 30.90), which enables it to offer tax deductions to donors for unconditional contributions of \$2.00 or more. The Australian Sports Foundation builds awareness in the sports sector of the importance of partnerships involving sport, business and the broader community. Since its inception, the Australian Sports Foundation has helped raise more than \$150 million for the benefit of sport in Australia.

Incorporated not-for-profit entities can register sport-related projects with the Australian Sports Foundation to achieve specific objectives in the areas of facility development, equipment, sports development, team travel and hosting major events.

In the face of the global financial situation, the Australian Sports Foundation increased the grants it made to registered sport-related projects by 25 per cent in 2008–09. More than 540 projects were registered with the Australian Sports Foundation, and it issued \$16.7 million in discretionary grants.

Networking with state and territory departments of sport and recreation continued to remain a focus of the Australian Sports Foundation in 2008–09. The resultant access to state and community-level sporting organisations, including sports clubs and associations, local governments and schools, enabled the Australian Sports Foundation to promote the benefits of its unique tax-deductible service and to foster a self-determinant culture and attitude to fundraising within organisations.

As required by legislation, the annual financial statements and related audit opinion of the Australian Sports Foundation for 2008–09 follow.



INDEPENDENT AUDITOR'S REPORT

Scope

I have audited the accompanying financial statements of the Australian Sports Foundation Limited for the year ended 30 June 2009, which comprise: a Directors Declaration; Income Statement; Balance Sheet; Statement of Changes in Equity; Cash Flow Statement; Schedule of Commitments; Schedule of Contingencies; and Notes to and forming part of the Financial Statements, including a Summary of Significant Accounting Policies.

The Responsibility of the Directors for the Financial Statements

The Australian Sports Foundation Limited's Directors are responsible for the preparation and fair presentation of the financial statements in accordance with the *Corporations Act 2001* and the *Commonwealth Authorities and Companies Act 1997*, including the Australian Accounting Standards (which include the Australian Accounting Interpretations). This responsibility includes establishing and maintaining internal controls relevant to the preparation and fair presentation of the financial statements that are free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

My responsibility is to express an opinion on the financial statements based on my audit. I conducted my audit in accordance with the Australian National Audit Office Auditing Standards, which incorporate the Australian Auditing Standards. These auditing standards require that I comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Australian Sports Foundation Limited's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Australian Sports Foundation Limited's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Directors, as well as evaluating the overall presentation of the financial statements.

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19 National Circuit BARTON ACT 2600
Phone (02) 6203 7300 Fax (02) 6203 7777

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Independence

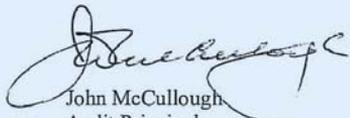
In conducting the audit, I have followed the independence requirements of the Australian National Audit Office, which incorporate the requirements of the Australian accounting profession.

Auditor's Opinion

In my opinion, the financial statements of the Australian Sports Foundation Limited:

- (a) have been prepared in accordance with the *Corporations Act 2001* and the *Commonwealth Authorities and Companies Act 1997*, including the Australian Accounting Standards; and
- (b) give a true and fair view of the Australian Sports Foundation Limited's financial position as at 30 June 2009 and its financial performance and cash flows for the year then ended.

Australian National Audit Office


John McCullough
Audit Principal
Delegate of the Auditor-General

Canberra
9 September 2009

AUSTRALIAN SPORTS FOUNDATION LIMITED
ABN 27 008 613 858

DIRECTORS' REPORT

The Directors present their report together with the financial report of the Australian Sports Foundation Limited (Australian Sports Foundation) for the year ended 30 June 2009 and the Auditors report thereon.

Directors

The Directors of the Australian Sports Foundation at any time during or since the end of the financial year are:

Name and qualifications	Experience and special responsibilities
Ms Alisa Camplin OAM, BIT	<p>Alisa Camplin won the gold medal for aerial skiing at the 2002 Winter Olympic Games in Salt Lake City. She went on to become two-time World Cup Grand Prix Champion, a world record holder, world champion, and only the second person in history to hold the Triple Crown for aerial skiing. At the 2006 Winter Olympic Games in Torino, Alisa was the Australian team's flag bearer during the opening ceremony. She claimed a bronze medal at the Games, becoming the first person in history to win back-to-back Olympic medals for aerial skiing.</p> <p>She retired from competitive skiing in 2006 with 19 World Cup podium medals (ten gold, five silver and four bronze) and a Sir Donald Bradman Award.</p> <p>Holding an information technology degree, Alisa is now in her twelfth year working for IBM, where she is Manager of Multi-Vendor Maintenance and Technical Services delivery. With her strong background in sports psychology, Alisa provides high performance coaching in the corporate sector, and mixes her sport and business knowledge in regular keynote speeches.</p> <p>Alisa currently sits on the boards of the Olympic Winter Institute of Australia and Sport for the Environment, and was previously a member of the board of Melbourne's Methodist Ladies' College from 2005 to 2008.</p> <p>She is also a member of the Board of the Australian Sports Commission, Chair of the Australian Sports Commission Audit Committee and a member of the Remuneration Committee.</p> <p>Alisa attended all five Board meetings she was eligible to attend during the year and chaired two meetings in the absence of the Chair Greg Hartung.</p> <p><i>Appointed to 4 April 2010.</i></p>

DIRECTORS' REPORT (continued)

Name and qualifications	Experience and special responsibilities
Ms Sally Carbon OAM, BA, B ED, GAICD	<p>Sally represented Australia in hockey at two Olympic Games, two World Cups and 125 internationals in her eight year sporting career. She trained at the Western Australian Institute of Sport for 11 years and at the Australian Institute of Sport for nine.</p> <p>She has served on the board of the Western Australia Sports Council for four years and continues to be an active member of many Western Australian sport and health boards.</p> <p>Sally has a Bachelor of Arts with majors in physical education and mathematics and has studied strategic marketing. She has worked in many fields, including advertising, marketing and sponsorship, and teaching physical education.</p> <p>She was a writer for Perth's <i>Sunday Times</i> newspaper for over ten years and has written several children's books about sport.</p> <p>Sally attended all five scheduled Board meetings during the year and is Chair of the Australian Sports Foundation Audit Committee. She is also a member of Australian Sports Commission Board, Chair of the Australian Sports Commission Sponsorship Committee and a member of the Active After-School Communities Committee.</p> <p><i>Appointed to 6 May 2010</i></p>
Mr Greg Hartung OAM, BA, DIP JOURN, MA	<p>Greg Hartung has had an extensive career in sports administration, spanning 25 years.</p> <p>In 1983, he was appointed as a member of the Australian Sports Commission's Interim Committee and then as inaugural Chief Executive Officer of the Australian Sports Commission, from 1984 to 1988. Greg was re-appointed to the Australian Sports Commission Board and the Australian Sports Foundation Board in July 2007.</p> <p>From 1989 to 1995, Greg was President of the Confederation of Australian Sport, and is now a life member of that organisation. He was also Deputy President of the Sydney 2000 Paralympic Games Organising Committee and has held a number of directorships with sporting organisations, including the Australian Coaching Council.</p> <p>Greg also serves in the following positions:</p> <ul style="list-style-type: none">• President of the Australian Paralympic Committee.• Member of the International Paralympic Committee's Governing Board.• Chair of the International Paralympic Committee's Paralympic Games Commission.• Member of the International Olympic Committee's Radio and Television Commission. <p>Outside of his work for sport, Greg has pursued a successful career in business and media.</p> <p>Greg continued his appointment as Chair in 2008-09, attended three of the five scheduled Board meetings during the year and was granted a Leave of Absence on two occasions. Greg also served as Chair of the Board of the Australian Sports Commission during 2008-09 and is also a member of the Australian Sports Commission Remuneration Committee.</p> <p><i>Appointed to 9 November 2009</i></p>

DIRECTORS' REPORT (continued)

Directors' meetings

Five Directors' meetings and one audit committee meeting were held during the financial year. The number of meetings attended by each Director of the Australian Sports Foundation during the financial year is:

Director	Board Meetings		Audit Committee Meetings	
	A	B	A	B
Alisa Camplin	5	5	1	1
Sally Carbon	5	5	1	1
Greg Hartung	3	5	0	1

A - Number of meetings attended

B – Number of meetings held during the time the director held office during the year

Principal activities

The principal activity of the Australian Sports Foundation during the course of the financial year was to support the development of sport in Australia. Specifically the Australian Sports Foundation increased opportunities for Australians to participate in sport activities and excel in sports performance. To achieve this, the Australian Sports Foundation receives donations from individuals and businesses and makes discretionary grants to eligible organisations with a sporting project registered with the Australian Sports Foundation. The administration of the Australian Sports Foundation is supported by the Australian Sports Commission.

No significant change in the nature of these activities occurred during the year.

Enabling legislation, objectives and functions inherent in that legislation

The Australian Sports Foundation's enabling legislation is the *Australian Sports Commission Act 1989*. The objectives and functions of the Australian Sports Foundation inherent in the Act are that:

- The purpose of the company is to raise money for the development of sport in Australia
- Except to the extent necessary for the performance of its functions in relation to the Commission, the company is not empowered to do anything that the Commission is not empowered to do.

Organisational structure

The Australian Sports Foundation is a public company limited by guarantee in accordance with the *Corporations Act 2001*. Amendments to the *Commonwealth Authorities and Companies Act 1997* now include the Australian Sports Foundation as a wholly owned Commonwealth company from 1 July 2008. The Australian Sports Foundation operates at arms length from the Government.

The Australian Sports Foundation is based at the Australian Institute of Sport campus in Canberra. It has six staff (5.7 full time equivalents), those being the General Manager and Company Secretary, Manager Business Operations, Finance Officer, three Project Officers and casual staff as required.

Location of major activities and facilities

The Australian Sports Foundation assists incorporated non profit sporting, community, educational and government organisations throughout Australia and operates from an office located in Canberra.

Factors, events or trends influencing performance

The Australian Sports Foundation receives administrative and operational support from the Australian Sports Commission in order to maximise its capacity to support the development of sport in Australia.

DIRECTORS' REPORT (continued)

Risks and opportunities in future years.

The receipt of administrative support from the Australian Sports Commission has enabled the cost of administration to the Australian Sports Foundation to be reduced and increased business activity has produced a greater return to sport in the form of discretionary grants. A focus on involving relevant state and national sporting stakeholders in promoting the services offered by the Australian Sports Foundation has significantly increased project activity. Activity is expected to continue to trend upwards as a result of business development initiatives including referrals from state sport and recreation departments and agencies. Rural and regional Australia encompassing club based sport remains a development target.

State of affairs

There were no significant changes in the state of affairs of the Australian Sports Foundation during the financial year. The Australian Sports Foundation continued implementation of a range of business development activities to sustain and increase its client base.

Mr Greg Hartung continued his appointment as Chair. His tenure is until 9 November 2009.

Review and results of operations

The net operating loss for the year ended 30 June 2009 was \$(2,486,211) (an operating profit of \$3,527,227 was made in the year ended 30 June 2008). The variation in the operating results is due to the philanthropic nature of donations received by the Australian Sports Foundation, and the external economic and social factors impacting on the not for profit sector during the year.

The company is exempt from income tax but is liable for Fringe Benefits Tax and Goods and Services Tax.

Dividends

No dividends have been paid or declared during the year and no dividends are proposed. The company is prohibited by its Memorandum and Articles of Association from making any distributions to its members.

Significant developments since the end of the financial year

There have been no significant developments since the end of the financial year. No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the company, the results of operations or the state of affairs of the company in future years.

Future likely developments

An independent sport panel was commissioned by the Australian Government in August 2008 to review sport in Australia. The Australian Sports Foundation is included in term of reference number 5. The review is nearing completion and the panel is expected to report in late 2009. Australian Sports Foundation's business plan for 2009-10 has been developed on the premise that the Australian Sports Foundation will continue to operate as an independent company. The Australian Sports Foundation's future operations will be re-examined in the light of any relevant outcomes from the review.

Environmental regulations

The company's operations are not regulated by any significant environmental regulation under a law of the Commonwealth or of a State or Territory.

Directors, the Audit and Remuneration Committees

The appointment of Mr Greg Hartung as Chair continued in 2008-09. Ms Alisa Campin's appointment was extended for a further eleven months with effect from 5 May 2009. Ms Sally Carton continued her appointment during 2008-09. All current directors are members of the Audit Committee and Ms Carbon was appointed Chair of that committee on 5 February 2009. The Australian Sports Foundation does not have a Remuneration Committee. The Federal Minister for Sport is responsible for appointing the Board of Directors.

DIRECTORS' REPORT (continued)

Indemnities and insurance premiums for officers

The Australian Sports Foundation maintains Directors' and Officers' Liability insurance and Liability insurance policies.

The Australian Sports Foundation indemnifies the retiring Directors to the maximum extent permitted by law, against legal costs reasonably incurred in defending an action for a liability incurred as a Director of the Australian Sports Foundation, unless the costs are incurred by the Director in defending or resisting proceedings brought against the Director by the Australian Sports Foundation. Each indemnity is a continuing obligation, separate and independent from the other obligations of the parties.

If the retiring Director becomes liable to pay any amount for which the Director is entitled to be indemnified, the Australian Sports Foundation must pay that amount at the direction of the Director within 30 days of the date on which the Director provides evidence satisfactory to the foundation that the Director is liable to pay that amount and is entitled to be indemnified.

No person has applied for leave of Court to bring proceedings on behalf of the company or to intervene in any proceedings to which the company is a party for the purpose of taking responsibility on behalf of the company for all or any part of those proceedings.

The company was not a party to any such proceedings during the year.

Auditor's independence declaration

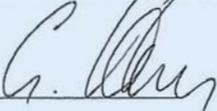
A copy of the auditor's independence declaration in relation to the audit for the financial year is provided with this report.

Directors' benefits

Since the end of the previous financial year, no Director has received or become entitled to receive a benefit (other than a benefit included in the aggregate amount of emoluments received or due and receivable by Directors) by reason of the contract made by the company or a related corporation with the Director or with a firm of which he or she is a member, or with a company in which he or she has a substantial financial interest. Directors fees ceased to be payable from 1 August 2001.

Dated at CANBERRA (city) this 8th Day of September 2009

Signed in accordance with the resolution of the Directors



Greg Hartung
Director



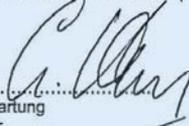
Sally Carbon
Director

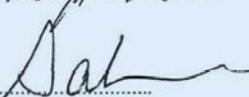
DIRECTORS' DECLARATION

The Directors of the Australian Sports Foundation Limited declare that:

- a) the financial statements and notes, as attached, are in accordance with the *Corporations Act 2001*, including:
 - (i) giving a true and fair view of the financial position of the Australian Sports Foundation Limited as at 30 June 2009 and its performance, as represented by the results of its operations and cash flows for the year ended on that date, and
 - (ii) complying with Accounting Standards in Australia and the *Corporations Regulations 2001*; and
- b) there are reasonable grounds to believe that the Australian Sports Foundation Limited will be able to pay its debts as and when they become due and payable.

Dated at CANBERRA (city) this 9th day of September 2009.


.....
Greg Hartung
Director


.....
Sally Carbon
Director

This declaration is made in accordance with the resolution of the Directors.

AUSTRALIAN SPORTS FOUNDATION LIMITED
ABN 27 008 613 858

INCOME STATEMENT
FOR THE YEAR ENDED 30 JUNE 2009

	Notes	2009 \$	2008 \$
INCOME			
Revenue			
Donations	3a	14,225,826	16,822,689
Resources received free of charge	3a	594,826	529,256
Interest	3b	225,848	255,885
Other revenues	3a	<u>6,745</u>	<u>6,241</u>
Total revenue		15,053,245	17,614,071
Total Income		<u>15,053,245</u>	<u>17,614,071</u>
EXPENSES			
Employee benefits	4a	513,209	466,783
Suppliers	4b	277,440	195,867
Grants	4c	<u>16,748,807</u>	<u>13,424,194</u>
Total Expenses		17,539,456	14,086,844
Surplus (Deficit) before income tax		(2,486,211)	3,527,227
Income tax expense		<u>-</u>	<u>-</u>
Surplus (Deficit)		<u>(2,486,211)</u>	<u>3,527,227</u>
Surplus (Deficit) attributable to the Australian Government		<u>(2,486,211)</u>	<u>3,527,227</u>

The above statement should be read in conjunction with the accompanying notes.

AUSTRALIAN SPORTS FOUNDATION LIMITED
ABN 27 008 613 858

BALANCE SHEET
AS AT 30 JUNE 2009

	Notes	2009 \$	2008 \$
ASSETS			
Financial Assets			
Cash and cash equivalents	5a	7,953,518	10,431,643
Trade and other receivables	5b	<u>137,240</u>	<u>89,480</u>
Total financial assets		<u>8,090,758</u>	<u>10,521,123</u>
Total Assets		<u>8,090,758</u>	<u>10,521,123</u>
LIABILITIES			
Payables			
Suppliers	6a	152,235	84,016
Other payables	6b	<u>202,799</u>	<u>215,172</u>
Total payables		<u>355,034</u>	<u>299,188</u>
Total Liabilities		<u>355,034</u>	<u>299,188</u>
Net Assets		<u>7,735,724</u>	<u>10,221,935</u>
EQUITY			
Reserves	7	7,735,724	10,221,935
Retained surplus (accumulated deficit)		<u>-</u>	<u>-</u>
Total Equity		<u>7,735,724</u>	<u>10,221,935</u>
Current Assets		8,090,758	10,521,123
Non-Current Assets		-	-
Current Liabilities		355,034	299,188
Non-Current Liabilities		-	-

The above statement should be read in conjunction with the accompanying notes.

AUSTRALIAN SPORTS FOUNDATION LIMITED
 ABN 27 008 613 858

STATEMENT OF CHANGES IN EQUITY
 AS AT 30 JUNE 2009

	Retained earnings		Reserves		Total equity	
	2009	2008	2009	2008	2009	2008
	\$	\$	\$	\$	\$	\$
Opening balance	-	-	10,221,935	6,694,708	10,221,935	6,694,708
Balance carried forward from previous year	-	-	10,221,935	6,694,708	10,221,935	6,694,708
Opening balance	-	-	10,221,935	6,694,708	10,221,935	6,694,708
Income and expenses						
Surplus (Deficit) for the period	(2,486,211)	3,527,227	-	-	(2,486,211)	3,527,227
Total income and expenses	(2,486,211)	3,527,227	-	-	(2,486,211)	3,527,227
Transactions with owners						
Distribution to owners	2,486,211	(3,527,227)	(2,486,211)	3,527,227	-	-
Transfer to (from) reserves	2,486,211	(3,527,227)	(2,486,211)	3,527,227	-	-
Sub-total transactions with owners	-	-	7,735,724	10,221,935	7,735,724	10,221,935
Closing balance at 30 June	-	-	7,735,724	10,221,935	7,735,724	10,221,935
Closing balance attributable to the Australian Government	-	-	7,735,724	10,221,935	7,735,724	10,221,935

The above statement should be read in conjunction with the accompanying notes.

AUSTRALIAN SPORTS FOUNDATION LIMITED
ABN 27 008 613 858

**CASH FLOW STATEMENT
FOR THE YEAR ENDED 30 JUNE 2009**

	Notes	2009 \$	2008 \$
OPERATING ACTIVITIES			
Cash received			
Donations		14,235,643	16,573,524
Interest		248,907	242,189
Net GST received		1,627,916	1,308,504
Other revenues		<u>7,975</u>	<u>12,144</u>
Total cash received		16,120,441	18,136,361
Cash used			
Grants		(18,458,021)	(14,632,368)
Suppliers		<u>(140,545)</u>	<u>(106,484)</u>
Total cash used		(18,598,566)	(14,738,852)
Net cash from (used by) operating activities	8	<u>(2,478,125)</u>	<u>3,397,509</u>
Net cash from (used by) investing activities		<u>-</u>	<u>-</u>
Net cash from (used by) financing activities		<u>-</u>	<u>-</u>
Net increase (decrease) in cash held		(2,478,125)	3,397,509
Cash and cash equivalents at the beginning of the reporting period		10,431,643	7,034,134
Cash and cash equivalents at the end of the reporting period	5a	<u><u>7,953,518</u></u>	<u><u>10,431,643</u></u>

The above statement should be read in conjunction with the accompanying notes.

AUSTRALIAN SPORTS FOUNDATION LIMITED
 ABN 27 008 613 858
 SCHEDULE OF COMMITMENTS
 AS AT 30 JUNE 2009

	2009	2008
	\$	\$
BY TYPE		
Commitments receivable		
Commitments receivable	-	-
Total commitments receivable	<u>-</u>	<u>-</u>
Capital commitments		
Capital commitments	-	-
Total capital commitments	<u>-</u>	<u>-</u>
Other commitments		
Other commitments	-	-
Total other commitments	<u>-</u>	<u>-</u>
Net Commitments by type	<u><u>-</u></u>	<u><u>-</u></u>
BY MATURITY		
Commitments receivable		
Operating lease income		
One year or less	-	-
From one to five years	-	-
Over five years	-	-
Total operating lease income	<u>-</u>	<u>-</u>
Other commitments receivable		
One year or less	-	-
From one to five years	-	-
Over five years	-	-
Total other commitments receivable	<u>-</u>	<u>-</u>
Commitments payable		
Capital commitments		
One year or less	-	-
From one to five years	-	-
Over five years	-	-
Total capital commitments	<u>-</u>	<u>-</u>
Operating lease commitments		
One year or less	-	-
From one to five years	-	-
Over five years	-	-
Total operating lease commitments	<u>-</u>	<u>-</u>
Other commitments		
One year or less	-	-
From one to five years	-	-
Over five years	-	-
Total other commitments	<u>-</u>	<u>-</u>
Net Commitments by maturity	<u><u>-</u></u>	<u><u>-</u></u>

There are no capital or other commitments identifiable for the 2008-09 financial year (2007-08 \$Nil).

The above statement should be read in conjunction with the accompanying notes.

AUSTRALIAN SPORTS FOUNDATION LIMITED
 ABN 27 008 613 858

SCHEDULE OF CONTINGENCIES
 AS AT 30 JUNE 2009

Contingent Assets	Guarantees		Indemnities		Claims for damages or costs		TOTAL
	2009	2008	2009	2008	2009	2008	
	\$	\$	\$	\$	\$	\$	\$
Balance from previous period	-	-	-	-	-	-	-
New	-	-	-	-	-	-	-
Total Contingent Assets	-	-	-	-	-	-	-
Contingent Liabilities	Guarantees		Indemnities		Claims for damages or costs		TOTAL
	2009	2008	2009	2008	2009	2008	
	\$	\$	\$	\$	\$	\$	\$
Balance from previous period	-	-	-	-	-	-	-
New	-	-	-	-	-	-	-
Total Contingent Liabilities	-	-	-	-	-	-	-
Net Contingent Assets (Liabilities)	-	-	-	-	-	-	-

There are no quantifiable contingent liabilities or contingent assets identifiable for the 2008-09 financial year (2007-08 \$Nil).

The above statement should be read in conjunction with the accompanying notes.

AUSTRALIAN SPORTS FOUNDATION LIMITED
ABN 27 008 613 858

INDEX TO THE NOTES TO THE FINANCIAL STATEMENTS

Note	Description
1	Summary of significant accounting policies
2	Economic dependency
3	Income
4	Expenses
5	Financial assets
6	Payables
7	Reserves
8	Cash flow reconciliation
9	Directors remuneration
10	Executive remuneration
11	Members funds
12	Remuneration of auditors
13	Related party disclosures
14	Financial instruments
15	Compensation and debt relief
16	Events after the balance sheet date
17	Additional company information

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2009

1. Summary of significant accounting policies

1.1 Basis of preparation of the financial report

The Australian Sports Foundation Limited (Australian Sports Foundation) is a Commonwealth Company as defined in the *Commonwealth Authorities and Companies Act 1997* and is subject to the *Corporations Act 2001*.

The financial report is a general purpose financial report which has been prepared in accordance with Accounting Standards and other authoritative pronouncements of the Australian Accounting Standards Board and the *Corporations Act 2001*.

The financial report has been prepared on an accrual basis and in accordance with the historical cost convention. Except where stated the report does not take into account the effect of changing prices or fair value of non-current assets. These accounting policies have been consistently applied and are consistent with those of the previous year.

The financial statements were authorised for issue by the Directors of the Australian Sports Foundation on 9 September 2009.

1.2 Significant accounting judgements and estimates

No accounting assumptions or estimates have been identified that have a significant risk of causing a material adjustment to carrying amounts of assets and liabilities within the next accounting period.

1.3 New accounting standards

Adoption of new Australian accounting standard requirements

No accounting standard has been adopted earlier than the application date as stated in the standard. The following new standards and amendments to standards are applicable to the current reporting period:

- AASB 7 *Financial Instruments: Disclosures*
- AASB 101 *Presentation of Financial Statements (Dec 2007)*
- AASB 139 *Financial Instruments: Recognition and Measurement*
- AASB 1004 *Contributions*

Other new accounting standards have been issued that do not have a material financial impact on the Australian Sports Foundation.

Future Australian accounting standard requirements

The following new standards, amendments to standards or interpretations have been issued by the Australian Accounting Standards Board but are effective for future reporting periods. It is estimated that the impact of adopting these pronouncements when effective will have no material financial impact on future reporting periods.

- AASB 101 *Presentation of Financial Statements (Dec 2007)*
- AASB 2007-8 *Amendments to Australian Accounting Standards arising from AASB 101*
- AASB 2007-10 *Further amendments to Australian Accounting Standards arising from AASB 101*
- AASB 2008-5 *Amendments to Australian Accounting Standards arising from the Annual Improvements Project [AASB 5, 7, 101, 102, 107, 108, 110, 116, 118, 119, 120, 123, 127, 128, 129, 131, 132, 134, 136, 138, 139, 140, 141, 1023 & 1038]*
- AASB 2009-2 *Amendments to Australian Accounting Standards – Improving Disclosures about Financial Instruments [AASB 4, AASB 7, AASB 1023 & AASB 1038]*

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2009

1. Summary of significant accounting policies (continued)

1.3 New accounting standards (continued)

Future Australian accounting standard requirements (continued)

Other standards have been issued that are effective for future periods that do not have a material financial impact on the Australian Sports Foundation.

1.4 Taxation

The Australian Sports Foundation is a not for profit organisation and as such is exempt from income tax under Section 50-45 of the *Income Tax Assessment Act 1997* and sub section 51(1) of the *Australian Sports Commission Act 1989*. The Australian Sports Foundation is not exempt from Fringe Benefits Tax (FBT) and Goods and Services Tax (GST).

Revenues, expenses and assets are recognised net of GST except:

- where the amount of GST incurred is not recoverable from the Australian Taxation Office; and
- for receivables and payables.

1.5 Revenue recognition

Revenues are recognised at the fair value of the consideration received net of the amount of GST payable to the taxation authority. Exchanges of goods and services of the same nature and value without any cash consideration are not recognised as revenue.

Administrative services provided free of charge

At the direction of the Australian Government, the Australian Sports Commission provides financial support for the administration of the Australian Sports Foundation by way of staff, administration expenses and accommodation. These services are recognised as revenue when and only when a fair value can be reliably determined and the services would have been purchased if they had not been provided. Use of these resources is recognised as an expense.

Interest revenue

Interest revenue is recognised using the effective interest method as set out in AASB 39 Financial Instruments: Recognition and Measurement.

Receivables

Receivables for goods and services, which have 30 day terms, are recognised at the nominal amounts due less any impairment allowance account. Collectability of debts is reviewed at balance date. Allowances are made when collectability of the debt is no longer probable.

Donations revenue

Donations are recognised in the year they are received subject to meeting criteria determined by the Australian Sports Foundation. Donations not supported by required documentation are treated as unearned revenue and shown as uncleared donations in the Balance Sheet.

1.6 Cash

Cash and cash equivalents includes notes and coins held and any deposits held at call with a bank or financial institution. Cash is recognised at its nominal amount.

AUSTRALIAN SPORTS FOUNDATION LIMITED
ABN 27 008 613 858

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2009

1. Summary of significant accounting policies (continued)

1.7 Grants

The Australian Sports Foundation makes grant payments to sporting and community non profit organisations to facilitate the development of sport in Australia. They are made at the discretion of the Board of Directors and only after criteria set out in the Australian Sports Foundation guidelines have been met. Grants are recognised as a liability upon approval for payment by the Australian Sports Foundation Board.

1.8 Comparative figures

Comparative figures have been adjusted to conform to changes in presentation in these Financial Statements where required.

1.9 Contingent liabilities and contingent assets

Contingent liabilities and contingent assets are not recognised in the balance sheet but are reported in the relevant schedules and notes. They may arise from uncertainty as to the existence of a liability or asset or represent an asset or liability in respect of which the amount cannot be reliably measured. Contingent assets are disclosed when settlement is probable but not virtually certain and contingent liabilities are disclosed when settlement is greater than remote.

There are no quantifiable, unquantifiable or remote contingencies identifiable for the 2008-09 financial year (2007-08: \$Nil).

1.10 Employee benefits

The Australian Sports Commission provides employees to assist in the administration of the Australian Sports Foundation. During the financial year 6 employees were provided (2007-08: 6 employees).

2. Economic dependency

The Australian Sports Foundation was established by Section 10 of the *Australian Sports Commission ACT 1989*. The Australian Sports Foundation is dependent on the Australian Sports Commission to provide staff and other overheads to support its operational expenditure.

AUSTRALIAN SPORTS FOUNDATION LIMITED
ABN 27 008 613 858

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2009

	2009	2008
	\$	\$
3. Income		
(a) Revenue		
Donations	14,225,826	16,822,689
Resources provided to the Australian Sports Foundation by the Australian Sports Commission ¹	594,826	529,256
Administration revenue	6,745	6,241
Sundry revenue	-	-
Total revenue	<u>14,827,397</u>	<u>17,358,186</u>
(b) Interest		
Deposits	<u>225,848</u>	<u>255,885</u>
Total interest	<u>225,848</u>	<u>255,885</u>
¹ Value of Australian Sports Foundation administrative operations funded from the Australian Sports Commission.		
4. Expenses		
(a) Employee benefits		
Salaries and related expenses	<u>513,209</u>	<u>466,783</u>
Total employee benefits	<u>513,209</u>	<u>466,783</u>
(b) Suppliers		
Rendering of services – related entities	226,443	141,730
Rendering of services – external parties	<u>50,997</u>	<u>54,137</u>
Total suppliers	<u>277,440</u>	<u>195,867</u>
(c) Grants		
Public sector:		
Local Governments	537,717	1,270,093
Private sector:		
Non-profit organisations	<u>16,211,090</u>	<u>12,154,101</u>
Total grants	<u>16,748,807</u>	<u>13,424,194</u>

AUSTRALIAN SPORTS FOUNDATION LIMITED
ABN 27 008 613 858

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2009

	2009	2008
	\$	\$
5. Financial assets		
(a) Cash and cash equivalents		
Cash at bank and on hand	<u>7,953,518</u>	<u>10,431,643</u>
Total cash and cash equivalents	<u><u>7,953,518</u></u>	<u><u>10,431,643</u></u>
(b) Trade and other receivables		
Goods and services - related entities	-	-
Goods and services - external parties	<u>126,750</u>	<u>55,880</u>
Total receivable for goods and services	<u>126,750</u>	<u>55,880</u>
GST receivable from the Australian Taxation Office	1,425	1,476
Other: Interest	<u>9,065</u>	<u>32,124</u>
Total other receivables	<u>10,490</u>	<u>33,600</u>
Total trade and other receivables (gross)	137,240	89,480
Less impairment allowance account:		
Goods and services	<u>-</u>	<u>-</u>
Total trade and other receivables (net)	137,240	89,480
Receivables are represented by:		
Current	137,240	89,480
Non-current	<u>-</u>	<u>-</u>
Total trade and other receivables (net)	<u><u>137,240</u></u>	<u><u>89,480</u></u>
Receivables are aged as follows:		
Not overdue	137,240	89,480
Overdue by:		
Less than 30 days	-	-
30 to 60 days	-	-
61 to 90 days	-	-
More than 90 days	<u>-</u>	<u>-</u>
Total receivables	<u><u>137,240</u></u>	<u><u>89,480</u></u>

AUSTRALIAN SPORTS FOUNDATION LIMITED
ABN 27 008 613 858

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2009

	2009	2008
	\$	\$
6. Payables		
(a) Suppliers		
Trade creditors - related entities	144,826	79,256
Trade creditors - external parties	<u>7,409</u>	<u>4,760</u>
Total supplier payables	<u><u>152,235</u></u>	<u><u>84,016</u></u>
Supplier payables - related entities are represented by:		
Current	144,826	79,256
Non-current	-	-
Supplier payables - external parties are represented by:		
Current	7,409	4,760
Non-current	-	-
Total supplier payables	<u><u>152,235</u></u>	<u><u>84,016</u></u>
Settlement is usually made net 30 days.		
(b) Other payables		
Grants payable	-	93,565
Uncleared donations	185,549	104,862
Unearned application fees	<u>17,250</u>	<u>16,745</u>
Total other payables	<u><u>202,799</u></u>	<u><u>215,172</u></u>
7. Reserves		
Future grants:		
As at start of financial year	10,221,935	6,694,708
Transfers to/(from) retained earnings	<u>(2,486,211)</u>	<u>3,527,227</u>
As at end of financial year	<u><u>7,735,724</u></u>	<u><u>10,221,935</u></u>

Nature and purpose of reserves

The future grants reserve includes amounts received from donors for which grants will be made in the following year. From the \$7,735,724 held as at 30 June 2009 the Australian Sports Foundation Board approved grants of \$5,635,324 (ex GST) for payment on 10 July 2009. At the corresponding time in 2008 the Australian Sports Foundation Board approved grants of \$6,519,746 (ex GST) for payment on 17 July 2008 from the \$10,221,935 held as at 30 June 2008.

AUSTRALIAN SPORTS FOUNDATION LIMITED
ABN 27 008 613 858

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2009

	2009	2008
	\$	\$
8. Cash flow reconciliation		
Reconciliation of cash and cash equivalents as per Balance Sheet to Cash Flow Statement		
Report cash and cash equivalents as per:		
Cash Flow Statement	7,953,513	10,431,643
Balance Sheet	<u>7,953,513</u>	<u>10,431,643</u>
Difference	<u>-</u>	<u>-</u>
Reconciliation of operating result to net cash from operating activities:		
Operating result	(2,486,211)	3,527,227
Increase/(decrease) in receivables	(47,760)	16,567
Increase/(decrease) in grants liability	(93,565)	92,031
Increase/(decrease) in other liabilities	<u>149,411</u>	<u>(238,316)</u>
Net cash from/(used by) operating activities	<u>(2,478,125)</u>	<u>3,397,509</u>
9. Directors remuneration		
The number of directors of the Australian Sports Foundation included in these figures are shown below in the relevant remuneration bands:		
	2009	2008
\$Nil - \$14,999	3	7
\$15,000 - \$29,999	-	-
\$30,000 - \$44,999	-	-
Total number of directors of the Australian Sports Foundation	<u>3</u>	<u>7</u>
	2009	2008
	\$	\$
Total remuneration received or due and receivable by directors of the Australian Sports Foundation	<u>-</u>	<u>-</u>

The names of each person holding the position of Director of the Australian Sports Foundation during the financial year are as follows:

Alisa Camplin
Sally Carbon
Greg Hartung

Each of the above Directors held their position during and since year end.

AUSTRALIAN SPORTS FOUNDATION LIMITED
ABN 27 008 613 858

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2009

10. Executive remuneration

The number of senior executives who received or were due to receive total remuneration of \$130,000 or more:

	2009	2008
\$130,000 - \$144,999	-	-
\$145,000 - \$159,999	1	-
\$160,000 - \$174,999	-	-
\$175,000 - \$189,999	-	-
\$190,000 - \$204,999	-	-
\$205,000 - \$219,999	-	-
Total	1	-
	2009	2008
	\$	\$
The aggregate amount of total remuneration of senior executives shown above.	146,800	-

The above amounts in total were paid by the Australian Sports Commission.

11. Members funds

The Australian Sports Foundation is incorporated under the *Corporations Act, 2001* and is a public company limited by guarantee. Every member of the Australian Sports Foundation undertakes to contribute to the property of the Australian Sports Foundation in the event of winding up to an amount not exceeding \$100.

The income and property of the company shall be applied solely towards the promotion of the objects of the company and not for distribution in any way to the members of the company.

As at 30 June 2009 the Australian Sports Foundation has 3 members (30 June 2008: 5 members).

12. Remuneration of auditors

	2009	2008
	\$	\$
The cost of financial statement audit services provided by the Auditor-General were	10,500	9,700

No other services were provided by the Auditor-General during the reporting period.

AUSTRALIAN SPORTS FOUNDATION LIMITED
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NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2009

13. Related party disclosures

Details of Directors remuneration and retirement benefit are set out in Note 9. Apart from the details enclosed in this note, no Director has entered into a contract with the Australian Sports Foundation since the end of the previous financial year and there are no contracts involving Director's interest existing at year end.

The Australian Sports Commission has provided funding and this has been recognised as administration services provided free of charge in calculating the operating result. For the 2008-09 financial year, these services totalled \$594,826 (2007-08 totalled \$529,256). The operating result of the Australian Sports Foundation for the 2008-09 financial year also takes into account a contribution to the Australian Sports Commission towards administration totalled \$144,826 (2007-08 totalled \$79,256).

As at 30 June 2009 the following 3 Directors were also Board Members of the Australian Sports Commission: Alisa Camplin, Sally Carbon and Greg Hartung.

There were no discretionary grants paid to related party projects during the 2008-09 or 2007-08 financial years.

	2009	2008
	\$	\$
14. Financial instruments		
(a) Categories of financial instruments		
Financial assets		
Loans and receivables		
Cash at bank and on hand	7,953,518	10,431,643
Trade and other receivables	135,815	88,004
Carrying amount of financial assets	8,089,333	10,519,647
Financial liabilities		
Other financial liabilities at amortised cost		
Trade creditors	152,235	84,016
Other payables	202,799	215,172
Carrying amount of financial liabilities	355,034	299,188
(b) Net income and expense from financial assets		
Loans and receivables		
Interest revenue (see note 3b)	225,848	255,885
Net gain/(loss) loans and receivables	225,848	255,885
Net gain/(loss) from financial assets	225,848	255,885
(c) Net income and expense from financial liabilities		
Financial liabilities - at amortised cost		
Interest expense	-	-
Net gain/(loss) financial liabilities-at amortised cost	-	-
Net gain/(loss) from financial liabilities	-	-

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NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2009

14. Financial instruments (continued)

(d) Fair value of financial instruments

	Carrying amount 2009 \$	Fair value 2009 \$	Carrying amount 2008 \$	Fair value 2008 \$
Financial assets				
Cash at bank and on hand	7,953,518	7,953,518	10,431,643	10,431,643
Trade and other receivables	135,815	135,815	88,004	88,004
Total	8,089,333	8,089,333	10,519,647	10,519,647
Financial liabilities				
Trade creditors	152,235	152,235	84,016	84,016
Other payables	202,799	202,799	215,172	215,172
Total	355,034	355,034	299,188	299,188

The fair value of all financial assets and liabilities of the Australian Sports Foundation equals the carrying value.

Financial assets and liabilities are disclosed in the Balance Sheet and related notes.

(e) Credit risk

The Australian Sports Foundation is exposed to minimal credit risk as the majority of receivables are cash or interest. The maximum exposure to credit risk is the risk that arises from potential default of a debtor. This amount is equal to the total amount of receivables (2009: \$135,815 and 2008: \$88,004). The Australian Sports Foundation has assessed the risk of the default on payment and has allocated \$Nil in 2009 (2008: \$Nil) to an impairment allowance account.

The Australian Sports Foundation has policies and procedures in place to manage its credit risk.

The Australian Sports Foundation holds no collateral to mitigate against credit risk.

Credit risk of financial instruments not past due or individually determined as impaired:

	Not past due nor impaired 2009 \$	Not past due nor impaired 2008 \$	Past due or impaired 2009 \$	Past due or impaired 2008 \$
Cash at bank	7,953,518	10,431,643	-	-
Trade and other receivables	135,815	88,004	-	-
Total	8,089,333	10,519,647	-	-

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
 FOR THE YEAR ENDED 30 JUNE 2009

14. Financial instruments (continued)

(f) Liquidity risk

The Australian Sports Foundation's financial liabilities are payables. The exposure to liquidity risk is based on the notion that the Australian Sports Foundation will encounter difficulty in meeting its obligations associated with financial liabilities. This is highly unlikely due to the internal policies and procedures in place to ensure there are appropriate resources to meet its financial obligations.

Maturities for financial assets 2009

	Within 1 year 2009 \$	1 to 2 years 2009 \$	Total 2009 \$
Cash at bank and on hand	7,953,518	-	7,953,518
Trade and other receivables	135,815	-	135,815
Total	8,089,333	-	8,089,333

Maturities for financial assets 2008

	Within 1 year 2008 \$	1 to 2 years 2008 \$	Total 2008 \$
Cash at bank and on hand	10,431,643	-	10,431,643
Trade and other receivables	88,004	-	88,004
Total	10,519,647	-	10,519,647

Maturities for financial liabilities 2009

	Within 1 year 2009 \$	1 to 2 years 2009 \$	Total 2009 \$
Trade creditors	152,235	-	152,235
Other payables	202,799	-	202,799
Total	355,034	-	355,034

Maturities for financial liabilities 2008

	Within 1 year 2008 \$	1 to 2 years 2008 \$	Total 2008 \$
Trade creditors	84,016	-	84,016
Other payables	215,172	-	215,172
Total	299,188	-	299,188

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
 FOR THE YEAR ENDED 30 JUNE 2009

14. Financial instruments (continued)

(f) Liquidity risk (continued)

The Australian Sports Foundation is funded by the Australian Sports Commission. The Australian Sports Foundation manages its budgeted funds to ensure it has adequate funds to meet payments as they fall due. In addition, the Australian Sports Foundation has policies in place to ensure timely payments are made when due and has no past experience of default.

(g) Market risk

The Australian Sports Foundation holds basic financial instruments that do not expose the Australian Sports Foundation to certain market risks. The Australian Sports Foundation is not exposed to 'currency risk' or 'other price risk'.

Interest rate risk

There are no interest bearing liabilities on the balance sheet of the Australian Sports Foundation.

Sensitivity analysis

The table below details the interest rate sensitivity analyses of the Australian Sports Foundation at the reporting date, holding all other variables constant. A 75 basis point change is deemed to be reasonably possible and is used when reporting interest rate risk.

	Risk Variable	Change in risk variable %	Effect on	
			Profit and loss 2009 \$	Equity 2009 \$
Interest Rate Risk	Interest	0.75	59,651	-
Interest Rate Risk	Interest	-0.75	(59,651)	-

	Risk Variable	Change in risk variable %	Effect on	
			Profit and loss 2008 \$	Equity 2008 \$
Interest Rate Risk	Interest	0.75	78,237	-
Interest Rate Risk	Interest	-0.75	(78,237)	-

The method used to arrive at the possible risk of 75 basis points was based on both statistical and non-statistical analysis. The statistical analysis has been based on the cash rate for the last five years issued by the Reserve Bank of Australia (RBA) as the underlying dataset. This information is then revised and adjusted for reasonableness under the current economic circumstances.

75 basis points is considered reasonable because it is reasonably possible that there will be greater volatility compared to that which has been experienced in recent years, however, not to the extent of the extraordinary volatility experienced in 2008-09.

AUSTRALIAN SPORTS FOUNDATION LIMITED
ABN 27 008 613 858

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2009

	2009 \$	2008 \$
15. Compensation and debt relief		
No payments were made during the reporting period.	-	-
(2008: No payments made)		

16. Events after the balance sheet date

There have been no events subsequent to balance date.

17. Additional company information

Australian Sports Foundation Limited is a public company limited by guarantee incorporated and operating in Australia.

Registered office
C/- Australian Sports Commission
Leverrier Street
Bruce ACT 2617

Principal place of business
Australian Sports Commission
Leverrier Street
Bruce ACT 2617

Appendix 6

Australian Sports Commission staffing statistics

The statistics in Tables A3, A4 and A5 are measures of full-time equivalent jobs as at 30 June 2009.

Table A3 Total job establishment, 30 June 2009

Establishment	Total
Ongoing employment – full time and part time	380.3
Non-ongoing employment – fixed term (full time and part time) and casual employment	411.9
Total	792.2

Table A4 Jobs by employment type, 30 June 2009

	CEO	Australian Institute of Sport	Sport Performance and Development	Community Sport	Corporate Services	Finance	Commercial and Facilities	Total
Ongoing full time	8.0	98.0	51.0	14.0	74.0	21.0	94.0	360.0
Fixed-term full time	0.0	123.0	27.0	200.0	13.0	1.1	0.0	364.1
Ongoing part time	2.0	4.7	1.2	0.0	4.8	0.0	7.6	20.3
Fixed-term part time	0.0	3.9	1.3	0.5	0.4	0.0	0.0	6.1
Casual	0.0	5.1	1.5	5.9	1.5	0.0	27.7	41.7
Total	10.0	234.7	82.0	220.4	93.7	22.1	129.3	792.2

Note: Does not include AIS athletes and scholarship holders

Table A5 Jobs by location, 30 June 2009

Location	Total
Australian Capital Territory	509.7
New South Wales	64.0
Northern Territory	7.0
Queensland	52.3
South Australia	35.5
Tasmania	5.5
Victoria	47.0
Western Australia	26.5
Overseas	3.0
Total	750.5

Note: Excludes casual employment

Table A6 Gender profile, 30 June 2009

Job family	Female	Male	Total
Executive level	2	6	8
General manager and equivalent level	6	19	25
Senior manager and equivalent level	14	39	53
Middle management/supervisory and equivalent level	82	84	166
Operational level	229	208	437
Coach	12	42	54
Total	345	398	743

Note: Represents a headcount profile of the workforce (excluding casual employment)

Table A7 Scholarship holders, 30 June 2009

	Total
Coach scholarship holders	21
Sports science and sports medicine scholarship holders	18

Staff separation rate

The voluntary separation rate at 30 June 2009 was 11.9 per cent. This is a measure of voluntary employee-initiated separations, including those occurring within a period of fixed-term employment.

Casual employment, employer-initiated separations and employment that ceased at the end of fixed-term employment are excluded.

Appendix 7

Australian Sports Commission corporate partners

Major sponsors

Gatorade Australia
Nestlé Australia
The Berlei Group

Sponsors

2XU Pty Ltd
Ambulance Service Australia Pty Ltd
Aurion Software
Beiersdorf Australia Ltd
Bio-Mediq DPC Pty Ltd
BOC Gases Australia
Church & Dwight (Australia) Pty Ltd
Club Warehouse Sports Medical Supplies
Coca-Cola Amatil (Australia) Pty Ltd
CT Healthcare Pty Ltd
EnergyAustralia
Hart Sport
Rydges Hotels and Resorts
Sanitarium Health Food Company
Shimano
Signature Mouthguards Pty Ltd
Speedo
Sykes Racing
United Pacific Industries Pty Ltd
Victoria University of Technology
Wyeth Consumer Healthcare Pty Ltd

Appendix 8

Australian Institute of Sport program locations

Sydney

AIS/Australian Paralympic Committee Alpine Skiing
PO Box 596
SYDNEY MARKETS NSW 2129
Tel: (02) 8736 2600
Fax: (02) 9746 0189

Rugby League

AIS/ARL Rugby League
GPO Box 4415
SYDNEY NSW 2001
Tel: (02) 9232 7566
Fax: (02) 4261 9488

Rugby Union

Australian Rugby Union Ltd
Rugby House
Level 7
181 Miller Street
NORTH SYDNEY NSW 2060
Tel: (02) 9956 3480
Fax: (02) 9929 7966

Sailing

Yachting Australia
Locked Bag 806
MILSONS POINT NSW 2061
Tel: (02) 9902 2155
Fax: (02) 9906 2366

Slalom Canoe

AIS Canoeing
PO Box 4246
PENRITH NSW 2750
Tel: (02) 4729 4256
Fax: (02) 4729 4257

Melbourne

Australian Football

AIS/AFL Academy
GPO Box 1449N
MELBOURNE VIC 3001
Tel: (03) 9643 1973
Fax: (03) 9643 1878

Golf

Moonah Links Golf Course
Peter Thomson Drive
FINGAL VIC 3939
Tel: (03) 9588 5520
Fax: (03) 9588 5521

Olympic Winter Institute of Australia

Level 1
1–3 Cobden Street
SOUTH MELBOURNE VIC 3205
Tel: (03) 9686 2977
Fax: (03) 9686 2988

Tennis

c/- Melbourne Park
Private Bag 6060
RICHMOND SOUTH VIC 3121
Tel: (03) 9286 1534
Fax: (03) 9654 6867

Brisbane

Cricket

1 Bogan Street
BREAKFAST CREEK QLD 4010
Tel: (07) 3624 8300
Fax: (07) 3624 8310

Diving

PO Box 91
CARINA QLD 4152
Tel: (07) 3823 1444
Fax: (07) 3823 1363

Softball

PO Box 280
WILSTON QLD 4051
Tel: (07) 3357 1577
Fax: (07) 3357 2081

Squash

Office 9, Sports House
150 Caxton Street
MILTON QLD 4064
Tel: (07) 3367 3200
Fax: (07) 3367 3320

Gold Coast

Flatwater Canoe/Kayak

PO Box 190
ROBINA QLD 4226
Tel: (07) 5576 4386
Fax: (07) 5535 1325

Perth

Hockey

PO Box 478
COMO WA 6952
Tel: (08) 9458 5355
Fax: (08) 9458 9747

Adelaide

Beach Volleyball

PO Box 219
BROOKLYN PARK SA 5032
Tel: (08) 8416 6681
Fax: (08) 8416 6755

Cycling

PO Box 646
ENFIELD PLAZA SA 5085
Tel: (08) 8360 5888
Fax: (08) 8360 5800

Canberra

AIS/Australian Paralympic Committee Swimming

Archery

Athletics

Basketball

Boxing

Football

Gymnastics

Netball

Rowing

Triathlon

Swimming

Volleyball

Water Polo

PO Box 176
BELCONNEN ACT 2616
Tel: (02) 6214 1111
Fax: (02) 6251 2680

Appendix 9 Contact officers

Chairman/CEO

Australian Sports Commission
Leverrier Street
BRUCE ACT 2617

or

PO Box 176
BELCONNEN ACT 2616
Tel: (02) 6214 1111
Fax: (02) 6251 2680

Distribution Officer

Ms Elizabeth Hilhorst
Corporate Communications
Australian Sports Commission
PO Box 176
BELCONNEN ACT 2616
Tel: (02) 6214 1525
Fax: (02) 6214 1794
Email: pubs@ausport.gov.au

Annual Report Information Contact Officer

Mr Jaime Garrido
Corporate Planning and Risk Management
Australian Sports Commission
PO Box 176
BELCONNEN ACT 2616
Tel: (02) 6214 1089
Fax: (02) 6214 1656

Freedom of Information Officer

Legal Unit
Australian Sports Commission
PO Box 176
BELCONNEN ACT 2616

Members of the public may make requests in writing to the Minister for Sport, the Hon. Kate Ellis MP, or to officers of the ASC regarding a range of policy and other matters.

Enquiries relating to access to documents under the *Freedom of Information Act 1982* can be made to:

Freedom of Information Officer
Australian Sports Commission
PO Box 176
BELCONNEN ACT 2616
Email: FOI_Officer@ausport.gov.au.

Each request must be in writing, specify an address for return mail to be sent and be accompanied by a \$30.00 application fee. It is ASC policy that charges and fees should be imposed for processing requests. However, fees and charges may be remitted, reduced or not imposed for any reason, including financial hardship or general public interest.

Documents available free of charge can be found on the ASC website at ausport.gov.au.

Shortened forms

AFL	Australian Football League
AIS	Australian Institute of Sport
ASC	Australian Sports Commission
ASEAN	Association of Southeast Asian Nations
CSIRO	Commonwealth Scientific Industrial Research Organisation
FEI	<i>Fédération Equestre Internationale</i> (International Equestrian Federation)
FIBA	<i>Fédération Internationale de Basketball</i> (International Basketball Federation)
FIFA	<i>Fédération Internationale de Football Association</i> (International Federation of Association Football)
FINA	<i>Fédération Internationale de Natation</i> (International Swimming Federation)
FIVB	<i>Fédération Internationale de Volleyball</i> (International Volleyball Federation)
ICT	information and communication technology
INAS-FID	International Sports Federation for Persons with an Intellectual Disability
IRB	International Rugby Board
ISAF	International Sailing Federation
ITU	International Triathlon Union
NRL	National Rugby League
NSWIS	New South Wales Institute of Sport
OECD	Organisation for Economic Co-operation and Development
QAS	Queensland Academy of Sport
SASI	South Australian Sports Institute
TIS	Tasmanian Institute of Sport
VIS	Victorian Institute of Sport

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