



ANNUAL REPORT 2020



 AUSTRALIAN
OUTRIGGER CANOE
RACING ASSOCIATION





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ABOUT US

Share the Spirit

Australian Outriggers is privileged to represent the rich spirit of the sport. Being the Official Governing Body, we're the go-to-crew for everything outrigger on what's essentially the largest island on the planet. Surrounded by the Pacific, Indian and Southern Oceans, we've got the perfect water playground to outrigger canoe.

Around the country, we've set up comprehensive "Zones" offering outrigger clubs, coaching, competitions and equipment for keen paddlers who want to experience the addictive flow of H2O. Currently we've got around 4,000 members who love the fitness and friendships forged in group training and at regular regattas staged from state-to-state.

As interest in extreme ocean sports grows world-over, we're seeing a lot of younger crew come on-board and seize the soul of outriggering. Families, singles, couples and legends unite for the love of the paddle, while honouring a legacy of tradition built on the core values of Ocean, Power, Spirit.

the New Wave

In recent years, the outrigger canoe racing scene has seen a new breed of athlete join the raft of legends; their collaboration elevating the sport to new heights in evolutionary performance. Together, this generational fusion of outrigger passion paints a very bright picture for Australian Outriggers and our global friends in ocean paddling. It's time to ride a new wave.

OCEAN

We respect mother nature the giver of our big blue playground and the powerful, positive energy it brings our family of ocean-loving paddlers. We act as global custodians for clean waters and as diligent protectors of the sea life that humbly share their world with us.

POWER

We celebrate people power and the epic strength it takes to master mind and body in a pursuit that commands focused participation. We revere in the dedication it takes to work together as one under the shared precision and aspirations of many.

SPIRIT

We honour the spirit of outrigger canoeing and proudly embrace the traditions of those who have paddled before us. We are keepers of the knowledge and openly pass on the practice to future generations forging a legacy built on legend.





PRESIDENTS REPORT

History will record 2020 as one of the most difficult years in our sport, but also the year that life stood still. A pandemic in the form of coronavirus and catastrophic bushfires had a vast impact on our local communities and for the association, operationally, economically and across our membership. Whilst any of the effects were negative, the association responded quickly and seized the opportunity to pivot our focus inwards. It also initiated many historical firsts for AOCRA, Zones and Clubs, as we moved from following a predictable seasonal map to charting new ways of working and the acceleration our strategic initiatives to redevelop the sport as never seen before.

The 2019/2020 year kicked off like many others, with high expectations and ambitions by a new management team intent on hosting world class events, increasing capacity and capability whilst continuing to implement the 2018-2021 Strategic Plan whilst rebuilding the foundations of the sport.

The first 6 months of the season were busy with a large commitment to established events such as our AGM, Trans-Tasman Gubbi Gubbi held in Southern Queensland, the National OC1/OC2/V1 Marathon Championships held in Western Australia, The Sydney Harbour Challenge held in New South Wales and The National Sprint Titles held in Southern Queensland. A strong relationship with our Major Partners, Sunshine Coast Council and Destination NSW and AJ Gallagher also ensured our events saw extra resource and funding.

All events were successful however both required a large stretch by volunteer officers to guarantee success. A changing shift from the popular "bucket brigade" style of volunteering was reconsidered and has now been restructured in the future when asking members to not only volunteer for Outrigging events but to also give their time to help fund their personal costs in doing so. It's called the AOCRA Events Volunteer Recognition Scheme and it will be rolled out in the 2021 season.

The start of summer brought a new focus and our attention soon turned to the start of a horrendous bush fire season resulting in over 5.4 million hectares burnt. Many clubs and communities were hit hard. The outrigging community rallied to provide support, with our Bushfire appeal raising a staggering \$16,454.

By February AOCRA had reviewed and further developed its current high-performance program and appointed a sub-committee with diverse backgrounds to implement it. The high-performance coaching team for the first time came from a broad collaborative base aligning strongly with AOCRA's strategic direction. The buy in from the sport's leading coaches cements this, and the manner in which the committee facilitated the process is now truly showing the value of these teams and the pathway that brings the athlete, club and association along together.

In March our attention turned to reviewing the proposed Coaching Framework with a meeting with the Board and stakeholders to review the framework and determine next steps. The proposed framework was well received, and stakeholders determined the priority was to deliver a Level 2 coaching course in 2020, rather than an entire end to end coaching system - though highly desirable. Course numbers were down considerably this year, with courses on hold from March onwards, prompting a review of this area.

Around the same time, the knowledge of a coronavirus started becoming newsworthy and by the start of March. As airlines were grounded, and the infection rate and death toll grew and so did the urgency for management action. In mid-March general protective information update was circulated to our clubs and by late March we agreed to cease all training, sports events and larger gatherings. The response from our community was outstanding.

The period of April through to July, despite the grim outlook, saw new ways of working and constant proactive management under uncertainty. We experienced financial loss from the lack of events and membership renewals and connections and meetings moved into the virtual realm. The management team spent time developing a new event strategy, worked on the brand positioning and created the Rewards and Recognition Program (Stage 1). Additional financial support opportunities in the form of grants to support operations were identified, and a new grant structure formalised. In addition we worked closely with our strategic partners and Zone Presidents, via the Presidents forums.

The challenges identified as part of this planning process included a recognition that the organisation still has an archaic technology process. We underutilise the existing data provided and greater formal input and prioritisation to the development road map, clearer visibility of technology pathways, greater coordination of existing systems to enhance search, access and the targeted user communication are considered key development areas. This also aligns with some of our identified administration development priorities, to make it easier for volunteers and members to access information and systems.

We also focused on reviewing and aligning many of our 'business as usual' documentation. Clear role descriptions, defining stakeholders under each Director and Functional roles and developing the starting phase of knowledge capturing and documenting a new bi-annual cycle of activity. The outputs of this process include the development of new Bi-Laws and the early stages of the new operations manual and the 2025 strategic plan.

Recognition always plays an important role in any organisation, but I consider it essential to an association predominantly made up of volunteers. Whilst the pages of this report will highlight the contribution of our amazing membership, it is worthwhile noting several life commitments to outrigging canoeing in Australia. This year we implement a Rewards & Recognition framework which includes the Honour of Life Membership and Hall of Fame Awards to acknowledging some of the sport's highest notation of service and competition. Members are the heart of the association, and despite the external chaotic world most of our members displayed incredible resilience. So too did the incredible Volunteers behind the scenes, managing the multiple layers and complexities across multiple states. We saw this demonstrated through leadership at Club, Zone and State level working to adjust though the cessation of activity, hibernation and moving into the recovery and return to sport phase.

I thank them for the unified commitment to AOCRA. While we have many operational committees that will be described in the pages ahead, I take the opportunity to thank the Board of Management Buck, Kathy, Janine, Cindy, Emma, Nick and Nathan for their significant contribution, dedication, enthusiasm and hard work over the past season. I also thank the QLD State Centre, Zones and sub-committees that all make up the core leadership of AOCRA. A special thanks to Trish Johnston who stood down last year at the AGM after 21 years of service on the AOCRA Board. Trish has made an extensive contribution to outrigging over 30 years and continues to contribute in the years ahead.

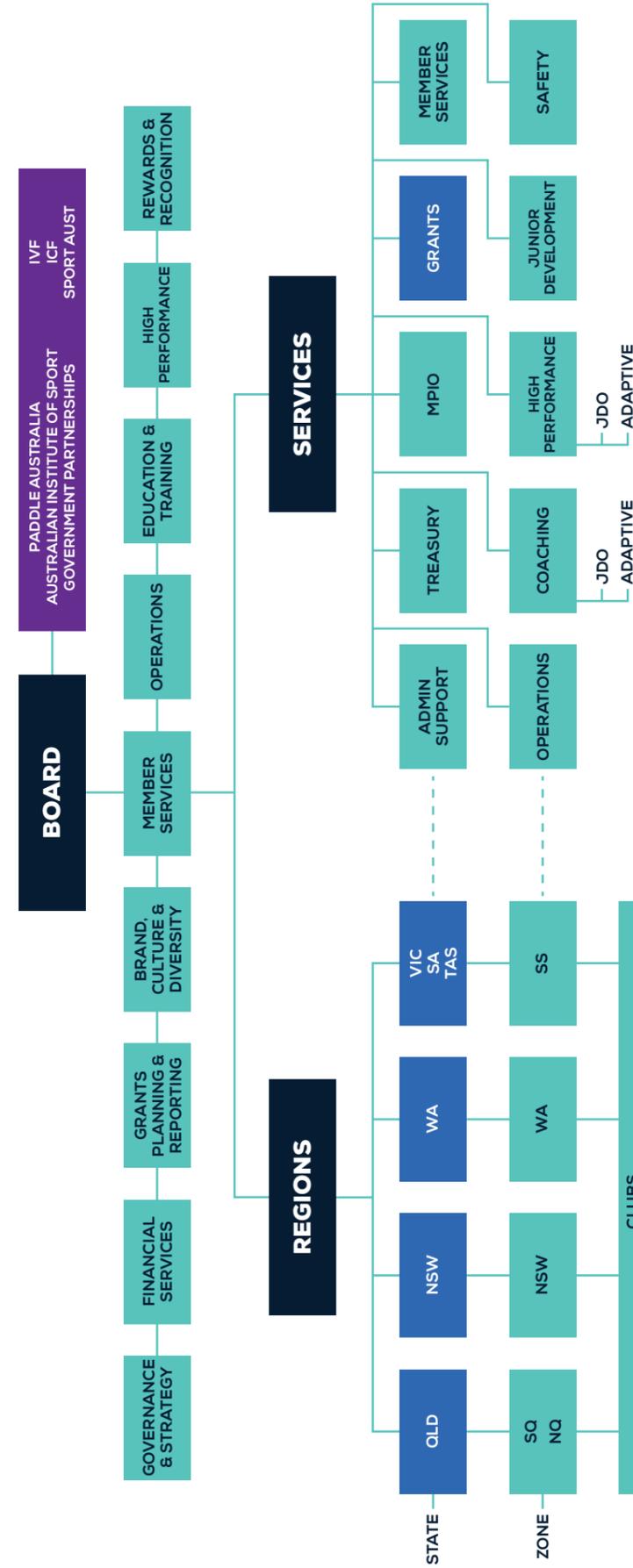
We continue to face difficult challenges in the year ahead, but we have some amazing dedicated people, a history of strong financial management and a strong determination to explore new opportunities riding the new wave afforded to us. I entrust this Annual Report to you and hope it clearly summarises AOCRA's activity over the last 12 months, and that you find it both informative and enjoyable.



Katherine Birch-Cole
AOCRA President



AOCRA STRUCTURE



STRUCTURE & FUNCTION

National Board - President, Vice President, Secretary, Treasurer, four (4) General Directors and Sub Committees
 States Committee - President, Vice President, Secretary, Treasurer and Zone Committee Members
 Zone Committee - President, Vice President, Secretary, Treasurer and Committee
 (*Registrar/Operations Officer, Safety Officer, **Junior Development Officer, Coaching Coordinator and Member Protection Officer)
 Club Committee - President, Vice President, Secretary, Treasurer, Registrar, Safety & Equipment Officer, MPIO, Head Coach

*Roles appointed within Committee structure.
 ** Roles appointed outside of Committee structure



STRATEGIC PLAN & SCORE CARD

The AOCRA Strategic Plan 2018 – 2021 (the plan) was launched on 5 June 2018 and is critically important to our association because it provides us all with a clear view of the risks to our sport and how our sport needs to change and grow to meet the needs of our members. The plan was built on a process of consultation with all zone committees to build a plan that unites our zones and clubs behind a common vision and goal.

OUR VISION IS

“To inspire more Australians to discover a fitter, healthier, more fulfilling lifestyle through participation in outrigger canoeing”.

We have also set a challenging goal that will require our sport (paddlers, clubs, zones and the national committee) to work together to achieve our ambitious target, our goal is *“to grow the membership of the association to more than 4000 active members by making the sport more accessible to our diverse communities and by delivering a high quality, high value membership experience.”*

There are six pillars that support our strategic plan and they will be our focus to ensure our vision and goal is realised and they are:

1. **LEADERSHIP:** Provide strong leadership and governance via clear direction and communication.
2. **PARTICIPATION:** Increase participation in outriggering by working with zones and clubs to deliver inclusive, vibrant, best practice participation programs that support paddler and coaching pathways across our sport.
3. **HIGH PERFORMANCE:** Provide a pathway for high performance paddlers and coaches involving talent identification and elite performance leading towards National and International success.
4. **DEVELOPMENT:** Provide pathways that promote the knowledge, skills and capabilities of outrigger paddlers, coaches and officials at the ‘grass-roots’ levels of our sport.
5. **COMPETITION:** Provide competitions that enhance participation, experience and performance opportunities for the enjoyment and well-being of outrigger paddlers, of all ages, abilities and skill levels.
6. **COMMERCIAL:** Provide a stable and viable organisation through effective business practices and sound financial management to increase the commercial value of our sport.

When you consider what makes a winning crew you will all be familiar with the concept of all team members working together for a common purpose, working in unison and with each team member doing their part to the best of their ability. Our association is no different clubs, zones and the national body all need to work together to build a strong, vibrant and sustainable future for our sport.

The AOCRA Strategic Plan 2018 – 2021 outlines clear timelines and a road map for completing actions which also helps guide day-to-day decisions and allows AOCRA to evaluate our progress towards our vision and goal.

In the first year of implementation of our strategic plan the AOCRA committee added a further project to the strategic plan of develop and implement a reward and recognition program.

The strategic pillars are supported by a number of actions which will resonate with zones, clubs and paddlers. At the 2019 delegates meeting and AGM discussions the attendees prioritised the need for action in the following areas:

- Provide new online tools and technology for AOCRA registration and event nomination.
- Review membership and competition rules and guidelines.
- Engagement and communication including marketing and branding.
- Coaching development
- Junior development
- High performance

There are a total of 26 project areas and actions with 7 of those having been deprioritised until 2021 review of the strategic plan based on feedback from delegates and COVID 19 impacts. Of the remaining 19 projects there are 12 projects that are either completed or on track (expected to be completed on time), 6 projects with minor issues and 1 project with major issue although this project is expected to be completed by October 2021 during the life of this strategic plan (see Strategic Plan SCORE CARD for more detail).

The AOCRA Board like club and zone committees have the competing interests of delivering our day to day operational activities as well as delivering on our strategic plan projects and although we have achieved a great deal in 2020 even with impacts from COVID 19 we want to achieve more.

In 2021 the AOCRA committee intends to finalise as many high priority projects as possible as well as measure our performance while resetting our strategic direction via a review of the strategic plan.



Andrew (Buck) Buckley
AOCRA Vice President

AOCRA STRATEGIC PLAN 2018 – 2021 SCORE CARD



PROJECT ON TRACK OR EXPECTED TO BE COMPLETED ON SCHEDULE

ACTIONS DEPRIORITISED UNTIL 2021 REVIEW OF THE STRATEGIC PLAN

MINOR ISSUES/REQUIRES ATTENTION

MAJOR ISSUES/AT RISK

PILLAR

LEADERSHIP

Provide strong leadership and governance via clear direction and communication.

ACTION	DUE DATE	STATUS
Maintain and review a strategic plan using member feedback.	June 2021	Project on track - Strategic Plan is in place with annual review to include feedback from zones at annual AOCRA Zone Delegates Meeting.
Implement best practice for strategic planning, sport administration and management (e.g. induction process, code of conduct, operational standards, portfolios, position descriptions etc.)	Dec 2020	This action has been deprioritised until 2021 review of the strategic plan although position descriptions do exist and a review has been completed of both the Anti-Doping Policy and member protection and risk management policy.
Promote improved governance and develop a regular consultation process with Zone Presidents.	Nov 2020	Completed and ongoing – communications continue to improve with zone presidents messenger group and regular zone president meetings. Consultation has occurred on coaching development, rewards and recognition and the rules review.
Create an Engagement and Communication Strategy for AOCRA.	Nov 2019	This project is not meeting the original timeframe however, there has been significant advancements with the critical first stage of branding work to commence this calendar year.
Support Board members to be physically present at zone activities.	June 2019 - Ongoing	Actively occurring to be part of the engagement and communication strategy.
Develop and implement a Reward and Recognition plan	September 2021	Underway with a review of existing reward and recognition programs occurring at zone level and in other areas such as surf lifesaving. Honours program to commence in the new calendar year.

PILLAR

PARTICIPATION

Increase participation in outriggering by delivering inclusive, vibrant, best practice participation programs that support paddler and coaching pathways across our sport.

ACTION	DUE DATE	STATUS
Review membership and competition rules and guidelines to enhance recruitment and retention.	Dec 2020	Project on track – consultation commenced draft produced with final version expected by late October 2020 with introduction in January 2021.
Progressively develop simple to use resources with input from zones e.g. policies, rules, formats, templates, safety guidelines, insurance, code of conduct etc.	Dec 2020	Project commenced with operations manual being developed as the first product.
Increase junior participation by maintaining a Junior Development network across Zones.	ASAP – ongoing	Junior development network is in place (see junior report)
Engage the Adaptive Paddling community in creation of a National AP Development program that includes training for clubs to gain accreditation to deliver AP programs and seek external funds to support AP programs.	Sept 2020	This action has been deprioritised until 2021 review of the strategic plan and until the completion of other actions such as high performance pathways review, coaching development and rules review.





PILLAR

HIGH PERFORMANCE

Provide a stable and unified pathway for high performance paddlers and coaches (adaptive and able-bodied) involving talent identification, development, and elite performance leading to National and International success.

ACTION	DUE DATE	STATUS
Create a formalised high-performance program that: <ul style="list-style-type: none"> Establishes criteria for talent identification and selection; and Develops high performance goals and outcomes. 	January 2019	Completed however requires continual improvement and review to align with other projects. High performance activity has been delayed due to COVID19 in 2020.
Develop a high-performance coaching qualification.	June 2021	Has been included in project for creating a coach development process (Foundation, Development and High Performance levels/modules)
High performance coaches/coordinators appointed to deliver a national High-Performance program.	ASAP – ongoing	Completed – requires annual review and consideration
Investigate how we can learn from other paddling disciplines high performance programs.	April 2021	This action has been deprioritised until 2021 review of the strategic plan.

PILLAR

DEVELOPMENT

Provide pathways that promote the knowledge, skills and capabilities of outrigger paddlers, coaches and officials at the 'grass-roots' levels of the sport.

ACTION	DUE DATE	STATUS
Provide new online tools and technology for AOCRA registration, event nomination and event scheduling.	June 2021	Project commenced with positive ongoing engagement with services providers completion of first stage branding project will provide information that supports completion of this project.
Develop a coach development process (Foundation and Development levels/modules)	April 2021	Commenced (more information national coaching coordinator report) with zone presidents forum conducted and ongoing meetings on negotiating final products.
Create a national resource 'library' of skills development activities for general paddler development that can be delivered locally by coaches.	June 2020	This action has been deprioritised until 2021 review of the strategic plan.
Streamline the training clinic sanctioning process to facilitate delivery of paddler development opportunities while enhancing compliance with risk management policies..	June 2021	Will be finalised as part of the rules review.
Develop a national junior development program.	March 2021	Completed requires ongoing work in implementation.





PILLAR

COMPETITION

Provide competitions that enhance participation and performance opportunities for the enjoyment and well-being of outrigger paddlers, of all ages, abilities and skill levels.

ACTION	DUE DATE	STATUS
Have a structured national race calendar set two years in advance.	June 2020	Completed – however further work required to build completeness of the calendar from Zones.
Identify and share nationally, competition formats that provide diversity and challenging competition.	April 2021	Occurs on an ad hoc basis therefore this action has been deprioritised until 2021 review of the strategic plan.
Continually improve national event outcomes (debrief & feedback) by improving on past events.	June 2021	Completed - Operational team routinely review and survey participants post events to ensure continual improvement activities are occurring. (more information in operations report)

PILLAR

COMMERCIAL

Provide a stable and viable organisation through effective business practices and sound financial management to increase the commercial value of the sport.

ACTION	DUE DATE	STATUS
Recruit new operational team members and provide training and resources to ensure the operational team's skills are developed and capacity is available.	ASAP - ongoing	Completed - New operational arrangements in place with access to computer software to support planning and coordination. (more information in operations report)
Develop sponsor attraction plan aimed to focus on those organisations with a natural fit to outrigger and a sponsorship package template for zones and clubs.	June 2021	Requires branding and website work to be completed therefore this action has been deprioritised until 2021 review of the strategic plan.
Identifying water sport partnership opportunities.	June 2021	Project commenced, finalised once branding and website work to be completed therefore this action will be reprioritised on review of the strategic plan.
Identify strategic opportunities to increase revenue (e.g. merchandising).	June 2021	Comprehensive review of the AOCRA financial position has occurred however this specific action has been deprioritised until new financial year and strategic plan review due to COVID 19 and other key actions





MEMBERSHIP REPORT

Membership numbers fluctuate throughout the year as membership renewals are based on when the member joined the sport. As at 30 June 2020, the total number of members was 3296, a decline of 8.5% over the financial year, which could be seen as positive given from March 2020 the Club and racing activities came to a grinding halt due to the impact of COVID-19.

When we compare the membership over the same period the previous year at Zone level, the Zone membership breakdown for 2020 shows a slight decrease in senior and an increase in junior members in SQ Zone, NSW Zone and WA Zones, a decrease in both senior and junior members in NQ Zone and a decrease in senior at junior members at SS Zone.

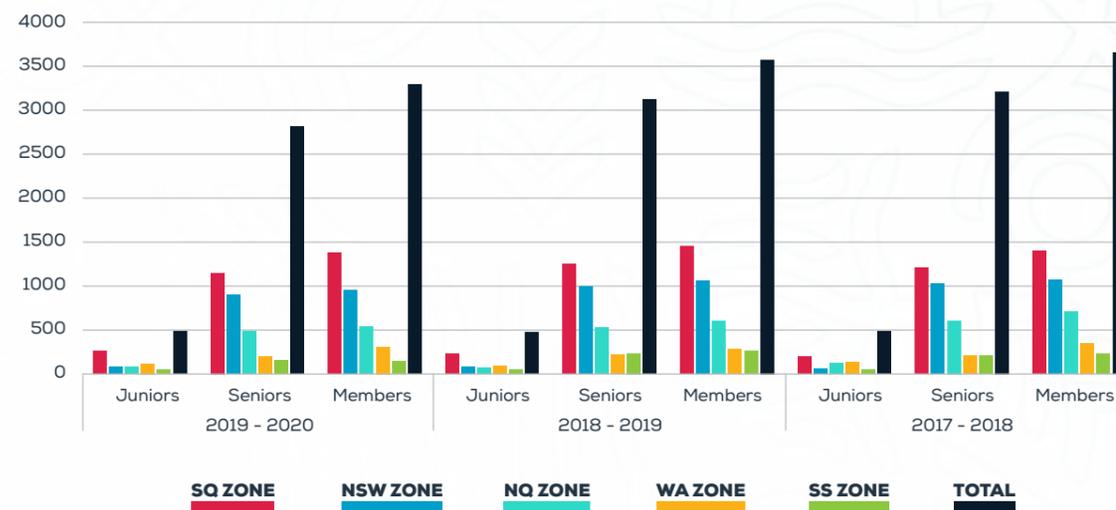
Both SQ Zone and WA Zone have successfully recruited more juniors. Senior member across all zones have decreased by over 300 members, perhaps not unexpected with the lack of events due to Covid-19, and this is most notable in SQ Zone, NSW Zone, SS Zone. WA Zone have held their membership numbers stable year on year.



Katrina Sullivan
AOCRA National Registrar

	SQ ZONE	NSW ZONE	NQ ZONE	WA ZONE	SS ZONE	TOTAL
2019-2020						
Juniors	228	64	58	104	18	472
Seniors	1142	880	468	185	149	2824
Members	1370	944	526	289	167	3296
2018-2019						
Juniors	216	63	69	85	23	456
Seniors	1233	984	522	198	212	3149
Members	1449	1047	591	283	235	3605
2017-2018						
Juniors	187	49	96	125	12	469
Seniors	1208	1016	590	204	197	3215
Members	1395	1065	686	329	209	3684

MEMBERSHIP GROWTH 2017 - 2020





EVENTS REPORT

The 2019/2020 season started with some very excellent events but then Covid-19 hit impacting events here in Australia as well as internationally.

The 2019 Trans-Tasman Gubbi Gubbi Championships held at Lake Kawana on the Sunshine Coast in September attracted near record numbers with 400 juniors from around Australia and New Zealand aged from 8 to 18 vied for medals in sprint style racing. A full 3 days with all competitors enjoying the racing on the water, but also the camaraderie off the water. This was followed by 2 days of 2019 Junior National Titles. Congratulations to all participants and winners.

WAZA Zone hosted the 2019 OC1/OC2/V1 National Titles on the 16th & 17th November in pristine waters of Western Australia, specifically Mandurah, less than 1 hour south of Perth. Some of the best downwind water in the country - this was certainly the case on the day with epic conditions making it a great day for all those that attended. It was a pleasure to work alongside this team in the months leading up to the event. The West has a lot to offer and it should be on everyone's agenda to get over there and experience the Indian Ocean waters.

Over 800 paddlers attended the 2020 National Sprint Titles held at Lake Kawana in February 2020. Fast pace sprinting on the lake is always a spectacle to watch and we were not disappointed with some great battles and close finishes keeping everyone on their toes. This was also our qualifiers for the 2020 IVF World Sprints where were to be held in Hilo in August - unfortunately, these were canceled. We will be ready for the 2022 event.

The Sydney Harbour Challenge, held in February 2020, was once again a spectacle of colour - Green this time. Hats off to the NSW Zone and Clubs making this event run smoothly. This iconic event showcasing Sydney's famous landmarks continues to attract paddlers near and far with a high attendance again with 111 teams registered.

Sadly, there were no Marathon National Titles held in 2020.

It's great to see Zones working closely with AOCRA to ensure a safe and swift return to events, noting what is required in their area with local and state governments restrictions and implementing Covid safe plans. They are all doing a great job keeping on top of things and must be applauded for this.

In line with the strategic plan, a review of our current event strategies has been undertaken. Discussions with the Board, Zones and stakeholders have taken place over a number of months; with different ideas considered, the pros and cons evaluated. The outcome of this will be rolled out in 2021.

We are grateful for and thank the many people who have been able to assist us with their expertise along the way and we are always looking for paddlers who would like to add their knowledge and talents in any area for the benefit of the sport.

Thanks to you all, see you on the water....



Emma Harding
AOCRA Operations
Team Manager





OPERATIONS TEAM REPORT

The Operations team have worked behind the scenes and on site at 3 events in this 12-month period. The OC1 /OC2/V1 National Championships were held on the West Coast in WA in late 2019, the National Sprint Title Championships held at Lake Kawana, QLD and the Sydney Harbour Challenge, in NSW were the major events held during this period. Due to COVID-19 restrictions, the National Marathon Championships held in May were cancelled.



NATIONAL CHAMPIONSHIPS – OC1/OC2/V1 NOVEMBER 2019

Paddlers and officials travelled to beautiful Mandurah Western Australia for this event hosted by the WA Zone (WAZA), the WA Clubs and paddlers. This was a welcome change for WAZA paddlers who usually travelling to the East Coast for National events. WAZA Zone members did an outstanding job and were an absolute pleasure to work with the planning and implementation of this event. It was wonderful to work with members and volunteers who were so appreciative of our input and presence, and so willing to learn more. The event was professionally run and well organised, best race briefing we have ever seen. For competitors it was a challenging course and while numbers were not high all paddlers had a great race. Well done to all the WAZA team involved.



NATIONAL CHAMPIONSHIPS – SPRINT TITLES FEBRUARY 2020

The National Sprint event was well attended and ran smoothly, due to exact planning and the dedication of key volunteers and officials. The Kawana Lakes venue is top class and Sunshine Coast Council are great to work with, being very helpful and supportive to our sport. This event was also a qualifying event for teams wishing to represent their clubs at the IVF Elite and Club Sprint Championships to be held in Hilo Hawaii. Unfortunately, the IVF event was later cancelled due to Covid 19 travel and safety restrictions.





OPERATIONS TEAM REPORT

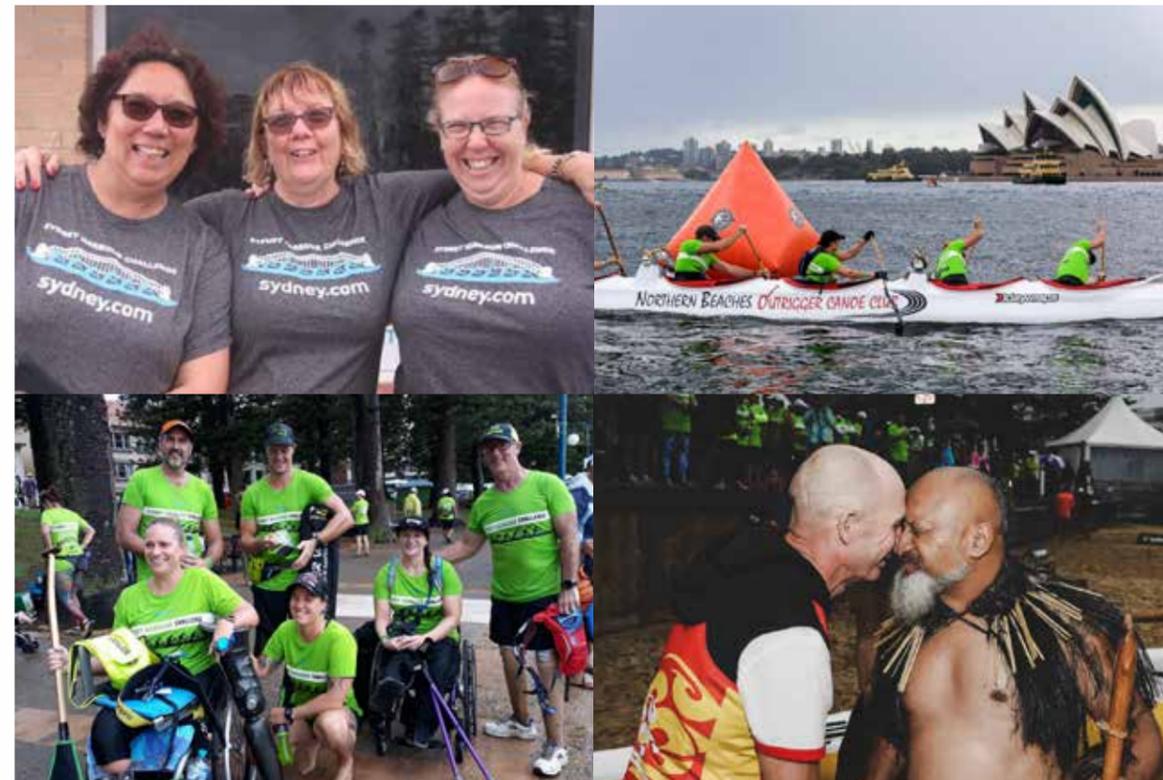


SYDNEY HARBOUR CHALLENGE

This popular iconic event on the Australian calendar was once again a huge success, with the exact same number of entries as previous years. The weather was cool and overcast for parts of the day however racing was fierce, and the course highlighting Sydney Harbour and famous landmarks never disappoints. A big thank you to the New South Wales Zone who are taking on more responsibility each year for this event in partnership with AOCRA. A huge thanks also to all the volunteers, and special thanks to the key officials from the Zone who assisted with the planning and running of this great event. Our major sponsors Destination New South Wales and Arthur J Gallagher have been a part of this event for a number of years now and we thank them for their continued support. The team from Ocean Paddler are also great to work with and their live streaming of the event gives great exposure to this iconic race.

These events take hours of behind the scenes planning and long days on site before during and after events. To all the volunteers, officials, clubs and zones who have assisted us, we are very appreciative and thankful for your time, dedication and friendship.

National Operations
Connie Withrington, Trish Johnston and Steph Cullen





Share the Spirit





NATIONAL COACHING REPORT

- RESPECT** > For our program participants, colleagues and stakeholders
- INTEGRITY** > In our actions and interactions with others
- SUPPORT** > For those in our programs, our personnel and our partner organisations
- EXCELLENCE** > In all that we do

This report will summarise the AOCRA National Coaching activities, Coach reaccreditation, Level One Coaching Course, Zone Coaching Co-ordinators and the proposed AOCRA Nationals Outrigger Canoe Education Framework.

COACHING CAMPAIGN 2020

The National coaching campaign for the year of 2020 saw the focus on a proposed three-tiered coaching framework, along with its supporting course documentation, and course presenter training. The new proposed framework was first presented to the AOCRA Board and Delegates at the October 2019 Annual General Meeting and in principle was supported and acknowledged as a top priority. Further expansions and subsequent presentations to Board members and key stakeholders were conducted in March and in April were encouraging, with the final proposed Coaching Education Framework being well supported and thorough.

The brief and course parameters that determine the final coaching course structure and roll out is awaiting confirmation from the AOCRA Board. The structure encompasses coaching pathways from entry level club coach to high performance coaching. It is anticipated that there will be a collaborative, planned approach with both juniors and the high-performance programs to enable the successful pathways and programs for coaches and paddlers.

LEVEL ONE COACHING COURSES ACROSS ZONES 2019 - 2020

In previous years, the conduct of a minimum of two registered accreditation courses per 12-month has been the standard goal for all Zone Coaching Coordinators.

In March 2020, a temporary hold was announced by the AOCRA President, meaning no coaching courses were conducted under the current scheme, in anticipation of the new coaching program roll out. The varying COVID-19 restrictions also compounded the situation as no face to face courses were possible, causing frustration for many clubs seeking coaching education. Unfortunately, while the major goal of the new proposed Coaching Program is to provide training and support for its coaches and club members, the effects of this uncertainty is reflected in the lower figures for courses of the following table for the 2019-2020 period:

ZONE	Courses Conducted	Attendees	Coaches Accredited	Pending *	Re-accredited Coaches **	Clinics ***
N.Q. (N.T. & T.S)	0	0	0	1	10	0
NSW	0	0	0	1	6	0
S.Q.	0	0	0	1	9	0
S.S. (VIC, TAS, SA)	0	0	0	0	6	0
W.A	0	0	0	0	3	0
TOTAL	0	0	0	3	33	0
Comparisons previous year	11	131	52	5	93	3

Outlayers Pending* Course planned at time of reporting
 Re-accreditation ** Figures may not be an accurate reflection as several members indirectly re- acceded.
 Clinics***Clubs may have contracted upskilling clinics – however zero conducted through zone committees.





NATIONAL COACHING REPORT

ZONE COACHING COORDINATORS

Firstly, in acknowledging my support to the present and retiring Zone Coaching Coordinators for their investment of energy into clubs within their zones, I recognise the contributions where coordinators and club coaches have had to find innovative ways to keep club members connected and participating under the COVID-19 restrictions. Your contributions further add weight to the importance of the role of the club coach. Furthermore, whilst it has been a difficult year, we continue to see misdirected diatribes from some disrespectful members directed at coaches and coordinators which does nothing to promote just or fitting outcomes.

This 12-month period has seen an mass exit from the hosting role conducted by the Zones. (Refer Table 2) It is a necessary priority for Zone Committees to recruit and appoint suitable Coaching Coordinators each term, working directly with the National Coaching Coordinator to facilitate the much-needed club development and support provisions through the conduct of the coaching courses and within the strategic direction established by the AOCRA National Coaching Program.

ZONE	Coaching Coordinator
N.Q. (N.T. & T.S)	Christine Denelzen
NSW	Janine Nikora/Cherie Collison
S.Q.	Mandy Robinson
S.S. (VIC, TAS, SA)	Lisa Wiley
W.A	Carolyn Larkin

SUMMARY

In summary, I wish all currently accredited coaches all the best for the 2021 racing season and beyond, and I look forward to the rollout of the proposed National Outrigger Coach Education Framework.



Lorraine Martin
AOCRA National Coaching Coordinator





HIGH PERFORMANCE REPORT

Whoa what a year! After a highly successful world distance program in 2019, we started well with the planning for the World Sprints in Hilo 2020. Then Covid-19 hit. I could finish this report right here, but the planning and high-performance coaching team recruitment was well in place before the grinding decision to abandon worlds was made.

World Sprints is a very messy format to select a national team for, especially with the combination of limited seat swapping between club and national teams and a persistent niggler of a few coaches to dissuade club members from trying out for national spots. This year the numbers available for selection were down and, in some divisions, the quality of athlete was as well.

The high-performance coaching team on the other hand was first class, for the first time came from a broad collaborative base aligning strongly with AOCRA's strategic direction.

Whilst the statement regarding numbers and quality of athlete may seem negative, I believe we are on the cusp of getting a true pride in our national team positions from grass roots to elite members.

The buy in from the sport's leading coaches cements this, and the manner in which the committee facilitated the process is now truly showing the value of these teams and the pathway that brings the athlete, club and association along together.

So where to from here?
People like to win
But we remember the journey more
FNQ have already got there high-performance training weekends happening

Here is how it will work.

At several locations during the year locations will be selected throughout the zones and we'll invite some expert coaches to run a session that is skewed more to high performance training rather than coaching. Some coaching of the athletes, but mostly the local coaches get coached by the high-performance coaches as to what to look out for during a session to bring the athletes up to a level of physicality, discipline and technical ability to push for wins on the world stage.

What this does for the sport is lock in athlete, local coach, elite coach and world titles all into the same matrix of goals. This is super important if we are to honour both grass roots and clubs while supporting high achievement, none of which can truly exist without the other. The high-performance committee will be attempting to roll out this system over the coming months across the eastern seaboard. We still need to prepare for Samoa, if it goes ahead.

In order to meet the timelines, the current proposal is to use the Sydney Harbour Challenge for the six-man selection race and the next day a V1 race from for V1 qualifications. I personally endorse these events for the similarity of conditions we will get in Samoa and also on the timeline that it affords us to select and train the national teams.



Mike Mills-Thom
AOCRA National
High Performance Coach





JUNIOR DEVELOPMENT REPORT

I would like to begin by acknowledging the effort contributed by clubs in developing juniors in our sport. This acknowledgement includes coaches, managers, parents, volunteers and supporting committees within each club, zone and nationally. Junior Development within clubs is the heart and soul of any sport and grassroots development at club level continues to be the future of outriggering in Australia.

The past twelve months has certainly been unlike any other with clubs, administrators, volunteers and paddlers all adapting to the ever-changing situation, regulations and policies with COVID-19 from March 2020. Let's not let COVID-19 take away from our achievements though.

Level One Outrigger Coaches were also given a 6-month extension to their Coaching Certificates as part of this process which I am sure will be appreciated by all Junior Coaches.



Close to 12 months ago Junior Development launched new AOCRA Junior Development promotional banners along with the Junior Development Programs which are readily available to all paddler's coaches and clubs from the AOCRA website. These have been widely shared and commended for their positive fresh look. AOCRA received numerous requests for these banners to be borrowed and available for zone and club events.

The Junior National Championships were held in September 2019. Congratulations to Ada Nebauer, Finau Lapuaho, Johnny Sheridan, Thomas Lunn and Darius Apanui-Napu who all won prizes from 2019 Junior Nationals towards travel to the 2020 Aotearoa Aito. They all placed highly in their respective events and continue to show high standards in international paddling events. Congratulations to the following on their International achievements; Finau Lapuaho placed in V1 and so won the prize to go to NZ AITO; Brooklyn went to NZ AITO and placed second in the J16.

AOCRA Junior Development look forward to continuing to support Juniors with future incentives for Junior at National and Championship events in the future.

The National Sprints Titles held in February 2020, which were the World Sprint Qualifiers saw our highest numbers of competitors in the past 5 years. As a front-line volunteer what excited me most was the enthusiasm and smiles coming from all our juniors and especially our minnow paddlers. Their shouts of excitement from the marshalling area could be heard across the water and above the PA System. It was also exciting to see so many different junior club teams from around Australia qualifying to go to World Sprints. Whilst regretfully WST2020 was cancelled it is and will still be exciting to see these young paddlers competing on behalf of their clubs and representing at future World Events.

In the past twelve months all Zones delegates on the National JD Committee were asked to contribute towards a review of the continued segregation or reintegration of Juniors and Senior events. As paddling has evolved over the past couple of years it was exciting to see that the end result of the review is that from 2020 Junior National events will be combined with Senior events going forward. The first combined event was to be the AOCRA OC1-OC2-V1 Nationals held 7/8 November 2020 with U16&19's included in the AOCRA OC1-OC2-V1 Championships.

Having families compete together at one event is a unique sporting opportunity and Outrigging continues to lead the way by hosting events that offer this opportunity.

Being part of the National Junior Development Committee for the past 7 years has been an honour and a privilege and I would like to thank all who have assisted and supported me during this time, especially the junior paddlers whom I have watched grow, develop and give back as volunteers and who continue to lead the way and move into the senior divisions.



Kathy Barsby
AOCRA Junior Development
Chairperson & President



In the Zone



Myl

PHOTOGRAPHY



NEW SOUTH WALES ZONE REPORT

MEMBERSHIP

- 27 clubs & more wishing to affiliate
- 944 members with 500 km range from Mollmook (South) – Port Macquarie (North).
- Largest NSW club has 89 registered members - Koa Kai OCC.
- Gender Males – 411 Females – 533
- Age Divisions compared to 2018
 - Platinum Division 37 to 52
 - Senior Masters 329 to 319
 - Open 153 to 113
 - Golden Masters 206 to 203
 - Masters 231 to 190
 - Juniors 66

COMPETITION

Hoe Hui Series

- The OC1/2/V1 Elite & Novice race series was a great success
- 6 Regattas held - Pacific Dragons, Northern Beaches, The Lakes, Bondi, Mollmook and Te Ika Nui.
- 210 competitors in 68 different categories

Grand Prix Series – OC6

- 7 of the 10 Grand Prix events were held
- race distances ranging from 4km to 18km
- Significant impact from the bush fires and then CV19
- Sydney Harbour Challenge co-hosted with AOCRA went ahead with a significant number of overseas teams
- The State Titles event, this was cancelled due to Covid19 and we hope that everyone will support Cronulla this coming season as they host the event in April 2021.
- NSW teams and individuals competed at international races with success
- National Sprint Titles – a lot more NSW clubs are attending the Sprints.

SAFETY

- The adoption of Yachtbots has been successful
- Covid response was very well supported by clubs
- OC6 paddling ceased. OC1 & OC2 continued according to strict rules
- Restart of paddling with protocols in place after exemption received for social distancing in OC6

JUNIOR DEVELOPMENT

The camp had to be postponed due to the bushfires and then Covid.

OPPORTUNITIES

- Increase training by providing more opportunities for paddlers to gain skills and knowledge.
- Further increase membership - particularly open and junior participation.
- Improve the media profile of the sport so that sponsorship and grants become easier to access.
- Keep the sport challenging, safe and enjoyable for all levels of experience.
- Make running regattas easier and continue to improve standards.
- Sound representation on the National AOCRA committee.



Chris Berry
President NSW Zone





NORTH QUEENSLAND ZONE REPORT

The last 12 months in North Queensland Zone (NQ Zone) has been a strong and positive one overall. Like all Zones we have all been challenged to find different ways of working, and on a positive note the situation has highlighted what works and the potential issues never before considered.

This year, the level of competition was one of our most successful to date, where we saw a high calibre of talent at equally challenging events. The OC6 season wrapped up in September 2019, followed by the OC1/OC3 season comprised of long-distance downhill races. Not only did we see a significant increase in participation at these events, the weather was spectacular providing optimum racing conditions.

The large travel distances required to travel continue to impact the full participation at Zone regattas, therefore its imperative we structure the race locations so they ensure fair and equal opportunity to ensure the majority of NQ members can participate. It's important to note that any paddlers travel up to 12 hours per return road trip to attend a single event.

The NQ Zone again held a very successful Gala Rewards and Recognition night at the end of 2019. The event was strongly supported and allowed a different level of social interaction as well as the opportunity to recognise and reward the outstanding achievements of not only Competitors but to also acknowledge those who have made our sport the success that it is today, our Officials and Volunteers.

The NQ Zone also launched its high-performance group program, a program designed for any paddler who wishes to improve their skills. This is a part of the Zones development plan for the future providing a pathway for anyone wishing to step up to more advanced level of training and development. This comprises of elite paddling workshops consisting of structured training weekends designed expose paddlers to the intensity of elite training. The NQ Zone ran two of these weekends prior to COVID-19 restrictions. Both events were a solid success with great attendance.

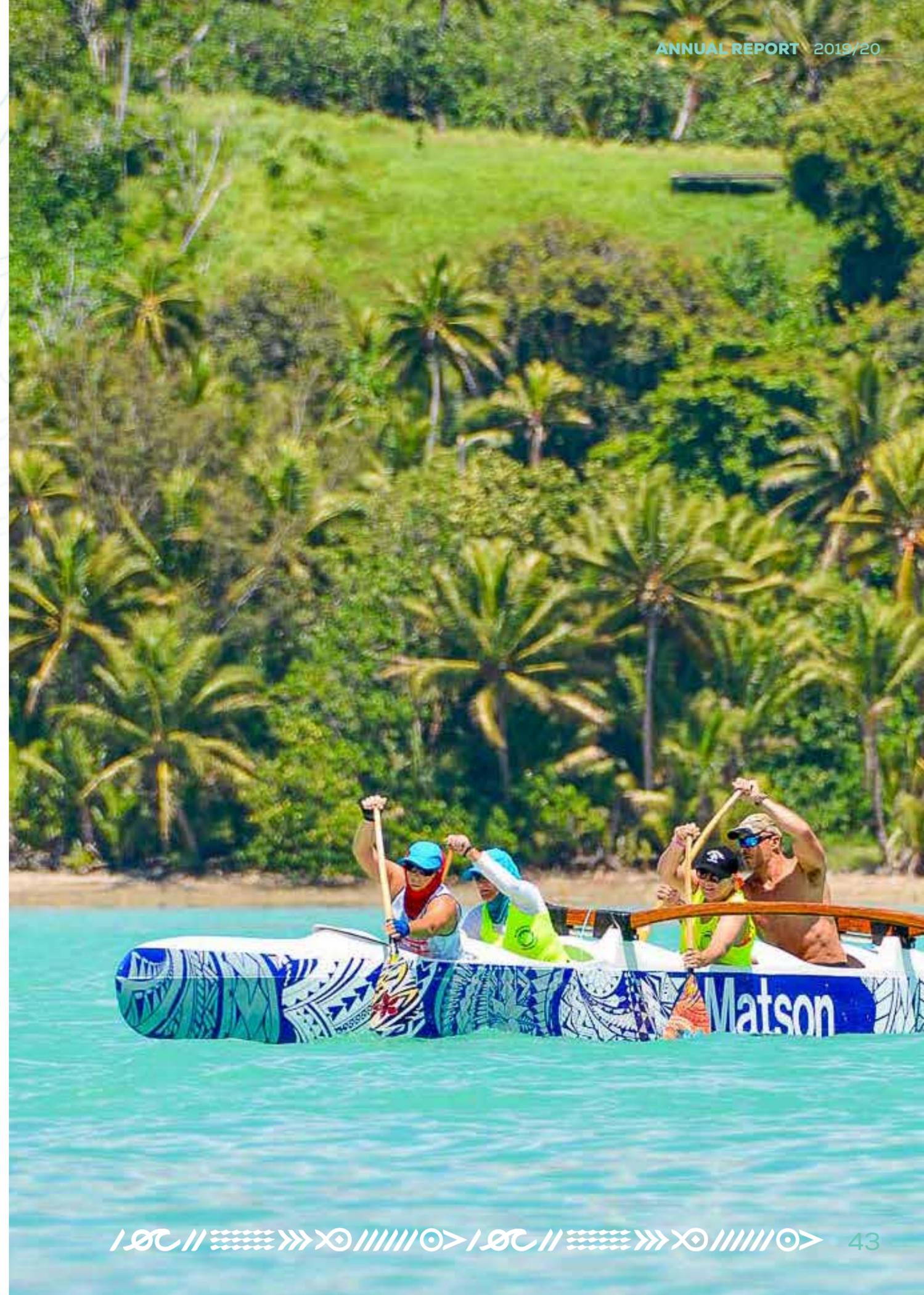
The goal is to create a feeder group for selection for high-performance teams for major races events in the future. It is hoped that all Zones will adopt a similar model to develop elite level athletes in our sport. This could not be done without dedication and passion of key people to establish the teaching talent pool and content to run informative high intensity training camps.

The Zone can largely thank Mike Mills-Thom for his guidance, experience and willingness to support and trial this program, securing its viability as a core program in our zone. Thank you also to the key people Matt Abbott, Darrell Thoroughgood, Blair Mitchell and Brett Gia who continue to oversee this structure and roll out these intense weekends whilst supplying the content and learnings. This small team can now run these weekends and develop paddlers in our zone to levels rarely ever achieved by stand-alone individuals. This is the structure and development needed to truly place Australia on the map with elite paddling teams.

The impact of COVID-19 has crippled our plans for the 2020 regatta season, with one regatta held in our Zone this season. The event was held in Gladstone was a very successful event and set a high level of enthusiasm from competitors. Since lockdown, the events side has been put on hold, and we have remained grounded not making promises we cannot keep, but instead paying close attention to the latest data and advice to guide us in finding the right opportunity to safely return to paddling, meeting expected requirements. Distances between clubs and race locations make our return to sport harder than major metropolitan areas as the available resources are very different to other Zones. We hope to have the first competitive race on in later half of August 2020. In the mean and will continue to meet the deliverables and funding requirements promised to our members.



Darrell Thoroughgood
NQ Zone President





SOUTH QUEENSLAND ZONE REPORT

INITIATIVES:

Ready Set Paddle (RSP) Zone initiative to sign up new paddlers over 8 weeks. 220 sign ups through 16 clubs.

3 New Iconic Races

- Whale Run (Mooloolaba)
- Gold Coast Iron (Northcliffe)
- Battle of the Bay (Redcliffe)

2 New Race Formats

- Big Splash Summer Series (BSSS). Focus on fun and participations.
- Club Challenge. Focus on fun and participations.

3 Tier Stimulus package during Stage 1 and 2 Covid restrictions.

- Tier 1 Funniest Home Paddling Video project
- Tier 2 subsidies applied who register at our first club event up to \$1500.00
- Tier 3 RSP incentives 2020 60 paddlers sign-ons @ \$50 (\$3000.00)

Increase Club Profile

- Vlogging to the Max.
- Vlogs with each club, opportunity for everyone to see the club outside of competition.

Improving Regatta EOI Process

- Standardised regatta program
- Standardised volunteer format
- Club regatta budget. Understanding breakeven and expenditure.

Sold Zone Assets

- Cost to run both Jetskis per regatta avg \$396.00. * Payment received \$17K

2 New Host Clubs

- Poly Va'a A'lo OCC
- Surfers Paradise OCC

Return to Racing Plan

- Reset regattas 1 and 2
- Bayside hosted first 1.
- Noosa hosted the 2nd one.
- Plan was Mid stage 2 and we were very working closely with QSC, Qld Sport and Rec and QSport to manage the return to paddling.

CHALLENGES:

1. Covid-19

- 13% attrition rate
- 31% downturn on regatta income.
- Secretary resignation
- Lot of time spent on preparing SQ Zone to opt-into QSC led industry plan.

2. Committee changes and replacements

- 3 secretary changes
- President and VP had to gap fill i.e. increase in workload

3. Confidentiality Agreements

- 1 committee member refused to sign the CA.

4. EOI Improvement Process

- Averaged 3 Zooms per regatta

* Lot of work with clubs to ensure they delivered a fun, safe and enjoyable regatta.

HIGHLIGHTS:

- Industry Exemption Plan Stages 2 and 3:

Exemption Industry Plan work done by Tracy Watson and a QSC paddling coalition to get our State back to training and racing. It allowed SQ Zone to plan for a return to training and racing. Our sport in this state has a lot to be thankful for and the QSC led coalition is very high on that priority.

- Return to Paddling Regattas:

Reset Regatta 1- Bayside OCC 156 paddlers. Reset Regatta 2- Noosa OCC 496 paddlers. Club Challenge- Surfers Paradise OCC 647 paddlers.

- Active Members Numbers: Pre-Covid 1507 Numbers post-Covid 1502

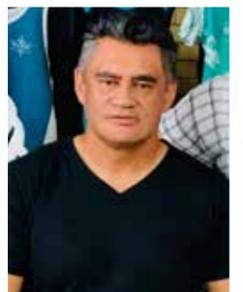
Thank you to our SQ Zone Committee 2019-2020

Vice President – Janine Nikora/ Tracy Watson

Treasurer – Tracy Watson / Amanda Campbell

Secretary- Cherie Collison/ Helen Bernadin / Ray Wood

Committee - Jen Birtwistle, Vanessa Kosmidis, Lawrence Taniwha, Leigh Paine



Dave Mason
President SQ Zone



WESTERN AUSTRALIA ZONE REPORT

It's been an interesting year to say the least Covid has been at the forefront of everything, it stopped us in our tracks for some time but we got back on the water and clearly thankful for the opportunity to be there, so make sure you can be there as often as possible!

After the success of the National OC1/2, V1 Titles much has been spoken of the excellent downwind conditions in WA with many East Coast and overseas paddlers keen to revisit our state, hopefully this is something that will be on the agenda again soon, only time and a cure for Covid will tell.

EVENTS: Inroads have begun with preliminary discussions and meetings with SUPWA, Indian Ocean Paddlers and Paddle WA to find ways to work together and assist each other by way of getting together to establishing larger joint events which will help build exposure for all paddling disciplines, ease the event logistics, share people power, volunteers and make them more palatable to sponsors, early days as yet.

GROWTH: Lockdown and limited access to train and compete took its toll whilst some clubs managed to maintain the rage and grew membership numbers, other clubs have not fared so well our collective support for all clubs to bounce back and get back on the water must be a top priority heading into Summer competition and warmer weather, the WAZA social paddle events have been a great way to reconnect for some but a collective effort from all clubs to participate will ensure we maintain momentum and continue to grow and build on past performance, clubs should make every effort to have some form of participation at all events every time an event is missed you have lost the opportunity to expose your members to racing and potentially recruit new ones. BE INVOLVED!

JUNIORS: Junior numbers continue to grow, and they must be hanging to get cracking on the Sandgroper Series, I know of some juniors are raring to go and looking forward to the summer season, great work Connie.

ADAPTIVE: Early days yet but talks have been held between WAIS, Ramon Anderssen and Hurricane to create an adaptive paddler crew/crews, some WAIS paddlers have ventured down to paddling with Hurricane since the build up to the Ramon and will also be paddling in the Classis Paddle 4th October.

CANOE'S I remember buying an old fibre glass Horizon OC1 seven years ago and was so excited to be on the water in my own craft, fast forward to the last 12 months there has been a massive influx of canoes into WA single craft especially, when I look at the Hurricane boat shed in particular it's great to see so many club and privately owned canoes, also looking forward to seeing the first unlimited Malolo OC6 make its way to WA. Grants AOCRA via Gina from Grants4U have created opportunities to access grant monies I believe several clubs have put forth applications the success of these individual grants is yet to be realised.

COMMUNICATION/PREPARATION this is a little ambiguous so please excuse the irony, but it's become increasingly clear in talking to members of some clubs that they don't know what's going on, they either aren't informed of event opportunities or they aren't reading the notice's from their respective clubs to become informed, not pointing fingers at anyone in particular but it needs to be addressed your members are missing out, the other issue is communication between clubs and WAZA, the WAZA committee is here to assist, to do so the committee need to have an understanding of what your club or for that matter an individual may require a little more lead up time will be appreciated going forward, we are all busy people so we need to try and alleviate this expectation that the board to drop everything just because you or your clubs organising committee finally managed to complete a race pack that requires a review or approval.

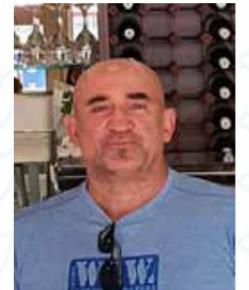
"If you fail to plan you are planning to fail"

AOCRA Lots happening here with updates post AGM here is a small insight into happenings: rule changes, Life membership, honours awards, volunteer awards,

WAZA COMMITTEE Special thanks must go to this group of dedicated individuals, Jenna for her knowledge and ongoing contribution as Secretary, Tori (Vice President) Glen (Treasurer) Wayne (Safety) Michael & Lorne (Assets Coordinators) Rachel and Jade as general Committee and of course Connie continuing to guide and providing the lead around our Junior Development, everyone involved really had to step it up this year due to dealing with all the unknown and uncertainty that came with Covid, a truly remarkable effort to keep things moving, please don't hesitate asking how you can get involved to assist to continue to grow the sport in WA.

GOING FORWARD

I happily Plagiarized some of Nathans words here, We must continue to work together on developing, marketing, and growing this great sport of ours, we have it all in ocean, flat water, distance, sprint, single, team, junior and senior sport, this diversity is a strength all clubs should take every opportunity to offer it to existing and new paddlers, we must cater for all types of members which can only help build participation numbers, collectively we must work to assist clubs to become stronger as strong clubs create growth and help build and maintain strong associations. Momentum creates momentum.



Marco Celenza
President WA Zone





SOUTHERN STATES ZONE REPORT

The southern zone appreciates regaining their sovereignty after the National AGM in October 2019. The following people were asked to take on the roles of:

- President, Mark Grey;
- Vice President, Don Larcombe;
- Secretary, Yvonne Stansfield;
- Treasurer, Lisa Wylie;
- Committee Neville Wylie.

All accepted these nominations and have endeavoured to get the zone up and running again in Victoria.

Our main aim was to support the Zone Clubs by offering advice where needed and to identify those clubs wishing to organise regattas. The clubs were asked to voice their interest at the previous AGM and were to have the details confirmed later. The following regatta dates have been approved by the Zone committee:

1. Bass Straight Challenge to be run by CCOCC on the 28/11/2020.
2. Sprint regatta at Nagambie to be run on the 16/17 January 2021 by IOCC.
3. Regatta at Montrose Yacht Club on the 27/28 March 2021 by HOCC.
4. A V12 two-day event over 50K to be run by IOCC on the 17/18 April 2021.
5. WBOCC wish to run a short course event at Footscray in the middle to late May which has provisional support by the Zone.

Unfortunately, CCOCC have had to withdraw from the Bass Straight Challenge due to logistical problems. The zone will become involved in trying to overcome these issues in the future.

The zone was to provide financial support to a Zone competitive team travelling to Hawaii to race, but COVID-19 has caused the event to be cancelled.

The Zone will offer financial aid to two any club hosting a regatta. The Zone intends to buy two mirage canoes and a trailer for use by any club hosting a regatta.

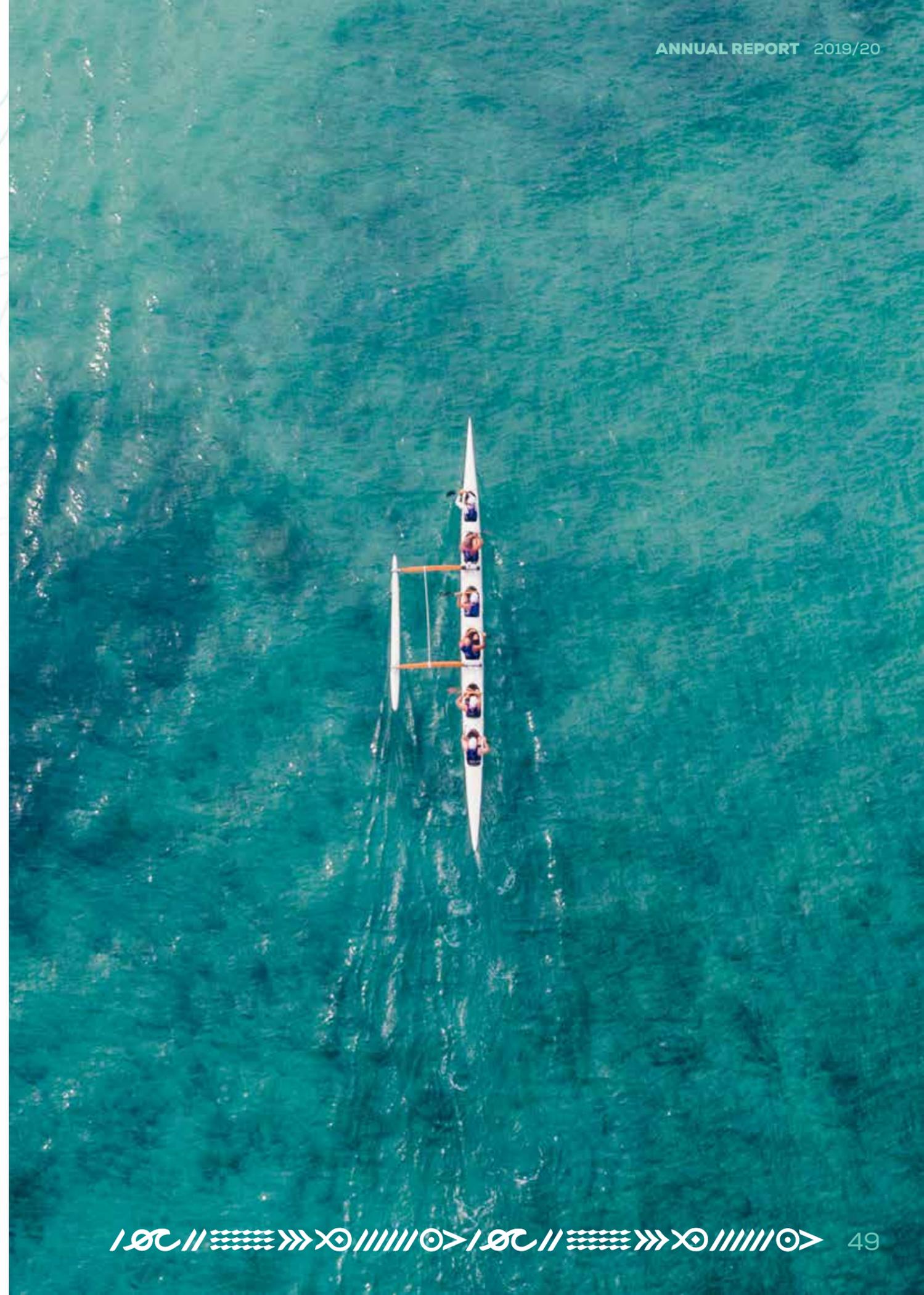
Unfortunately, the COVID-19 pandemic has caused many of our initiatives to be put on hold. I am sure all Zones are experiencing difficulties due to the pandemic, but the impact is more severe in Victoria because of the 'second wave'.

All Zone clubs have been offered financial aid in setting up Covid 19 precautions. Due to the nature of the Zone, with members in several states, all clubs have been reminded to follow their own state regulations about pandemic rules and guidelines.

Last of all, stay safe and well and hopefully we can get back to normal paddling practice soon.



Mark Grey
President SS Zone





FINANCIALS AT A GLANCE

Another positive year for aocra with a \$19k surplus delivered to the organisation despite Covid-19.

- An exciting and eventful year with the first 8 months realising IVF Worlds Long Distance Championships and three subsequent AOCRA events.
- Pre COVID-19, this financial year's revenue forecast was \$970K with expenses estimated at \$769K with a surplus of \$201K.
- Revenue reached \$640K by February 2020, which represented 92% of total income for this financial year at \$693K. COVID-19 arrived after National Championships Sprints and Sydney Harbour Challenge. Income in the last quarter was mainly membership renewals and final Worlds Distance Championship fees.
- Expenses were \$563K by February 2020, which represented 83% of total expenses for this financial year at \$674K. With consecutive events in the first 8 months 73% of our expenses were event related and the remaining 27% related to administration, AOCRA board allowances & AGM, and insurance.
- The last quarter of this financial year with no events nationally and regionally, membership renewals and finalising IVF World Distance fees were the main source of revenue at \$53K. Expenses were minimised and related to events, administration, bad debts, medal write downs and depreciation at \$111K.

PROFIT or LOSS SNAPSHOT	YTD FEB 2020 \$000's	Q4 JUNE 2020 \$000's	TOTAL \$000's
Income	640	53	693
Expenses	563	111	674
Surplus or Loss	77	(58)	19

FINANCIAL REPORT

for year ended 30 June 2020

FINANCIAL OVERVIEW

INCOME	2016/2017 \$000's	2017/2018 \$000's	2018/2019 \$000's	2019/2020 \$000's
Affiliations & Registrations	232	245	244	225
Medal Sales	8	12	12	2
Regatta	247	233	190	220
Credit Card Fees	3	4	4	6
Sponsorship & Grants	184	195	274	234
Interest	6	3	3	3
Gain (loss) on sale of equipment	4	-1	1	3
Other	16		1	0
Total	700	691	729	693

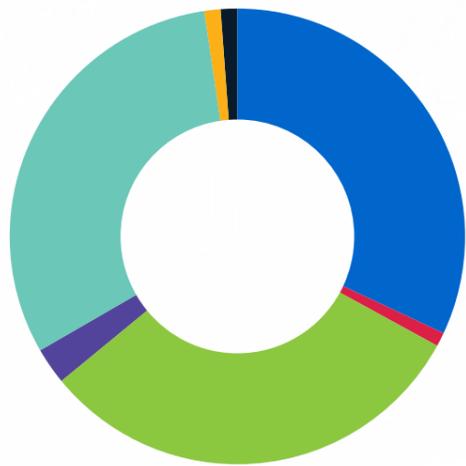
EXPENSES	2016/2017 \$000's	2017/2018 \$000's	2018/2019 \$000's	2019/2020 \$000's
Regatta	239	309	270	401
Administration	79	77	70	58
Bad Debts		11		6
Core Activities	147	126	104	89
Depreciation	28	22	22	25
Insurance & Registration	67	64	68	75
Zone Grants	55		54	
Website Management	4	7	9	9
Other	13	5	3	11
Total	632	621	600	674
SURPLUS	68	70	129	19



FINANCIAL REPORT

for year ended 30 June 2020

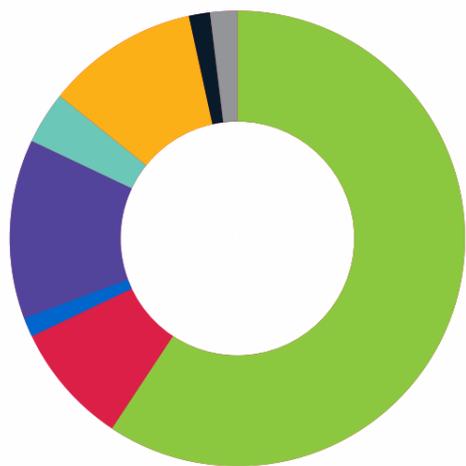
INCOME SOURCES



AOCRA INCOME 2019 - 2020

32.4%	Affiliations & Registrations
0.3%	Medal Sales
31.7%	Regatta
0.9%	Credit Card Fees
33.9%	Sponsorship & Grants
0.4%	Interest
0.4%	Gain (loss) on sale of equipment
	Other

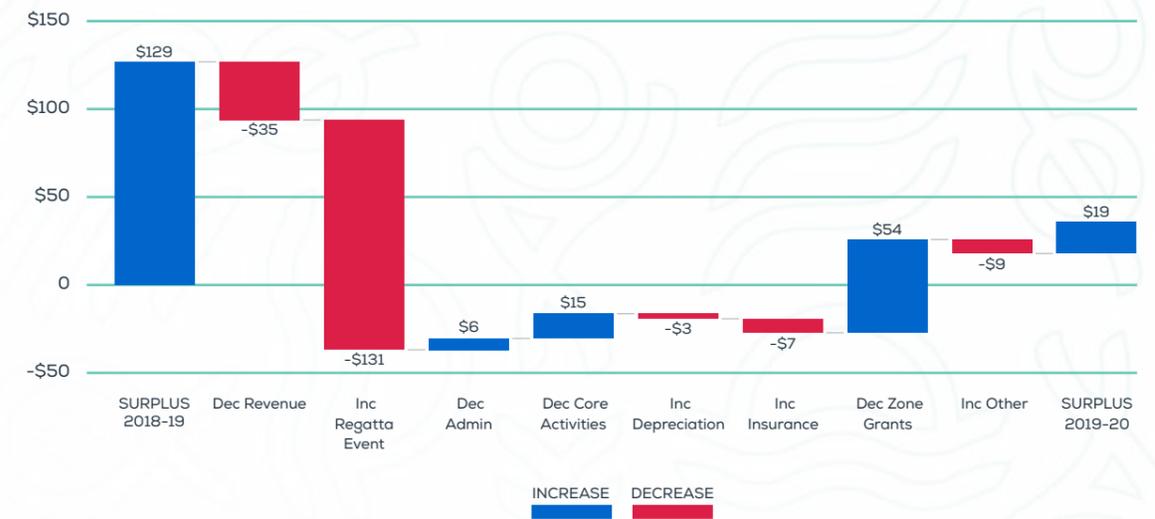
EXPENSE SOURCES



AOCRA EXPENSE 2019 - 2020

59.4%	Regatta
8.6%	Administration
0.9%	Bad Debts
13.2%	Core Activities
3.7%	Depreciation
11.1%	Insurance & Registration
	Zone Grants
1.3%	Website Management
1.8%	Other

AOCRA RESULT from 2018-19 to 2019-20



2020-21 INVESTMENT IN OUR FUTURE

- We are rephasing expenditure commitments to continue to deliver new branding & website along with the new coaching framework and courses in the coming year.
- Lead with structured budgeting by key areas to measure actual vs budget performance



STATEMENT OF PROFIT OR LOSS

for year ended 30 June 2020

A POSITIVE result with a surplus of \$19K despite COVID-19 impacting the last quarter of this financial year

AUSTRALIAN OUTRIGGER CANOE RACING ASSOCIATION LTD

ABN: 20 584 327 165

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME FOR THE YEAR ENDED 30 JUNE 2020

	Note	2020 \$	2019 \$
INCOME			
Affiliations and registrations	2	225,083	244,533
Medal sales		1,706	12,078
Regatta income		198,516	175,297
Regatta other		21,245	15,020
Credit card fees		5,622	3,615
Sponsorship and donations		234,636	273,636
Interest received		3,230	3,202
Gain / (loss) on sale of plant and equipment		3,273	1,114
Development camp income		-	827
Sundry income		109	-
TOTAL INCOME		693,420	729,322
EXPENSES			
Accounting and audit fees		3,700	3,600
Administration sub-contractor		28,185	30,345
Advertising and promotion		4,265	-
Allowances	3	14,900	13,400
AGM expenses		14,722	13,271
Bad debts		5,850	-
Bank fees & charges		12,126	11,844
Bookkeeping		17,292	19,035
Development camp		12	2,996
Coaching courses and seminars		-	444
Equipment purchases		-	100
Depreciation		25,077	21,765
Donations		5,000	-
Freight and postage		203	608
Insurance and registration		75,254	67,500
Legal fees		2,283	1,108
Medal purchases		15,394	13,451
Permits, licences and fees		1,571	1,924
Printing and stationary		2,117	3,111
Regatta expenses	4	382,140	270,261
Rent		7,948	4,630
Repairs and maintenance		202	4,710
Sundry expenses		80	-
Telephone and internet		831	832
Towing subsidy and travel assistance		19,011	41,871
Training and coaching programs		2,045	-
Travel and accommodation		13,887	14,469
Uniforms		10,615	-
Website		9,264	9,221
Zone grant allocations		-	50,000
TOTAL EXPENSES		673,972	600,496
Current year surplus before income tax		19,448	128,826
Income tax expense		-	-
Net current year surplus		19,448	128,826
Other comprehensive income		-	-
Total other comprehensive (losses)/income for the year		19,448	128,826
Surplus attributable to members of the entity		19,448	128,826
Total comprehensive income attributable to members of the entity		19,448	128,826

The accompanying notes form part of these financial statements.

STATEMENT OF FINANCIAL POSITION

for year ended 30 June 2020

Solid position with Total assets are \$743K and Current Liabilities are \$25K with Total Equity at \$717K

AUSTRALIAN OUTRIGGER CANOE RACING ASSOCIATION LTD

ABN: 20 584 327 165

STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2020

	Note	2020 \$	2019 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	5	587,786	596,507
Accounts receivable and other debtors	6	67,043	69,938
Inventories	7	9,092	12,681
TOTAL CURRENT ASSETS		663,921	679,126
NON-CURRENT ASSETS			
Property, plant and equipment	8	78,848	88,217
TOTAL NON-CURRENT ASSETS		78,848	88,217
TOTAL ASSETS		742,769	767,343
LIABILITIES			
CURRENT LIABILITIES			
Accounts payable and other payables	9	25,468	80,759
TOTAL CURRENT LIABILITIES		25,468	80,759
NON-CURRENT LIABILITIES			
Accounts payable and other payables	9	-	-
TOTAL NON-CURRENT LIABILITIES		-	-
TOTAL LIABILITIES		25,468	80,759
NET ASSETS		717,302	686,584
EQUITY			
Retained surplus		717,302	686,584
TOTAL EQUITY		717,302	686,584

The accompanying notes form part of these financial statements.



STATEMENT OF CASHFLOW

for year ended 30 June 2020

Cash on hand at the end of the financial year includes cash in General Cheque, Trust and Junior Development accounts along with term deposits.

AUSTRALIAN OUTRIGGER CANOE RACING ASSOCIATION LTD
ABN: 20 584 327 165
STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2020

	Note	2020 \$	2019 \$
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts from members and customers		689,290	722,880
Payments to suppliers		(702,421)	(542,384)
Interest received		3,230	3,202
Net cash generated from operating activities	13	<u>(9,901)</u>	<u>183,698</u>
CASH FLOWS FROM INVESTING ACTIVITIES			
Proceeds from sale of property, plant and equipment		23,318	17,727
Payment for property, plant and equipment		(22,138)	(30,942)
Net cash used in investing activities		<u>1,180</u>	<u>(13,215)</u>
CASH FLOWS FROM FINANCING ACTIVITIES			
Repayment of lease liabilities		-	-
Net cash used in financing activities		<u>-</u>	<u>-</u>
Net increase in cash held		(8,721)	170,483
Cash on hand at beginning of the financial year		<u>596,507</u>	<u>426,024</u>
Cash on hand at end of the financial year	5	<u>587,786</u>	<u>596,507</u>

The accompanying notes form part of these financial statements.

AUDITOR'S INDEPENDENCE DECLARATION

AUSTRALIAN OUTRIGGER CANOE RACING ASSOCIATION LTD
ABN: 20 584 327 165
AUDITOR'S INDEPENDENCE DECLARATION UNDER S 307C OF
THE CORPORATIONS ACT 2001 TO THE DIRECTORS OF AUSTRALIAN OUTRIGGER CANOE RACING

In accordance with Subdivision 60-C of the Australian Charities and Not-for-profits Commission Act 2012, I am pleased to provide the following declaration of independence to the directors of Australian Outrigger Canoe Racing Association Ltd. As the lead audit partner for the audit of the financial report of Australian Outrigger Canoe Racing Association Ltd for the year ended 30 June 2020, I declare that, to the best of my knowledge and belief, during the year ended 30 June 2020 there have been no contraventions of:

- (i) the auditor independence requirements of the Australian Charities and Not for Profits Commission Act 2012 in relation to the audit; and
- (ii) any applicable code of professional conduct in relation to the audit.

Name of Firm sps audit

Name of Partner Stephen J Shirley

Date 09/10/2020

Address Suite 8b, Matlow Place

19 Birtwell Street

COOLUM BEACH QLD 4573



BOARD OF DIRECTORS & LIFE MEMBERS

BOARD OF DIRECTORS

Board of Directors
Katherine Cole
Andrew (Buck) Buckley
Cindy Rich
Janine Nikora
Kathy Barnsby
Emma Harding
Nick Nelson
Nathan Piacentini (Resigned 11th June 2020)
Jenny BirtHwHistle (Appointed 27th June 2020, Resigned 18th August 2020)

LIFE MEMBERS

Max Christmas
Ramona Milligan
Keith Williams

NATIONAL LEADS

Junior Development Chair - Kathy Barnsby
Registrar & Website Support - Katrina Sullivan
Member Protection Officer - Judy Wood
Operations Team Coordinator - Trish Johnston
IVF Coordinator - Trish Johnston
High Performance Coach - Mike Mills-Thom
Coaching Co-ordinator - Raine Martin



The saltwater stings your face akin to hard rain hitting dry earth.

Your breath rhythmic,
calming the soul as you settle into a state of synchronicity,
surrendering to the elements that surround.

With every stroke you persevere,
digging deeper inside
as every cell in your body screams for precious oxygen.

How fast you go determined by the energy that flows,
one crew, at one with each other,
the elements and the deep vast blue.

Riding the ocean swells,
each blade enters and exists in sync,
you search for a run,
that coveted sweet spot,
where effort becomes effortless.

That moment when you're in harmony with sea and spirit.

A sixth sense for moving oceans.



