



# Anti-Doping Declarations Policy

## Purpose and Scope

The Australian Sports Commission (ASC) strongly condemns doping in sport and is committed to an anti-doping environment.

All ASC employees are required to comply with the ASC Anti-Doping Policy as a term of their employment.

The intent of this Policy is to introduce employee anti-doping declarations as an additional measure to emphasise the ASC's commitment to an anti-doping environment.

## Policy

The ASC requires all existing and prospective employees to make a written declaration to the ASC as to whether they have:

- at any time been found to have breached any anti-doping rule or policy applicable to them at the time; or
- to the best of their knowledge, otherwise engaged at any time in any conduct that constituted a breach of any anti-doping rule or policy applicable to them at the time.

Employees and prospective employees are also required to confirm their consent to the ASC providing their personal details to the Australian Sports Anti-Doping Authority (ASADA) and any relevant sporting organisation for the purpose of verification of the accuracy of their declaration.

If an employee or prospective employee is unable to make an unqualified declaration that they have not committed any such breach, they will be required to provide a written declaration specifying the matters preventing them from being able to do so (although they will not be required to disclose any spent criminal conviction or facts that might expose them to criminal prosecution). Any matters disclosed by an employee or prospective employee will be treated in a confidential manner within the ASC, without limitation to the ASC's discretion or obligation to disclose such matters to ASADA.

Nothing in this Policy limits the rights and obligations of employees and the ASC under the ASC Anti-Doping Policy or ASC Code of Conduct.

## Related Policies

- ASC Anti-Doping Policy
- ASC Code of Conduct

## Related Legislation

- *Criminal Code Act 1995* (Cth)

Giving false or misleading information to the ASC is a serious offence under Division 137.1 of the *Criminal Code Act 1995* (Cth).

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