



# Australian Underwater Federation Inc.

A.U.F. BOARD AGM

24<sup>th</sup> October, 2020

## MINUTES

**ZOOM MEETING - due to COVID 19 (2020)**

**Present:** Graham Henderson - AUF President

Susan Dockar - AUF Sec/Treas + Database co-ordinator/Memberships - Minutes

Judy Breeze - Membership Liaison Officer

Mary-Anne Stacey - AUF National Director of Coaching

Helen Lane - AUF Fin Swimming Chairperson

Russell Cox - AUFQ President

Zoe de Vries - AUF National Underwater Rugby Secretary

Marco Montagna - AUF National Recreational Diving Technical

Nick Martyn - AUF National Underwater Hockey Chairperson

**Apologies:** Adrian Wayne - AUF Spearfishing Chairperson - Report received on meeting day.

**Meeting Opened:** 10.30 am - approximate as waiting for Zoom hook up for all.

President welcomes everyone.

Noted UWH Rep late at this stage. Called in to say running late and contact asap.

Welcome to Zoe de Vries standing in for Gavin Bott who has resigned his position due to work and family commitments being too great. Plus he is organizing our new membership db platform

**Moved** Minutes AUF AGM 2019 be accepted Mary-Anne Stacey

**Seconded** Helen Lane **CARRIED**

**Late Items:** Adrian Wayne sent request for financial year change for memberships. President mentions this will be discussed in General Business

Helen Lane mentions Australian Masters Games and good publicity for AUF

Mary-Anne Stacey - Certificates in lieu of cards for Coaches being accredited

## REPORTS:

Please note majority of Reports were dispersed prior to meeting and to be read in conjunction with Minutes

### PRESIDENT'S REPORT: Graham discusses his Report - supplied

- Sue notes Gavin will be managing the construction and roll over to new membership platform. Note undertaking has to take into account our diverse sports and requirements, so a huge undertaking and great that we have someone to take this on for us.
- Graham mentions he wants communication from Gavin to go out, but all info, requests etc. to go to Graham as we don't want Gavin to get all the various requests and be inundated. Filter through Graham basically. Holistic approach and what is best for everybody is the key. Graham to chat with Gavin and get the ball rolling. Report hopefully within the next month or so.
- Helen mentions "good work on the Insurance".
- Graham says it was good this year and managed to get cheaper also. Hopefully no claims. Worked out well with bank balance.
- Sue mentions email received on Insurance and how to make a claim. Person was from Southern Freedivers and Sue redirected to Adrian Wayne for consultation. Nothing eventuated to date.
- Sue also noted that Adrian's report mentioned Insurance and not happy with this. Graham considers that he was looking at the wrong document. Adrian had not seen the updated version.
- Judy mentions in President's Report. Agree to paying someone \$75 for updating our AUF website. Some aspects that Graham can't manage and best for someone more qualified to make happen. Probably will only be for a short time anyway. Graham willing to learn, but need updates to be on our site.
- Nick Martyn now joins meeting, had been running late.
- Russell Cox having a few issues with online access. WIP
- Graham asks for any other questions

**Moved:** Mary-Anne Stacey

**Seconded:** Judy Breeze

**CARRIED**

### Sec/Treas/Membership Report Report supplied and details, including Financial Report

Sue mentions that her Report also has to include acknowledgment of NSW Office of Sport as grant funding is ongoing annually and dollar amount given is to be noted in AUF AGM as the amount given annually goes into our AUF Membership account before being dispersed to our AUF NSW sports - UWH/UWR/Spearfishing.

Fees remain at the earlybird special rate of Sen: \$80 and Junior \$40 - due to Covid influencing sporting numbers, Australia wide.

Sue mentions Coaching a L2 UWH Coach in Tasmania - Dave Lambert and L2 UWH in NSW - Ben Stepkovitch

Sue notes 99% of renewing/new members choose to receive a membership card. This may change after online update of our membership database. Also AUF brochure and Safety tips/guidelines included for all Spearfishing and Rec Diving members - included with cards and mail out.

Graham mentions that perhaps a good idea to change the setting in our current db for members to opt IN to getting a card, as opposed to opting OUT. Some members may not even consider this. \*\*Sue

Sue mentions that a large number of Tassie UWH members choose not to get a card, probably because they have a good IT system that allows organisers to easily see who is financial or not.

Mary-Anne mentions that her new or reaccrediting Coaches would prefer a Certificate as most other sports in SA have this available and an instant recognition of their accreditation and status.

\*\*Mary-Anne and Sue to discuss and fine-tune Certificates and make happen.

Graham asks how much cash in the coffers. Up around \$90k, but \$22.5k belongs to Victoria

We had a 3 month period where we didn't have to pay \$3.5k, which has helped the bank account.

Approximate balance to date is \$67k. Graham mentions another \$1.5 k to be added to Victorian funds.

CMAS fees paid late as they hadn't invoiced us. Now paid. All debts cleared and nothing outstanding.

**Moved** Report accepted Mary-Anne Stacey **Seconded:** Nick Martyn **CARRIED**

Membership Liaison Officer - Judy Breeze submits reports and Excel spreadsheets supplied

Judy mentions spreadsheet with Clubs listed with details of M/F, J/S for Reports etc. and comparison between 2020 and 2019.

Judy mentions that there is a possibility of members choosing the wrong club as some now do not exist or have main name with different sports....confusing to some members. Hopefully new db will delete this confusion.

Graham mentions that it is easier to leave clubs in than take the clubs off. When a club needs a Cert of Currency for Insurance they have to have a minimum number of members, otherwise they need to get their members financial or not issued with C or C for Insurance.

Russell asks whether clubs outside Qld pay a fee. Judy and Graham say that only Qld clubs pay a fee to their State body as they are represented by a State AUF body. NSW used to have this system, but not anymore. Each sport is independent of each other as not set up with administration set up as per AUFQ.

Graham mentions that to take any clubs out, it would need each Sport and State to check and make happen.

Russell says maybe when new db up and running an email sent to each club secretary to see if viable.

Graham says a number of clubs don't have a set structure, just get together and play. Need to be flexible.

Mary-Anne mentions a common thread of needing an Insurance Cert. they then need to fulfill their membership obligations for being a Club

Judy mentions they have a form for AUFQ clubs to note, name, contacts etc. Possibly with new db to have clubs more organized.

Graham mentions he has the club form

Discussion re great report, well done Judy for compiling. Gives a clear picture of members etc.

**Moved** Report be accepted Sue Dockar **Seconded:** Russell Cox **CARRIED**

Nat Director of Coaching - Mary-Anne Stacey reads out.

Mary-Anne says the majority of Ocean Coaches are from SA. Dave Lambert operational with UWH Coaching in Tasmania

Mary-Anne mentions Lyle Taulai from Sydney Underwater Rugby has put in a huge effort putting together paperwork etc. in respect of an Underwater Rugby Coaching Course. An excellent job by him in collating and organizing. Manuals done SOP's done and updated.

Mary-Anne says he should be commended and praised for all the work he has done over the last 18 months.

Sue seconds that appraisal as she has had excellent involvement with Lyle in respect of the NSW grant requirements and his organizational ability to collate and compile all required for the online report annually.

Russell asks where the UWR documents lie. She says at the moment with Lyle - she has a copy.

Russell asks how the UWR Manuals etc. compare to UWH - interesting correlation and cross-referencing.

Mary-Anne mentions that Dave Lambert has reworked the L2 UWH paperwork and also that she is the custodian of the UWR paperwork which will be updated/reviewed once a year.

Graham asks what the process is in relation to the updated Coaching manuals etc.

Mary-Anne mentions just waiting for Covid to burn out. UWR can now run a L1 UWR Course when possible with Mary-Anne as a background consultant and oversee process.

The Course has to get lodged with the Australian Sports Commission. We have L1 Ocean which covers Spearfishing, Educational Snorkelling (schools and aquatic centres).

UWR would go with UWH under Pool and is already registered with the ASC and are in "specialist" category. Under L1

Mary-Anne says she would have to notify ASC in respect of running a Course under the already registered Pool category. UWH have 9 specific units, with UWR having 5 of these same units, so divergent with the others. There are modification units for Juniors for instance, such as skills and techniques. More things the same than different. All have risk management areas covered.

Graham asks Zoe if Lyle has a position in the National UWR administration. Sue says he is the Sydney UWR President. Zoe says he is very busy and would love him to be in the admin, but he is too busy at the moment. He is a very much valued member of UWR generally.

Russell asks whether the Course has been disseminated through the UWR clubs and States etc.

Mary-Anne mentions that it has taken some time for Lyle to put together as well as getting input from other UWR Coaches, both here and Internationally. He has had input from very experienced UWR players/coaches and has involved them in the process. Course still evolving as per L1 Ocean. They now have the guidelines to make happen and then can be tweaked easily as more input is included.

Russell mentions that UWR has been very pro-active in moving forward in Qld and very positive about getting and using all resources and then improving upon them. Mary-Anne says congratulations to them generally.

Graham also agrees that they are a very passionate and positive group of sportspeople. Zoe confirms same passion for sport. Graham says he has experienced the passion also on the world-wide stage .

Mary-Anne mentions that she has had nothing from her Assistant Coach in Qld...what has happened?

Russell mentions Wayne Freeman has not been able to fulfil the Assistant Coach area. He has not been available for any Qld meetings etc. Probably has family commitments.

Mary-Anne says unfortunate he has not been able to help. However, Mary-Anne has been able to get a lot of help from Cathy Johnson - editing and checking documents etc. etc.

Coaching Report has proposed Courses for 2021.

Mary-Anne mentions that it would have been good to have Adrian at meeting to ask questions etc. as she had call saying a person was getting a Freediving Instructor to teach at clubs. Asked whether L1 Ocean coaches supervise Pool Freediving training...yes they can, but remember the L1 Ocean Snorkel course is more designed to teach Beginners Snorkelling up to Intermediate. If diving more than 20 metres, should get experienced training from reputable respected instructors.

Russell mentions a push in Qld to have a Freediving Commission (noted in his Report). Need all the appropriate training/guidelines etc. before undertaking.

Graham says not hard to do, and can borrow information from Australian Freedivers Assoc. who have all the paperwork etc. The possibility of making happen for the AUF is doable.

Russell says it should be all ticked off to make happen, especially with high safety risk potentially if not done correctly.

Mary-Anne says they have had a Freediving page available for some time, contact with IEDA and the Aust Freedivers Assoc. aligned with CMAS, which is together with AUF. Mary-Anne mentions competitions rules with IEDA completely different to the CMAS rules. Aust Freedivers Assoc. cant actually join with AUF and want their own identity, because they are separate to CMAS.

Graham says they would consider joining AUF as CMAS Freediving is becoming more popular. Graham has contact that would be happy to become a Commission of the AUF. Logistics etc.

Sue mentions Craig Shephard who is still keen on doing a L2 Ocean with Spearfishing specific.

Mary-Anne says there seems to be some miscommunication in respect of what Adrian has said and what Craig wants to have happen. Imperative to talk to Adrian about training aspect with wires crossed. Level 1 Ocean can teach freediving, but then need specifically trained experienced instructors to go further than the basics, depth wise etc.

Mary-Anne suggests to get over miscommunication etc. that herself, Adrian and Craig have a three-way conversation to sort out basically.

Graham asks Nick what is happening in respect of UWH and Coaching.

Nick discusses catching up with Dave Lambert in respect of Coaching Courses. Have been put on back-burner due to Covid.

Nick mentions 3 x L2 coaches now in three States. Dave Lambert (TAS), Eden Brown (Vic), Nathan Whelan (Tas). Ben Stepkovitch (NSW) - L1 UWH, Matt Adkins L2 (Qld),

<b>Not financial Coaches</b>	<b>Financial UWH Coaches</b>
Eden Brown L2 (Vic) - 30/6/2020	Ben Stepkovitch - L1 (NSW) 30/6/2022
Matt Adkins L2 (Qld) - 30/6/2019	Emily Shaw - L1 (Qld) 30/6/2021
Dave Lambert L2 (Tas) 30/6/2019 (UWH Life)	Nathan Whelan - L2 (Tas) - 30/6/2022
	Mary-Anne Stacey - L2 (SA) - 30/6/2021

\*Noticed Nick Martyn not financial AUF

Nick says target is to get Coaches across all States. Apparently May 2020 was to be a coaching session in Qld at Academy...thwarted by Covid.

Mary-Anne mentions New Manuals that Nick talked about. If evolved pass onto Mary-Anne for complete records as AUF custodian and to pass along to ASC. Share once a year is fine. It was more a "package" for Coaches as opposed to actual Manual.

Mary-Anne continues that she had original paperwork etc. in respect of UWR and they have taken up, changed, amended etc. to have an up-to-date Manual.

Russell asks if "package" has been shared with Qld. He also has information that was not applicable for "sporting schools". Document needs to be more for pool snorkelling, with aspects of UWH attached as demonstration etc. Level 1 Pool Snorkelling okay to start.

Nick was to bring up at this meeting having the AUF backbone of General Snorkelling, then with UWH, UWR and Freediving as divergent areas to consider for participants.

Mary-Anne mentions, pretty much recreating the wheel, as all discussed in previous years...now we have people on the ground to make happen. We had many school sports programs.

Graham asks is the Coaching Report wrapped up. Mary-Anne mentions that from now onwards, AUF Certificates of a members Accreditation will be sent to successful members as soon as they are accredited. The certificates as per many other sports that have online ability to renew and reaccredit.

The reaccrediting ones need not wait for paperwork from Mary-Anne to Sue, then cards etc. The financial aspect is as per norm, for the past couple of years. Fees transferred into AUF/Coaching & Snorkel Membership....divided per person. Has been working well for a couple of years.

Graham asks for further input....all good.

**Moved** Coaching Report accepted Russell Cox

**Seconded:** Susan Dockar

**CARRIED**

Spearfishing Report: Nat Spearfishing Report - Adrian sent prior to Meeting

Graham asks that all read. Was not sure about unable to get [board@auf.com](mailto:board@auf.com) as all have received Reports.

Discussion and noted NSW wish to change membership period from financial year. WIP re. various aspects of database. Graham to seek actual reason, as all one year and good with financial year. General Business

\*\*To discuss with Adrian

The Meeting acknowledges Report sent in for Meeting

Underwater Hockey Report

Report supplied for Meeting Nick Martyn

Nick relates how there was a positive groundswell of volunteers for upcoming Meets that had to be called off due to Covid.

Good to have had Nationals held in January in NSW as well as other events prior to lockdowns. Well done to Ben Stepkovitch for himself and his team of organisers.

Next Nationals postponed to perhaps mid to late April, 2021.

Assistance offered for UWH Worlds that were planned for this year (2020), now postponed until next year.

Nick mentions as per his Report, that UWH make the most of this Covid time and be proactive in respect of Coaching updates, online development and future after Covid 19.

Sporting Schools Program is being developed with planned meetings and positive feedback to make happen. Sports like Lacrosse and Water Polo now in schools, with ongoing work to get UWH acknowledged also.

Russell asks Nick if there are things that can be done to help and make happen in schools across Australia. Nick mentions the basics of a L1 Pool Snorkel Coach, then going onto specific sports like UWH. This with a few L1 Coaches being available to go to schools.

Nick mentions there is a portal for School sports where kids can choose various sports. Often choosing the perceived weird and wonderful alternate sports, different from the norm.....hence UWH & UWR. Water Polo have out of water training first before pool work, so UWH looking to start this way and choosing Junior members - Grades 5 - 8 as initial target groups. Offer 4 days per week for 1 hour, or 4 weeks for 1 hour each. All dependent on school etc. The school provides funding and go from there.

Judy mentions Mick McDade used to also go out to schools and teach pool sports. He also had a book that could be useful. Mary-Anne thought she had a hard copy....will chase down. **\*\*Mary-Anne**

Judy also mentions that she and Mal Marsh used to go around to schools and do specific training with funding provided by the Qld Govt under the grant applications.

Nick mentions local teachers who played UWH would often go out to local areas and organise games/training in their areas. Schools that have online access to choose pool based sports like UWH, UWR, Fin swimming need an avenue to go down with the AUF being the conduit.

Judy mentions time when breathhold was an issue. Okay to snorkel, but anything to do with holding breath was deemed unsafe/unsuitable.

Nick mentions trying land based fun games, wearing mask and snorkel. Skateboards with kids laying down and flicking pucks???? Russell says out of water games, then into pool for fine-tuning etc.

Nick says the Kiwis have a Mini Tots or similar in their schools. Organised by NZUA with documentation sent to Nick on how to make happen.

Mary-Anne suggests that all the resources being collected for future projects be available to share between States then down to Schools. Nick to discuss with Eden and Nathan

Nick mentions to Graham that it is the same Report for recent UHA AGM.

**Moved** U/water Hockey Report accepted Helen Lane **Seconded:** Mary-Anne Stacey **CARRIED**

**Underwater Rugby Report** - Zoe De Vries submitted Report prior to Meeting

Zoe gives full report in line with written report.

Graham asks if any issue with apnoea access in respect of training at Sydney, Adelaide or Tassie pools.

Zoe mentions more to do with \$'s and access. Graham asks Nick if an issue with costs. Apparently Councils wanting to push up costs. For instance full 50m pool \$300 per hour, 25 x 25 about half cost \$135/150 per hour, wanting to push up to \$170/\$180. Much negotiation. Letter from AUF President to assist price drop to more attainable cost helped.

**\*\*Graham** notes to Zoe (UWR) that if a letter from him as AUF President would assist in bringing costs down, then just request.

Russell asks Graham about issues with breath-hold and UWH & UWR with pools as had happened before.



Graham says all quietened down in this respect. Peer reviews being undertaken to take the onus off the pools and have the sports throw all their safety knowledge at them. Takes time to make happen, but WIP.

**Moved** UW Rugby Report accepted Nick Martyn      **Seconded:** Mary-Anne Stacey **CARRIED**

Fin Swimming Report - Helen Lane reads out and discusses

Had hoped for larger numbers at beginning of year, but not to be.

National Fin Swimming championships held in Queensland. Very good turnout and results. 48 competitors with 5 States represented.

Collaboration between UWH, UWR and Fin Swimming to get cheaper pool hire.

Finswimming back in pool training with max 6 people per lane in Hobart.

Helen says in relation to Apnoea training, she is putting together a Coaching Course that would be suitable for pool access. Getting together all possible medical data to move forward. Pros and cons being put together, acknowledging that the breath hold is in a pool and not ocean. Untrained people are the issue, hence collaborate with Mary-Anne to incorporate into Coaching.

Qualification to the Aussie Team to World Masters in Italy in June 2020 Cancelled due to Covid. Hope to make happen next year.

Aussie Master late next year in Perth planned.

Two new Coaches in Qld.

**Moved** Report be accepted Mary-Anne      **Seconded:** Russell Cox      **CARRIED**

Recreational Diving Commission Report - Marco Montagna online for verbal report

Welcome to online meeting.

Nat Rec Diving Committee met three times this year. Small steps, but moving forward with Manuals and SOP's, to be sorted by end of 2020.

Long term to work on Instruction Manual -work on in first quarter of 2021.

Marco shows diagram of financial members - States Numbers total 90. Bank bal \$1965.86 @ 14 Sep 20

One Instructor M2 renewed - change of names recorded. He is now in Victoria.

Marco mentions a Qld candidate for Instructor. Evaluation not proceeding, needs more leadership ability. He will try again, working towards more experience. Probably finish early 2021 will complete course.

Early 2020 CMAS have new training standards for 1,2,3 \* Star Divers and Instructors. They have been implemented in Australia and communicated to all Instructors.

Written Report to be supplied for Minutes.

Russell asks about other Dive Clubs outside Qld. Mainly individual members, but in Victoria, where Marco lives, there are two Clubs, mainly associated with shops.

Russell asks about Rec Diving in other States. Discussed at previous meeting. Need more material to supply to train others in other States. Also does Insurance play a part in progression in sport. Usually dive shops combined to have dive clubs.

Graham says he has sat in on a couple of the Rec Dive Comm meetings and they have been quite productive.

Good basic core of people doing good things to progress the RDC. Good to see positivity in this respect.

**Moved** Verbal Report be accepted Zoe De Vries **Seconded:** Nick Martyn **CARRIED**

## STATE REPORTS

AUFQ Branch Report - Russell Cox submitted a comprehensive Report before meeting. To be read for specifics and details.

As per Report, Russell goes over membership numbers, which have fallen for some sports and increased for others. Spearfishing & Recreational Diving increased and not affected as much by Covid 19.

Funding is good from government.

Covid affecting Coaching and training.

Spearfishing ground to halt - Spearsafe campaign put off, Safety Induction Courses, Qld Titles postponed.

In respect of UWH, they don't have list of up to date Coaches and Referees. \*\* there is an Excel spreadsheet held by Sue as Coaches get accredited and paperwork input from Nat. Dir Coaching.

\*\*AUFQ need to keep records of Coaches being accredited - Sue can send any Qld coaches received as she gets from NDC. Referees though are not kept Nationally. Perhaps each sport needs to keep record of who their current Referees are?

Judy mentions that any Qld Coach is registered through Mary-Anne (NDC) and should be available.

Nick says they can supply a list of Coaches and Referees.

Judy asks why aren't they available now, given that the db is a "nightmare", but data should still be available.

Russell says that when these qualifications are met by players etc., they should be recorded and known also when expiry, to then reaccredit.

Nick says hopefully the new database will have access to let members know when their accreditation is due. A calendar reminder perhaps?

Definitely need to have and make available the list of current Coaches and Referees in all sports, specifically UWH & UWR as pool based sports.

Worlds not viable, postponed not cancelled. Probably not possible in 2021?

Graham says a guessing game. How much owing and what would be a cut off date?

Expressions of Interest - Nov, Teams - February. Any direction from CMAS? Maybe then can restart the cycle? Hold onto or give up?

Declare a bye year, all dependent on CMAS decisions. Not likely until 2022.

Nick asks any direction from contacts in CMAS? Graham happy to talk to CMAS President to get some idea of what may/may not happen. Graham asks how much money invested in Worlds at Gold Coast?

Russell says currently \$15,000 - see Report for break up. Many items can be used for Nationals, report has info.

Graham says the CMAS fee could be returned to AUFQ - \$3500

Nick says good idea for Graham and Russell to chat and also see what CMAS have in mind or need direction from Australia. Hold or postpone another year? If to be held in 2022, then Australia reinput request to hold (clean country by current standards)? May have Junior Worlds in 2022, then Worlds in 2023 then need to reassess, but doable.

**\*\*Graham** to arrange a meeting between himself as AUF President and Secretary General of CMAS and the President of the Hockey Commission. Will see what's what and get back to AUFQ - Russell and Nick for discussion.

Russell goes through rest of Report.

One main discussion was to set up a Freediving Commission within Qld and discuss with Graham how to set up Nationally.

Russell mentions Harvie has a few issues with RDC and as there are the majority of scuba divers in Queensland, there should be more action on his ideas.....need to clarify as not mentioned. To be discussed within Exec. Marco and Graham happy to set up meeting to discuss. Russell to work out a meeting time and place asap...then chat to Harvie about outcome and how to make various initiatives work successfully and safely.

Graham says the AUF has this current Zoom license for a year, so able to set up a mutually beneficial time for meeting. Russell to schedule and organise.

**Moved** AUFQ Report be accepted Helen Lane **Seconded:** Mary-Anne Stacey **CARRIED**

## Elections:

Secretary/Treasurer/M'ships: Susan Dockar (Nominated Graham, Seconded Judy)

National Director of Coaching: Mary-Anne Stacey (Nominated Graham, Seconded Russell)

**CARRIED UNANIMOUSLY** and accepted with thanks.

Mary-Anne mentions Cathy Johnson has been assisting her, so this is great.

Graham mentions All sports need their own Coaches by 2023 as per government guidelines and an ongoing requirement for all sports.

Nominations for "Sportsperson of the Year and or "Beau Beere Award"

Clarified to meeting that Beau Beere Award is for Administration in Sport.

Mary-Anne suggests Lyle from UWR would be an excellent recipient. Russell endorses also as do all present.

Mary-Anne has never had someone do such a great job in relation to organizing the Manuals and all things needed for going ahead with Coaching etc. Excellent job and awesome to make happen.

Sue asks if last years recipient Stuart McCallum received plaque? Needs engraving, Graham to organise. It has been hard as nothing happening in Victorian UWH due to Covid. Normally goes to UWH President to then present to recipient.

Nomination from Underwater Rugby for Lyle Tualai for his service to the sport.

Meeting fully endorses nomination. All in favour **CARRIED**

Zoe to organise and download form from database and submit.

Members present confirmed great work done by Lyle and a worthy recipient. Well done

No nominations for Sportsperson of the Year, this year.

## General Business:

\*Membership Renewal Dates raised by Spearfishing.

Possible reason is most competitions run in Summer. Graham says if the new system can organise, then can do if necessary.

Graham says that membership is for a full year, so shouldn't make a difference. It was a bit hard to understand what difference the change of membership year would make.

Discussion with those present. Various input and no real benefit or otherwise as same fee. Some clubs could be affected and have to change their Constitution. Not really sure of benefits etc.

Graham to have chat with NSW President and also mention the new system may be flexible.

Russell mentions that they have spearfishing comps all year in Queensland.

Graham says he is happy to chat to Adrian about reasons etc. and see what eventuates. Could be just NSW Spearfishing?? Advise him that the new system should have the flexibility to make happen???

\*Website Maintenance - meeting happy with \$75 per month for upkeep. Probably only two/three months. Graham says occasional upgrades necessary and some IT issues that need someone more IT savvy. It is only for the AUF site, not the sub sites for sports.

Judy asks if there are any grant funding areas to apply for money for upgrades. She is happy to apply for any grant funding for upkeep and upgrade our AUF site. Graham does not know of any areas for grants.

Judy asks if AUFQ has applied for grant funding, but more from Club based request. Russell to chase up.

Judy to look into grant funding.

**Moved** Helen Lane to go with \$75 per month maintenance and if we get grant funding, great, if not still go ahead. Seconded - Mary-Anne Stacey **Motion PASSED**

\*New Membership system - Send all requests, info, what is needed, not needed etc. to Graham first, not Gavin.

\*MPO's - 2023 Coaches be online WIP - spoken about. Cut off date 2023 for Coaches in all sports for SPORTAUS.

MPIO's - all Commissions need to have. Graham mentions online Courses. Please push along via your Commission to Clubs and members

**Member Protection Officers and Member Protection Information Officers - role is to get relevant resources and disperse to those making the complaint. They don't get involved with any dispute.**

Graham asks Nick UWH if this has been discussed. Nick says Yes it has and realise a necessary requirement.

Zoe asks if one per Club or Commission? Graham says at the moment one per Commission is fine.

Graham says we need to clear up any dispute resolutions within the AUF. Need to be set up correctly to go through Club, State, National if required, then AUF Executive.

Helen to supply information and Russell asks for clarification on MPO and MPIO's role....**see above in red**

\*Club Coaches - Russell to send AUFQ Resources as well as UWH and UWR Manuals etc. Nat. Dir. Coaching. Helen to send info also.

CMAS Sport Licences - hold off at this time.

Priorities for next year - TBA

Set Meeting location and date: Recommend to be held in Hobart, Tas. Last weekend in October 2021

Date: Saturday, 30<sup>th</sup> October 2021 Thanks Helen 😊

Graham reminds all present that anyone can organise a Zoom meeting within their sports. Maybe have a half yearly Zoom meeting? Mary-Anne can organise a meeting with a Coach. Graham first contact. Good idea for everyone.

Thanks to all at meeting. Graham hopes for triple whammy Victorian sporting prowess. Done

Nick mentions scholarships available for corporate governance. Australian Scholarship Foundation site to apply and check out.

**Next Meeting date:** 30<sup>th</sup> October 2021

**Location:** Hobart

**Minutes:** Susan Dockar - 1<sup>st</sup> Nov 2020

**\*\*Please note these Minutes beneficial to be read in conjunction with Reports from Commissions as much more detailed and relevant to respective positions and a small reflection on all Chairpersons and achievements over the year.\*\***

**Zoom Meeting Closed:** 12.50pm